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HUDSON COUNTY  
BOARD OF CHOSEN FREEHOLDERS

RE:

REGULAR MEETING : TRANSCRIPT OF  
OF THE :  
HUDSON COUNTY BOARD OF : PROCEEDINGS  
CHOSEN FREEHOLDERS :  
:

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O P E N S E S S I O N

Hudson County  
Administration Building,  
Freeholders Chambers  
567 Pavonia Avenue  
Jersey City, New Jersey  
Thursday, September 26, 2013  
6:00 p.m.

B E F O R E:

ANTHONY ROMANO, CHAIRMAN  
ALBERT CIFELLI, Freeholder  
DOREEN DiDOMENICO, Freeholder  
JEFFREY DUBLIN, Freeholder  
THOMAS LIGGIO, Freeholder  
E. JUNIOR MALDONADO, Freeholder  
WILLIAM O'DEA, Freeholder  
TILO RIVAS, Freeholder

A L S O P R E S E N T:

EDWARD J. FLORIO, ESQ., Board Counsel  
DONATO J. BATTISTA, Hudson County Counsel  
ABRAHAM ANTUN, County Administrator  
ALBERTO G. SANTOS, County Clerk

Job No. NJ1588853

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1 THE CLERK: Freeholder Cifelli.  
 2 FREEHOLDER CIFELLI: Here.  
 3 THE CLERK: DiDomenico.  
 4 FREEHOLDER O'DEA: Absent.  
 5 THE CLERK: Dublin.  
 6 FREEHOLDER DUBLIN: Here.  
 7 THE CLERK: Liggio.  
 8 FREEHOLDER LIGGIO: Here.  
 9 THE CLERK: Maldonado.  
 10 FREEHOLDER MALDONADO: Here.  
 11 THE CLERK: Munoz.  
 12 FREEHOLDER O'DEA: Absent.  
 13 THE CLERK: O'Dea.  
 14 FREEHOLDER O'DEA: Present.  
 15 THE CLERK: Rivas.  
 16 FREEHOLDER RIVAS: Here.  
 17 THE CLERK: Chairman Romano.  
 18 CHAIRMAN ROMANO: Here.  
 19 THE CLERK: Please stand for the  
 20 Pledge of Allegiance.  
 21 (Flag Salute.)  
 22 THE CLERK: Adequate notice of this  
 23 meeting has been provided as follows:  
 24 1. Posting notice of Resolution No.  
 25 8-1-2013 on the Freeholder's Bulletin Board, Third

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1 Floor, Administration Building Annex, Jersey City,  
 2 New Jersey.  
 3 2. Copies of the above mentioned  
 4 resolution have been sent to the County Clerk and  
 5 the editors of the Jersey Journal and the Star  
 6 Ledger.  
 7 Mr. Chairman, the first order of business  
 8 tonight are laudatories. The first is L-1,  
 9 congratulating the Hoboken University Medical Center  
 10 on the occasion its 150th Anniversary and thanking  
 11 them for meeting the health care needs of the  
 12 community.  
 13 CHAIRMAN ROMANO: Board as a whole.  
 14 THE CLERK: There is no one present.  
 15 Freeholder Cifelli.  
 16 FREEHOLDER CIFELLI: Yes.  
 17 THE CLERK: Dublin.  
 18 FREEHOLDER DUBLIN: Yes.  
 19 THE CLERK: Liggio.  
 20 FREEHOLDER LIGGIO: Yes.  
 21 THE CLERK: Maldonado.  
 22 FREEHOLDER MALDONADO: Yes.  
 23 THE CLERK: O'Dea.  
 24 FREEHOLDER O'DEA: Yes.  
 25 THE CLERK: Rivas.

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1 FREEHOLDER RIVAS: Yes.  
 2 THE CLERK: Chairman Romano.  
 3 CHAIRMAN ROMANO: Yes.  
 4 THE CLERK: The second laudatory is  
 5 entitled Resolution commemorating the 36th  
 6 Anniversary of the Community Awareness Series of the  
 7 Jersey City Public Library.  
 8 Freeholder Cifelli.  
 9 FREEHOLDER CIFELLI: Yes.  
 10 THE CLERK: Dublin.  
 11 FREEHOLDER DUBLIN: Yes.  
 12 THE CLERK: Liggio.  
 13 FREEHOLDER LIGGIO: Yes.  
 14 THE CLERK: Maldonado.  
 15 FREEHOLDER MALDONADO: Yes.  
 16 THE CLERK: O'Dea.  
 17 FREEHOLDER O'DEA: Yes.  
 18 THE CLERK: Rivas.  
 19 FREEHOLDER RIVAS: Yes.  
 20 THE CLERK: Chairman Romano.  
 21 CHAIRMAN ROMANO: Yes.  
 22 THE CLERK: The next order of  
 23 business is additional discussion on today's agenda.  
 24 MR. ANTUN: Thank you, Mr. Chairman.  
 25 Mr. Chairman, a couple items that I need to bring to

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1 the Board's attention. The first item is Resolution  
 2 No. 1. We need to provide a revised resolution.  
 3 It's been revised in one of the whereas clauses to  
 4 make clear that the reimbursements we received from  
 5 the State is up to a maximum \$798,000, because it is  
 6 based on a formula that relates to the expenditures  
 7 of the Sheriff's office in relationship to the  
 8 amount of collections that are made under the  
 9 program.  
 10 THE CLERK: A motion to amend No. 1  
 11 would be in order.  
 12 CHAIRMAN ROMANO: Motion by  
 13 Freeholder Dublin. Seconded by Freeholder  
 14 Maldonado.  
 15 THE CLERK: Freeholder Cifelli.  
 16 FREEHOLDER CIFELLI: Yes.  
 17 THE CLERK: Dublin.  
 18 FREEHOLDER DUBLIN: Yes.  
 19 THE CLERK: Liggio.  
 20 FREEHOLDER LIGGIO: Yes.  
 21 THE CLERK: Maldonado.  
 22 FREEHOLDER MALDONADO: Yes.  
 23 THE CLERK: Munoz.  
 24 FREEHOLDER MUNOZ: Yes.  
 25 THE CLERK: O'Dea.

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1 FREEHOLDER O'DEA: Yes.  
 2 THE CLERK: Rivas.  
 3 FREEHOLDER RIVAS: Yes.  
 4 THE CLERK: Chairman Romano.  
 5 CHAIRMAN ROMANO: Yes.  
 6 THE CLERK: Mr. Chairman, if I may  
 7 briefly interrupt. On L-2, I just want to verify  
 8 there is no one here from the Jersey City Public  
 9 Library. I just wanted to make sure.  
 10 MR. ANTUN: Mr. Chairman, the next  
 11 item that I have is Changer Order No. 10, is  
 12 Flanagan Construction in the amount of \$53,328.95,  
 13 for the 32nd Street bridge. This represents various  
 14 additional items and repairs that had to be made to  
 15 the work that we hope to recoup from the  
 16 contractor's insurance company.  
 17 CHAIRMAN ROMANO: Mr. Clerk, there is  
 18 someone representing the Jersey City Library here.  
 19 THE CLERK: Mr. Chairman, can we add  
 20 this item, and then we could bring up the speaker?  
 21 If there is a sponsor, this will be No. 14 on the  
 22 consent agenda.  
 23 CHAIRMAN ROMANO: Sponsored by  
 24 Freeholder Liggio. Seconded by Freeholder  
 25 Maldonado.

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1 THE CLERK: Entitled Resolution  
 2 approving Change Order No. 10, Flanagan's  
 3 Contracting Group, Inc. "Construction of Pedestrian  
 4 Bridge Over John F. Kennedy Boulevard and 32nd  
 5 Street, North Bergen and Union City, \$53,328.95.  
 6 At this point, Mr. Chairman, on L-1 which  
 7 is commemorating the 36th Anniversary of the  
 8 Community Awareness Series of the Jersey City Public  
 9 Library that was just approved by the Board, there  
 10 is a representative from the library here. Sir, if  
 11 you would like to come to the microphone.  
 12 MR. PINKEY: We at the Community  
 13 Awareness Series are very grateful for your  
 14 continued support. You've been there for us since  
 15 the very beginning. This is our 36th Anniversary,  
 16 and you guys were the initial founders of the  
 17 Community Awareness Series. So we are proud and  
 18 very thankful to you all for voting on this, and  
 19 particularly Bill O'Dea, who has been there from the  
 20 very beginning. He brought it to your attention,  
 21 and we are extremely proud to carry your resolution  
 22 into our 36th year.  
 23 CHAIRMAN ROMANO: Do you want to come  
 24 up and take a photo? Where is our photographer?  
 25 Get Edgar.

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1 (Photograph.)  
 2 CHAIRMAN ROMANO: Okay. Mr. Clerk.  
 3 THE CLERK: Additional discussion on  
 4 today's agenda, Mr. Chairman.  
 5 MR. ANTUN: Mr. Chairman, the next  
 6 item that I have is a request of filing a grant  
 7 application with the Department, the New Jersey  
 8 Department of Human Services, in the amount of  
 9 \$40,000, a medical special benefits outreach and  
 10 enrollment assistance program.  
 11 THE CLERK: Entitled Approving  
 12 application for and acceptance of grant funds, if  
 13 awarded, from the New Jersey Department of Human  
 14 Service, Division on Aging Services, October 1st,  
 15 2013 to September 30th, 2014, \$40,000.  
 16 Mr. Chairman, is there a sponsor?  
 17 CHAIRMAN ROMANO: Sponsored by  
 18 Freeholder Cifelli. Seconded by Freeholder Liggio.  
 19 THE CLERK: That will be No. 15.  
 20 MR. ANTUN: Mr. Chairman, the next  
 21 item that I have, the County was notified recently  
 22 that the State is making an allocation for Sandy  
 23 relief for mortgage and rental assistance in the  
 24 amount of \$4,719,400. This money is to be expended  
 25 between October 2013 and September 30th 2015. This

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1 resolution would accept the funds.  
 2 CHAIRMAN ROMANO: Sponsored by  
 3 Freeholder O'Dea. Seconded by Freeholder Dublin.  
 4 THE CLERK: This also No. 16.  
 5 FREEHOLDER O'DEA: Is anybody here to  
 6 explain what the criteria is?  
 7 MR. ANTUN: Freeholder, if you can  
 8 give me a second, there is a resolution that will  
 9 award 25 percent of the money. I'll get to that.  
 10 THE CLERK: For the record, the item  
 11 that was just distributed is on the agenda, No. 16  
 12 is entitled Resolution accepting Modification No. 1  
 13 of grant funding from the Sandy Homeowner Renter  
 14 Assistance Program, October 1, 2013 to September 30,  
 15 2015, \$4,719,400.  
 16 MR. ANTUN: The next item that I have  
 17 is the budget amendment for this award, \$4,719,400.  
 18 THE CLERK: And that will be No. 17,  
 19 if there is a sponsored. For the record Freeholder  
 20 DiDomenico is present.  
 21 CHAIRMAN ROMANO: Sponsored by  
 22 Freeholder Liggio. Seconded by Freeholder Dublin.  
 23 THE CLERK: That was No. 17.  
 24 MR. ANTUN: Mr. Chairman, the next  
 25 item that I have is -- I didn't forget. Okay. The

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1 next item that I have is a resolution awarding  
 2 25 percent of the \$4.7 million to the period  
 3 October 1, 2013 to December 31, 2013, to four  
 4 entities, Bayonne Economic Opportunity Foundation,  
 5 237,086; Catholic Charities through St. Lucy and  
 6 Hope House, \$297,305; Hudson County Welfare,  
 7 \$601,804; and administration of the grant, \$43,655.  
 8 The balance of the money, which is  
 9 3,539,850, will be RFP'ed with an effective date of  
 10 January 1, 2014. I have Mr. Brian Poffel, who  
 11 oversees this grant here in attendance, Freeholders,  
 12 and he can explain to you how this money is to be  
 13 used and what the criteria is.  
 14 CHAIRMAN ROMANO: There are other  
 15 municipalities that run shelters. It's going to the  
 16 County Welfare.  
 17 MR. ANTUN: North Hudson CAP for this  
 18 round declined to accept the money for this round  
 19 because they have certain issues that they're not  
 20 able to accept the money now, but they will consider  
 21 it with the RFP for the balance of the money. The  
 22 others don't provide the specific programs that this  
 23 money is here for. Let me have Mr. Poffel explain.  
 24 It's best if he answers those questions.  
 25 CHAIRMAN ROMANO: This is No. 19,

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1 right, Mr. Clerk?  
 2 THE CLERK: This does not have a  
 3 sponsor. It will be No. 18.  
 4 CHAIRMAN ROMANO: Sponsored by  
 5 Freeholder Dublin. Seconded by Freeholder  
 6 Maldonado.  
 7 THE CLERK: No. 18, resolution  
 8 supplementing Resolution No. 639-12-2012, by  
 9 accepting modified grant funds and approving  
 10 subgrants for the Sandy Homeowner Renter Assistance  
 11 Program, October 1, 2013 to December 31, 2013,  
 12 \$1,179,850. That is No. 18.  
 13 MR. POFFEL: Brian Poffel,  
 14 coordinator for Health & Human Services for the  
 15 County. This money is coming into currently  
 16 existing contracts under Social Services for the  
 17 Homeless 2013 contract. The money is slated for  
 18 agencies approved who will provide similar services  
 19 for the funding administered, so those being  
 20 mortgage assistance, rental assistance, utility  
 21 assistance, and to provide household essential  
 22 items.  
 23 The reason the shelter is another agency  
 24 under the SSH contract is not included in this  
 25 resolution because they don't currently provide

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1 similar services. As Mr. Antun said, this is going  
 2 for a period of October 1 through December 31st.  
 3 That's a quarter of the money that's been allocated  
 4 to the County. The remainder will be RFP'ed  
 5 starting January 1, 2014.  
 6 There is no income guideline for this  
 7 funding, a maximum of \$15,000 per household, and a  
 8 maximum of six months assistance throughout the  
 9 duration of this funding.  
 10 FREEHOLDER O'DEA: There is no income  
 11 on this criteria?  
 12 MR. POFFEL: You have to show that  
 13 your assistance is directly related to -- your need  
 14 for assistance is directly related to Hurricane  
 15 Sandy. This money can't provide any funding or any  
 16 assistance to funding that's already been provided  
 17 to the household, either through FEMA or private  
 18 insurance, whatever the case may be.  
 19 FREEHOLDER O'DEA: So give me  
 20 examples of what fits under that category.  
 21 MR. POFFEL: If an individual or  
 22 family comes into the agency and says that they were  
 23 unable to pay their mortgage or rent for X amount of  
 24 time because they were paying for a hotel or  
 25 relocation to somewhere else because their house is

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1 damaged throughout the hurricane, and assuming that  
 2 they haven't already received funding for that time  
 3 that they're looking to receive assistance from  
 4 this, they would receive money through the grant.  
 5 FREEHOLDER O'DEA: What about damage?  
 6 MR. POFFEL: It doesn't provide for  
 7 any structural support. This is only to provide  
 8 assistance to anybody who is behind on their  
 9 mortgage or their rents or utilities or in need of  
 10 household items that haven't already obtained or  
 11 received money for.  
 12 FREEHOLDER O'DEA: How have you or  
 13 how will you identify those households or  
 14 individuals who would be beneficial and could avail  
 15 themselves to the funding?  
 16 MR. POFFEL: There is a list of  
 17 roughly 30,000 individual or households that applied  
 18 for FEMA throughout Hudson County. That list is  
 19 kept by the Hudson Long-Term Recovery Commission,  
 20 which is essentially housed out of the United Way of  
 21 Hudson County. From that list the United Way  
 22 contracted an agency to come in and survey Hudson  
 23 County find out exactly how many individuals or  
 24 households are still in need. That list from what I  
 25 understand is roughly 200 or so families or

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1 households. That would essentially be the start of  
 2 where we try to figure out who are still in need of  
 3 assistance.

4 FREEHOLDER O'DEA: So you're saying  
 5 you went from 30,000 to 200?

6 MR. POFFEL: Well, you have to keep  
 7 in mind that some of these people may not have  
 8 accepted the survey or were allowed to or weren't  
 9 home throughout the course of the day or the night  
 10 or the weekend whenever they went out and did the  
 11 survey. So the potential is going to be  
 12 significantly more than 200, but the idea is that  
 13 through FEMA and through private insurance, a lot of  
 14 those individuals or households already received  
 15 their assistance and may not require it.

16 FREEHOLDER O'DEA: So here is my  
 17 concern, and not that it's your money, but here is  
 18 my concern because I deal with Sandy money on other  
 19 levels. I know it's use it or lose it. It's a  
 20 quick, very short period of time that the monies  
 21 have to be expended or else the government takes the  
 22 money back, correct?

23 MR. POFFEL: Correct.

24 FREEHOLDER O'DEA: So where within  
 25 here is, I guess, the first question, you're not

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1 allowed to use any of the money to outreach and  
 2 market to people that may need it because that is  
 3 not in there?

4 MR. POFFEL: The State is going to be  
 5 doing PSAs, public service announcements, starting  
 6 October 1st, which is why they would like to see  
 7 this money, by October 1, they want to give the  
 8 public an idea to where they can go receive  
 9 assistance. As far as additional marketing or  
 10 outreach to the community, the State has yet to give  
 11 an answer as to whether we can do so. They would  
 12 certainly like to see this up on the County web  
 13 site. Agencies who receive this funding can  
 14 advertise that they are providing this assistance  
 15 through their web site or whatever means that they  
 16 see fit. But as far as actually spending some of  
 17 this money, they haven't come back to us with a  
 18 definitive answer.

19 FREEHOLDER O'DEA: So then the next  
 20 question is, take your 30,000 list to start off  
 21 with. If I look at the providers that you have  
 22 here, they obviously don't serve large parts of the  
 23 County. I don't see anybody here that serves West  
 24 Hudson. I don't see anybody here that serves North  
 25 Hudson.

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1 What are we doing to ensure that  
 2 physically there are facilities from day one, not  
 3 waiting until maybe in January to see if they can  
 4 respond at that point to the RFP, for their areas?  
 5 North Hudson CAP is one. As soon as you advertise  
 6 this, people from North Hudson are going to go to  
 7 North Hudson CAP. So what arrangements are you  
 8 making for North Hudson CAP to sub out with some of  
 9 these vendors to lease some space or make space  
 10 available or something to that effect, say when we  
 11 look at, let's say West Hudson?

12 MR. POFFEL: Well, none of these  
 13 agencies that are within this resolution physically  
 14 reside in certain areas of the County. All of them  
 15 agreed through committee and will agree moving  
 16 forward to service the entire County, and they do so  
 17 currently under their contract. As far as having  
 18 any kind of these throughout the County and go  
 19 through North Hudson, Hoboken or whatever, agencies  
 20 have said that they will do so.

21 North Hudson as of the last time we spoke  
 22 to them, they are unable to accept the funding  
 23 because of capacity issues. They received a couple  
 24 of new grants recently. It's taking up most of  
 25 their time to avail themselves and take this money.

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1 They will certainly refer to other agencies, and  
 2 other agencies will be ready, willing and able to  
 3 collect those referrals from these agencies, if  
 4 necessary for someone from that agency to go to  
 5 North Hudson or Hoboken Shelter or whatever, that  
 6 will be arranged.

7 FREEHOLDER O'DEA: My concern is  
 8 because I found out from my constituents about FEMA  
 9 funding, the more difficult you make it for an  
 10 individual, especially for an individual who fits  
 11 into certain of these categories, the less likely it  
 12 is that they will be able properly get it. We're  
 13 not able to as part of the master plan ensure that  
 14 whatever, North Hudson CAP, City Hall in Union City,  
 15 North Bergen or West New York, these days and these  
 16 hours are available to one of these vendors to be  
 17 able to take the intake, process the paperwork, et  
 18 cetera.

19 I'm very much afraid that mostly because  
 20 you gave me the number of 200 out of 30,000, and  
 21 that we're not going to spend the money. PSAs are  
 22 nice, but PSAs around election time when people are  
 23 running for statewide office are nice ways for those  
 24 individuals to get publicity for themselves. The  
 25 way you reach out to individuals could probably be

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1 handled a lot better than through the course of  
 2 PSAs.  
 3 I would, Mr. Chairman, like to through the  
 4 appropriate committee meet, you know, within the  
 5 next week or so, with all these providers, with  
 6 people from the County department, and I want to  
 7 look and see is what their plan, what is their plan  
 8 for outreach, what is the processing, what is our  
 9 internal marketing. I think this would be -- we  
 10 would be disingenuous if we relied on the State of  
 11 New Jersey's public service announcements to be the  
 12 sounding force to generate the maximum amount of  
 13 individuals for whom these dollars could go.  
 14 The other thing I've learned this year  
 15 from other Sandy money, if you demonstrate a need  
 16 for money, if you demonstrate a need to spend that  
 17 money, guess what? More money is sitting there to  
 18 be given to you. So I want Hudson County to be  
 19 proactive in a way that everyone who potentially can  
 20 benefit from these funds and eligible to benefit  
 21 from these funds is actually contacted, boots on the  
 22 ground, not hopefully watching a PSA and then  
 23 decides to write down to the right number, and  
 24 figure out who do they get to that point, whether  
 25 it's Jersey City or somewhere else, and they're

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1 coming from the northern end of the County or out  
 2 east or Kearny.  
 3 But that we have a program that says, this  
 4 is what the program is. Mayors of the towns, other  
 5 elected officials have the ability to get  
 6 information out. Obviously, it would be wonderful  
 7 if you can get it out to their constituents. In  
 8 County Welfare, a lot of the people that are  
 9 affected by this because of what you're saying, the  
 10 lack of that income guideline and just a maximum  
 11 amount you could receive are falling outside of  
 12 that.  
 13 Somebody who owns a house who lost work or  
 14 whatever and can't pay their mortgage, or who may be  
 15 not paying their mortgage, you can have it where I  
 16 can't pay my mortgage because I had to pay somebody  
 17 \$10,000 to fix my house. I had to pay that person  
 18 \$10,000, to fix the house, so because of that, I'm  
 19 now three months or four months behind on my  
 20 mortgage. Obviously, I would be eligible, correct?  
 21 MR. POFFEL: Correct.  
 22 FREEHOLDER O'DEA: So there has to be  
 23 an effective program put out to get this information  
 24 out to do, you know, mailings or e-mails. Even if  
 25 we spend a little of our own dollars, we can't rely

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1 on some kind of PSA. I don't think it's going to be  
 2 enough.  
 3 So Mr. Chairman, I would ask that we have  
 4 a committee meeting next week, and we have each of  
 5 these providers attend, have people from your  
 6 department attend. I would like to see what is the  
 7 plan. I want to see -- I don't know. Is there a  
 8 plan in here? I've just got the document. There is  
 9 no plan. I would like to task, I would like to task  
 10 your department in a week to have an implementation  
 11 plan, so a plan as to how we identify, how we have  
 12 outreach and days and times available in each of the  
 13 12 municipalities.  
 14 So two weeks from now, if somebody called  
 15 County Welfare, somebody can tell them, Yeah, you  
 16 can go to City Hall in North Bergen Monday and  
 17 Wednesday from ten to twelve, and there's going to  
 18 be a person there that can process your paperwork.  
 19 If we have, how much of this can we process  
 20 electronically so we don't have to have people  
 21 physically take off a day from work? I don't know,  
 22 but I think we need to know that plan when we're  
 23 talking about trying to spend \$4 million in a  
 24 relatively short period of time.  
 25 You're telling me at first blush you only

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1 know 200 people. That's a lot of money, \$4 million  
 2 is a lot of money. You get about 15,000. They're  
 3 going to each be able to get 25 or 30,000. On the  
 4 same side, if people don't need \$15,000, they only  
 5 need 5,000, I wouldn't want to overlook an  
 6 individual because they can't get \$15,000.  
 7 MR. ANTUN: Freeholder, I don't  
 8 disagree with you. I just want to clarify  
 9 something. This money that we're awarding, if it's  
 10 awarded by the Board, is only until December 31. If  
 11 it's not spent, it will be part of the RFP when it  
 12 goes for the entire amount of 4.7, we have two years  
 13 to spend it. So we have until September 30th, 2015.  
 14 Whatever isn't spent of this million one that we're  
 15 allocating, it will be RFP'ed for January.  
 16 FREEHOLDER O'DEA: Abe, the reality  
 17 of this is as time goes on, there are less people.  
 18 People either lose their home and relocate,  
 19 something like that.  
 20 MR. ANTUN: I don't disagree with  
 21 what you said. I just want to clarify the time  
 22 frame.  
 23 CHAIRMAN ROMANO: Mr. Clerk, try to  
 24 get everybody scheduled.  
 25 FREEHOLDER O'DEA: Is a week enough

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1 time to put together a plan?  
 2 MR. POFFEL: If I could just say two  
 3 things. So the reason why this resolution is done  
 4 today, as I said, the State wants to see the first  
 5 quarter of this money immediately available to the  
 6 community. Once this resolution is approved, the  
 7 money is going to be available to these agencies.  
 8 The State has essentially required it. They want  
 9 this to happen, and I have to go through this  
 10 contract that we have right now.  
 11 As far as convening a meeting and getting  
 12 a plan together, truth be told, we just learned how  
 13 this breakdown of money is going to be given to us  
 14 last week. So until we were able to know that, how  
 15 we were actually going to allocate this funding, the  
 16 plan to talk to these agencies just hadn't happened.  
 17 We definitely will, and to do it within a week, I  
 18 don't see any reason why can't get these agencies  
 19 together.  
 20 FREEHOLDER O'DEA: That would have  
 21 been a simple yes.  
 22 MR. POFFEL: Yes.  
 23 FREEHOLDER O'DEA: Why don't we  
 24 convene a meeting in a week. We could do it by a  
 25 committee or just advertising and whoever wants to

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1 show up, show up. I want to have department people,  
 2 have each of these entities have representatives. I  
 3 would like to see, Mr. Administrator, the entities  
 4 that didn't get the dollars for whatever reason, if  
 5 they could have a rep here, so we could understand  
 6 even though North Hudson CAP didn't get money for  
 7 this part of it, how they can be part of it, how we  
 8 can make them part of it. You're from that area.  
 9 People are going to go to the place you always go  
 10 when you have a --  
 11 MR. ANTUN: We were disappointed to  
 12 hear that they did not accept.  
 13 CHAIRMAN ROMANO: Hoboken Shelter  
 14 FREEHOLDER O'DEA: Automatically.  
 15 Anyone who you solicited couldn't respond or opted  
 16 not to respond, I would ask that you invite them so  
 17 we can do two things, find how they can become part  
 18 of this, how and if there is anything we need to do  
 19 so they can be engaged in the next round of money.  
 20 When can that be done, Thursday, a week?  
 21 MR. ANTUN: I would just say if you  
 22 give us time, maybe Thursday, late afternoon.  
 23 CHAIRMAN ROMANO: Four o'clock.  
 24 FREEHOLDER DUBLIN: Four-thirty.  
 25 FREEHOLDER O'DEA: Why don't we say

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1 four because it never really starts at four o'clock?  
 2 THE CLERK: Mr. Chair, which  
 3 committee?  
 4 FREEHOLDER O'DEA: I think we're  
 5 going -- I don't think we should exclude anyone.  
 6 THE CLERK: So sunshine it as a  
 7 meeting to review.  
 8 FREEHOLDER O'DEA: No action.  
 9 THE CLERK: No action will be taken  
 10 for next Thursday at four p.m.  
 11 CHAIRMAN ROMANO: Thank you. Next  
 12 item on the agenda.  
 13 MR. ANTUN: Mr. Chairman, the next  
 14 item that I have is the parking ordinance on Belmont  
 15 Avenue. The times specified are 7:45 to 8:30 a.m.,  
 16 and then 2:45 to 3:30 p.m., and the time limit is  
 17 restricted to fifteen minutes.  
 18 THE CLERK: This is an ordinance.  
 19 This will be designated 1A since 2, 3, 4 and 5, are  
 20 the ordinances for second reading, entitled  
 21 Ordinance amending Chapter 200, Article 8.4, of the  
 22 Administrative Code to regulate parking on a section  
 23 of Belmont Avenue within Lincoln Park in Jersey City  
 24 to provide limited fifteen-minute time frames for  
 25 school purposes only.

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1 CHAIRMAN ROMANO: Sponsored by  
 2 Freeholder O'Dea. Seconded by Freeholder Dublin.  
 3 MR. ANTUN: I have no further items,  
 4 Mr. Chairman, but I do have a couple things to  
 5 report on. With respect to Resolution No. 4, I know  
 6 that these Pay to Play documents were provided to  
 7 you, but I also wanted to state that I did contact,  
 8 Freeholder O'Dea, I did contact the Improvement  
 9 Authority. The services of Dresner Robin were not  
 10 procured pursuant to a fair and open process. When  
 11 they actually engaged them, the Improvement  
 12 Authority did not believe they were going to spend  
 13 more than the required amount of money that would  
 14 trigger the process.  
 15 Unfortunately, once they got started and  
 16 they saw that they were some issues, they continued  
 17 with them because it wouldn't have made sense to  
 18 stop in the middle of the process. So that is why  
 19 they did not do a fair and open process.  
 20 FREEHOLDER O'DEA: Can you find out  
 21 from the Improvement Authority what their policy is  
 22 in pursuing fair and open awards? Do they follow  
 23 our policy?  
 24 MR. ANTUN: What I did, Freeholder, I  
 25 sent a copy. If I didn't, I'll resend it. I sent

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1 all the entities, and I did not receive anything  
 2 yet. I did not receive anything.  
 3 MR. BATTISTA: If I can add something  
 4 to what the Administrator said in connection with  
 5 the retention, if you recall in the contract,  
 6 they're was a tight due diligence period. So if we  
 7 were going to go out and do a fair and open process,  
 8 we would have had to look at ten-days notice, put  
 9 together an RFQ, take in the proposals, and under  
 10 these circumstances, doing a process in the time  
 11 just didn't allow it. I think they were working on  
 12 at the time if my memory serves me a 20 or 30-day  
 13 due diligence period in the contract.  
 14 CHAIRMAN ROMANO: At the next meeting  
 15 would you have that?  
 16 MR. BATTISTA: If they respond to me,  
 17 Freeholder.  
 18 FREEHOLDER O'DEA: You know what,  
 19 Abe, if they don't respond in the affirmative,  
 20 whoever their liaison or whoever it is that comes  
 21 here should be in a position to answer, to address  
 22 what their policy is. That's what going to happen,  
 23 whoever the person is. Okay.  
 24 MR. ANTUN: Mr. Chairman, the last  
 25 item that I have, the Freeholders requested that we

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1 give them an update as to whether or not PBA 109 has  
 2 signed a waiver. I don't know if the president of  
 3 the union is here, but I was warned by Director  
 4 Aviles that he spoke with the president, and the  
 5 president has not been able to touch base with their  
 6 attorney to prepare the waiver. But I was informed  
 7 by the director, I don't know if he's here, that  
 8 they are prepared to sign it.  
 9 CHAIRMAN ROMANO: So until we have it  
 10 in our hands, do we have to do something?  
 11 MR. ANTUN: I don't believe so. I  
 12 mean, that was something that was raised by the  
 13 Board. As far as we're concerned, you know, we  
 14 recommend that the Board act on the resolution.  
 15 CHAIRMAN ROMANO: Yes, sir.  
 16 MR. CONRAD: Yes. I'm Michael  
 17 Conrad. I am the president of PBA 109A, and we are  
 18 ready to sign a waiver. The only thing is our  
 19 attorney, his daughter is ill, and she was in the  
 20 hospital today. I spoke to him about three or four  
 21 times. I think it's just a matter of wording with  
 22 the agreement, but we are prepared to sign it.  
 23 CHAIRMAN ROMANO: Hopefully, by next  
 24 we'll have it?  
 25 MR. CONRAD: Whenever the County

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1 attorneys and our attorney can agree on the  
 2 language, we are ready to sign it.  
 3 MR. ANTUN: That's all I have,  
 4 Mr. Chairman.  
 5 CHAIRMAN ROMANO: Thank you,  
 6 Mr. President.  
 7 FREEHOLDER O'DEA: So Mr.  
 8 Administrator, what is the downside waiting until  
 9 that gets done?  
 10 MR. ANTUN: I don't have a downside.  
 11 I think the union is anxious to get this behind  
 12 them.  
 13 CHAIRMAN ROMANO: We need to have  
 14 that paperwork so that the certification does not  
 15 run out.  
 16 MR. BATTISTA: I was going suggest  
 17 that that's an issue. Can we accept the  
 18 representations of the Administration that we will  
 19 not sign until we have a waiver.  
 20 FREEHOLDER O'DEA: I'm okay with  
 21 that.  
 22 MR. ANTUN: Yes. I'll hold off on  
 23 signing it until we have a waiver, and I'll notify  
 24 the Board.  
 25 THE CLERK: Mr. Chairman, there is an

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1 ordinance prepared by Board Counsel that's going to  
 2 be distributed now, entitled Ordinance amending  
 3 Section 20.5 of the Hudson County Administrative  
 4 Code, regarding the salary of designated County  
 5 officers and positions.  
 6 FREEHOLDER O'DEA: Sponsor.  
 7 THE CLERK: Who seconded, Mr.  
 8 Chairman?  
 9 CHAIRMAN ROMANO: Dublin.  
 10 THE CLERK: This will be 1B as in boy  
 11 on the ordinances for introduction.  
 12 FREEHOLDER O'DEA: Just for the  
 13 record, the Attorney for the Board and County  
 14 Counsel also, the language has been worked out on  
 15 both sides?  
 16 MR. FLORIO: That's correct,  
 17 Freeholder.  
 18 FREEHOLDER O'DEA: Thank you.  
 19 THE CLERK: Next item, Mr. Chair?  
 20 CHAIRMAN ROMANO: Yes.  
 21 THE CLERK: There is an additional  
 22 item from the Board entitled Resolution authorizing  
 23 contribution to Jersey City Board of Education,  
 24 \$300, for the Camp Literacy 2013 Reading Program.  
 25 CHAIRMAN ROMANO: Board as a whole.

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1 THE CLERK: This will be No. 19 on  
 2 the consent agenda. I have no additional items,  
 3 Mr. Chairman. Proceed with public participation?  
 4 CHAIRMAN ROMANO: Yes.  
 5 THE CLERK: According to the policy  
 6 set by the Board of Freeholders, members of the  
 7 public are asked to limit their comments to 15  
 8 minutes when discussing agenda items and five  
 9 minutes at the conclusion of the meeting when  
 10 discussing matters of public interest.  
 11 At this time the public may address the  
 12 Board on any item on the agenda only. Please keep  
 13 your comments limited to 15 minutes.  
 14 Mr. Richard Casens.  
 15 MR. CASENS: Good evening. Richard  
 16 Casens. I'm the director of the Union City Youth  
 17 Football Program. The only concern about this money  
 18 that the County is giving us, our league, is that it  
 19 is going into the Jersey City PAL account instead of  
 20 the Hall of Fame account. I want to know what the  
 21 reason is it's not going into the Hall of Fame  
 22 account.  
 23 CHAIRMAN ROMANO: First and foremost,  
 24 there were two meeting that this Board convened to  
 25 the district groups, and it was determined by the

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1 County the legitimate account for this time is the  
 2 Jersey City PAL.  
 3 MR. CASENS: I didn't make that  
 4 determination, Mr. Chairman.  
 5 CHAIRMAN ROMANO: That was not a  
 6 Hudson County account.  
 7 FREEHOLDER O'DEA: The answer is  
 8 they're not a viable 501(c)(3) organization.  
 9 MR. CASENS: Is PAL a 501(c)(3)?  
 10 FREEHOLDER O'DEA: Yes.  
 11 MR. CASENS: We had five out of the  
 12 six Hudson County teams that wanted it in the Hall  
 13 of Fame account.  
 14 CHAIRMAN ROMANO: There was no Hall  
 15 of Fame account that's applicable, so what's the  
 16 point?  
 17 MR. CASENS: The point is that we had  
 18 some issues we had with the financial statements for  
 19 2011 and 2012.  
 20 CHAIRMAN ROMANO: Was the Jersey City  
 21 PAL in charge of the account at that time?  
 22 MR. CASENS: Yes. We've been asking  
 23 for reports we never received.  
 24 CHAIRMAN ROMANO: As far as the money  
 25 that we distributed, it's strictly for the

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1 officials. We have nothing to do with any other  
 2 monies that is involved with your league. Ours is  
 3 strictly, our business is the money that we  
 4 distributed for officials and for them to be paid.  
 5 MR. CASENS: Wouldn't it be better to  
 6 distribute the money to each one of the leagues, and  
 7 let them pay their own?  
 8 CHAIRMAN ROMANO: How many leagues?  
 9 MR. CASENS: It's eight; six in our  
 10 league in Hudson County.  
 11 FREEHOLDER DUBLIN: Chairman, I just  
 12 think if there is no regard because this thing has  
 13 been going on long enough, is that teams somehow, I  
 14 don't how it would be administratively handled, if  
 15 we're willing to do that, they bring it back to us,  
 16 and we administrate the monies to the referees.  
 17 MR. CASENS: That's what has to be  
 18 done, I think that instead of going into the PAL  
 19 account.  
 20 FREEHOLDER DUBLIN: This thing is  
 21 going on too long and too far. It's been back and  
 22 forth. The Hall of Fame, there is no Hall of Fame  
 23 because there is no 501(c)(3). There has been  
 24 issues with PAL. You said there's five teams, all  
 25 the five teams represented that they don't want it

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1 going to the PAL. Are they here tonight, if they  
 2 are?  
 3 MR. CASENS: We have papers signed  
 4 by --  
 5 CHAIRMAN ROMANO: With all due  
 6 respect, we've asked for and invited all the coaches  
 7 with County Counsel, with myself, Freeholder, O'Dea,  
 8 Freeholder Dublin, nobody seems to come, just  
 9 curious.  
 10 MR. CASENS: I was never notified.  
 11 MR. McCANN: Also, may I say  
 12 something?  
 13 THE CLERK: Sir, you have to state  
 14 your name.  
 15 MR. McCANN: Guy McCann. Also, what  
 16 we did is to better the program, to better the  
 17 program, we're looking at the figures. I asked for  
 18 a financial report back in 2011. I asked for a  
 19 financial report in 2012. I asked for minutes. We  
 20 never had it. So what's happening with the funds,  
 21 we don't know where they're going so we have no  
 22 records whatsoever.  
 23 Now, you're allowing as Hudson County, we  
 24 appreciate everything you've been doing for the last  
 25 20 years, okay? Nobody is saying no. The problem

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1 is that we just found out yesterday another thing  
2 where I don't know exact figures, it's over thousand  
3 dollars, that was given to somebody and never was --  
4 it was cashed and everything, but the president,  
5 which is Frank, he had no idea, Frank Williams,  
6 what's going on. As the president you've got to  
7 know what is going on, any kind of money exchanges.  
8 The thing is we're understanding that  
9 Frank said -- I'm trying to think of the guy's name,  
10 Tom DeLeo, according to our minutes and the  
11 secretary we have is fantastic, okay, better than we  
12 ever have. He stated that Tom DeLeo says he is  
13 going to split it up with eight teams. There is two  
14 Bergen County team. I'm not worried about the two  
15 Bergen teams. We let them in. Our job is to worry  
16 about the Hudson County teams. We also have a  
17 problem with West New York.  
18 Why take care of a Bergen County team?  
19 Let's take care of a Hudson County team, which is  
20 West New York, because the kids aren't going to play  
21 ball because they have don't have the financial  
22 situation, but we're willing to do that. There is  
23 no way anybody from the County should divide the  
24 eight with the Bergen County teams.  
25 CHAIRMAN ROMANO: Freeholder Cifelli

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1 and then Freeholder O'Dea.  
2 FREEHOLDER CIFELLI: Our financial  
3 contribution is \$12,000, right?  
4 MR. McCANN: That's correct, sir.  
5 FREEHOLDER CIFELLI: There are no  
6 association revenues. I think that they pay dues,  
7 am I correct?  
8 MR. McCANN: I can't hear you.  
9 FREEHOLDER CIFELLI: That 12,000  
10 isn't the sole source of the association or league's  
11 revenue. You collect, I assume, entrance fees?  
12 FREEHOLDER O'DEA: So the players  
13 have to pay?  
14 MR. McCANN: Yeah, The players don't  
15 have to pay Hudson County Youth Football.  
16 FREEHOLDER CIFELLI: Then from what  
17 understand, from what I understand, some of the  
18 teams, the financial participation comes directly  
19 from the municipalities such as Kearny. As far as  
20 the County of Hudson is concerned, I've seen this  
21 appropriation year after year. It's always been  
22 \$12,000.  
23 Is it a true statement that that 12,000  
24 has always been supposed to be earmarked to pay for  
25 not somebody to use the course, not to pay for

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1 lights, not to pay for cutting grass or whatever,  
2 but to pay the referees. With that said is it a  
3 fair statement that it was at least \$12,000  
4 submitted in revenues?  
5 MR. McCANN: That's what it's  
6 supposed to be.  
7 FREEHOLDER CIFELLI: That's not how  
8 much it costs to pay the referees?  
9 MR. McCANN: No, it's actually more.  
10 FREEHOLDER CIFELLI: The referees are  
11 more?  
12 MR. McCANN: Yeah.  
13 FREEHOLDER CIFELLI: Here is the  
14 problem that I have. Obviously, this is the third  
15 or fourth time people from your group, Mr. Williams,  
16 yourself. I've gotten a couple of phone calls  
17 myself. The problem that I see is the County is in  
18 your family fight. Why is the County being  
19 questioned on this or that? That's really not our  
20 concern. We pay the money. Unless you're telling  
21 me that the 12,000 is not actually being expended  
22 for purpose it's brokered, to pay the referees, why  
23 is the rest of this our concern?  
24 I don't know Mr. Williams. It could be  
25 that something is missing. I don't know. I don't

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1 know you gentlemen. Why are you coming to us to  
2 settle what appears to me an intra-family fight when  
3 our stake in the deal is 12,000? If you're telling  
4 me that that 12,000 is well spent, we'll pay it.  
5 Kearny is a town, if they have a problem with the  
6 money not being spent, that's Kearny's issues if  
7 Kearny want to pick up the plate, but why are we  
8 getting involved?  
9 MR. McCANN: Number one, we, and I'm  
10 only one member, okay, we did not put Frank Williams  
11 in charge of this. We have it in the minutes  
12 exactly what he's responsible for. He's not the  
13 president. He's only the president if we start a  
14 501(c)(3), then he's the president, vice president  
15 and treasurer. We as members are going to run the  
16 league. We have too much dictatorship, too much not  
17 knowing what's going on. So the members got  
18 together for the better of the kids, got together  
19 and we are going to make the votes.  
20 So I don't know why Frank came here.  
21 Nobody told him to come here. He came on his own.  
22 What I don't understand is why would you want to  
23 have that headache of putting it in your account?  
24 FREEHOLDER CIFELLI: Let me answer  
25 the question. You don't want the headaches for

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1 Mr. Williams. So why do we want the headache of  
2 having to go through and decide who is right and  
3 who's wrong in your fight? To me, this is internal  
4 business. We gave money to go to the Jersey City  
5 Board of Education. There isn't a meeting that goes  
6 by that we don't make a contribution to some  
7 organization, a 501(c)(3) or some community project.  
8 I wouldn't vote to give a dime if I felt  
9 that every time we gave them money, I'd have to  
10 listen to somebody coming in here, well, you know,  
11 the library, the Friends of the Union City Library,  
12 there's a battle over a bad vote taken; not my  
13 problem. I've been involved in community  
14 organizations. I know how infighting can take  
15 place, but for the \$12,000 that we give, if you're  
16 telling us that it's well spent, and in fact, the  
17 referees are getting paid, why are we as a body  
18 getting concerned with it?  
19 MR. McCANN: The thing is that I  
20 don't understand, I did go to a meeting with the  
21 County Executive. I attended. Besides getting  
22 Frank Williams because he's a sergeant, he comes in  
23 the uniform, that don't bother me. He made fun of  
24 my condition which I have right here, and I'll take  
25 that further, that has nothing to do with the

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1 County, but the issue here is we went to the  
2 meeting. I was there, okay? I was one of the  
3 members. Frank was there, what's the name,  
4 Vasselli, if I'm saying it right, the attorney, he  
5 suggested that, Listen, we want nothing to do with  
6 the money. He said it straight out, but he says,  
7 Get your representatives to sign the papers. He  
8 made every director sign a paper. Frank Williams  
9 had the paper. He ripped it up in the meeting. It  
10 was five out of six County teams. How could you not  
11 accept what we want as five out of six?  
12 Now, you can tell us -- don't give us the  
13 money, that's fine, but our kids are going to play  
14 ball no matter what. We appreciate you giving us  
15 the money, but I'll tell you either way, we have a  
16 good mayor. We have no problem with it. If we need  
17 that money, it will be in tomorrow. So we're not --  
18 the issue is Frank Williams is not representing our  
19 league.  
20 CHAIRMAN ROMANO: Freeholder O'Dea  
21 and Freeholder Dublin.  
22 FREEHOLDER O'DEA: That's all well  
23 and good. We understand it. The issue here is so  
24 much simpler. We give money to pay referees. All  
25 we want to make sure is that the money we give pays

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1 those referees. Issues that you may have internally  
2 as to who runs and what powers they have, that's  
3 purely your authority to take whatever action it is.  
4 What we're doing, what we were told at the last  
5 meeting is that you guys are now going to form your  
6 own 501(c)(3). Once that's formed, the dollars will  
7 flow through that 501(c)(3), and your group would  
8 determine who administers it, how to administer it,  
9 who's the head of it, and quite frankly, who is  
10 responsible for all the paperwork attributable to  
11 it, all the potential liability.  
12 Look, if for some reason this \$12,000 is  
13 not spent to pay referees of your league,  
14 Mr. Williams will have legal issues because he's the  
15 head of that entity, and he's got to account to  
16 ensure the backup that's showing that money is paid  
17 out to the referees, and if it's less than 12,000,  
18 we would get our money back. You're saying it's  
19 more than that. Then as it relates to why eight  
20 teams, and we give 12,000, and only six are from  
21 Hudson County, that's something that I think you  
22 guys have to figure out. You've got to pay all of  
23 the referees. I don't know how much Bergen County  
24 for their teams contribute to it.  
25 MR. McCANN: Bergen County, when we

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1 made an agreement in the minutes, we made an  
2 agreement they take care of their referees, and we  
3 will get money from Hudson County's 12,000, and  
4 whatever we've got to pay. The fees are going up  
5 tremendously, starting off with \$750, that's when  
6 Roy Miller used to run it, \$750, and now it went up  
7 to 2,250 in 2011. Now it went up to 2,350.  
8 FREEHOLDER O'DEA: What fees are you  
9 talking about?  
10 MR. McCANN: The fees talking about  
11 getting from league members.  
12 FREEHOLDER O'DEA: The fees that you  
13 have to contribute towards what, the referees?  
14 MR. McCANN: No, referees and other  
15 thing like assignments and stuff like that. You've  
16 got to understand something. You can't let this  
17 keep on going on. All I'm saying is if you need a  
18 501(c), there's different ways of saying a 501(c)  
19 and how long it takes, okay? That's not true. You  
20 can get a 501(c) in ten days, okay? I can, okay,  
21 get a 501(c). It's a matter of filling it out.  
22 What we're saying is that we're concerned  
23 about the monies going in that organization because  
24 of the reports. We never got financial reports. We  
25 never got a statement. We never got nothing. We

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1 requested statements when it comes back, and he  
 2 never produced them. We have no statements or  
 3 nothing.  
 4 FREEHOLDER O'DEA: He told us and  
 5 people verified for us that he provided us that  
 6 statements to demonstrate that the \$12,000 we gave  
 7 each of those years were used to pay referees.  
 8 MR. McCANN: Sir, no disrespect, that  
 9 did not happen that way. What happened is, the only  
 10 reason why he gave you that is because he was under  
 11 pressure of showing something. We've being asking  
 12 him for two years.  
 13 FREEHOLDER O'DEA: I'm not saying why  
 14 he did it, but he did it.  
 15 MR. McCANN: The thing is also, the  
 16 report, no disrespect again, we should have a copy  
 17 too. We're the organization. Yeah, you should be  
 18 concerned about your 12,000, but we should have a  
 19 copy. I requested that right after that meeting.  
 20 THE CLERK: Mr. Chairman, the 15  
 21 minutes is up, but it's two speakers.  
 22 MR. McCANN: If it's a 501(c), may be  
 23 it's easier for you guys, if you give the check, the  
 24 amount, whatever the amount 12,000 divided by six,  
 25 give it to each organization to take it out of your

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1 hands.  
 2 CHAIRMAN ROMANO: Then we need to  
 3 verify every organization. Freeholder Dublin and  
 4 Freeholder Maldonado.  
 5 FREEHOLDER DUBLIN: My only question  
 6 is, if this is an ongoing problem, nobody was here  
 7 last year, and you know, we explained that we  
 8 allocate this money every year. I just think if  
 9 this is a problem during the whole season, you have  
 10 numerous, numerous volumes to put in to get  
 11 paperwork for your 501(c)(3), then the money can be  
 12 allocated to you.  
 13 Our agreement, like Freeholder Cifelli  
 14 said, you're coming up here for us to make a  
 15 decision, and the only decision that we see so far  
 16 is your relationship with the PAL is the only  
 17 organization that fits to put the money into for the  
 18 refs to get paid. So I just think your internal  
 19 fighting should be settled among the teams, the  
 20 teams and Frank Williams, no other outside person  
 21 getting involved, and when you correct it, Frank  
 22 Williams is not going to be a leader, then you guys  
 23 have got to do that internally, and you'll have to  
 24 come back to this Board. You're saying it will only  
 25 take ten days to get a 501(c)(3)?

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1 MR. McCANN: Yes, absolutely.  
 2 FREEHOLDER DUBLIN: Then apply for it  
 3 and come back in ten days and have all that  
 4 paperwork together, let us review it, and then let  
 5 us allocate the money.  
 6 MR. McCANN: We have no problem.  
 7 That's why we don't want because of all of the mess  
 8 that we had. In 2011, you had the money. You're  
 9 now in 2012. We should be aware when a guy gets  
 10 paid.  
 11 FREEHOLDER DUBLIN: Our thing is if  
 12 there was a problem, you wait until 2013, to tell us  
 13 about this problem. You say it was a problem in  
 14 2011. We allocated the money in 2011, and nobody  
 15 came here; 2012, we allocated money. We didn't hear  
 16 nothing. When we're getting ready to allocate the  
 17 money this year, that's when we hear about the  
 18 problem.  
 19 FREEHOLDER O'DEA: When you said  
 20 someone was paid as referee in 2012, that never was  
 21 at a game?  
 22 MR. McCANN: No. What I'm saying is  
 23 administrators they call themselves on the boards,  
 24 and in the meeting, we said nobody gets paid, and he  
 25 winds up receiving \$5,000.

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1 CHAIRMAN ROMANO: Not of our money.  
 2 We asked point blank --  
 3 MR. McCANN: We don't know that, sir.  
 4 That's what the problem is. We don't know that.  
 5 CHAIRMAN ROMANO: We were told. It's  
 6 on the record. I asked two questions. Did anybody  
 7 receive any money from this Freeholder Board? I was  
 8 told, no, only officials and referees were paid. As  
 9 Freeholder Cifelli said, that's our concern. If  
 10 that's to be disputed, you have show us some factual  
 11 proof, and then we could act on it. We were told  
 12 and this is from two or three meetings ago, I asked  
 13 directly. You, as head of the PAL, you are the  
 14 keeper of the Freeholder's money that was given to  
 15 you by County government, was that spent on anything  
 16 else besides referees? I was told no. I just want  
 17 to make you aware of that.  
 18 FREEHOLDER O'DEA: What I would  
 19 suggest, put a better control of dollars. You guy  
 20 want to continue to give the PAL money?  
 21 MR. McCANN: That's what we want to  
 22 stop, no. One town, two towns actually refused,  
 23 okay, to give him anymore money, and what the idea  
 24 is, to let the kids play football. So if we can't  
 25 get the money from you, we'll make sure these kids

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1 play football. That's the main thing.  
 2 FREEHOLDER O'DEA: He can only use  
 3 that \$12,000 to pay your referees. If he tries to  
 4 do it to pay anything else, I'll be the first guy to  
 5 walk across the street to the Prosecutor, and we'll  
 6 file a complaint against him. He can only use that  
 7 money to pay referees. That's what the money is  
 8 going to be used for.  
 9 Beyond that for the additional costs, you  
 10 have the power to say, so the \$12,000 may only pay  
 11 say weeks one through six, and he has no more money.  
 12 Now you're going to have to work something out where  
 13 you collectively in each case come up with the money  
 14 for weeks six, seven and eight and your playoffs  
 15 because the \$12,000, is not going to pay the full  
 16 amount based on what you said.  
 17 I think you have -- I think there is two  
 18 solutions. There is a short-term solution, that is  
 19 you put a control in place. By not giving him extra  
 20 money now and only him being able use this money to  
 21 pay those referees, you prevented any problems you  
 22 may have had, you may have had with him. You can't  
 23 use \$5,000 of this money to pay an administrator,  
 24 right, Mr. Administrator? He's only limited to use  
 25 our money to pay the referees. So you put a check

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1 and balance on that. That I think should get you  
 2 through this year, and the season has already  
 3 started, right?  
 4 MR. McCANN: Yes.  
 5 FREEHOLDER O'DEA: It started  
 6 already. Beyond that, hold your own 501(c)(3)  
 7 County-wide. Next year we'll allocate that money to  
 8 that. You guys govern it, and I think -- trust what  
 9 we put in place to ensure our money only gets used  
 10 for the referees. You control the ability to not  
 11 give the PAL money, which you may wonder whether it  
 12 got paid for something it shouldn't, and there's a  
 13 check and balance for the season. Next season,  
 14 we've got plenty of time to work through the  
 15 501(c)(3).  
 16 What didn't work about the Hall of Fame,  
 17 it was an on-the-fly idea. The purpose of the Hall  
 18 of Fame is not to be a conduit to pay referees.  
 19 It's not a 501(c)(3), so it's not their mission. If  
 20 you're a 501(c)(3), as you guys know, you have a  
 21 certain mission. If I'm a youth group, my mission  
 22 is to provide programs to youth. If I'm a  
 23 not-for-profit for seniors, my mission is to provide  
 24 for seniors. The Hall of Fame's job is not provide  
 25 youth activities. It's a Hall of Fame.

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1 MR. McCANN: I agree. Like I said, I  
 2 have no problem with that if that's the best way to  
 3 go. It will make it easier for you guys. The only  
 4 things is like you said, the 12,000 has got to go  
 5 referees. It will. It will. There is another fee  
 6 that they have, which we just found out about the  
 7 money we had no idea of it. There is another fee of  
 8 9,140.  
 9 CHAIRMAN ROMANO: That's a money  
 10 allotment that we returned for safe keeping, and  
 11 it's put back in that account. Before Freeholder  
 12 Cifelli, two things that will help you out. With  
 13 regard to the gentleman you talked about, after the  
 14 meeting you can talk to Director Richardson to  
 15 straighten out that situation and maybe  
 16 misunderstanding of the gentleman that you talked  
 17 about, Tom. Work it out with Director Richardson.  
 18 Number two, as a uniformed police  
 19 sergeant, he has to answer to someone at the PAL. I  
 20 would suggest you contact the Jersey City Police  
 21 Chief's office or the Jersey City Director's office  
 22 if you feel that paperwork is not correct. You have  
 23 a question, he has to answer to a boss, I would  
 24 assume, correct, Captain Martinez?  
 25 CAPTAIN MARTINEZ: That's correct,

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1 the chief of police.  
 2 CHAIRMAN ROMANO: Director Richardson  
 3 is the boss of Tom. You can find out where that is  
 4 at, and either Chief Connors or Director Shay can  
 5 help you at least to get through this season feeling  
 6 confident about where our money is going, and also  
 7 he was told that he had to submit proper paperwork  
 8 to both Mr. Battista and Mr. Antun with regards to  
 9 where our money is going. The only reason it is put  
 10 there is so that the kids can play. That's what  
 11 this is really about.  
 12 MR. McCANN: That's what this is  
 13 about.  
 14 CHAIRMAN ROMANO: We want to  
 15 cooperate. We understand your concerns, but I think  
 16 the two things while your 501(c)(3) is being done,  
 17 it was only a temporary idea just so we could pay  
 18 the officials. There is his boss and Tom's boss,  
 19 and this way you can get the communication going to  
 20 see if there is any misunderstanding, and if it's a  
 21 personality thing, you deal with the boss.  
 22 MR. McCANN: Yeah, the 2011, it's  
 23 \$9,140, because right now, they're owed \$5,560. Now  
 24 it's supposed to be for referees, and but it's  
 25 supposed to be the referees like you said the

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1 12,000, and it's not. It's being paid to different  
2 things, and we have no idea what's going on. So we  
3 do have the remainder, you're going to give us the  
4 \$9,140, and it's not going for the referees. It's  
5 going for a list that I have.  
6 CHAIRMAN ROMANO: Submit a copy of  
7 that to Administrator Antun.  
8 Administrator Antun.  
9 MR. ANTUN: Freeholder, Mr. Chairman,  
10 hold on a second. I don't want to take custody of  
11 this. This \$9,000 was turned over to the County by  
12 Mr. Miller when Mr. Miller was no longer associated  
13 with the league. It was held in trust. This money  
14 has been returned to the PAL. I have nothing to do  
15 with this money.  
16 CHAIRMAN ROMANO: That's the thing.  
17 Go ahead, Al.  
18 FREEHOLDER CIFELLI: What I gather  
19 here isn't about money. The problem with the money  
20 now is that your group is not a 501(c)(3). It's not  
21 incorporated. You have a loose association of teams  
22 that have come together. The problem that we have  
23 with that, we can't give that association money. We  
24 can only give it to a 501(c)(3). The only 501(c)(3)  
25 that has stepped up to the plate so to speak is the

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1 Jersey City PAL. The Jersey City PAL, I would  
2 imagine, does other things.  
3 I don't know our if there's a problem with  
4 money that not yet been disbursed. Is there a  
5 problem with the PAL saying, we'll give you that  
6 money this time, and you've got to also do the  
7 501(c)(3)? Open up the special account, and here's  
8 your balance, \$12,000. So the PAL of Jersey City  
9 pays the referees 12,000. If you have 48 referees,  
10 we have 48 checks. We ask for the check statements  
11 every month, done, done.  
12 Next year when you're the 501(c)(3), you  
13 gentlemen reorganize your group however. You are  
14 going to have bylaws. You're going to vote for your  
15 officers. You're going to authorize to sign checks,  
16 who pays this, who doesn't get paid. We're out of  
17 it. Why are we even talking about that?  
18 MR. BATTISTA: May I make an easier  
19 suggestion? If we award the 12,000, we can find  
20 what's one week, and we can, we can advance a check  
21 for one week upon presentation of that first week,  
22 we can give them a second week until they have  
23 exhausted \$12,000, and that's what I'm saying,  
24 without opening up a special -- it may be Director  
25 Fuller is not here, she may need some extra checks.

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1 I think it might be the easier way to ensure that  
2 \$12,000. Ask, you tell me.  
3 FREEHOLDER DUBLIN: I'll support  
4 that.  
5 MR. McCANN: You have four sites.  
6 It's approximately 480 every site, so 2,160, I  
7 believe it is.  
8 MR. BATTISTA: So if we advance  
9 Monday, we'll give 2,160 or whatever, and then we  
10 can do --  
11 FREEHOLDER O'DEA: Why don't we do 24  
12 Monday, divided by five allocation, times five is  
13 \$12,000.  
14 CHAIRMAN ROMANO: Also the other  
15 nine.  
16 MR. BATTISTA: We have nothing to do  
17 with the nine.  
18 MR. McCANN: No, no, that's what I'm  
19 saying. We have something to do with the nine.  
20 That nine is supposed to be paid for referees, like  
21 you said. Roy Miller did turn it back. That's some  
22 of our money besides of the referees. The problem  
23 is we never saw that. That was owed, 9,140. We  
24 have no report to even see what is going on. You're  
25 talking that money of the \$12,000, which you've got

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1 a great idea, I think that's the best idea going.  
2 What do we do with the \$9,140? He's got to be  
3 accountable for that.  
4 FREEHOLDER O'DEA: It goes to the  
5 PAL's account. Okay. Let's spend 2,400 to pay it,  
6 and give us time to see what that 9,000 what used  
7 for or wasn't used for.  
8 MR. ANTUN: I think it was money that  
9 belongs to the league. I don't think it's referees'  
10 money.  
11 FREEHOLDER O'DEA: We'll have to hold  
12 it and figure out the league what it gets spent on.  
13 MR. McCANN: Last thing, I know I'm  
14 talking a lot of your time, what we're going to do  
15 is, if we get the 501(c), you could be paying 2,100,  
16 2,400 a week, whatever you've got do. Once we get  
17 that, we can have a 501(c) now, we can get the other  
18 money the 9,000, whatever.  
19 MR. BATTISTA: Why don't we find out  
20 what the issues are, and at the next meeting, we'll  
21 figure it out. What happened, as Freeholder Romano  
22 alluded to, we met with Mr. Williams. We told him  
23 that we would have a meeting. As the gentleman  
24 pointed out, there was a previous meeting held in  
25 the Parks Department where an authorization was

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1 given out, and they had to choose who they want the  
2 money to be given to. The day of the meeting,  
3 Mr. Chickini had told me that five of the teams gave  
4 him signed authorizations for the Hall of Fame.  
5 The evening of the meeting, Mr. Williams  
6 showed up and a representative from Hackensack and  
7 representative from Passaic County showed up. The  
8 representative from Hackensack signed something that  
9 said he wanted to go to the Hall of Fame. The  
10 gentleman from Passaic County said he didn't care.  
11 The gentleman, Mr. Williams, indicated he wanted the  
12 PAL. It's my understanding that Mr. Chickini at the  
13 meeting we're alluding to a form being ripped up,  
14 the change signed, and there was ID presented so  
15 they can verify who signed. That's what happened  
16 with the meetings.  
17 FREEHOLDER DUBLIN: When they came to  
18 the last meeting of the Freeholders, I asked for the  
19 committee to be developed to we can set up a meeting  
20 with different teams and Frank Williams to try to  
21 resolve some of this, and two weeks later, we  
22 haven't heard anything.  
23 MR. BATTISTA: The meeting that I  
24 chaired, Mr. Williams was supposed to contact all of  
25 the teams and have them attend. I didn't do that.

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1 I didn't think that was my role. We made ourselves  
2 available. It was 9/11.  
3 CHAIRMAN ROMANO: He contacted  
4 everybody. He came and nobody came.  
5 FREEHOLDER O'DEA: If we need to  
6 amend the resolution such that that's how we  
7 allocate it, you've given us and put on the record  
8 that the monies will be released by 2,400, and each  
9 increment will be subject to their verifying to you  
10 that they paid out 2,400, so that he can get the  
11 next one.  
12 MR. McCANN: The amount of referees  
13 that we've got are really good, and every time  
14 they're asking us for money, we don't have it, and  
15 we look like jerks. This is going to help us so  
16 tremendously. Sorry to take all your time.  
17 CHAIRMAN ROMANO: Next, Mr. Clerk.  
18 THE CLERK: Additional speakers on  
19 agenda items only. For the record, please state  
20 your name, Ms. Waiters.  
21 MS. WAITERS: Mr. Patricia Waiters,  
22 1233 Park, Hoboken. No. 5 on the agenda on page 1,  
23 you're discussing the Jersey City Medical Center.  
24 It's the same \$52,000 after the not-for-profit, did  
25 you pass that or it's going to be passed? You're

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1 going to vote on it tonight?  
2 CHAIRMAN ROMANO: Yes.  
3 MS. WAITERS: Well, it was considered  
4 by the Freeholders last time when this was discussed  
5 when I was at a meeting. So what happened, you  
6 didn't like pay them? He takes the prisoners. I  
7 see something really weird. Maybe it's just me to  
8 see a Jersey City prisoner go into Hoboken  
9 University, and I thought that this was why. That's  
10 what I'm asking tonight to clarify that the Medical  
11 Center wasn't paid, that's why the prisoner came to  
12 Hoboken.  
13 CHAIRMAN ROMANO: It was a  
14 corrections officer?  
15 MS. WAITERS: It was a prisoner  
16 coming. He was with the Jersey City P.D.  
17 transporting an inmate. I'm just saying what I'm  
18 seeing on the agenda tonight.  
19 FREEHOLDER MALDONADO: No, it's  
20 probably not an inmate.  
21 MS. WAITERS: Thank God, because it  
22 gave me the chills when I'd seen that, all right.  
23 It was such an argument. It was such an argument  
24 about this issue, and I'm just showing you that I  
25 it's somebody that's really hurt, and you needed the

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1 care, and they're not being paid. When I see this,  
2 that's the first thing that I thought about.  
3 And then page -- Page No. 3, it just says  
4 a bid rejection to provide secondary high speed  
5 internet service to the County of Hudson. It  
6 doesn't say specifically what facilities. It's a  
7 bid that was just being rejected? Was it somebody  
8 that applied?  
9 CHAIRMAN ROMANO: What number is  
10 that?  
11 MS. WAITERS: I'm sorry, No. F on  
12 page 3 it doesn't say specifically what facility.  
13 It just says the bid was rejected.  
14 MR. ANTUN: It's for the complex  
15 here, the Jersey City complex.  
16 CHAIRMAN ROMANO: For here.  
17 MS. WAITERS: We can't get  
18 information on why the bid was rejected?  
19 MR. ANTUN: I don't know. Perhaps  
20 the --  
21 MR. BATTISTA: I think the bids were  
22 rejected because the specifications had to be  
23 changed and they rejected that.  
24 MR. ANTUN: The Purchasing Agent will  
25 tell you. The reason why the bid was rejected, so

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1 that you know, we have to specify that it not be  
 2 used in a line because the primary, we have a  
 3 primary connection, and that primary connection  
 4 comes through a certain route. The secondary cannot  
 5 use that same route. It has to give us another  
 6 route.

7 MS. WAITERS: All right. Thank you.

8 THE CLERK: Additional speakers,  
 9 agenda items only. Mr. Chairman, there appear to be  
 10 no additional speakers, before we proceed with the  
 11 consent agenda, Items L-1 and L-2, do you wish to be  
 12 recorded?

13 FREEHOLDER DiDOMENICO: Yes, aye on  
 14 both.

15 THE CLERK: The consent agenda now  
 16 includes an amended No. 1, and new items, 14, 15,  
 17 16, 17, 18 and 19. May I have a motion to approve  
 18 all items listed on the consent agenda?

19 CHAIRMAN ROMANO: Sponsored by  
 20 Freeholder Maldonado. Seconded by Freeholder  
 21 Cifelli.

22 THE CLERK: Freeholder Cifelli.

23 FREEHOLDER CIFELLI: Yes.

24 THE CLERK: DiDomenico.

25 FREEHOLDER DiDOMENICO: Yes.

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1 THE CLERK: Dublin.

2 FREEHOLDER DUBLIN: Yes.

3 THE CLERK: Liggio.

4 FREEHOLDER LIGGIO: Yes.

5 THE CLERK: Maldonado.

6 FREEHOLDER MALDONADO: Yes.

7 THE CLERK: O'Dea.

8 FREEHOLDER O'DEA: Abstain on 5, aye.

9 THE CLERK: Rivas.

10 FREEHOLDER RIVAS: Yes.

11 THE CLERK: Chairman Romano.

12 CHAIRMAN ROMANO: Yes.

13 THE CLERK: We have three ordinances  
 14 for introduction. The first is entitled Ordinance  
 15 rescinding Ordinance No. 522-10-2003, and amending  
 16 Chapter 200, Article 8.1 of the Administrative Code  
 17 to eliminate a reserved handicap parking space on  
 18 John F. Kennedy Boulevard, Bayonne, for Grace  
 19 Romano.

20 Freeholder Cifelli.

21 FREEHOLDER CIFELLI: Yes.

22 THE CLERK: DiDomenico.

23 FREEHOLDER DiDOMENICO: Yes.

24 THE CLERK: Dublin.

25 FREEHOLDER DUBLIN: Yes.

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1 THE CLERK: Liggio.

2 FREEHOLDER LIGGIO: Yes.

3 THE CLERK: Maldonado.

4 FREEHOLDER MALDONADO: Yes.

5 THE CLERK: O'Dea.

6 FREEHOLDER O'DEA: Yes.

7 THE CLERK: Rivas.

8 FREEHOLDER RIVAS: Yes.

9 THE CLERK: Chairman Romano.

10 CHAIRMAN ROMANO: Yes. For the  
 11 record, no relation.

12 THE CLERK: The second ordinance for  
 13 introduction, 1A is entitled Chapter 200, Article  
 14 8.4 of the Administrative to regulate parking on a  
 15 section of Belmont Avenue within Lincoln Park,  
 16 Jersey City, to provide limited 15-minute time  
 17 frames for school purposes only.

18 Freeholder Cifelli.

19 FREEHOLDER CIFELLI: Yes.

20 THE CLERK: DiDomenico.

21 FREEHOLDER DiDOMENICO: Yes.

22 THE CLERK: Dublin.

23 FREEHOLDER DUBLIN: Yes.

24 THE CLERK: Liggio.

25 FREEHOLDER LIGGIO: Yes.

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1 THE CLERK: Maldonado.

2 FREEHOLDER MALDONADO: Yes.

3 THE CLERK: O'Dea.

4 FREEHOLDER O'DEA: Yes.

5 THE CLERK: Rivas.

6 FREEHOLDER RIVAS: Yes.

7 THE CLERK: Chairman Romano.

8 CHAIRMAN ROMANO: Yes.

9 THE CLERK: The third ordinance for  
 10 introduction is 1B, is entitled, Ordinance amending  
 11 Section 20.5 of the Hudson County Administrative  
 12 Code regarding the salary of designated County  
 13 officers and positions.

14 Freeholder Cifelli.

15 FREEHOLDER CIFELLI: Yes.

16 THE CLERK: DiDomenico.

17 FREEHOLDER DiDOMENICO: Yes.

18 THE CLERK: Dublin.

19 FREEHOLDER DUBLIN: Yes.

20 THE CLERK: Liggio.

21 FREEHOLDER LIGGIO: Yes.

22 THE CLERK: Maldonado.

23 FREEHOLDER MALDONADO: Yes.

24 THE CLERK: O'Dea.

25 FREEHOLDER O'DEA: Yes.

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1 THE CLERK: Rivas.  
 2 FREEHOLDER RIVAS: Yes.  
 3 THE CLERK: Chairman Romano.  
 4 CHAIRMAN ROMANO: Yes.  
 5 THE CLERK: We have four ordinances  
 6 for second reading tonight. The first is entitled  
 7 Ordinance amending Chapter 200, Article 16 of the  
 8 Administrative Code providing for the installation  
 9 of No Right Turn on Red signs at the intersection of  
 10 John F. Kennedy Boulevard and Audubon avenue 9 a.m.  
 11 to 5 p.m. in the City of Jersey City.  
 12 This is the time fixed for public hearing  
 13 on this Ordinance, which was introduced at the  
 14 meeting of September 12th, 2013, advertised as  
 15 required by law together with the notice of Hearing  
 16 for this time. It has been posted on the  
 17 Freeholder's Bulletin Board and made available to  
 18 the general public.  
 19 Are there any speakers on this ordinance?  
 20 There appear be none.  
 21 CHAIRMAN ROMANO: Motion by  
 22 Freeholder Dublin. Seconded by Freeholder  
 23 Maldonado.  
 24 THE CLERK: All in favor?  
 25 (The Board votes unanimously to close

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1 the Hearing.)  
 2 The Hearing is closed. On final adoption,  
 3 Freeholder Cifelli.  
 4 FREEHOLDER CIFELLI: Yes.  
 5 THE CLERK: DiDomenico.  
 6 FREEHOLDER DiDOMENICO: Yes.  
 7 THE CLERK: Dublin.  
 8 FREEHOLDER DUBLIN: Yes.  
 9 THE CLERK: Liggio.  
 10 FREEHOLDER LIGGIO: Yes.  
 11 THE CLERK: Maldonado.  
 12 FREEHOLDER MALDONADO: Yes.  
 13 THE CLERK: O'Dea.  
 14 FREEHOLDER O'DEA: Yes.  
 15 THE CLERK: Rivas.  
 16 FREEHOLDER RIVAS: Yes.  
 17 THE CLERK: Chairman Romano.  
 18 CHAIRMAN ROMANO: Yes.  
 19 THE CLERK: The next ordinance for  
 20 second reading is entitled Ordinance amending  
 21 Chapter 200, Article 8.11, of the Administrative  
 22 Code to establish a reserved handicap parking space  
 23 on John F. Kennedy Boulevard Bayonne for Alexander  
 24 J. Gunsheski.  
 25 This is the time fixed for public hearing

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1 on this Ordinance, which was introduced at the  
 2 meeting of September 12th, 2013, advertised as  
 3 required by law together with the notice of Hearing  
 4 for this time. It has been posted on the  
 5 Freeholder's Bulletin Board and made available to  
 6 the general public.  
 7 Are there any speakers on this ordinance?  
 8 CHAIRMAN ROMANO: Motion by  
 9 Freeholder Maldonado. Second by Freeholder Cifelli  
 10 THE CLERK: All in favor?  
 11 (The Board votes unanimously to close  
 12 the Hearing.)  
 13 The Hearing is closed. On final adoption,  
 14 Freeholder Cifelli.  
 15 FREEHOLDER CIFELLI: Yes.  
 16 THE CLERK: DiDomenico.  
 17 FREEHOLDER DiDOMENICO: Yes.  
 18 THE CLERK: Dublin.  
 19 FREEHOLDER DUBLIN: Yes.  
 20 THE CLERK: Liggio.  
 21 FREEHOLDER LIGGIO: Yes.  
 22 THE CLERK: Maldonado.  
 23 FREEHOLDER MALDONADO: Yes.  
 24 THE CLERK: O'Dea.  
 25 FREEHOLDER O'DEA: Yes.

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1 THE CLERK: Rivas.  
 2 FREEHOLDER RIVAS: Yes.  
 3 THE CLERK: Chairman Romano.  
 4 CHAIRMAN ROMANO: Yes.  
 5 THE CLERK: The next ordinance for  
 6 second reading is entitled Ordinance amending  
 7 Chapter 200, Article 8.11, of the Administrative  
 8 Code to establish a reserved handicap parking space  
 9 on John F. Kennedy Boulevard, Bayonne, for Pasqual  
 10 A. Pecoraro.  
 11 This is the time fixed for public hearing  
 12 on this Ordinance, which was introduced at the  
 13 meeting of September 12th, 2013, advertised as  
 14 required by law together with the notice of Hearing  
 15 for this time. It has been posted on the  
 16 Freeholder's Bulletin Board and made available to  
 17 the general public.  
 18 Are there any speakers on this ordinance?  
 19 DiDomenico and Cifelli. All in favor?  
 20 (The Board votes unanimously to close  
 21 the Hearing.)  
 22 The Hearing is closed. On final adoption,  
 23 Freeholder Cifelli.  
 24 FREEHOLDER CIFELLI: Yes.  
 25 THE CLERK: DiDomenico.

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1 FREEHOLDER DiDOMENICO: Yes.  
 2 THE CLERK: Dublin.  
 3 FREEHOLDER DUBLIN: Yes.  
 4 THE CLERK: Liggio.  
 5 FREEHOLDER LIGGIO: Yes.  
 6 THE CLERK: Maldonado.  
 7 FREEHOLDER MALDONADO: Yes.  
 8 THE CLERK: O'Dea.  
 9 FREEHOLDER O'DEA: Yes.  
 10 THE CLERK: Rivas.  
 11 FREEHOLDER RIVAS: Yes.  
 12 THE CLERK: Chairman Romano.  
 13 CHAIRMAN ROMANO: Yes.  
 14 THE CLERK: The final ordinance for  
 15 second reading is entitled Ordinance amending  
 16 Chapter 200, Article 8.11, of the administrative  
 17 code to establish a reserved handicap parking space  
 18 on John F. Kennedy Boulevard, Bayonne, for Danuta  
 19 Haraburda.  
 20 This is the time fixed for public hearing  
 21 on this Ordinance, which was introduced at the  
 22 meeting of September 12th, 2013, advertised as  
 23 required by law together with the notice of Hearing  
 24 for this time. It has been posted on the  
 25 Freeholder's Bulletin Board and made available to

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1 the general public.  
 2 Are there any speakers on this ordinance?  
 3 CHAIRMAN ROMANO: Motion by  
 4 Freeholder DiDomenico, and seconded by Freeholder  
 5 Maldonado.  
 6 THE CLERK: All in favor?  
 7 (The Board votes unanimously to close  
 8 the Hearing.)  
 9 The Hearing is closed. On final adoption,  
 10 Freeholder Cifelli.  
 11 FREEHOLDER CIFELLI: Yes.  
 12 THE CLERK: DiDomenico.  
 13 FREEHOLDER DiDOMENICO: Yes.  
 14 THE CLERK: Dublin.  
 15 FREEHOLDER DUBLIN: Yes.  
 16 THE CLERK: Liggio.  
 17 FREEHOLDER LIGGIO: Yes.  
 18 THE CLERK: Maldonado.  
 19 FREEHOLDER MALDONADO: Yes.  
 20 THE CLERK: O'Dea.  
 21 FREEHOLDER O'DEA: Yes.  
 22 THE CLERK: Rivas.  
 23 FREEHOLDER RIVAS: Yes.  
 24 THE CLERK: Chairman Romano.  
 25 CHAIRMAN ROMANO: Yes.

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1 THE CLERK: That concludes the items  
 2 of business on today's agenda. Are there any  
 3 comments from the Freeholders on the business of the  
 4 Board?  
 5 FREEHOLDER O'DEA: Mr. Chairman,  
 6 quickly. Mr. Administrator, you'll have something  
 7 to me for the next caucus to provide to us?  
 8 MR. ANTUN: Yes, I provided this to  
 9 County Counsel to review. You will have something  
 10 for proposal.  
 11 FREEHOLDER O'DEA: I'll either have a  
 12 proposal, I may have a modification, and you may say  
 13 we're not able to do it. It will be one of those.  
 14 MR. BATTISTA: Freeholder, as you  
 15 recall when you gave us something, you gave me  
 16 something last week or the week before, some of what  
 17 you gave, unfortunately New Jersey law doesn't allow  
 18 to impose. But we are looking at it.  
 19 FREEHOLDER O'DEA: Listen, could you,  
 20 again, if I provide when you say it's a modification  
 21 and why, it should say that under the statute, say  
 22 Items A through G; F and G is not allowed to under  
 23 the statute, and here is why we're giving you A to  
 24 E. That's what I meant. If you could give it to me  
 25 a little ahead of time.

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1 MR. BATTISTA: We'll try.  
 2 CHAIRMAN ROMANO: Mr. Clerk.  
 3 THE CLERK: Are there any comments  
 4 from the Chief of Staff of the County Executive?  
 5 MR. GAUGHAN: No, thank you.  
 6 THE CLERK: This is the time for  
 7 anyone present to address the Board on any matter of  
 8 public interest. Please remember to limit your  
 9 comments to five minutes.  
 10 Nancy Perry.  
 11 MS. PERRY: Good evening. My name is  
 12 Nancy Perry, and I'm a Hudson County employee. I'm  
 13 here tonight to bring awareness as to the improper  
 14 practices of the Hudson County Personnel Department,  
 15 and to compel the Board to take some action to  
 16 correct the problem.  
 17 I was hired as a specialist back in 2000,  
 18 with the Hudson County Surrogate Board. In 2008, I  
 19 was offered a promotion after meeting all of the  
 20 requirements that were in place or that was in  
 21 effect at that time. I've held that position for  
 22 the last five years. In May, this past May without  
 23 any type of warning or any notification, I was  
 24 advised that I would be demoted for failure to meet  
 25 the educational requirements.

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1 I contacted the Civil Service Commission,  
 2 and I was told a totally different reason for my  
 3 being demoted. I was advised that the reason was  
 4 because of the promotional title was given in 2008,  
 5 was a provisional appointment. When I contacted the  
 6 Personnel Department, I reviewed my employment file,  
 7 my Personnel file. I notice some of the records in  
 8 my file had been altered.

9 There were some handwritten pages to the  
 10 document that I signed back in 2008, accepting the  
 11 promotion, and the information that was altered was  
 12 that the status of the position, it was changed from  
 13 a permanent position to a provisional. I was never  
 14 notified of this change, and I'm not sure of what  
 15 the practices are or who is aware of the practices.  
 16 Apparently, the records we altered and notarized,  
 17 and as a result of my particular situation, I was  
 18 demoted without warning, reduction in pay, and  
 19 nothing is being done to correct that problem.

20 I'm not only one with an issue with the  
 21 Personnel Department. My husband had also had an  
 22 issue, in that he has been applying for work, and we  
 23 found out that it was negative, unsolicited negative  
 24 information being provided to perspective employers.  
 25 As a result he has not been able to secure any type

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1 of job. I'm not sure if the Director of the  
 2 Personnel Department is aware what the staff is  
 3 doing, but I think that with proper training and  
 4 education, the staff needs to be informed as to what  
 5 are the employees' rights, disclosure practices, and  
 6 what the penalties are for falsifying records.

7 This is just opening doors for lawsuits  
 8 against the County because people are being denied  
 9 employment and just information is being provided  
 10 that's unsolicited. I think that the Board should  
 11 be aware of the situation, and something should be  
 12 done to rectify this problem. Thank you.

13 FREEHOLDER O'DEA: Mr. Chairman, on  
 14 the issue of a document being altered with  
 15 handwriting, don't you have a policy, Mr.  
 16 Administrator, that you require a handwritten  
 17 alteration to a document to have an initial or  
 18 signature of both the entities, the individual who  
 19 makes the alteration as well as the employee?  
 20 Absent that, wouldn't one argue that the handwriting  
 21 was invalid?

22 MR. ANTUN: I can't address that,  
 23 Freeholder.

24 FREEHOLDER O'DEA: We will look into  
 25 it. Can we pull the document have the head of

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1 Personnel?  
 2 MR. ANTUN: Sure, we're look into it.  
 3 I'm not going to make any comment, Freeholder.

4 FREEHOLDER O'DEA: If there are  
 5 documents that are related to Personnel that have  
 6 handwritten changes to them, and those handwritten  
 7 changes have not been initialed by both of the  
 8 employee that's impacted and the individual who  
 9 makes the changes, my position is they're not even  
 10 valid. You don't make a change to a contract. You  
 11 don't cross out something in a contract and change a  
 12 word without having people initial it, right,  
 13 Mr. Florio?

14 MR. FLORIO: That's correct.

15 FREEHOLDER O'DEA: Any handwritten  
 16 changes made to any document always needs to be  
 17 initialed by the individual to testify to that, is  
 18 that a fair representation of the policy,  
 19 Mr. Florio?

20 MR. FLORIO: It would seem to be a  
 21 fair representation.

22 FREEHOLDER O'DEA: Wouldn't you think  
 23 any government agency that makes handwritten  
 24 alterations to documents should adopt that as a  
 25 policy?

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1 MR. FLORIO: If you're directing that  
 2 question to me, Freeholder, I would have to defer to  
 3 the Administration to respond.

4 FREEHOLDER O'DEA: Mr. Administrator,  
 5 don't you believe that the only way, reasonable way,  
 6 to make handwritten alterations to a Personnel or  
 7 other official document is to have the individual or  
 8 parties of that document initial it?

9 MR. ANTUN: Freeholder, let me look  
 10 into it. That's all I'm going to say.

11 FREEHOLDER O'DEA: I would say that  
 12 if you don't have that as a policy, any document can  
 13 be altered by someone?

14 MR. ANTUN: I don't know what  
 15 document Ms. Perry is referring that was altered.  
 16 Let me look into it.

17 MS. PERRY: I have the document in  
 18 front of me.

19 MR. ANTUN: You can provide it to the  
 20 counsel for him to review it. I don't know what it  
 21 is. I'm not going to comment on something I'm not  
 22 familiar with.

23 CHAIRMAN ROMANO: Freeholder Cifelli.

24 FREEHOLDER CIFELLI: Just a question,  
 25 it's really not about this employee, but just a

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1 general sort of question. If you're an employee who  
 2 accepts a provisional position, there are obviously  
 3 civil service records that are generated by Hudson  
 4 County Personnel, those documents are filed with,  
 5 civil service, correct?  
 6 MR. ANTUN: Freeholder, I am not --  
 7 FREEHOLDER CIFELLI: My question  
 8 is --  
 9 MR. ANTUN: I can't answer the  
 10 question.  
 11 FREEHOLDER CIFELLI: Let me know for  
 12 the next meeting. There is a second part to the  
 13 question.  
 14 MR. ANTUN: Personnel is not my  
 15 strong point.  
 16 FREEHOLDER CIFELLI: The second part  
 17 is, assuming that that document that was generated  
 18 here to transfer to civil service in Trenton,  
 19 doesn't the employee that's affected by that get a  
 20 copy of that document when it goes to Trenton, so  
 21 that if there is an altercation or change, whatever  
 22 is correctively made for various reasons or  
 23 whatever, somebody can see it?  
 24 MR. ANTUN: I can't answer that.  
 25 THE CLERK: Freeholder Dublin.

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1 FREEHOLDER DUBLIN: If a person is  
 2 put into a provisional title, they're put in that  
 3 provisional title for so many months until I guess  
 4 the County or Personnel calls for a test for that  
 5 position, right? I mean because when I worked for  
 6 the County, I was in a provisional title, and then  
 7 the department had to call for a test. When the  
 8 test came up, I was able to apply for it. Once the  
 9 test came up, I applied for it and passed it. I was  
 10 put into that position permanently. Did they ever  
 11 notify you to take the test?  
 12 MS. PERRY: Here is my issue. I was  
 13 not, when I accepted the promotion back in 2008, the  
 14 document that was presented for me was an actual  
 15 form, and under the title, it clearly states that it  
 16 was a permanent position. It was never intended --  
 17 to my knowledge it was never a provisional  
 18 appointment. In 2009, a year later there was a  
 19 modification. The records were altered that where  
 20 that was handwritten, crossed out and put in as PAP,  
 21 which is a provisional appointment.  
 22 I've held this provisional appointment for  
 23 five years, and then the first thing I was told when  
 24 I was demoted in May, was that the reason for my  
 25 demotion was because I did not meet the educational

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1 requirements. However, I have a copy of the job  
 2 specs for that title that was in place at the time I  
 3 was given that promotion, and I met the  
 4 requirements. Now, this is based on the information  
 5 that was given to me by the Personnel Department  
 6 here in Hudson County.  
 7 Now, when I contacted the Civil Service  
 8 Commission, they're telling, No, I was not demoted,  
 9 I was simply put back into my original title because  
 10 provisional, the appointment I got promotional was  
 11 provisional. They're contradicting each other.  
 12 Now, civil service is refusing -- they're basically  
 13 upholding it for now because they're saying they  
 14 don't have anything to do with whatever clerical  
 15 error by the Hudson County Personnel Department.  
 16 Who is going to be held accountable?  
 17 FREEHOLDER DUBLIN: Mr. Chair, I  
 18 think we should have a Personnel Committee meeting  
 19 because I just think -- I mean because I've been  
 20 through the process, and I just think the process  
 21 involves some type of Personnel meeting.  
 22 CHAIRMAN ROMANO: Let's see what  
 23 Mr. Battista and Mr. Antun get first.  
 24 FREEHOLDER DUBLIN: We should still  
 25 we have the committee meeting.

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1 MR. ANTUN: Freeholder, let us gather  
 2 the information, and then we'll meet with the  
 3 committee. I'm not prepared to respond to  
 4 Ms. Perry. This is the first time I'm hearing it.  
 5 FREEHOLDER DUBLIN: Can you leave our  
 6 copy on with our Clerk, so we can --  
 7 MS. PERRY: Whom am I giving this  
 8 copy? Excuse me, if I'm not mistaken, I believe  
 9 that County Counsel is aware of this situation, and  
 10 they have received a copy of it.  
 11 FREEHOLDER DUBLIN: Give it to the  
 12 Freeholder Clerk, right here, Mr. Santos.  
 13 FREEHOLDER O'DEA: Don't give away  
 14 your only copy.  
 15 THE CLERK: This is an extra copy,  
 16 Ms. Perry?  
 17 MS. PERRY: Yes, it is. Thank you.  
 18 FREEHOLDER O'DEA: Mr. Administrator,  
 19 just for the record, Mr. Administrator, you may not  
 20 be aware of the details that that, but I did have a  
 21 conversation with Ms. Perry. She came and spoke to  
 22 me.  
 23 MR. ANTUN: Freeholder, I'll be  
 24 honest with you, I don't dispute that. I don't  
 25 recall the conversation. I will follow up. Now I

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1 see her, and I have her name.

2 MR. BATTISTA: Freeholder, Ms. Perry

3 is correct. We're aware of the complaints she filed

4 a few minutes ago. It was referred for review. I

5 don't know what the results were.

6 FREEHOLDER DUBLIN: If a person who

7 only worked for the County, and they're going for

8 another job, is it the County's position to give the

9 bad recommendation? That's why I think that's why

10 we should have a Personnel meeting just to be clear

11 on some other issues. Thank you.

12 THE CLERK: Mr. Joe Perry.

13 MR. PERRY: Hello. My name is Joe

14 Perry, and I worked for the County. I was

15 wrongfully terminated and sued the County and won.

16 The County did not hire me back for my position.

17 During the trial there was a group of people who

18 worked for the County, and it was proven that they

19 did something wrong. The County did not hire me

20 back and then not fire or suspend those people who

21 were proven at trial they did something wrong.

22 I've been out of work for about seven and

23 a half years. I've been blackballed by Personnel,

24 and I have proof from civil service stating that the

25 reason why my name was taken off the civil service

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1 list is because of information received from

2 Personnel. So the Personnel Department opened the

3 door for another lawsuit. I've been blackballed

4 seven and a half year, out of work, and I won. I

5 won. They didn't hire me back.

6 MR. BATTISTA: Just for the record to

7 clarify, Mr. Perry's case is still on appeal. The

8 decision of the trial court in terms of -- the

9 decision which is being appealed does not order

10 reinstatement. It was a monetary damages I think

11 including attorney's fees somewhere in the vicinity

12 of about I believe five or \$600,000. That's still

13 on appeal.

14 MR. PERRY: I'm not understanding,

15 Freeholders, I'm not understanding why I didn't get

16 my job back when I had a trial, and it was proven

17 that I wasn't in the wrong. I'm not understanding

18 why these workers, they weren't suspended, they

19 weren't fired. In fact, two of them got a

20 promotion. So I'm not understanding if those people

21 left the County with a bill, a large bill, why are

22 they still working here?

23 FREEHOLDER DUBLIN: In the court

24 order did the Court state that you should be

25 rehired?

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1 MR. PERRY: It doesn't state that I

2 should be rehired, but it did state that they should

3 not have anything negative if anyone called in

4 reference to a job, there should be negative there.

5 Okay, so I have a stack of applications of jobs that

6 filled out for seven and a half years. I can't find

7 work nowhere. I'm educated. I can't find work

8 cutting grass. The Personnel Department, always

9 something negative.

10 FREEHOLDER O'DEA: Mr. Administrator,

11 if there is a case, and the case was that the County

12 was not to necessarily hire back Mr. Perry, they

13 have a monetary judgment. That case is also the

14 County couldn't in any way, shape or form, use

15 whatever the incident was to -- he was exonerated of

16 it, against him in any application he did, how do

17 you resolve that?

18 This begs itself for another lawsuit. You

19 have five employers who say, Mr. Perry, I'll use it

20 as a hypothetical, if I use a name, our attorney

21 will get excited. Mr. X applied for a job, and we

22 didn't hire Mr. X because when we called the County,

23 the former employer, they said whatever, he is the

24 worst employee, he should have went to jail,

25 whatever, whatever it was. Now, at some point in

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1 time, Mr. Administrator, if that kind of case is

2 billed from statements from employers, whatever the

3 judgment we have now would be another judgment of an

4 equal or greater amount. How can you not speak to

5 Personnel to address that?

6 MR. ANTUN: I will speak to them. I

7 don't have any proof that the statements have been

8 made about Mr. Perry. Mr. Perry is making an

9 allegation. I'll have to look into it.

10 FREEHOLDER DUBLIN: My thing is,

11 Personnel being -- if you provide us a list of jobs

12 you applied that they said you've got a rep.

13 MR. PERRY: I don't have to give you

14 that. I can give you that one card that came from

15 civil service, and that's what it states.

16 FREEHOLDER DUBLIN: Can you give me a

17 copy of that form?

18 MR. PERRY: I can get you a copy, no

19 problem. My thing is why is it when they do

20 something wrong, Personnel, whomever, there is no

21 penalty for what they do? There is no penalty for

22 what they do. We're going to look into it and have

23 a meeting over here, but in the meantime, I am

24 looking at seven and a half years of doing nothing.

25 I can't do anything because the County won't let me

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1 work.

2 THE CLERK: Mr. Chairman, time.

3 FREEHOLDER DUBLIN: Mr. Perry, until

4 you brought it to our attention, we would never

5 know.

6 MR. PERRY: You know, Mr. Dublin, I

7 don't want to cut you off, but yourself and two

8 other people, I hand-delivered a package all of

9 this.

10 FREEHOLDER DUBLIN: Several years ago

11 you explained it that you were -- something happened

12 on the job, whatever happened. My job is to pass it

13 along to the Administration, and have the

14 Administration look at it.

15 MR. PERRY: I've been here. I've

16 been here two years, Jeff. I've been here two years

17 sitting here. You see me in passing. You said

18 nothing.

19 FREEHOLDER DUBLIN: You never

20 approached me.

21 CHAIRMAN ROMANO: Mr. Perry, thank

22 you. Next speaker, please. Next speaker, please.

23 FREEHOLDER O'DEA: But the other

24 issue with Mr. Perry, I talked to you. I spoke to

25 you after that. You spoke to me after a meeting

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1 three or four or five months ago.

2 MR. ANTUN: Freeholder, I'm not

3 disputing that. I don't -- I don't recall and

4 certainly didn't follow up because obviously Mr.

5 Perry and Mrs. Perry are here.

6 FREEHOLDER O'DEA: So the two issues

7 were one related to the what happened to Mrs. Perry.

8 I have to tell you, some of the facts you presented

9 to me today are different when you weren't sure what

10 happened, why it happened. You shed a lot more

11 light on that today.

12 As it related to Mr. Perry, my concern

13 that it appears that if he applies for any list and

14 gets on any civil service list for the County, he's

15 knocked out, and I don't understand legally how that

16 could be, especially in light of a case that what's

17 bothersome to me is the Law Department is going to

18 come back and say, Yeah, but we're appealing the

19 case. You can appeal the case to the United States

20 Supreme Court, it will be 15 years. To me that just

21 seems to be unfair, an unfair practice.

22 So even if you may not be required to have

23 to hire somebody, Abe, I go to court, I take the

24 County to court, I win the court action. They award

25 me a million dollars. Within the award of the

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1 million dollars, they don't say you don't have to

2 hire me back. They also said you can't discriminate

3 against me for any other position I may be eligible

4 for or apply for everything from a maintenance

5 worker to director of the department. You then

6 appeal, but inside also, and then you decide to

7 appeal that case, drag it on for years and years,

8 that individual, whatever they are, because during

9 all of those years, they can put an application in

10 for a job. When it gets to civil service, civil

11 service, Sorry, you are not getting hired, you're

12 off the list, and that individual almost begs other

13 potential litigation against us that could cost us

14 another million dollars.

15 FREEHOLDER CIFELLI: And Mr. Florio,

16 a few questions about if something gets appealed and

17 it goes several years, and it's litigated

18 successfully, I don't know if that is true unless

19 somebody can correct me, if the trial court, the

20 judge orders it, that filing appeal itself doesn't

21 change anything unless there is a stay on that

22 order. If there's a provision in the order, this is

23 going to happen, the trial judge enters the appeal,

24 it doesn't change anything where there is a stay, if

25 there is a stay, depending?

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1 MR. FLORIO: The correct phrase,

2 Freeholder, the one they used on the case, it's

3 subject to an affirmative request for a stay of that

4 order. It's in effect.

5 MR. BATTISTA: Freeholder, the only

6 judgment was a monetary judgment. There was no

7 order for reinstatement.

8 FREEHOLDER CIFELLI: That's not what

9 I heard. You may be right, but Mr. Perry said there

10 was a directive that said there should be no

11 derogatory comments.

12 MR. BATTISTA: I made a note. I

13 don't know the answer to that. I can find out. It

14 was a jury trial. So again, I'm going to check what

15 the decision was because I'm not prepared to respond

16 to that. However, I have a question as to how you

17 in a jury setting that kind of result could occur.

18 Having said that, I'm going to look into that.

19 FREEHOLDER CIFELLI: I understand,

20 and that's the question to raise too because things

21 happen in litigation, but I don't think -- Mr. Perry

22 speaks to the fact that the trial judge made that

23 directive. I think if I'm hearing correctly, I

24 don't think this is a fact, I think I heard him

25 correctly, there were derogatory comments.

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1 FREEHOLDER DUBLIN: Also, the person  
 2 who made these allegations, what happened to them?  
 3 MR. BATTISTA: Freeholder, I would if  
 4 you want to discuss this case, you do it in closed  
 5 session or if you want to call a committee meeting.  
 6 I'm going to tell you, there are a lot of facts that  
 7 I don't think it's appropriate in public.  
 8 FREEHOLDER O'DEA: Why don't you do  
 9 it at the committee meeting?  
 10 FREEHOLDER MALDONADO: It's my  
 11 understanding, I could be completely wrong, when a  
 12 potential employer calls for a job in the County for  
 13 a potential employee, that you're not supposed to  
 14 give any other information other than the time that  
 15 they worked, the fact that they worked for the  
 16 County, and you're not supposed to give neither  
 17 positive or negative facts of the employment record.  
 18 I thought that was the case.  
 19 MR. ANTUN: I believe you're right,  
 20 Freeholder.  
 21 CHAIRMAN ROMANO: Let them  
 22 investigate. Mr. Clerk.  
 23 THE CLERK: Additional speakers on  
 24 any matter of public interest. Please remember to  
 25 limit your comment to five minutes.

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1 MS. WAITERS: Patricia Waiters. I'm  
 2 just putting on this recording device for quality  
 3 assurance purposes. It is a public meeting. I can  
 4 have it.  
 5 THE CLERK: Absolutely.  
 6 MS. WAITERS: You're all being  
 7 recorded. I'm sorry. I just have to clear up a lot  
 8 of things really quick. When they came up here, the  
 9 lady and gentleman, the last two speakers that were  
 10 up here talked about, I'm surprised. I've been  
 11 coming here six years. I don't understand. I would  
 12 have definitely had a heart attack by now.  
 13 Just for the record, I tried to attend a  
 14 hearing right here. I will explain to you in detail  
 15 what is a waiver of association form. I want each  
 16 and every one of you to have one of these copies and  
 17 Corporation Counsel too. What I have in my hand  
 18 tonight, last night in the Jersey City meeting,  
 19 right, I told you before, I attend Jersey City,  
 20 Union City, West New York. I've become a regular at  
 21 these public meetings because I'm learning a lot.  
 22 With Hudson County, it bothers me because  
 23 we're not saying that you guys are taking no  
 24 disregard when we stand up here. We know the past  
 25 practice versus the law. I keep hearing the

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1 language of the law, but in the County, it has never  
 2 been practiced. We all know that. We know what  
 3 you're supposed to do and what you should do, and  
 4 it's not being done.  
 5 For example, what happened, an employee of  
 6 the County was terminated under the new hearing law,  
 7 which is three to five days. So she took me not as  
 8 a representative, just for moral support. At the  
 9 top it says fax, and a telephone number to the  
 10 County, 201-795-6216, and it came to the Hudson  
 11 County Personnel Department. What you're looking at  
 12 is a waiver by association form stating anybody who  
 13 goes to your hearing, if you waiver your rights.  
 14 Now, when I got up to the Hudson County  
 15 jail, I was told to wait. The administration said  
 16 this. They sent down a lieutenant, they sent down a  
 17 captain, they sent down a whole a mess of things  
 18 just to play games and have me standing for almost  
 19 an hour and a half and treated me like an animal.  
 20 Now, the person is saying I signed a waiver form,  
 21 what's the problem. I even went to the Law  
 22 Department. Nobody it could find a form.  
 23 I contacted Bill Morgan from the Jersey  
 24 Journal because thanks to him, this is when this  
 25 form was put through, and this is the exact form

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1 that's been in place since 2007, okay? I only  
 2 wanted to be treated fair, like I told you before.  
 3 When I stand up here and I asked you to investigate,  
 4 I'm not saying to pull a rabbit of a hat or one  
 5 particular seagull who has stuff on his chest to  
 6 save the world. Hudson County has got to change.  
 7 It's got to be somebody besides Munoz to take a  
 8 stand and say it's got to stop.  
 9 What I want to know tonight is all the  
 10 people that's been impacted like Mr. Perry just  
 11 said, what do we get? We get no remorse. We are  
 12 blacklisted. I applied for the civil test and took  
 13 it twice after my termination, but everybody called  
 14 me a joke. Mr. Eady made a statement. Even the  
 15 Director said over my dead body will she come back.  
 16 Lo and behold, the first thing that came out of  
 17 counsel's mouth tonight is, Oh, we said it's  
 18 monetary, not his job back.  
 19 You fight with restraints and all your  
 20 power not to give us our job back when we didn't do  
 21 anything. We didn't do anything, and that's the  
 22 first thing he defended. He said the employee has  
 23 not been reinstated. Why not? We didn't do  
 24 anything, but the person that wrote us up on these  
 25 charges, altered our jackets, tampered with

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1 evidence, paid witnesses, played games with the Law  
2 Department, they're still working.  
3 It's really bothering me, and I'm seeing  
4 the Freeholders with integrity, and we only ask you  
5 to look into it, and the first thing you say is  
6 litigation and court cases, years and years and  
7 years of litigation. You're talking about budgets.  
8 Where you do you think all of those dollars go?  
9 You've got 17 attorneys, and they're hiring  
10 high-powered attorneys to cover this up.  
11 I'm at the federal level. I don't go to  
12 your Supreme Court. I don't call the judge every  
13 day. He's getting sick of it. I gave him my  
14 number. Ain't somebody going open this case? I'm  
15 begging you because you've got to stop playing with  
16 the legal system, and it's not right. If you have a  
17 Law Department that's run on those associations, or  
18 whatever it is, and you guys are not doing nothing  
19 about it, it's sad. We don't have no reason to lie.  
20 Exactly what happened to Mrs. Perry  
21 happened to a director, and it's happening to my  
22 mother. So you've got a chance to change. My  
23 mother is in civil service 47 years when  
24 Mr. Maldonado was working in her title. This is  
25 touchy and I hope Junior -- I hope Mr. Maldonado

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1 will recuse from voting on this. But I want  
2 somebody to look into it. I don't want none of his  
3 input.  
4 My mother has been in civil service, the  
5 only time keeper in the County, the only civil  
6 service time keeper, and she's being harassed, she  
7 don't have her own office, 47 years of dedicated,  
8 loyalty to the point where she's 70, she's sick, and  
9 where is the gratitude? Where is the gratification?  
10 Thank you, Ms. Moore, you had a great record, and at  
11 least let her work in her civil service title.  
12 Don't change it tomorrow. When I called civil  
13 service, they said Oh, no, this is a new title.  
14 That's what happens in the County. I see  
15 these people are tampering with records. We've got  
16 evidence, and every letter we talk to you about, you  
17 say, Oh, give Corporation Counsel a copy, give it to  
18 me Law Department. It's a conflict of interest. We  
19 might as well beat ourselves up. It don't even make  
20 sense to give it to the Board. Nothing is being  
21 done.  
22 THE CLERK: Time, Mr. Chair.  
23 MS. WAITERS: No, more time like  
24 everybody else. That's all right. Please, would  
25 you look into those things? A lot of employees are

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1 reaching out to me and wanting me to sign these  
2 waiver forms, and I will be sitting on the hearings.  
3 Like I told the lawyer, Mr. Saxon, I'm not going  
4 nowhere that is my right to be there if people want  
5 me there for moral support. Thank you.  
6 MR. BATTISTA: Mr. Chairman, I think  
7 I could clarify some of the speaker so everybody  
8 understands. We put in place a couple of years ago,  
9 probably five or six years ago, a procedure where a  
10 departmental hearing of discipline are not  
11 necessarily open to the public, however, if the  
12 employee affected, impacted, with and the union  
13 representative's consent, we will allow observers to  
14 come into the hearing. That doesn't mean the  
15 observer is to act in a representative capacity.  
16 We are not going to allow Ms. Waiters to  
17 become an attorney. There are rules on that. There  
18 are statutes on that. If the form that she's  
19 alluding to is signed, you can bring anyone in to  
20 observe. So if you think that whatever is going on  
21 is not proper or whatever, you can have witnesses  
22 there, but they are not going to be participants.  
23 These are our internal hearings. We're entitled to  
24 control them for decorum, but we're not going to  
25 stop people from coming in. We just require that

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1 this form be signed by all of the parties that have  
2 an interest, the employees and the collective  
3 bargaining units.  
4 MS. WAITERS: I agree and I respect  
5 that. I am not a representative. Excuse me, read  
6 my face. I am not a representative.  
7 FREEHOLDER O'DEA: So Mr. Chairman,  
8 Director Aviles, I have a question or concern about  
9 the hearing upon which this form recently was  
10 involved. Come up to the podium, please.  
11 My concern is that Ms. Macintosh, who is  
12 the director of nursing at the correctional building  
13 reached out to me last week, and when she reached  
14 out to me and described to me how she was treated  
15 when she returned to work after her sick time, quite  
16 frankly, shocked me. I think there are people that  
17 have more criminal acts in your jail than one of  
18 your employees that are treated better than she was.  
19 She showed up. She was brought into her  
20 office. She was told to clean out her desk, remove  
21 all of these items and turn in her keys, and then  
22 basically put out of the place and handed a piece of  
23 paper. No one sat and explained to her what this  
24 is, what this was about. Here is someone who had, I  
25 don't know, many, many years of service.

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1 And it turns out, and I'm not here to try  
2 the case, it turns out there was an issue over when  
3 she went out on sick time, her belief that she had X  
4 amount of time. She opted not to go out on  
5 disability, short-term disability, because she  
6 believed she had X amount of time. At some point in  
7 time, the days ran out. Whether anyone notified her  
8 or how they notified her, I'm not here to say they  
9 didn't or they didn't. After that, there was a  
10 period of time which then she came back to work.  
11 And the County, for whatever reason, after time had  
12 run out, continued to pay her. She didn't come with  
13 gloves and demand a check. They continued to pay  
14 her.  
15 So that's the issue without getting into  
16 the detailed discussion. What extremely bothers me  
17 is the way she was treated, and what exacerbated  
18 this is that I received a call on Monday that  
19 Ms. Macintosh and Ms. Waiters had come to the  
20 correctional center for a hearing that's scheduled  
21 for 9:30 or ten o'clock in the morning, wait there,  
22 are kept outside waiting until eleven o'clock in the  
23 morning, only to be told that now the hearing is not  
24 ten o'clock, but that the hearing is 1:30, and the  
25 hearing is not at the correctional center, but the

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1 hearing is I believe out in Secaucus.  
2 Please explain to me how things like that  
3 possibly occur.  
4 DIRECTOR AVILES: Oscar Aviles,  
5 Department of Corrections. Freeholder, specifically  
6 to how Ms. Macintosh was treated, I can't --  
7 FREEHOLDER O'DEA: Start with Monday  
8 which is simple. How was something scheduled for  
9 Monday at ten o'clock at Location A, and then an  
10 individual stays there past that time, nobody ever  
11 speaks to them, and then long after ten o'clock,  
12 then they come and tell them that it's not ten  
13 o'clock, it's 1:30, and then it's not here, it's at  
14 another location. How could something like that  
15 happen?  
16 DIRECTOR AVILES: Freeholder, the  
17 hearings, disciplinary hearings in the County of  
18 Hudson are scheduled by hearing officers. I don't  
19 schedule hearings. If the hearings adjourned or  
20 altered, that's discussed between representatives of  
21 the individuals that are involved in that hearing  
22 process.  
23 We reached out to Locketelli to find out  
24 what is going on with the hearing, and he had it set  
25 up for one o'clock. I don't set that. She was

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1 advised that the hearing was at one o'clock. All  
2 hearings, all disciplinary hearings are done in  
3 Secaucus, Freeholder. The location has always been  
4 in Secaucus for the past few years.  
5 FREEHOLDER O'DEA: Why give Ms.  
6 Macintosh a document that told her to show up for a  
7 hearing at ten o'clock in the morning?  
8 DIRECTOR AVILES: I'm not disputing,  
9 Freeholder because I don't have any specific  
10 knowledge what Ms. Macintosh was given. You're  
11 asking me the question. I'm answering the question  
12 to the best of my knowledge. I don't know what Ms.  
13 Macintosh was given.  
14 FREEHOLDER O'DEA: The discipline was  
15 initiated by your Department, not by Mr. Locketelli,  
16 not by anybody else.  
17 DIRECTOR AVILES: That's correct,  
18 Freeholder. Ms. Macintosh works out of the juvenile  
19 facility. She works in the juvenile facility. That  
20 was initiated by Personnel, but to speak to the  
21 specifics, I can't speak to the specifics. I'm not  
22 prepared to speak.  
23 MR. BATTISTA: The Director is  
24 correct. Those things are done by the Personnel  
25 Department. I'll find out what the issue was. I

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1 became aware of an issue on Monday regarding  
2 Ms. Waiters and her desire to participate in the  
3 hearing, and that's where we recirculated the forms  
4 that she's alluding to. The problem with scheduling  
5 the time, I don't know. I believe, I could be  
6 incorrect, Ms. Macintosh has a collective bargaining  
7 representative. Having said that about the  
8 scheduling of the time, I made a note. I'll find  
9 out what happened. The Director is correct. It's  
10 not done by his department.  
11 FREEHOLDER O'DEA: Just for the  
12 record, I spoke to the Administrator. This  
13 is recent history.  
14 MR. ANTUN: You told me --  
15 FREEHOLDER O'DEA: I told you  
16 exactly, I told you exactly what I said on the  
17 record today is what I told you?  
18 MR. ANTUN: That's correct.  
19 FREEHOLDER O'DEA: Here is my  
20 concern. As of now I don't know whether there was a  
21 hearing held that day. My understand is Ms.  
22 Macintosh actually had made arrangements to take her  
23 husband, who has an illness, to the hospital or pick  
24 him up or whatever, and she couldn't even make that  
25 hearing. That hearing is now probably wound up

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1 being postponed. Meanwhile, Mrs. Macintosh  
2 continues to be out of work. Does anyone know when  
3 that hearing is rescheduled for?  
4 DIRECTOR AVILES: I'm not sure,  
5 Freeholder. I can follow up and tell you the first  
6 thing tomorrow morning.  
7 MS. WAITERS: Freeholder, we had the  
8 hearing. We went anyway. I'm sorry. We went  
9 anyway, only to answer his question, we went anyway.  
10 We waited. Like I waited around. She canceled her  
11 husband's appointment. We did have said hearing.  
12 Mr. Cavelli, whatever, I asked him. He handed me  
13 card to and it said "attorney." So I said, Are you  
14 here as an attorney, a jury, a prosecutor, who are  
15 you?  
16 FREEHOLDER O'DEA: He was the hearing  
17 officer.  
18 MS. WAITERS: Yeah, and but the spoke  
19 to me. He introduced himself as an attorney. So I  
20 said to him, I'm no attorney, I'm only here for  
21 moral support. Are you serving as an attorney today  
22 or hearing officer? He said, I'm the hearing  
23 officer. So he said I don't feel comfortable with  
24 you here. I said, All of this stuff, she don't have  
25 representation, are you putting me out and can I

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1 have that in writing? I told him to put it in  
2 writing that he was telling me I had to leave the  
3 hearing, and he wouldn't do it.  
4 So long story short, County Counsel took  
5 over. He came out of the door, and he said, Listen,  
6 let's work something out. Something was worked out,  
7 and the hearing was done anyway. Thank you so much.  
8 FREEHOLDER O'DEA: The issue has been  
9 resolved?  
10 MS. WAITERS: Yes. Thank you so  
11 much, and I'm not an attorney for the record,  
12 please. That is being recorded.  
13 CHAIRMAN ROMANO: You already told us  
14 it's recorded. Next speaker, Mr. Clerk.  
15 FREEHOLDER O'DEA: That's fine,  
16 Mr. Chairman, but with all due respect, here was an  
17 individual who worked for this County for many, many  
18 years. The individual reached out to me as an  
19 elected official, not knowing why things were  
20 happening. To the Administrator's credit, when I  
21 explained what I thought the circumstances were, he  
22 was more than helpful, and said, Look, based on what  
23 you're telling me, I don't think someone gets  
24 terminated for that. There should be another way to  
25 resolve it.

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1 It was resolved, which is a good thing.  
2 How the person was handled, the trauma because that  
3 person thought they had been terminated. That  
4 individual literally thought that they had been  
5 terminated. They went in, they said clean out your  
6 desk, give me your keys, basically you're fired, but  
7 by way, I guess you've got a hearing if you want to.  
8 Thank you, Mr. Chairman.  
9 MR. BATTISTA: Just so you know,  
10 Freeholder, despite your conversation with the  
11 Administrator, what you were talking about was  
12 already being worked on. When we found out what the  
13 fact were, nobody was looking to terminate the  
14 individual. It was question of whether it was a  
15 mistake, miscommunication, whether it was a lack of  
16 communication, but we straightened it out so that we  
17 avoided terminating the individual.  
18 So whatever conversation you had with the  
19 Administrator, I already had prior to that with the  
20 Director when we were putting in place, just making  
21 sure that everything was fixed properly.  
22 FREEHOLDER O'DEA: No one had relayed  
23 that to this employee, and I don't think anyone will  
24 dispute how the employee was initially handled when  
25 they showed up back to work.

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1 MR. BATTISTA: That I can't answer.  
2 FREEHOLDER O'DEA: Oscar didn't  
3 dispute. I would challenge you, Oscar, to go speak  
4 to anybody at the facility to dispute my  
5 representation of the facts as they occurred when  
6 Ms. Macintosh returned to work. I think that's  
7 exactly the way it happened. I'm not saying anyone  
8 cursed at her. I'm not saying anyone physically did  
9 anything to her, but they treated her as somebody  
10 who walked in and committed a crime and was now  
11 being fired. Clean out your desk, give me your  
12 keys, sorry, you can't even be by yourself for two  
13 minutes and, okay, go, here is a piece of paper.  
14 MR. BATTISTA: Director, you want to  
15 check that, right?  
16 THE CLERK: Please state your name.  
17 SERGEANT GAINES: How are you doing?  
18 Sergeant Maria Gaines from the Hudson County  
19 Corrections Department. I have 25 years of service.  
20 I believe that I sent an e-mail to Abe Antun?  
21 MR. ANTUN: Yes, you did.  
22 SERGEANT GAINES: Ms. Gibney; I have  
23 spoken to every one from my department, from the  
24 Personnel Department to Director Aviles to Captain  
25 Moll to Deputy Warden Eady. I even wrote to civil

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1 service. My complaint is basically, I'm trying to  
2 resolve this problem before I go into litigation,  
3 and I have a friend of mine who's an attorney who  
4 told me, Listen, why don't you go to the Freeholders  
5 first, stop there and see what they can do before we  
6 take this matter.  
7 My complaint is this: I took the civil  
8 service test for a promotion to lieutenant on May  
9 31st. I was puzzled when I had seen that there was  
10 newly appointed sergeants taking the test. These  
11 sergeants was made in the years 2012 of March. The  
12 closing date for the test was November 21st, 2012.  
13 So they couldn't have a year permanent service in  
14 that rank. What I decided to do before I started to  
15 ask questions, I called civil service up, and I  
16 asked them is there a confusion, there were people  
17 that took the test that didn't have a year.  
18 She then explained to me, Sergeant Gaines,  
19 your CAMPS form, there's a CAMPS form that is  
20 utilized for every agency in the department. This  
21 is a CAMPS. Civil Service Department will for the  
22 County and the Municipality and appointing authority  
23 can transmit employees' information to the Civil  
24 Service Commission via secure link over the  
25 internet. The system is called CAMPS, okay?

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1 So she said, Listen, all I can tell you is  
2 that you have to go through your department. I went  
3 to the Personnel Department to speak to Ms. Gibney.  
4 I don't know if she was there. She didn't speak to  
5 me. There was a young man that was there. He said,  
6 Okay, you must be mistaken, the people that you're  
7 speaking of have been sergeants since August, I  
8 think, 6, 2011. I said, it can't be. I know. I'm  
9 the under-guard commander. I said I sent people to  
10 their promotion ceremony in 2012. I trained two of  
11 them, Sergeant Morrell or Morales and Ethel, so I  
12 know that they weren't sergeants in 2011.  
13 So what I did, I kept investigating the  
14 matter. I kept going after information. Nobody is  
15 telling me the truth. Finally, after maybe three  
16 months, Ms. Gibney finally decided to speak to me.  
17 She spoke to me and she blamed civil service. I  
18 tried to explain to her, You are the appointing  
19 authority. I've asked who was the appointing  
20 authority. Now you're telling me you are. So that  
21 means it was your signature on that CAMPS form that  
22 was sent to civil service stating these sergeants,  
23 seven officers who made sergeant in 2012, and three  
24 sergeants that were made lieutenants at that time.  
25 She said, Oh, well, I don't know what to

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1 tell you, but you're going to have to contact civil  
2 service. I said, No, I have to contact you, you are  
3 responsible for this. I sent you an e-mail.  
4 MR. ANTUN: Yes, you did.  
5 SERGEANT GAINES: I have to call Ms.  
6 Fuller. So I called to Ms. Fuller. I'm not trying  
7 to start no problem here. I've got 25 years here,  
8 and I've only been in this chamber twice. Once was  
9 for Director Aviles because he was about to become  
10 the warden, and I wanted show that he wasn't no  
11 racism, there wasn't no racism, no discrimination,  
12 and that he was going to be a good guy because we  
13 are friends. That's why it hurts me so bad that  
14 there is lies from here to here.  
15 So I'm not blaming civil service because  
16 that information comes from us directly from our  
17 Personnel Department on Pavonia. They're the ones  
18 that gives civil service the information. Civil  
19 service don't give us the information.  
20 CHAIRMAN ROMANO: Civil service law  
21 to take the promotional exam is definitely one year,  
22 right?  
23 SERGEANT GAINES: Yes, it is.  
24 CHAIRMAN ROMANO: So to take a test,  
25 to be excused from that one year, you have to show

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1 extenuating and be given a waiver. In other words  
2 you're saying that somehow a waiver was given?  
3 SERGEANT GAINES: No, what happened  
4 was there's a CAMPS form, I don't have it with me  
5 right now, I have it inside my car, I can show you.  
6 I was given a CAMPS form. One of the ten that were  
7 promoted in 2012, did not agree to the pay, because  
8 they were trying to promote without the pay.  
9 CHAIRMAN ROMANO: This is a date of  
10 employment.  
11 SERGEANT GAINES: They were promoted  
12 in 2012.  
13 MR. BATTISTA: If I can interject,  
14 and I may be able to help Ms. Gaines with an  
15 explanation.  
16 THE CLERK: Mr. Chairman, five  
17 minutes has elapsed.  
18 MR. BATTISTA: What I understand that  
19 the facts were, was that there was a civil service  
20 list in August of 2011. The decision was made to  
21 select the promotional day. Sometime in the fall,  
22 October, maybe November, there was discussions with  
23 the union about the waiving the one-year pay  
24 increase in return for the promotion. They signed a  
25 document which eventually went to arbitration, and

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1 the arbitrator determined there was not consent, not  
 2 so much from the employees, but the collective  
 3 bargaining representative.  
 4 The officers never actually start serving  
 5 as sergeants until March of 2012. I believe the  
 6 CAMPS form that Ms. Gaines is alluding to was sent  
 7 to civil service showing that they were effectively  
 8 acting as sergeant in March of 2012. The test I  
 9 think Ms. Gaines is alluding was in October of 2012?  
 10 SERGEANT GAINES: The test was May 9,  
 11 2013. To take the test, you have to have one year  
 12 of permanent service, which they did not have.  
 13 MR. BATTISTA: In terms of what I  
 14 understand the facts were, that was the facts. I  
 15 personally spoke, I had a -- I mean, I'm just trying  
 16 to lay out the facts. I personally spoke to a  
 17 representative of civil service in the presence of  
 18 Ms. Gibney, and I think the County is intending to  
 19 write a letter to civil service to outline what the  
 20 facts are as we understand them, but ultimately, the  
 21 decision as to the eligibility is made by civil  
 22 service, it's not made by the County.  
 23 So again, I was told that the test was  
 24 called for sometime in late 2012, maybe it was given  
 25 in 2013. Having said that --

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1 SERGEANT GAINES: I have an appeal  
 2 right now. Anything that the County has from civil  
 3 service, I'm supposed to get.  
 4 MR. BATTISTA: You'll get it.  
 5 SERGEANT GAINES: I do have an e-mail  
 6 here from Omar Ortiz, and this was just recently  
 7 because he's out, okay?  
 8 CHAIRMAN ROMANO: The problem is the  
 9 date of your permanent employment, correct?  
 10 SERGEANT GAINES: Yeah.  
 11 CHAIRMAN ROMANO: So supposedly, tell  
 12 me what the date is that you believe to be the date.  
 13 SERGEANT GAINES: March 2012.  
 14 CHAIRMAN ROMANO: March of 2012.  
 15 MR. BATTISTA: That's consistent,  
 16 Freeholder, with the CAMPS form.  
 17 SERGEANT GAINES: The CAMPS form says  
 18 8/6/2011.  
 19 MR. BATTISTA: That's the issue.  
 20 SERGEANT GAINES: It was written by  
 21 Tony Salterri.  
 22 MR. ANTUN: That's really what the  
 23 issue is, Mr. Chairman.  
 24 SERGEANT GAINES: It was written by  
 25 Tony Salterri, which I don't understand because it

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1 waived salary.  
 2 MR. ANTUN: One second. I'm not  
 3 disputing what Sergeant Gaines has presented. I  
 4 just don't know how to address it. The issue is  
 5 that CAMPS forms, she's right, the CAMPS forms for  
 6 those individuals were dated August of 2011, but  
 7 because of the dispute that we had with the union on  
 8 the waiver, she's right again, Mr. Ortiz never  
 9 signed a waiver. He never signed it. So the  
 10 individuals eventually signed a waiver. The PBA  
 11 appealed that and they won. The issue is that the  
 12 CAMPS form say August, but they didn't actually  
 13 start serving in the position until March. So I  
 14 can't answer the question.  
 15 CHAIRMAN ROMANO: What would be the  
 16 date that they raised their hand and they signed the  
 17 papers.  
 18 SERGEANT GAINES: March.  
 19 CHAIRMAN ROMANO: Performed the  
 20 functions of the responsibility of the civil service  
 21 title correction sergeant?  
 22 MR. ANTUN: I don't know. I can't  
 23 answer that. She's right. The CAMPS forms are  
 24 dated August 2011.  
 25 SERGEANT GAINES: Excuse me, the

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1 CAMPS form has five dates, it has the sergeant, the  
 2 officers who became a sergeant, it has March 23,  
 3 2012. They signed. On the top it has Tony  
 4 Salterri's signature, he left, and the box on the  
 5 top, it says 8/6/2011. I was confused when Ms.  
 6 Gibney sends me this because I'm telling her like,  
 7 wait a minute, are you serious. But anyway, PBA  
 8 former president sent me a letter. Can I read it  
 9 very quickly?  
 10 CHAIRMAN ROMANO: No, just give us a  
 11 copy.  
 12 MR. ANTUN: Sergeant, I saw that. I  
 13 don't dispute what you said.  
 14 SERGEANT GAINES: It's very short.  
 15 MR. BATTISTA: Just to clarify what  
 16 Ms. Gaines said, what I was told by Personnel is  
 17 that CAMPS forms reflected that they were appointed  
 18 on August 6th of 2011, with an effective date of  
 19 March 24, 2012. That's what I was told the way it  
 20 was contained on the CAMPS. I think both of them  
 21 are saying the same thing, that the CAMPS form  
 22 indicated that they were appointed in March, and did  
 23 not begin serving with an effective date until March  
 24 of 2012.  
 25 SERGEANT GAINES: No, it says waived

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1 salary, and then it says seniority, permanent.  
 2 CHAIRMAN ROMANO: I think we'll take  
 3 it to civil service. It's a decision they have to  
 4 make.  
 5 SERGEANT GAINES: No, because what  
 6 happens is this: If I became a corrections officer,  
 7 I'm going to take a civil service test. Civil  
 8 service is going to have the time that I have. The  
 9 time doesn't matter because I took the civil service  
 10 test. But when you get promoted, civil service  
 11 don't know you get promoted.  
 12 CHAIRMAN ROMANO: Oh, yes, they do.  
 13 It's called a certification of disposition.  
 14 SERGEANT GAINES: No, they sent a  
 15 certified, they sent me a list that I'm certified  
 16 and on the list. They wouldn't know when I'm  
 17 promoted.  
 18 CHAIRMAN ROMANO: They have to know.  
 19 It's a called a disposition of certification.  
 20 SERGEANT GAINES: What happens is  
 21 this, those sergeants, the seven sergeants that were  
 22 promoted in 2012, they were officers. I have the  
 23 lineup to indicate that they were officers. They  
 24 were working in the officer's post, so how can you  
 25 give them seniority in the rank of a sergeant to

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1 take a promotional test that requires one year in  
 2 rank?  
 3 FREEHOLDER DUBLIN: When did the test  
 4 become available?  
 5 SERGEANT GAINES: The application  
 6 was, you have to file it, and you have to have year  
 7 when you sign for the application, and that was  
 8 November 21st, 2012. They did not have a year. We  
 9 sent the information to civil service.  
 10 FREEHOLDER O'DEA: Mr. Administrator,  
 11 obviously we don't unilaterally have the power to  
 12 supersede civil service; is that correct?  
 13 MR. ANTUN: That's correct.  
 14 FREEHOLDER O'DEA: Have we attempted  
 15 to put these facts as presented here in a format to  
 16 civil service to try to ascertain whether civil  
 17 service made an erroneous determination in allowing  
 18 these individuals take the test, and if such, what  
 19 the ramifications are that may have been inflicted  
 20 on anyone who may be on that list?  
 21 MR. ANTUN: I instructed counsel and  
 22 the Personnel Director to put those facts in  
 23 writing.  
 24 MR. BATTISTA: Freeholder, as I said  
 25 before, I personally with the Personnel Director in

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1 a telephone conversation with -- I can't think of  
 2 the gentleman's name from civil service, which I  
 3 outlined the facts that I outlined tonight. I have  
 4 a draft of the letter that I was looking at this  
 5 evening and which I'll send tomorrow, which will  
 6 reiterate the facts as I explained them, which was  
 7 they selected the individuals in August. They did  
 8 not begin serving until March. Ms. Gaines, you're  
 9 shaking your head. Is that incorrect?  
 10 SERGEANT GAINES: Yeah, it is because  
 11 they were officers.  
 12 FREEHOLDER O'DEA: That's what he's  
 13 saying.  
 14 MR. ANTUN: That's what he said, Ms.  
 15 Gaines.  
 16 SERGEANT GAINES: I'm sorry.  
 17 MR. ANTUN: He said to the civil  
 18 service test that they were -- the CAMPS forms says  
 19 August, but they did not begin serving in the  
 20 position as a superior until March of 2012.  
 21 CHAIRMAN ROMANO: Sergeant, we're  
 22 going to find out what the truth is because that  
 23 time frame between August and March, a certification  
 24 runs out in 90 days, therefore, there would have to  
 25 be certification that died and a recertification.

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1 There is a method of civil service. There has to  
 2 be, and that is the question to find out by the next  
 3 meeting. When we promote, do we dispose of the  
 4 certification?  
 5 MR. ANTUN: That I don't know the  
 6 answer to.  
 7 CHAIRMAN ROMANO: Just to find out.  
 8 FREEHOLDER O'DEA: Just for the  
 9 record, if what occurred is that those individuals  
 10 were certified in August, and we certified August,  
 11 September, October and November, and then we  
 12 certified a third time in February, so they actually  
 13 were formally promoted to the rank, that should be  
 14 part of whatever you send to civil service because  
 15 that fact, it's better to lay out a chronology of  
 16 what occurred. They were certified in August, 90  
 17 days ran out, they said, oh, we've got to recertify  
 18 these seven individuals and we certified them in  
 19 November or October, and then the third time they  
 20 would have had to recertify them twice.  
 21 They did not get actually promoted to the  
 22 rank and begin service until March of the following  
 23 year. If we're going to send all the information,  
 24 we should send that. The fact is, you're right,  
 25 they weren't only certified once. They were

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1 certified three times. Let's verify that.  
 2 SERGEANT GAINES: I believe it wasn't  
 3 certified. Then again, I'm hoping that any  
 4 information like civil service says, being that I  
 5 have an appeal there, anything that the County  
 6 sends, they have to send to us. There is four of  
 7 us.  
 8 MR. BATTISTA: We'll make sure you  
 9 get a copy.  
 10 SERGEANT GAINES: I can see that they  
 11 were certified. I believe they weren't certified.  
 12 MR. BATTISTA: I don't know the  
 13 answer.  
 14 SERGEANT GAINES: I have copies here  
 15 for all the Freeholders. This is Ms. Gibney's  
 16 letter to me, the confusion, and then a letter  
 17 stating he did not agree.  
 18 CHAIRMAN ROMANO: Thank you.  
 19 SERGEANT GAINES: Thank you.  
 20 CHAIRMAN ROMANO: Mr. Clerk, next  
 21 speaker.  
 22 FREEHOLDER O'DEA: Director Aviles,  
 23 would you have -- who would request the  
 24 recertification, would that be initiated from you?  
 25 DIRECTOR AVILES: Oscar Aviles,

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1 Department of Correction. Yes, Freeholder. If we  
 2 are going to allow the promotion, then certification  
 3 would be requested by the department.  
 4 FREEHOLDER O'DEA: Do you recall  
 5 whether you -- do you recall how many times the  
 6 certifications of individuals was requested?  
 7 DIRECTOR AVILES: I don't recall the  
 8 timing, Freeholder. I believe it was once.  
 9 FREEHOLDER O'DEA: You only recall  
 10 doing it once, and I believe you told us before that  
 11 those were only good for 90 days.  
 12 DIRECTOR AVILES: Correct,  
 13 Freeholder, but civil service at times extends  
 14 certification for reasons. I'm not sure if that's  
 15 the case here.  
 16 FREEHOLDER O'DEA: Wouldn't you have  
 17 to --  
 18 DIRECTOR AVILES: It's a Personnel  
 19 function.  
 20 FREEHOLDER O'DEA: Personnel of our  
 21 County?  
 22 DIRECTOR AVILES: Correct.  
 23 FREEHOLDER O'DEA: But we would still  
 24 have to affirmatively request the extension?  
 25 DIRECTOR AVILES: Yes, I believe so.

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1 FREEHOLDER O'DEA: They're not going  
 2 to granted an extension automatically. Somebody  
 3 runs out after 90 days, you've got to let them know  
 4 on the 89th day, can you extend it for another 90  
 5 days for whatever reason, right, Mr. Administrator?  
 6 I know you've eloquently noted several times tonight  
 7 Personnel is maybe the only weakness of governmental  
 8 administration that you have.  
 9 MR. ANTUN: Yeah. Unfortunately, I  
 10 can't answer. It's one area that I'm not -- you  
 11 probably know more than about it than I do.  
 12 THE CLERK: Additional speakers on  
 13 any matter of public interest? Please state your  
 14 name.  
 15 MS. POWELL: Tracy Powell. I'd just  
 16 like to inform the Freeholders that there's not  
 17 supplies at County Plaza, markers, highlighters,  
 18 paper clips and staples, White-out, paper clips. We  
 19 haven't had those supplies for a while.  
 20 MR. ANTUN: I can't explain why she  
 21 doesn't have supplies. Maybe Director Lopez can.  
 22 DIRECTOR LOPEZ: I cannot. I'll look  
 23 into it.  
 24 FREEHOLDER O'DEA: Have you ever  
 25 requested that you get supplies?

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1 MS. POWELL: I just came to inform  
 2 the Administration.  
 3 FREEHOLDER O'DEA: Do you have an  
 4 answer?  
 5 MR. ANTUN: We'll look into it. It's  
 6 news to me.  
 7 MS. POWELL: That doesn't matter. I  
 8 came to the last meeting talking about the heat.  
 9 One day Mr. Lopez did come to the department, but he  
 10 walked to the front and never checked out the area.  
 11 Yesterday they had all the doors open, so it was  
 12 more comfortable.  
 13 CHAIRMAN ROMANO: Is the air  
 14 conditioner fixed?  
 15 DIRECTOR LOPEZ: Benjamin Lopez,  
 16 Director of the Department of Family Services.  
 17 Actually, today I thought it was a little too cold.  
 18 FREEHOLDER O'DEA: That's  
 19 unresponsive.  
 20 DIRECTOR LOPEZ: I don't know  
 21 whether -- I know that the air conditioning is  
 22 functioning. I'm not in charge of the building so I  
 23 can't tell you.  
 24 FREEHOLDER O'DEA: Maybe Mr. Barry  
 25 can answer that question.

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1 MR. BARRY: I'm sorry. The question  
 2 was, is the air conditioning fixed?  
 3 FREEHOLDER O'DEA: Is the air  
 4 conditioning system in County Plaza back in working  
 5 order, the entire building?  
 6 MR. BARRY: Yes, as far as I know,  
 7 that all of the equipment are working. There are  
 8 chillers that are fully functioning, yeah.  
 9 FREEHOLDER DUBLIN: I was in the  
 10 building and to me, it was kind of cold.  
 11 MS. POWELL: Did you come to the  
 12 sixth floor?  
 13 FREEHOLDER DUBLIN: Yeah, I was on  
 14 the sixth floor.  
 15 MS. POWELL: Come to the sixth floor.  
 16 FREEHOLDER DUBLIN: I'll come Monday.  
 17 MS. POWELL: Anyway, I want to inform  
 18 you all there were bugs flying around, not fruit  
 19 flies, they're black little flies. I haven't seen  
 20 an exterminator around in a while. This whole  
 21 season we haven't seen them.  
 22 CHAIRMAN ROMANO: Mr. Barry.  
 23 FREEHOLDER O'DEA: What is our  
 24 policy? How often do we exterminate? I assume we  
 25 have a regular contract.

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1 MR. BARRY: Yeah. My understanding,  
 2 my recollection is that it is twice a week. I'll  
 3 confirm that, and I'll look into the complaint.  
 4 MS. POWELL: And I met with Elinore  
 5 Gibney of the Personnel Department today, and  
 6 they're investigating the situation that I had, and  
 7 I want to thank you, Mr. O'Dea, for that. But I  
 8 know that I have a hearing tomorrow, but we're  
 9 taking one thing at a time because of my hearing,  
 10 but I want to pursue my whole case.  
 11 THE CLERK: Additional speakers on  
 12 matters of public interest?  
 13 MR. McCORMACK: Good evening.  
 14 Richard McCormack. First off, Mr. Battista said I  
 15 could speak all night since baseball is over. This  
 16 weekend -- last weekend we had a great time in our  
 17 Hudson County park with the JT Folly Sports  
 18 Festival.  
 19 I had seen Doreen running up and down the  
 20 steps like Rocky in Bayonne. She is training for  
 21 this week, this Sunday, where the Bayonne Bridge  
 22 will be closed down from seven in the morning to ten  
 23 o'clock for a race across the bridge and give a  
 24 chance for the public to run slash walk. The  
 25 walkers will walk half way over the bridge, then

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1 turn around. The runners will run into Staten  
 2 Island and back for a four-mile run. There's a big  
 3 party afterwards from what I understand. It looks  
 4 like a nice event.  
 5 But the biggest event this weekend for us  
 6 will be the St. Patrick's Day Festival down on  
 7 Exchange Place, not that the Irish need any time for  
 8 a party, but it's one of the biggest festivals, and  
 9 it ends Jersey City's long line of festivals  
 10 throughout the city for the entire summer months,  
 11 every kind of nationality, every kind of thing you  
 12 can think of, there's always a festival during the  
 13 summer in Jersey City.  
 14 One other plug for me, the Hamilton Park  
 15 Barbecue event that will be happening this Saturday  
 16 also. It's great weather. It is supposed to be a  
 17 great time to come and enjoy the surrounding areas  
 18 of Hudson County for great events.  
 19 CHAIRMAN ROMANO: Thank you, Rich.  
 20 THE CLERK: Any additional speakers?  
 21 MR. AIELLO: Good evening Members of  
 22 the Board. My name is Louis A. Aiello. I'm a  
 23 lieutenant with the Hudson County Department of  
 24 Corrections, and I serve the citizens of the County  
 25 of Hudson County, State of New Jersey, without

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1 delusions of grandeur, and I humbly serve today  
 2 until the end of my career.  
 3 I'm here to just elaborate and confirm  
 4 what my sister-at-arms, Sergeant Gaines, has brought  
 5 to the table today. In particular, the first thing  
 6 I would like to address is issue of the CAMPS form.  
 7 There's a tiny little space on that form. On that,  
 8 there was a notation indicated. The notation was,  
 9 agreement to waive the salary for promotional  
 10 increases for one-year seniority purposes,  
 11 backdating it to August of 2011.  
 12 That's what the CAMPS form indicated. All  
 13 parties signed off on it. I believe that Tony  
 14 Salterri, former personnel officer, Director Aviles'  
 15 initials were on it, Ms. Gibney, amongst others.  
 16 The reason this CAMPS form becomes an intricate  
 17 article in this thing is because that was the  
 18 subject of debate for months prior to the signature  
 19 on it. The debate was whether officers would be  
 20 promoted to the rank of sergeant, sergeants promoted  
 21 to the rank of lieutenant without the financial  
 22 allocation to do that.  
 23 There was a question as to whether there  
 24 was discussion, which there was, between PBA Local  
 25 109 President Omar Ortiz, 109A President Omar Ortiz

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1 at the time, and the County of Hudson. There was  
 2 open discussion, but there was no agreement to that,  
 3 to that deal as elaborated by Joelle Wiseblatt's  
 4 decision that was subsequently rendered, correct?  
 5 So there was no agreement between PBA 109A and the  
 6 County of Hudson unfortunately at the time.  
 7 As my current president today, Michael  
 8 Conrad has elaborated that in the near future, there  
 9 may be an agreement. There wasn't one at the time.  
 10 In fact, Omar Ortiz sent an e-mail, excuse me, and I  
 11 quote, that be advised during the dates in question,  
 12 I, Omar Ortiz, then President of PBA Local 109A,  
 13 never agreed to waive one-year probation period  
 14 required to be eligible to take the promotional  
 15 exam. If Hudson County is electing otherwise,  
 16 please have them produce to said agreement.  
 17 As you are aware, all sidebar agreements  
 18 have to be written agreements that would have  
 19 required legal representations from both sides.  
 20 Furthermore, the members of PBA Local 109A would  
 21 have to have a vote on said during an official  
 22 meeting. I am available any time to answer any  
 23 questions. Please feel free to forward my contact  
 24 information to anyone who needs clarification. This  
 25 e-mail has been included in Sergeant Gaines'

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1 package, which has been submitted to you tonight. I  
 2 humbly thank you for your time.  
 3 CHAIRMAN ROMANO: Thank you.  
 4 THE CLERK: Additional speaker.  
 5 Mr. Chairman --  
 6 FREEHOLDER O'DEA: Motion to adjourn.  
 7 THE CLERK: Is there a second?  
 8 FREEHOLDER DUBLIN: Second.  
 9 THE CLERK: All in favor.  
 10 (Whereupon the proceeding is then  
 11 concluded at 8:47 p.m.)  
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 25

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1 CERTIFICATION  
 2  
 3 I, SHARI CATHEY, CCR, RPR, License No.  
 4 30XI00234700, and Notary Public of the State of New  
 5 Jersey, hereby certify that the proceedings herein  
 6 are from the notes taken by me of a Regular Meeting  
 7 of the Hudson County Board of Chosen Freeholder,  
 8 held on Thursday, September 26, 2013; and that this  
 9 is a correct transcript of the same.  
 10  
 11  
 12  
 13 \_\_\_\_\_  
 14 SHARI CATHEY, CCR, RPR  
 15 A NOTARY PUBLIC of the  
 16 State of New Jersey  
 17 I.D. No. 2283786  
 18 Commission Expires 2/4/17  
 19  
 20  
 21  
 22  
 23  
 24  
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