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HUDSON COUNTY  
BOARD OF CHOSEN FREEHOLDERS

RE:

REGULAR MEETING : TRANSCRIPT OF  
OF THE :  
HUDSON COUNTY BOARD OF : PROCEEDINGS  
CHOSEN FREEHOLDERS :  
:

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O P E N S E S S I O N

Hudson County  
Administration Building,  
Freeholders Chambers  
567 Pavonia Avenue  
Jersey City, New Jersey  
Tuesday, November 26, 2013  
1:00 p.m.

B E F O R E:

ANTHONY ROMANO, CHAIRMAN  
ALBERT CIFELLI, Freeholder  
JEFFREY DUBLIN, Freeholder  
THOMAS LIGGIO, Freeholder  
E. JUNIOR MALDONADO, Freeholder  
JOSE C. MUNOZ, Freeholder  
WILLIAM O'DEA, Freeholder  
TILO RIVAS, Freeholder

A L S O P R E S E N T:

EDWARD J. FLORIO, ESQ., Board Counsel  
DONATO J. BATTISTA, Hudson County Counsel  
ABRAHAM ANTUN, County Administrator  
ALBERTO G. SANTOS, County Clerk

Job No. NJ1588873

Page 2

1 THE CLERK: Freeholder Cifelli.  
 2 DiDomenico. Dublin.  
 3 FREEHOLDER O'DEA: Absent.  
 4 THE CLERK: Liggio.  
 5 FREEHOLDER LIGGIO: Here.  
 6 THE CLERK: Maldonado.  
 7 FREEHOLDER MALDONADO: Here.  
 8 THE CLERK: Munoz.  
 9 FREEHOLDER MUNOZ: Here.  
 10 THE CLERK: O'Dea.  
 11 FREEHOLDER O'DEA: Here.  
 12 THE CLERK: Rivas.  
 13 FREEHOLDER RIVAS: Here.  
 14 THE CLERK: Cifelli.  
 15 FREEHOLDER O'DEA: Here.  
 16 FREEHOLDER CIFELLI: Pushing the  
 17 envelope. True to form.  
 18 THE CLERK: Freeholder Cifelli is  
 19 here. Chairman Romano.  
 20 CHAIRMAN ROMANO: Here. For the  
 21 record Freeholder DiDomenico has an emergency at her  
 22 workplace.  
 23 THE CLERK: Please stand for the  
 24 Pledge of Allegiance.  
 25 (Flag Salute.)

Page 3

1 THE CLERK: Adequate notice of this  
 2 meeting has been provided as follows:  
 3 1. Posting notice of Resolution No.  
 4 8-1-2013 on the Freeholder's Bulletin Board, Third  
 5 Floor, Administration Building Annex, Jersey City,  
 6 New Jersey.  
 7 2. Copies of the above mentioned  
 8 resolution have been sent to the County Clerk and  
 9 the editors of the Jersey Journal and the Star  
 10 Ledger.  
 11 Mr. Chairman, the first order of business  
 12 today is additional discussion on today's agenda.  
 13 Freeholder Dublin is present.  
 14 MR. ANTUN: Mr. Chairman, I don't  
 15 have any additional items, but I do have some  
 16 information that you requested. I will ask Director  
 17 Fuller to come to the podium to explain.  
 18 DIRECTOR FULLER: Cheryl Fuller,  
 19 Director of Finance and Administrator. Freeholder,  
 20 pursuant to your request, I apologize because time  
 21 was short before your last evening's meeting and  
 22 today's meeting, but what I have provided for you in  
 23 the package that I'm giving out is a copy of the  
 24 fixed assets, as I stated on the record last night,  
 25 which are updated for 2010, 2011 and 2012.

Page 4

1 Prior to that we are still in the process  
 2 of reconstructing records, but they're basically in  
 3 the same form that you see attached here. I also  
 4 have provided to you a copy of the sheet we  
 5 developed for all departments, all County personnel,  
 6 to track the fixed assets in there. If you quickly  
 7 just look at the bottom of your asset manager forms,  
 8 you'll see that this sheet covers additions,  
 9 transfers in and out of offices, adjustments, let's  
 10 say because where we know that the price of an asset  
 11 has been diminished somewhat, and it also shows the  
 12 closeout which we purchased for various assets.  
 13 That's your top sheet.  
 14 The second sheet you'll see, and it should  
 15 all be in the same order is stapled, the 2010  
 16 schedule of the overall summary of the fixed assets  
 17 for 2010, as reconciled with the analysis that's in  
 18 the audit report. Following that cover summary  
 19 sheet, you'll see a listing of the assets and the  
 20 worksheets that we can sort these assets in a  
 21 variety of ways, if we wanted to run it by  
 22 department, if we wanted to run it by the PO number  
 23 and funds or source for purchasing the assets.  
 24 You'll see a couple of schedules there, and again,  
 25 they tie into that first summary sheet. You will

Page 5

1 also see the last page stapled in each package is  
 2 the sheet of information. This is so we track all  
 3 of the items that we had removed from our fixed  
 4 assets inventory, and generally, that follows a  
 5 motion by the Board of Chosen Freeholders.  
 6 What I've given you is the information for  
 7 again '10, '11 and '12. We are still reconstructing  
 8 information going back. This information is  
 9 contained in our County system. We have attached  
 10 tag numbers to various assets, and you know, we're  
 11 constantly working on bringing this up to date.  
 12 That notwithstanding, we will still require  
 13 eventually a physical inventory to the auditor's  
 14 recommendations, but in so doing, we hope that the  
 15 work will be -- would need a lot less work because  
 16 we are providing a lot of the information to the  
 17 evaluation company or the company that would come in  
 18 and conduct the physical inventory.  
 19 FREEHOLDER O'DEA: What is your  
 20 evaluation based on?  
 21 DIRECTOR FULLER: Based on the  
 22 purchase price; if you notice all these assets are.  
 23 FREEHOLDER O'DEA: Do they go from  
 24 the purchase price in a depreciation schedule?  
 25 DIRECTOR FULLER: We don't have to

Page 6

1 depreciate because of our risk. No, we don't have  
2 to do a depreciation schedule, Freeholder.  
3 FREEHOLDER O'DEA: If you bought car  
4 ten years ago for \$20,000, you still say it's worth  
5 \$20,000?  
6 DIRECTOR FULLER: On the books, yes,  
7 we do, but until the time we dispose of it, there no  
8 requirement for us to do a depreciation on  
9 government records.  
10 FREEHOLDER O'DEA: So everything is  
11 booked at full value?  
12 DIRECTOR FULLER: Everything is  
13 booked at full value, that's correct. Unless like I  
14 say because of it's significant event like a  
15 Superstorm Sandy, where there may have been  
16 significant diminution of the value on something,  
17 then we go by insurance records.  
18 CHAIRMAN ROMANO: Freeholder Cifelli.  
19 FREEHOLDER CIFELLI: We had assessed  
20 values on those particular items, how do you  
21 determine those?  
22 DIRECTOR FULLER: Well, that would be  
23 our insurance records. We basically do an inventory  
24 of our building and large equipment for the purposes  
25 of insurance, and we compare what we have to our

Page 7

1 insurance records, and if there is a need to reduce  
2 the valuation, although the insurance records  
3 generally will take our information, because as you  
4 know, a lot of our buildings, we do a lot of capital  
5 improvements and we provide them. We track that by  
6 ordinance. We provide the capital improvement but  
7 unless there is a need because of their government  
8 accounting principles, you don't have to depreciate  
9 your assets.  
10 FREEHOLDER CIFELLI: Who tracks that  
11 for the insurance? Who owns the courthouse? That's  
12 for us, the County. The HCIA owns the  
13 Administration building.  
14 DIRECTOR FULLER: Right. One of the  
15 things we are talking about are the improvements.  
16 We show the improvements, we carry them.  
17 FREEHOLDER CIFELLI: We do put that  
18 on the insurance. The insurance has that?  
19 DIRECTOR FULLER: Well, if we have  
20 any fixed assets, the valuation on that was all  
21 done.  
22 FREEHOLDER CIFELLI: So there's an  
23 insured value?  
24 DIRECTOR FULLER: Yes, and they have  
25 their own company that does the valuation.

Page 8

1 MR. BATTISTA: Freeholder, I think  
2 it's part of the insurance, I believe Cheryl sits on  
3 the board, we generally have interaction with the  
4 insurance company as an insurer, and periodically  
5 they will do evaluations so we make sure we have  
6 adequate insurance.  
7 DIRECTOR FULLER: And they also  
8 periodically do an actual physical inventory of our  
9 books. We have to insure everything that's the  
10 property of the County.  
11 FREEHOLDER CIFELLI: The insurance  
12 companies, if we don't challenge that, there's not  
13 much to do. We're stuck with the value. Is there  
14 policy for that, or is that what we do?  
15 MR. BATTISTA: As I understand that,  
16 Freeholder, you can contact the insurance company,  
17 and you ask them to give you an evaluation for the  
18 purposes of insurance coverage, and they give you an  
19 evaluation on the insurance. I think that the  
20 broker and/or the carriers, because the theory there  
21 notwithstanding they're experts in the field, we go  
22 to them for the assistance.  
23 FREEHOLDER CIFELLI: That's what  
24 we're doing here in this situation?  
25 DIRECTOR FULLER: But that doesn't

Page 9

1 say we never challenge them. I mean, if we saw that  
2 there was a significant variance because we made  
3 capital improvements to buildings they may not be  
4 aware of, we can certainly challenge that.  
5 FREEHOLDER CIFELLI: The converse is  
6 also true. Notwithstanding, the fact that we do  
7 depreciate, there's that the insurance company is  
8 charging us, but that dump truck is not worth  
9 \$75,000, it is probably worth \$20,000, do we  
10 challenge that as well?  
11 DIRECTOR FULLER: We may if it is  
12 worth it, for instance, if it doesn't fall under  
13 self-insurance so they pretty much -- remember,  
14 we're self-insurance up to a certain point.  
15 MR. ANTUN: The stock is separate  
16 from buildings. It's a whole separate structure.  
17 FREEHOLDER O'DEA: Mr. Administrator,  
18 we asked for an explanation to compare. Did you  
19 find it, Mr. Clerk?  
20 THE CLERK: I have the  
21 recommendations that were advertised in last year's  
22 affidavit and the resolution accepting, which is  
23 what we have in our files.  
24 FREEHOLDER O'DEA: Can I have a copy  
25 of that?

Page 10

1 THE CLERK: Mr. Chairman, while we're  
 2 waiting, there is an item for the Board of  
 3 Freeholders entitled resolution authorizing  
 4 contribution to the Power of Gospel Ministries,  
 5 \$2,150.  
 6 CHAIRMAN ROMANO: Sponsored by  
 7 Freeholder Dublin, and second by Freeholder Liggio.  
 8 THE CLERK: No. 24. I have no  
 9 additional items. We're waiting for the copies of  
 10 the items I mentioned earlier. The next item on the  
 11 agenda is public participation.  
 12 According to the policy set by the Board  
 13 of Freeholders, members of the public are asked to  
 14 limit their comments to 15 minutes when discussing  
 15 agenda items and five minutes at the conclusion of  
 16 the meeting when discussing matters of public  
 17 interest.  
 18 At this time the public may address the  
 19 Board on any item on the agenda only. Please keep  
 20 your comments limited to 15 minutes. Are there any  
 21 speakers on agenda items only?  
 22 MS. WAITERS: Yes, Patricia Waiters,  
 23 1233 Park, Hoboken, New Jersey. No. 24, is what you  
 24 just requested going up?  
 25 THE CLERK: No. 24 is a donation to

Page 11

1 the Power of Gospel Ministries.  
 2 MS. WAITERS: I was looking yesterday  
 3 at the agenda from your caucus, the affidavit  
 4 stating you're conducting a physical inventory, the  
 5 physical inventory that you just requested for  
 6 yesterday's meeting, it says letter from Matt  
 7 Shields, physical inventory, you requested that, so  
 8 that's not 24?  
 9 FREEHOLDER O'DEA: No, no. That was  
 10 just information that we got.  
 11 MS. WAITERS: All right. Yesterday  
 12 at the meeting, I wrote down a few things that may  
 13 concern the matter of transferring one item to the  
 14 next concerning assets of 2006, and being it was  
 15 done manually you said yesterday at the meeting, my  
 16 concern is when I stand up and ask about  
 17 not-to-exceed amounts and other things do occur, she  
 18 can see it being plugged into a transfer amount.  
 19 They don't wait to give the public time to get a  
 20 view of what is going on.  
 21 FREEHOLDER O'DEA: What item are you  
 22 talking about?  
 23 MS. WAITERS: The audit about  
 24 Mrs. Fuller, the inventory. I had a question  
 25 yesterday when you were talking about the inventory.

Page 12

1 DIRECTOR FULLER: I'm sorry. I  
 2 didn't hear your question.  
 3 MS. WAITERS: Yesterday, you said the  
 4 matter of transferring one item to another  
 5 concerning the assets, and you quoted that in 2006,  
 6 you were doing it manually, right?  
 7 DIRECTOR FULLER: We didn't have a  
 8 computerize system for tracking, that's correct. We  
 9 were keeping manual record of what we purchased. We  
 10 kept copies of purchase orders and that sort of  
 11 thing. That was manually done.  
 12 MS. WAITERS: And now you're keeping  
 13 it contained in 2010 or '12, and 2006 items now  
 14 wouldn't be in there?  
 15 DIRECTOR FULLER: Correct. Well,  
 16 it's in the total, like there is a summary of the  
 17 total amount of fixed assets. That is a total value  
 18 of the fixed asset, but the details aren't itemized.  
 19 MS. WAITERS: I have a question as a  
 20 member of the public, can we get it if we want to  
 21 see this? Could we get copies, or do we have to  
 22 OPRA it?  
 23 DIRECTOR FULLER: Do you want to see  
 24 a copy of what I gave to the Freeholders today?  
 25 MS. WAITERS: No, from 2006.

Page 13

1 DIRECTOR FULLER: That's in the audit  
 2 report. I only have the totals to give, what is in  
 3 the audit because we have to go back and reconstruct  
 4 manual records, and pull those manual records  
 5 together to provide the detail, so you could not  
 6 give them to you today.  
 7 MS. WAITERS: Maybe when we have the  
 8 preliminary hearing for the budget.  
 9 DIRECTOR FULLER: I might have it by  
 10 then.  
 11 MS. WAITERS: Thank you, Ms. Fuller.  
 12 I really appreciate that. No. 11, on that front  
 13 page, resolution authorizing professional services  
 14 contract, fair and open, Chasan, Leyner &  
 15 Lamparello, am I saying it right, the law firm, it's  
 16 not the one in Secaucus?  
 17 MR. BATTISTA: Secaucus is Chasan,  
 18 Leyner & Lamparello.  
 19 MS. WAITERS: So there's no  
 20 affiliation with this law firm? Thank you. I just  
 21 wanted that put into the record. And No. 15, on  
 22 page 2. I got a few phone calls from a few citizens  
 23 saying Freeholder chambers, I mean even when we came  
 24 in the room about the Jersey City Medical Center,  
 25 back then, Mr. O'Dea requested the salary of

Page 14

1 Mr. Scott, and it was brought to my attention a  
 2 couple of days ago, they made the impression over  
 3 there, which I told them about after the election,  
 4 and this \$52,000, they're going to paid regardless  
 5 whether you save it or not. We will come back here  
 6 in the next couple of weeks concerning this  
 7 resolution here because one of the employees is very  
 8 upset, and they're harassing them because they want  
 9 to get rid of the unions. That don't have nothing  
 10 to do with Mr. Scott and the little charade they  
 11 had.  
 12 FREEHOLDER O'DEA: We're doing them a  
 13 month at a time every time the contract comes up.  
 14 We only do one at a time.  
 15 MS. WAITERS: I'm just saying,  
 16 please, somebody do their homework because we will  
 17 be coming up here, and I'm just giving you guys a  
 18 heads-up to help the workers in Jersey City Medical  
 19 Center before you negotiate bids with them. Thank  
 20 you.  
 21 CHAIRMAN ROMANO: Thank you, Pat.  
 22 THE CLERK: Additional speakers on  
 23 any matter of public interest -- excuse me. On any  
 24 matter on the agenda only. There are none. Do you  
 25 want to discuss the items on the audit or proceed?

Page 15

1 CHAIRMAN ROMANO: Freeholder  
 2 Maldonado, motion; second by Freeholder Rivas.  
 3 THE CLERK: That's a motion to  
 4 approve all items listed on the consent agenda.  
 5 Freeholder DiDomenico sponsored the following items:  
 6 No. 7, seconded by Liggio.  
 7 FREEHOLDER DUBLIN: Sponsored.  
 8 THE CLERK: No. 8, seconded by  
 9 Maldonado.  
 10 FREEHOLDER O'DEA: Give Munoz all of  
 11 them because he wasn't here. He came in on Item No.  
 12 23 or something.  
 13 THE CLERK: And Nos. 10 and 13.  
 14 CHAIRMAN ROMANO: Yeah. He'll take  
 15 it.  
 16 FREEHOLDER O'DEA: So you made one  
 17 motion.  
 18 THE CLERK: For the record 7, 8, 10  
 19 and 13 are now on; 7 is sponsored by Freeholder  
 20 Dublin, and 8, 10 and 13 are now sponsored by  
 21 Freeholder Munoz.  
 22 On the consent agenda, Freeholder Cifelli.  
 23 FREEHOLDER CIFELLI: Yes.  
 24 THE CLERK: Dublin.  
 25 FREEHOLDER DUBLIN: Abstain on 15,

Page 16

1 aye on the rest.  
 2 THE CLERK: Liggio.  
 3 FREEHOLDER LIGGIO: Yes.  
 4 THE CLERK: Maldonado.  
 5 FREEHOLDER MALDONADO: Aye on all.  
 6 I'm going to abstain on 15.  
 7 THE CLERK: Munoz.  
 8 FREEHOLDER MUNOZ: Abstain on 15.  
 9 Aye on the rest.  
 10 THE CLERK: Freeholder O'Dea.  
 11 FREEHOLDER O'DEA: Abstained on 12  
 12 and 15. Aye on the rest.  
 13 THE CLERK: Freeholder Rivas.  
 14 FREEHOLDER RIVAS: Yes.  
 15 THE CLERK: Chairman Romano.  
 16 CHAIRMAN ROMANO: Yes.  
 17 THE CLERK: All items are approved.  
 18 You have one ordinance for introduction. It's  
 19 entitled Bond Ordinance providing for various 2013  
 20 Capital Improvements and Acquisitions by and in the  
 21 County of Hudson, State of New Jersey, appropriating  
 22 \$35,099,100, including grants expected to be  
 23 received in the aggregate amount of \$2,400,000,  
 24 therefor and authorizing the issuance of \$31,139,000  
 25 Bonds or Notes to finance part of the cost thereof.

Page 17

1 On introduction, Freeholder Cifelli.  
 2 FREEHOLDER CIFELLI: Yes.  
 3 THE CLERK: Dublin.  
 4 FREEHOLDER DUBLIN: Yes.  
 5 THE CLERK: Liggio.  
 6 FREEHOLDER LIGGIO: Yes.  
 7 THE CLERK: Maldonado.  
 8 FREEHOLDER MALDONADO: Yes.  
 9 THE CLERK: Munoz.  
 10 FREEHOLDER MUNOZ: Yes.  
 11 THE CLERK: O'Dea.  
 12 FREEHOLDER O'DEA: Yes.  
 13 THE CLERK: Rivas.  
 14 FREEHOLDER RIVAS: Yes.  
 15 THE CLERK: Chairman Romano.  
 16 CHAIRMAN ROMANO: Yes.  
 17 THE CLERK: You have two ordinances  
 18 for public hearing, one ordinance is for final  
 19 consideration because the public hearing was held  
 20 already. The first ordinance for public hearing is  
 21 entitled An Ordinance amending Chapter 200, Article  
 22 8.11, of the Administrative Code to establish a  
 23 reserved handicap parking space on John F. Kennedy  
 24 Boulevard, Bayonne, for Feby I. Ibrahim.  
 25 This is the time fixed for public hearing

Page 18

1 on this Ordinance, which was introduced at the  
 2 meeting of November 14th, 2013, advertised as  
 3 required by law together with the notice of Hearing  
 4 for this time. It has been posted on the  
 5 Freeholder's Bulletin Board and made available to  
 6 the general public.  
 7 Are there any speakers on this ordinance?  
 8 FREEHOLDER MALDONADO: Moved to  
 9 close.  
 10 CHAIRMAN ROMANO: Second by  
 11 Freeholder Liggio.  
 12 THE CLERK: All in favor?  
 13 (The Board votes unanimously to close  
 14 the Hearing.)  
 15 The Hearing is closed. On final adoption,  
 16 Freeholder Cifelli.  
 17 FREEHOLDER CIFELLI: Yes.  
 18 THE CLERK: Dublin.  
 19 FREEHOLDER DUBLIN: Yes.  
 20 THE CLERK: Liggio.  
 21 FREEHOLDER LIGGIO: Yes.  
 22 THE CLERK: Maldonado.  
 23 FREEHOLDER MALDONADO: Yes.  
 24 THE CLERK: Munoz.  
 25 FREEHOLDER MUNOZ: Yes.

Page 19

1 THE CLERK: O'Dea.  
 2 FREEHOLDER O'DEA: Yes.  
 3 THE CLERK: Rivas.  
 4 FREEHOLDER RIVAS: Yes.  
 5 THE CLERK: Chairman Romano.  
 6 CHAIRMAN ROMANO: Yes.  
 7 THE CLERK: The second ordinance for  
 8 public hearing is entitled An Ordinance creating a  
 9 section of the Revised General Ordinances of the  
 10 County of Hudson as amended and supplemented  
 11 providing for a 90-day transition period in which  
 12 service workers are able to retain their jobs in the  
 13 event of a change in contractor relative to those  
 14 contracts providing certain services to the County  
 15 of Hudson.  
 16 This is the time fixed for public hearing  
 17 on this Ordinance, which was introduced at the  
 18 meeting of November 14th, 2013, advertised as  
 19 required by law together with the notice of Hearing  
 20 for this time. It has been posted on the  
 21 Freeholder's Bulletin Board and made available to  
 22 the general public.  
 23 Are there any speakers on this ordinance?  
 24 FREEHOLDER O'DEA: Motion to close.  
 25 THE CLERK: Before we close there are

Page 20

1 proposed changes that were distributed at the  
 2 caucus.  
 3 FREEHOLDER O'DEA: Mr. Chair, we're  
 4 going to change that after.  
 5 THE CLERK: So there's a motion to  
 6 close, is there a second to close the hearing?  
 7 CHAIRMAN ROMANO: Seconded by  
 8 Freeholder Rivas.  
 9 THE CLERK: All in favor?  
 10 (The Board votes unanimously to close  
 11 the Hearing.)  
 12 The Hearing is closed.  
 13 FREEHOLDER O'DEA: I make a motion to  
 14 amend the ordinance. You have all the read all the  
 15 changes, so I don't have to read them.  
 16 THE CLERK: Should I read them into  
 17 the record?  
 18 FREEHOLDER O'DEA: All the yellow  
 19 involved.  
 20 THE CLERK: I don't have the marked  
 21 up version -- it is attached. I'm sorry. The  
 22 changes are as follows, the inclusion of the  
 23 following Whereas clauses: Whereas, it is the  
 24 intention of the Board of Chosen Freeholders to  
 25 limit unnecessary displacement of incumbent service

Page 21

1 employees in the event of a transition in  
 2 contractors providing services on contracts to the  
 3 County; and  
 4 Whereas, it is further the intention to  
 5 provide a model to be adopted by the Hudson County  
 6 Community College, the Hudson County Vocational and  
 7 Technical Schools, and Hudson County Public  
 8 Authorities.  
 9 And the definitions of "contractor," the  
 10 words "cover location" were added in the definition  
 11 of managerial employees means those employees, who  
 12 provide services supervisory in nature and who  
 13 control or direct the operation of the business of  
 14 the contract.  
 15 The definition "professional employees"  
 16 means, employees who are authorized by law to  
 17 practice a recognized profession, whose practice is  
 18 regulated by law, and which service requires  
 19 knowledge of an advanced type in a field of learning  
 20 acquired by prolonged formal courses of specialized  
 21 instruction and study distinguished from academic  
 22 instruction or apprenticeship and training.  
 23 Service workers, the definition of  
 24 "service workers," will now include the following  
 25 additional language: Building services include

Page 22

1 janitorial, security, groundskeeping, door person,  
2 building cleaning server, handyperson,  
3 superintendent, elevator operator, window cleaner,  
4 stationary fire person or building engineer and  
5 medical services, excluding those services rendered  
6 by professional employees as defined -- or  
7 managerial employees as defined.  
8 In Section B, obligations of contractor,  
9 the word "shall" was introduced instead of "must."  
10 In paragraph C, obligation of successor contract,  
11 the word "shall" was inserted in the first line. In  
12 paragraph A, the word "shall" was inserted, in the  
13 first line of paragraph B, and also in the fifth and  
14 sixth lines in paragraph B.  
15 Under remedies, Roman two, the following  
16 language was added: And cost of benefits the  
17 successor contractor, use defined term, would have  
18 incurred for the employee under the successor  
19 contractor's, that's possessive, benefit plans.  
20 Those are all the changes; is that correct?  
21 MR. BATTISTA: That's correct.  
22 FREEHOLDER O'DEA: I move that  
23 amendment.  
24 THE CLERK: Seconded by Maldonado.  
25 On the amendment to Ordinance 3.

Page 23

1 Freeholder Cifelli.  
2 FREEHOLDER CIFELLI: Yes.  
3 THE CLERK: DiDomenico. Dublin.  
4 Liggio.  
5 FREEHOLDER LIGGIO: Yes.  
6 THE CLERK: Maldonado.  
7 FREEHOLDER MALDONADO: Yes.  
8 THE CLERK: Munoz.  
9 FREEHOLDER MUNOZ: Yes.  
10 THE CLERK: O'Dea.  
11 FREEHOLDER O'DEA: Yes.  
12 THE CLERK: Rivas.  
13 FREEHOLDER RIVAS: Yes.  
14 THE CLERK: Chairman Romano.  
15 CHAIRMAN ROMANO: Yes.  
16 FREEHOLDER DUBLIN: Yes.  
17 THE CLERK: Freeholder Dublin has  
18 recorded his vote yes on the amendment as well. I  
19 would ask the Board counsel whether it is required  
20 to do a public hearing.  
21 MR. FLORIO: Chairman, not having had  
22 an opportunity to see the amendment modifications  
23 before they were just read into the record, I'm not  
24 in a position to opine on the materiality of the  
25 amendments.

Page 24

1 FREEHOLDER O'DEA: Mr. Battista.  
2 MR. BATTISTA: It is the position of  
3 the Administration that these are material changes.  
4 I would suggest we err on the side of caution and  
5 have another public hearing.  
6 FREEHOLDER O'DEA: A public hearing  
7 on the amendment only at the next hearing.  
8 MR. BATTISTA: The ordinance will be  
9 back on table, and because of the nature of the  
10 changes, I believe it would be materially changed  
11 that we have a hearing.  
12 FREEHOLDER O'DEA: I understand if  
13 there are speakers on the ordinance generally and on  
14 the amendment. I defer to former Councilman Lopez,  
15 former Councilman Gaughan and former Councilman  
16 Maldonado and former Councilman O'Dea.  
17 THE CLERK: Mr. Chairman, I'll  
18 advertise the public hearing for the next  
19 Freeholders' meeting on the ordinance as amended.  
20 CHAIRMAN ROMANO: Thank you.  
21 THE CLERK: And we have the following  
22 ordinance for final consideration. It was  
23 introduced at the meeting of October 24, 2013. The  
24 public hearing was held on November 14, 2013.  
25 FREEHOLDER O'DEA: We will carry this

Page 25

1 to the next meeting, so that before we adopt it,  
2 we'll be able to read this. So I make a motion to  
3 carry.  
4 THE CLERK: Freeholder, can I read  
5 the item into the record, and then the motion to  
6 carry will be entertained.  
7 An ordinance creating a new section of the  
8 Revised General Ordinances of the County of Hudson  
9 as amended and supplemented providing for a 90-day  
10 transition period in which service workers are able  
11 to retain their jobs in the event of a change in  
12 contractors.  
13 The motion to carry was by Freeholder  
14 O'Dea, and seconded by Freeholder Maldonado.  
15 Freeholder Cifelli.  
16 FREEHOLDER CIFELLI: This is to carry  
17 to No. 4? I vote aye.  
18 THE CLERK: Freeholder Dublin.  
19 FREEHOLDER DUBLIN: Aye.  
20 THE CLERK: Liggio.  
21 FREEHOLDER LIGGIO: Aye.  
22 THE CLERK: Maldonado.  
23 FREEHOLDER MALDONADO: Aye.  
24 THE CLERK: Munoz.  
25 FREEHOLDER MUNOZ: Aye.

Page 26

1 THE CLERK: O'Dea.  
 2 FREEHOLDER O'DEA: Yes.  
 3 THE CLERK: Rivas.  
 4 FREEHOLDER RIVAS: Yes.  
 5 THE CLERK: Chairman Romano.  
 6 CHAIRMAN ROMANO: Yes.  
 7 THE CLERK: That concludes the items  
 8 of business on today's agenda. Are there any  
 9 comments from the Freeholders on the business of  
 10 Board?  
 11 CHAIRMAN ROMANO: Yes, Freeholder.  
 12 FREEHOLDER O'DEA: Can we -- I know  
 13 we have the college and the Schools of Technology  
 14 here today, and the Improvement Authority. Can we  
 15 provide a copy of Ordinance No. 3 to all of the them  
 16 before they leave today, and can we ask them to  
 17 please come back to the next caucus meeting to  
 18 advise us whether it's their intent to adopt this as  
 19 part of their own policy of their particular boards,  
 20 particularly related to service contracts that they  
 21 have?  
 22 THE CLERK: Mr. Chairman, that was  
 23 the Improvement Authority, the college and the  
 24 Schools of Technology, anyone else?  
 25 FREEHOLDER O'DEA: No. Meadowview

Page 27

1 has the union, right, right, right, and I don't  
 2 think that was on the record.  
 3 THE CLERK: Are there any comments  
 4 from the Chief of Staff to the County Executive?  
 5 MR. GAUGHAN: Mr. Chairman, on behalf  
 6 of the County Executive, Tom DeGise, I want to take  
 7 the opportunity from Tom and our staff to wish all  
 8 of the Freeholder Members a safe and happy  
 9 Thanksgiving on Thursday, and more importantly, if  
 10 you're traveling, be careful. The weather is going  
 11 to be bad. A healthy and happy Thanksgiving Day.  
 12 THE CLERK: This is the time for  
 13 anyone present to address the Board on any matter of  
 14 public interest. Please remember to limit your  
 15 comments to five minutes.  
 16 Ms. Patricia Waiters. Ms. Yau Julie.  
 17 MS. JULIE: Happy Thanksgiving. I  
 18 want to address you about the Meadowview Psychiatric  
 19 Hospital, and let me start off October the 22nd. We  
 20 had a meeting with our Ms. McNamara, the lawyer of  
 21 Meadowview Psychiatric Hospital, who informed us,  
 22 the nursing staff, not once, not twice, but three  
 23 times that personnel supervisor positions, there is  
 24 a supervisor position that was supposed to be  
 25 approved, okay?

Page 28

1 I would like to know right now because  
 2 there are minutes of meetings, and I would like make  
 3 it public knowledge what their conclusion is. I  
 4 would like to know whoever is responsible of that  
 5 chaos that was created be accountable. The  
 6 position, the position is now posted. It was  
 7 supposed to be posted on the 20th of this month, and  
 8 it's supposed to be closed out on the 26th. Today  
 9 is the 26th.  
 10 What I would like to find out is, the  
 11 person that was hired, I want to say in plain view,  
 12 the person that was hired was never the person who  
 13 stepped down and reapplied as they were quoted. She  
 14 was kept on the position as the supervisor, and I  
 15 believe it was sanctioned. My firm belief is it was  
 16 sanctioned and possibly approved by the Personnel  
 17 Department.  
 18 Second on my agenda Meadowview Psychiatric  
 19 Hospital is created as service-oriented for the  
 20 community that is in need. Currently, I am in need  
 21 of two personnel, a psychologist and the last one is  
 22 a psychiatrist. I need those people to take care of  
 23 my clientele. These positions are vacant, okay? I  
 24 have not seen any posting for them to be filled. I  
 25 would like them to prioritize the hiring of

Page 29

1 personnel. I would like if it is possible, I would  
 2 like accountability how they prioritize the hiring.  
 3 Eighty-five percent of clientele in Meadowview are  
 4 MICA patients. I cannot refer them to MICA. I  
 5 don't have MICA. I don't have another psychologist  
 6 here.  
 7 We know that inside is already  
 8 overwhelmed. I need a behaviorist because now  
 9 special people are old enough to be under our  
 10 umbrella, and this could be like they are  
 11 mentally-challenged, conceptually-challenged, the  
 12 whole thing, the whole nine yards. I need personnel  
 13 to be able to reteach to them so they can become  
 14 productive in their community.  
 15 I also have questions of safety concerns  
 16 at Meadowview. We were informed -- we are divided  
 17 into three floors. Each floor has an RN, two RNs;  
 18 one RN, one LPN; one RN, one LPN. There is a couple  
 19 more RNs in between. Primarily concerning the  
 20 second floor, if they are assigned to two RNs, they  
 21 are encouraged to go give relief to the third floor,  
 22 leaving that one nurse with a maximum of 38 patients  
 23 to be alone for to two hours in psych units.  
 24 Unpredictability is our main name. You  
 25 don't know what one thing will happen until the

Page 30

1 next. To us we always have our safety concern, and  
2 somebody says, Oh, they know about it, they approve  
3 of it. So I'm bringing up that to the Board about  
4 the safety issue. That's it.  
5 MR. ANTUN: Freeholder, I'm not aware  
6 of anything.  
7 CHAIRMAN ROMANO: County Counsel.  
8 MR. BATTISTA: The first issue  
9 without getting into dialogue with the speaker, if  
10 you recall a month ago a number of nurses came to  
11 this meeting complaining that there was a posting in  
12 June of this year, which resulted in the employment  
13 or the selection of a nurse, and then more than a  
14 month and half later, there was another selection of  
15 a nurse. The question was why it would not be  
16 posted because there was some issues with  
17 information they were given at the first posting.  
18 The union filed a grievance, and the  
19 County hearing officer the grievance and granted the  
20 grievances of the union in the second position,  
21 which was the one in question, and is now reposted.  
22 The person that was selected was to originally go  
23 through the selection process. That should be on  
24 the way now.  
25 As to the second issue, I believe a number

Page 31

1 of Freeholders may have received anonymous  
2 complaints and we received a complaint. The  
3 Administration conducted a review. One of the  
4 things that was done was not only an officer reached  
5 out to the union, they asked if the union had any  
6 issues they were cognizant of which deal with safety  
7 issues. They conducted an investigation.  
8 I spoke to someone yesterday. I hope by  
9 next week or the following week, I will at least  
10 have a full report of the information that we  
11 gathered in investigating that complaint and to try  
12 to address any issues that are outstanding issues.  
13 CHAIRMAN ROMANO: I think I have a  
14 question. I think in July, the comment that I  
15 questioned about the contract, and the nurse takes  
16 lunch and she can leave the building, I couldn't  
17 understand that. I think that's what she was  
18 referring to, right?  
19 MS. JULIE: The nurse has to leave  
20 the second floor, especially if there's two RNs.  
21 CHAIRMAN ROMANO: Come to the mic.  
22 Come to the mic.  
23 MS. JULIE: Okay. If there are two  
24 RNs, the second floor has a maximum of 36 patients,  
25 two RNs. That RN is obligated to go to the third

Page 32

1 floor to give that RN to her lunch break, and put  
2 the person that goes on lunch at the second floor,  
3 plus relieving that third floor nurse also on lunch  
4 break, you're leaving the second floor for two hours  
5 with 36 capacity patients.  
6 CHAIRMAN ROMANO: It's in your  
7 contract that you leave. You can take your lunch  
8 break in the lunch room like they do in every  
9 hospital I've ever heard of. I have never heard of  
10 a contract where nurses can leave the building and  
11 leave the city.  
12 MS. JULIE: We do take our lunch  
13 breaks.  
14 CHAIRMAN ROMANO: I don't understand  
15 if you code or there is some of the nurses on the  
16 floor, why would you have to bring up another nurse?  
17 MS. JULIE: Because the LPNs cannot  
18 be alone. So when that third nurse of the third  
19 floors leaves, the second-floor nurse have to give  
20 the body to that third-floor nurse.  
21 MR. BATTISTA: Mr. Chairman, some of  
22 this is part of the collective bargaining agreement.  
23 It's probably better left to the negotiation table,  
24 and sit down with the union and try to come up with  
25 some sort of agreement, but to now go beyond the

Page 33

1 collective bargaining agreement, I respect speaker's  
2 concerns, but I don't think that is appropriate for  
3 us here.  
4 CHAIRMAN ROMANO: I think if you make  
5 your list of concerns, we'll make sure that  
6 Mr. Battista --  
7 MR. BATTISTA: I would prefer if she  
8 talked to her collective bargaining representative.  
9 MS. JULIE: Thank you.  
10 THE CLERK: Ms. Patricia Waiters.  
11 MS. WAITERS: Patricia Waiters, 1233  
12 Park Avenue, Hoboken, and I have a few things real  
13 quick. I have a paper here that's from the  
14 Department of Civil Services, directed to the  
15 responsibility of testing for the civil service  
16 people to become certified, and it's one to ten  
17 about details about what is the rights of being a  
18 test-taker, and the courtesy and respect of being  
19 open and transparent, confidentiality, and it goes  
20 on to say the Department of Personnel should be  
21 well-aware of anybody holding a position at the  
22 Department of Personnel.  
23 Tonight I'm bringing this to you because  
24 the last couple of weeks, the speakers were speaking  
25 about Civil Service and the consequences that we

Page 34

1 suffered as County employees with Civil Service, and  
2 this is what I'm talking about when I start  
3 advocating for people and people coming to me like  
4 the last speaker. I helped her bring her case of  
5 what's going on, and I'm not getting involved, but  
6 I'm doing the work on the fact-finding because I'm  
7 still in a fact-finding position right now.  
8 And I have some question for you for the  
9 next meeting. I have a list here of a few things  
10 that I see that's in violation of the Civil Service  
11 Act, that I would like to share with this Board on  
12 the record from the other day, and here for  
13 Mr. Chairman Romano, he's gone. I know the group  
14 came here, the little Hispanic kid from Hoboken.  
15 The election was going on, it seemed like they had  
16 no disregard for this little kid. He was elected in  
17 the museum, and this exhibit was started, Sunday,  
18 November the 3rd until the December the 8th.  
19 I just want him to be recognized. I  
20 remember this little kid when he was in the  
21 pre-school program, and I reached out to the Mayor  
22 and Council People in my city. I'm sorry,  
23 Mr. Chairman. I was referring to you, but you were  
24 not here, and this little kid was born and raised in  
25 Hoboken. His display is still there. I wanted

Page 35

1 somebody to look into this and see, could you  
2 recognize him on a great job, a struggling kid,  
3 straight A student? The media and everybody was  
4 there, but unfortunately, it was the day before  
5 election, and I reached out to everybody, and I felt  
6 kind of bad for the boy and his mom because he felt  
7 he was being ignored. I remember the time they  
8 banged on the door asking for votes.  
9 But I think this is huge because he's a  
10 big role model to assisted kids and the misguided  
11 kids in Hoboken, and they actually look up to him.  
12 So you could walk to that museum and see big  
13 displays of him posted outside of all his  
14 accomplishments. He actually learned to build  
15 planes, and they interviewed him, you know, about  
16 every detail about airplanes. From what I see, he's  
17 on his way to success. I want to see, can this  
18 Board recognize him? I call on each and every one  
19 of you.  
20 And wrapping it up, I got the scores and  
21 the numbers, the exact numbers from the Board of  
22 Elections, the numbers that come out for the  
23 official results from the last election that took  
24 place. There's an election coming up with the Board  
25 of Freeholders, and I am discouraged looking at some

Page 36

1 of these number. Sixty percent of the people are  
2 not even coming up to vote. I'm working hard trying  
3 to inform the public and members like this young  
4 lady here from the employees on down, and trying to  
5 get more of the constituents to get out and vote.  
6 This is sad. This is like a smack in the  
7 face, like for anybody to run it's a free-for-all  
8 government. I'm begging any of you. It depends on,  
9 I don't know if you're going do to it or not, when  
10 you make up your mind whether you are going to run  
11 for another term as Freeholder, please, please  
12 review these numbers, and look at what's happening  
13 to the government in Hudson County. If you're going  
14 to run for change, you've got my support. Thank  
15 you.  
16 CHAIRMAN ROMANO: Can I have one of  
17 those?  
18 MS. WAITERS: Sure.  
19 THE CLERK: Additional speakers on  
20 any matter of public interest? There appear to be  
21 no additional speakers.  
22 CHAIRMAN ROMANO: One question, on  
23 behalf of the Board, I wish my colleagues a very  
24 Happy Thanksgiving to their families. On behalf of  
25 us, and to everybody in the audience, Happy

Page 37

1 Thanksgiving. The representative from Hudson  
2 Community College, Dr. Gabert, Mr. Clerk, get the  
3 information on the author that we honored. He needs  
4 that contact information. Thank you.  
5 THE CLERK: There is motion to  
6 adjourn, all in favor, say aye.  
7 (Whereupon the proceeding is then  
8 concluded at 2:05 p.m.)  
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I, SHARI CATHEY, CCR, RPR, License No. 30XI00234700, and Notary Public of the State of New Jersey, hereby certify that the proceedings herein are from the notes taken by me of a Caucus Meeting of the Hudson County Board of Chosen Freeholders, held on Tuesday, November 26, 2013; and that this is a correct transcript of the same.

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SHARI CATHEY, CCR, RPR  
A NOTARY PUBLIC of the  
State of New Jersey  
I.D. No. 2283786  
Commission Expires 2/4/17

<b>&amp;</b>	<b>35,099,100</b> 16:22	<b>additions</b> 4:8	<b>amounts</b> 11:17
<b>&amp;</b> 13:14,18	<b>36</b> 31:24 32:5	<b>address</b> 10:18 27:13 27:18 31:12	<b>analysis</b> 4:17
<b>1</b>	<b>38</b> 29:22	<b>adequate</b> 3:1 8:6	<b>annex</b> 3:5
<b>1</b> 3:3	<b>3rd</b> 34:18	<b>adjourn</b> 37:6	<b>anonymous</b> 31:1
<b>10</b> 5:7 15:13,18,20	<b>4</b>	<b>adjustments</b> 4:9	<b>anthony</b> 1:12
<b>11</b> 5:7 13:12	<b>4</b> 25:17	<b>administration</b> 1:7 3:5 7:13 24:3 31:3	<b>antun</b> 1:20 3:14 9:15 30:5
<b>12</b> 5:7 12:13 16:11	<b>5</b>	<b>administrative</b> 17:22	<b>anybody</b> 33:21 36:7
<b>1233</b> 10:23 33:11	<b>52,000</b> 14:4	<b>administrator</b> 1:20 3:19 9:17	<b>apologize</b> 3:20
<b>13</b> 15:13,19,20	<b>567</b> 1:8	<b>adopt</b> 25:1 26:18	<b>appear</b> 36:20
<b>14</b> 24:24	<b>7</b>	<b>adopted</b> 21:5	<b>appreciate</b> 13:12
<b>14th</b> 18:2 19:18	<b>7</b> 15:6,18,19	<b>adoption</b> 18:15	<b>apprenticeship</b> 21:22
<b>15</b> 10:14,20 13:21 15:25 16:6,8,12	<b>75,000</b> 9:9	<b>advanced</b> 21:19	<b>appropriate</b> 33:2
<b>1:00</b> 1:10	<b>8</b>	<b>advertise</b> 24:18	<b>appropriating</b> 16:21
<b>2</b>	<b>8</b> 15:8,18,20	<b>advertised</b> 9:21 18:2 19:18	<b>approve</b> 15:4 30:2
<b>2</b> 3:7 13:22	<b>8-1-2013</b> 3:4	<b>advise</b> 26:18	<b>approved</b> 16:17 27:25 28:16
<b>2,150</b> 10:5	<b>8.11</b> 17:22	<b>advocating</b> 34:3	<b>article</b> 17:21
<b>2,400,000</b> 16:23	<b>8th</b> 34:18	<b>affidavit</b> 9:22 11:3	<b>asked</b> 9:18 10:13 31:5
<b>2/4/17</b> 38:15	<b>9</b>	<b>affiliation</b> 13:20	<b>asking</b> 35:8
<b>20,000</b> 6:4,5 9:9	<b>90</b> 19:11 25:9	<b>agenda</b> 3:12 10:11 10:15,19,21 11:3 14:24 15:4,22 26:8 28:18	<b>assessed</b> 6:19
<b>200</b> 17:21	<b>a</b>	<b>aggregate</b> 16:23	<b>asset</b> 4:7,10 12:18
<b>2006</b> 11:14 12:5,13 12:25	<b>able</b> 19:12 25:2,10 29:13	<b>ago</b> 6:4 14:2 30:10	<b>assets</b> 3:24 4:6,12,16 4:19,20,23 5:4,10 5:22 7:9,20 11:14 12:5,17
<b>2010</b> 3:25 4:15,17 12:13	<b>abraham</b> 1:20	<b>agreement</b> 32:22,25 33:1	<b>assigned</b> 29:20
<b>2011</b> 3:25	<b>absent</b> 2:3	<b>airplanes</b> 35:16	<b>assistance</b> 8:22
<b>2012</b> 3:25	<b>abstain</b> 15:25 16:6,8	<b>albert</b> 1:12	<b>assisted</b> 35:10
<b>2013</b> 1:9 16:19 18:2 19:18 24:23,24 38:8	<b>abstained</b> 16:11	<b>alberto</b> 1:21	<b>attached</b> 4:3 5:9 20:21
<b>20th</b> 28:7	<b>academic</b> 21:21	<b>allegiance</b> 2:24	<b>attention</b> 14:1
<b>2283786</b> 38:14	<b>accepting</b> 9:22	<b>amend</b> 20:14	<b>audience</b> 36:25
<b>22nd</b> 27:19	<b>accomplishments</b> 35:14	<b>amended</b> 19:10 24:19 25:9	<b>audit</b> 4:18 11:23 13:1,3 14:25
<b>23</b> 15:12	<b>accountability</b> 29:2	<b>amending</b> 17:21	<b>auditor's</b> 5:13
<b>24</b> 10:8,23,25 11:8 24:23	<b>accountable</b> 28:5	<b>amendment</b> 22:23 22:25 23:18,22 24:7 24:14	<b>author</b> 37:3
<b>26</b> 1:9 38:8	<b>accounting</b> 7:8	<b>amendments</b> 23:25	<b>authorities</b> 21:8
<b>26th</b> 28:8,9	<b>acquired</b> 21:20	<b>amount</b> 11:18 12:17 16:23	<b>authority</b> 26:14,23
<b>2:05</b> 37:8	<b>acquisitions</b> 16:20		<b>authorized</b> 21:16
<b>3</b>	<b>act</b> 34:11		<b>authorizing</b> 10:3 13:13 16:24
<b>3</b> 22:25 26:15	<b>actual</b> 8:8		
<b>30xi00234700</b> 38:4	<b>added</b> 21:10 22:16		
<b>31,139,000</b> 16:24	<b>additional</b> 3:12,15 10:9 14:22 21:25 36:19,21		

<p><b>available</b> 18:5 19:21  <b>avenue</b> 1:8 33:12  <b>aware</b> 9:4 30:5  33:21  <b>aye</b> 16:1,5,9,12  25:17,19,21,23,25  37:6</p>	<p><b>bond</b> 16:19  <b>bonds</b> 16:25  <b>booked</b> 6:11,13  <b>books</b> 6:6 8:9  <b>born</b> 34:24  <b>bottom</b> 4:7  <b>bought</b> 6:3</p>	<p><b>caution</b> 24:4  <b>ccr</b> 38:3,13  <b>center</b> 13:24 14:19  <b>certain</b> 9:14 19:14  <b>certainly</b> 9:4  <b>certified</b> 33:16  <b>certify</b> 38:5</p>	<p><b>city</b> 1:9 3:5 13:24  14:18 32:11 34:22  <b>civil</b> 33:14,15,25  34:1,10  <b>clauses</b> 20:23  <b>cleaner</b> 22:3  <b>cleaning</b> 22:2</p>
<p><b>b</b></p>	<p><b>boulevard</b> 17:24</p>	<p><b>chair</b> 20:3</p>	<p><b>clerk</b> 1:21 2:1,4,6,8</p>
<p><b>b</b> 1:11 22:8,13,14  <b>back</b> 5:8 13:3,25  14:5 24:9 26:17  <b>bad</b> 27:11 35:6  <b>banged</b> 35:8  <b>bargaining</b> 32:22  33:1,8  <b>based</b> 5:20,21  <b>basically</b> 4:2 6:23  <b>battista</b> 1:19 8:1,15  13:17 22:21 24:1,2  24:8 30:8 32:21  33:6,7  <b>bayonne</b> 17:24  <b>begging</b> 36:8  <b>behalf</b> 27:5 36:23,24  <b>behaviorist</b> 29:8  <b>belief</b> 28:15  <b>believe</b> 8:2 24:10  28:15 30:25  <b>benefit</b> 22:19  <b>benefits</b> 22:16  <b>better</b> 32:23  <b>beyond</b> 32:25  <b>bids</b> 14:19  <b>big</b> 35:10,12  <b>board</b> 1:1,4,18 3:4  5:5 8:3 10:2,12,19  18:5,13 19:21 20:10  20:24 23:19 26:10  27:13 30:3 34:11  35:18,21,24 36:23  38:7  <b>boards</b> 26:19  <b>body</b> 32:20</p>	<p><b>boy</b> 35:6  <b>break</b> 32:1,4,8  <b>breaks</b> 32:13  <b>bring</b> 32:16 34:4  <b>bringing</b> 5:11 30:3  33:23  <b>broker</b> 8:20  <b>brought</b> 14:1  <b>budget</b> 13:8  <b>build</b> 35:14  <b>building</b> 1:7 3:5  6:24 7:13 21:25  22:2,4 31:16 32:10  <b>buildings</b> 7:4 9:3,16  <b>bulletin</b> 3:4 18:5  19:21  <b>business</b> 3:11 21:13  26:8,9</p>	<p><b>chairman</b> 1:12 2:19  2:20 3:11,14 6:18  10:1,6 14:21 15:1  15:14 16:15,16  17:15,16 18:10 19:5  19:6 20:7 23:14,15  23:21 24:17,20 26:5  26:6,11,22 27:5  30:7 31:13,21 32:6  32:14,21 33:4 34:13  34:23 36:16,22  <b>challenge</b> 8:12 9:1,4  9:10  <b>challenged</b> 29:11,11  <b>chambers</b> 1:8 13:23  <b>change</b> 19:13 20:4  25:11 36:14  <b>changed</b> 24:10  <b>changes</b> 20:1,15,22  22:20 24:3,10  <b>chaos</b> 28:5  <b>chapter</b> 17:21  <b>charade</b> 14:10  <b>charging</b> 9:8  <b>chasan</b> 13:14,17  <b>cheryl</b> 3:18 8:2  <b>chief</b> 27:4  <b>chosen</b> 1:1,4 5:5  20:24 38:7  <b>cifelli</b> 1:12 2:1,14,16  2:18 6:18,19 7:10  7:17,22 8:11,23 9:5  15:22,23 17:1,2  18:16,17 23:1,2  25:15,16  <b>citizens</b> 13:22</p>	<p>2:10,12,14,18,23  3:1,8 9:19,20 10:1,8  10:25 14:22 15:3,8  15:13,18,24 16:2,4  16:7,10,13,15,17  17:3,5,7,9,11,13,15  17:17 18:12,18,20  18:22,24 19:1,3,5,7  19:25 20:5,9,16,20  22:24 23:3,6,8,10  23:12,14,17 24:17  24:21 25:4,18,20,22  25:24 26:1,3,5,7,22  27:3,12 33:10 36:19  37:2,5  <b>clientele</b> 28:23 29:3  <b>close</b> 18:9,13 19:24  19:25 20:6,6,10  <b>closed</b> 18:15 20:12  28:8  <b>closeout</b> 4:12  <b>code</b> 17:22 32:15  <b>cognizant</b> 31:6  <b>colleagues</b> 36:23  <b>collective</b> 32:22 33:1  33:8  <b>college</b> 21:6 26:13  26:23 37:2  <b>come</b> 3:17 5:17 14:5  26:17 31:21,22  32:24 35:22  <b>comes</b> 14:13  <b>coming</b> 14:17 34:3  35:24 36:2  <b>comment</b> 31:14  <b>comments</b> 10:14,20  26:9 27:3,15</p>
<p><b>c</b></p>	<p><b>c</b> 1:14 22:10 38:1,1</p>	<p><b>changes</b> 20:1,15,22</p>	<p><b>closed</b> 18:15 20:12</p>
<p><b>call</b> 35:18  <b>calls</b> 13:22  <b>capacity</b> 32:5  <b>capital</b> 7:4,6 9:3  16:20  <b>car</b> 6:3  <b>care</b> 28:22  <b>careful</b> 27:10  <b>carriers</b> 8:20  <b>carry</b> 7:16 24:25  25:3,6,13,16  <b>case</b> 34:4  <b>cathey</b> 38:3,13  <b>caucus</b> 11:3 20:2  26:17 38:6</p>	<p><b>chaos</b> 28:5  <b>chapter</b> 17:21  <b>charade</b> 14:10  <b>charging</b> 9:8  <b>chasan</b> 13:14,17  <b>cheryl</b> 3:18 8:2  <b>chief</b> 27:4  <b>chosen</b> 1:1,4 5:5  20:24 38:7  <b>cifelli</b> 1:12 2:1,14,16  2:18 6:18,19 7:10  7:17,22 8:11,23 9:5  15:22,23 17:1,2  18:16,17 23:1,2  25:15,16  <b>citizens</b> 13:22</p>	<p><b>change</b> 19:13 20:4  25:11 36:14  <b>changed</b> 24:10  <b>changes</b> 20:1,15,22  22:20 24:3,10  <b>chaos</b> 28:5  <b>chapter</b> 17:21  <b>charade</b> 14:10  <b>charging</b> 9:8  <b>chasan</b> 13:14,17  <b>cheryl</b> 3:18 8:2  <b>chief</b> 27:4  <b>chosen</b> 1:1,4 5:5  20:24 38:7  <b>cifelli</b> 1:12 2:1,14,16  2:18 6:18,19 7:10  7:17,22 8:11,23 9:5  15:22,23 17:1,2  18:16,17 23:1,2  25:15,16  <b>citizens</b> 13:22</p>	<p><b>close</b> 18:9,13 19:24  19:25 20:6,6,10  <b>closed</b> 18:15 20:12  28:8  <b>closeout</b> 4:12  <b>code</b> 17:22 32:15  <b>cognizant</b> 31:6  <b>colleagues</b> 36:23  <b>collective</b> 32:22 33:1  33:8  <b>college</b> 21:6 26:13  26:23 37:2  <b>come</b> 3:17 5:17 14:5  26:17 31:21,22  32:24 35:22  <b>comes</b> 14:13  <b>coming</b> 14:17 34:3  35:24 36:2  <b>comment</b> 31:14  <b>comments</b> 10:14,20  26:9 27:3,15</p>

<p><b>commission</b> 38:15  <b>community</b> 21:6  28:20 29:14 37:2  <b>companies</b> 8:12  <b>company</b> 5:17,17  7:25 8:4,16 9:7  <b>compare</b> 6:25 9:18  <b>complaining</b> 30:11  <b>complaint</b> 31:2,11  <b>complaints</b> 31:2  <b>computerize</b> 12:8  <b>conceptually</b> 29:11  <b>concern</b> 11:13,16  30:1  <b>concerning</b> 11:14  12:5 14:6 29:19  <b>concerns</b> 29:15 33:2  33:5  <b>concluded</b> 37:8  <b>concludes</b> 26:7  <b>conclusion</b> 10:15  28:3  <b>conduct</b> 5:18  <b>conducted</b> 31:3,7  <b>conducting</b> 11:4  <b>confidentiality</b>  33:19  <b>consent</b> 15:4,22  <b>consequences</b> 33:25  <b>consideration</b> 17:19  24:22  <b>constantly</b> 5:11  <b>constituents</b> 36:5  <b>contact</b> 8:16 37:4  <b>contained</b> 5:9 12:13  <b>contract</b> 13:14  14:13 21:14 22:10  31:15 32:7,10  <b>contractor</b> 19:13  21:9 22:8,17  <b>contractor's</b> 22:19  <b>contractors</b> 21:2  25:12  <b>contracts</b> 19:14 21:2  26:20</p>	<p><b>contribution</b> 10:4  <b>control</b> 21:13  <b>converse</b> 9:5  <b>copies</b> 3:7 10:9  12:10,21  <b>copy</b> 3:23 4:4 9:24  12:24 26:15  <b>correct</b> 6:13 12:8,15  22:20,21 38:9  <b>cost</b> 16:25 22:16  <b>council</b> 34:22  <b>councilman</b> 24:14  24:15,15,16  <b>counsel</b> 1:18,19  23:19 30:7  <b>county</b> 1:1,4,7,19,20  1:21 3:8 4:5 5:9  7:12 8:10 16:21  19:10,14 21:3,5,6,7  25:8 27:4,6 30:7,19  34:1 36:13 38:7  <b>couple</b> 4:24 14:2,6  29:18 33:24  <b>courses</b> 21:20  <b>courtesy</b> 33:18  <b>courthouse</b> 7:11  <b>cover</b> 4:18 21:10  <b>coverage</b> 8:18  <b>covers</b> 4:8  <b>created</b> 28:5,19  <b>creating</b> 19:8 25:7  <b>currently</b> 28:20</p>	<p><b>definitions</b> 21:9  <b>deginse</b> 27:6  <b>department</b> 4:22  28:17 33:14,20,22  <b>departments</b> 4:5  <b>depends</b> 36:8  <b>depreciate</b> 6:1 7:8  9:7  <b>depreciation</b> 5:24  6:2,8  <b>detail</b> 13:5 35:16  <b>details</b> 12:18 33:17  <b>determine</b> 6:21  <b>developed</b> 4:5  <b>dialogue</b> 30:9  <b>didomenico</b> 2:2,21  15:5 23:3  <b>diminished</b> 4:11  <b>diminution</b> 6:16  <b>direct</b> 21:13  <b>directed</b> 33:14  <b>director</b> 3:16,18,19  5:21,25 6:6,12,22  7:14,19,24 8:7,25  9:11 12:1,7,15,23  13:1,9  <b>discouraged</b> 35:25  <b>discuss</b> 14:25  <b>discussing</b> 10:14,16  <b>discussion</b> 3:12  <b>displacement</b> 20:25  <b>display</b> 34:25  <b>displays</b> 35:13  <b>dispose</b> 6:7  <b>disregard</b> 34:16  <b>distinguished</b> 21:21  <b>distributed</b> 20:1  <b>divided</b> 29:16  <b>doing</b> 5:14 8:24 12:6  14:12 34:6  <b>donation</b> 10:25  <b>donato</b> 1:19  <b>door</b> 22:1 35:8  <b>dr</b> 37:2</p>	<p><b>dublin</b> 1:13 2:2 3:13  10:7 15:7,20,24,25  17:3,4 18:18,19  23:3,16,17 25:18,19  <b>dump</b> 9:8</p>
<p><b>e</b></p>			
<p><b>e</b> 1:6,6,11,11,14,17  1:17 38:1  <b>earlier</b> 10:10  <b>editors</b> 3:9  <b>edward</b> 1:18  <b>eighty</b> 29:3  <b>elected</b> 34:16  <b>election</b> 14:3 34:15  35:5,23,24  <b>elections</b> 35:22  <b>elevator</b> 22:3  <b>emergency</b> 2:21  <b>employee</b> 22:18  <b>employees</b> 14:7 21:1  21:11,11,15,16 22:6  22:7 34:1 36:4  <b>employment</b> 30:12  <b>encouraged</b> 29:21  <b>engineer</b> 22:4  <b>entertained</b> 25:6  <b>entitled</b> 10:3 16:19  17:21 19:8  <b>envelope</b> 2:17  <b>equipment</b> 6:24  <b>err</b> 24:4  <b>especially</b> 31:20  <b>esq</b> 1:18  <b>establish</b> 17:22  <b>evaluation</b> 5:17,20  8:17,19  <b>evaluations</b> 8:5  <b>evening's</b> 3:21  <b>event</b> 6:14 19:13  21:1 25:11  <b>eventually</b> 5:13  <b>everybody</b> 35:3,5  36:25</p>			

<p><b>exact</b> 35:21  <b>exceed</b> 11:17  <b>excluding</b> 22:5  <b>excuse</b> 14:23  <b>executive</b> 27:4,6  <b>exhibit</b> 34:17  <b>expected</b> 16:22  <b>experts</b> 8:21  <b>expires</b> 38:15  <b>explain</b> 3:17  <b>explanation</b> 9:18</p>	<p>32:2,3,4,16,19,20  <b>floors</b> 29:17 32:19  <b>florio</b> 1:18 23:21  <b>following</b> 4:18 15:5  20:23 21:24 22:15  24:21 31:9  <b>follows</b> 3:2 5:4  20:22  <b>form</b> 2:17 4:3  <b>formal</b> 21:20  <b>former</b> 24:14,15,15  24:16</p>	<p><b>full</b> 6:11,13 31:10  <b>fuller</b> 3:17,18,18  5:21,25 6:6,12,22  7:14,19,24 8:7,25  9:11 11:24 12:1,7  12:15,23 13:1,9,11  <b>funds</b> 4:23  <b>further</b> 21:4</p>	<p><b>h</b></p>
<p><b>f</b></p>	<p><b>forms</b> 4:7  <b>free</b> 36:7  <b>freeholder</b> 1:12,13  1:13,14,14,15,15  2:1,3,5,7,9,11,13,15  2:16,18,21 3:13,19  5:19,23 6:2,3,10,18  6:19 7:10,17,22 8:1  8:11,16,23 9:5,17  9:24 10:7,7 11:9,21  13:23 14:12 15:1,2  15:5,7,10,16,19,21  15:22,23,25 16:3,5  16:8,10,11,13,14  17:1,2,4,6,8,10,12  17:14 18:8,11,16,17  18:19,21,23,25 19:2  19:4,24 20:3,8,13  20:18 22:22 23:1,2  23:5,7,9,11,13,16,17  24:1,6,12,25 25:4  25:13,14,15,16,18  25:19,21,23,25 26:2  26:4,11,12,25 27:8  30:5 36:11  <b>freeholder's</b> 3:4  18:5 19:21  <b>freeholders</b> 1:1,4,8  5:5 10:3,13 12:24  20:24 24:19 26:9  31:1 35:25 38:7  <b>front</b> 13:12</p>	<p><b>g</b></p> <p><b>g</b> 1:21  <b>gabert</b> 37:2  <b>gathered</b> 31:11  <b>gaughan</b> 24:15 27:5  <b>general</b> 18:6 19:9,22  25:8  <b>generally</b> 5:4 7:3 8:3  24:13  <b>getting</b> 30:9 34:5  <b>give</b> 8:17,18 11:19  13:2,6 15:10 29:21  32:1,19  <b>given</b> 5:6 30:17  <b>giving</b> 3:23 14:17  <b>go</b> 5:23 6:17 8:21  13:3 29:21 30:22  31:25 32:25  <b>goes</b> 32:2 33:19  <b>going</b> 5:8 10:24  11:20 14:4 16:6  20:4 27:10 34:5,15  36:9,10,13  <b>gospel</b> 10:4 11:1  <b>government</b> 6:9 7:7  36:8,13  <b>granted</b> 30:19  <b>grants</b> 16:22  <b>great</b> 35:2  <b>grievance</b> 30:18,19  <b>grievances</b> 30:20  <b>groundskeeping</b>  22:1  <b>group</b> 34:13  <b>guys</b> 14:17</p>	<p><b>half</b> 30:14  <b>handicap</b> 17:23  <b>handyperson</b> 22:2  <b>happen</b> 29:25  <b>happening</b> 36:12  <b>happy</b> 27:8,11,17  36:24,25  <b>harassing</b> 14:8  <b>hard</b> 36:2  <b>hcia</b> 7:12  <b>he'll</b> 15:14  <b>heads</b> 14:18  <b>healthy</b> 27:11  <b>hear</b> 12:2  <b>heard</b> 32:9,9  <b>hearing</b> 13:8 17:18  17:19,20,25 18:3,14  18:15 19:8,16,19  20:6,11,12 23:20  24:5,6,7,11,18,24  30:19  <b>held</b> 17:19 24:24  38:8  <b>help</b> 14:18  <b>helped</b> 34:4  <b>hired</b> 28:11,12  <b>hiring</b> 28:25 29:2  <b>hispanic</b> 34:14  <b>hoboken</b> 10:23  33:12 34:14,25  35:11  <b>holding</b> 33:21  <b>homework</b> 14:16  <b>honored</b> 37:3  <b>hope</b> 5:14 31:8  <b>hospital</b> 27:19,21  28:19 32:9  <b>hours</b> 29:23 32:4  <b>hudson</b> 1:1,4,7,19  16:21 19:10,15 21:5  21:6,7 25:8 36:13  37:1 38:7</p>

<b>huge</b> 35:9	<b>inventory</b> 5:4,13,18 6:23 8:8 11:4,5,7,24 11:25	<b>kind</b> 35:6	<b>look</b> 4:7 35:1,11 36:12
<b>i</b>	<b>investigating</b> 31:11	<b>know</b> 4:10 5:10 7:4 26:12 28:1,4 29:7 29:25 30:2 34:13 35:15 36:9	<b>looking</b> 11:2 35:25
<b>i.d.</b> 38:14	<b>investigation</b> 31:7	<b>knowledge</b> 21:19 28:3	<b>lopez</b> 24:14
<b>ibrahim</b> 17:24	<b>involved</b> 20:19 34:5	<b>l</b>	<b>lot</b> 5:15,16 7:4,4
<b>ignored</b> 35:7	<b>issuance</b> 16:24	<b>lady</b> 36:4	<b>lpn</b> 29:18,18
<b>importantly</b> 27:9	<b>issue</b> 30:4,8,25	<b>lamparello</b> 13:15,18	<b>lpns</b> 32:17
<b>impression</b> 14:2	<b>issues</b> 30:16 31:6,7 31:12,12	<b>language</b> 21:25 22:16	<b>lunch</b> 31:16 32:1,2,3 32:7,8,12
<b>improvement</b> 7:6 26:14,23	<b>item</b> 10:2,10,19 11:13,21 12:4 15:11 25:5	<b>large</b> 6:24	<b>m</b>
<b>improvements</b> 7:5 7:15,16 9:3 16:20	<b>itemized</b> 12:18	<b>law</b> 13:15,20 18:3 19:19 21:16,18	<b>main</b> 29:24
<b>include</b> 21:24,25	<b>items</b> 3:15 5:3 6:20 10:9,10,15,21 12:13 14:25 15:4,5 16:17 26:7	<b>lawyer</b> 27:20	<b>maldonado</b> 1:14 2:6 2:7 15:2,9 16:4,5 17:7,8 18:8,22,23 22:24 23:6,7 24:16 25:14,22,23
<b>including</b> 16:22	<b>j</b>	<b>learned</b> 35:14	<b>manager</b> 4:7
<b>inclusion</b> 20:22	<b>j</b> 1:18,19	<b>learning</b> 21:19	<b>managerial</b> 21:11 22:7
<b>incumbent</b> 20:25	<b>janitorial</b> 22:1	<b>leave</b> 26:16 31:16,19 32:7,10,11	<b>manual</b> 12:9 13:4,4
<b>incurred</b> 22:18	<b>jeffrey</b> 1:13	<b>leaves</b> 32:19	<b>manually</b> 11:15 12:6,11
<b>inform</b> 36:3	<b>jersey</b> 1:9,9 3:5,6,9 10:23 13:24 14:18 16:21 38:5,14	<b>leaving</b> 29:22 32:4	<b>marked</b> 20:20
<b>information</b> 3:16 5:2,6,8,8,16 7:3 11:10 30:17 31:10 37:3,4	<b>job</b> 1:25 35:2	<b>ledger</b> 3:10	<b>material</b> 24:3
<b>informed</b> 27:21 29:16	<b>jobs</b> 19:12 25:11	<b>left</b> 32:23	<b>materiality</b> 23:24
<b>inserted</b> 22:11,12	<b>john</b> 17:23	<b>letter</b> 11:6	<b>materially</b> 24:10
<b>inside</b> 29:7	<b>jose</b> 1:14	<b>leyner</b> 13:14,18	<b>matt</b> 11:6
<b>instance</b> 9:12	<b>journal</b> 3:9	<b>license</b> 38:3	<b>matter</b> 11:13 12:4 14:23,24 27:13 36:20
<b>instruction</b> 21:21,22	<b>julie</b> 27:16,17 31:19 31:23 32:12,17 33:9	<b>liggio</b> 1:13 2:4,5 10:7 15:6 16:2,3 17:5,6 18:11,20,21 23:4,5 25:20,21	<b>matters</b> 10:16
<b>insurance</b> 6:17,23 6:25 7:1,2,11,18,18 8:2,4,6,11,16,18,19 9:7,13,14	<b>july</b> 31:14	<b>limit</b> 10:14 20:25 27:14	<b>maximum</b> 29:22 31:24
<b>insure</b> 8:9	<b>june</b> 30:12	<b>limited</b> 10:20	<b>mayor</b> 34:21
<b>insured</b> 7:23	<b>junior</b> 1:14	<b>line</b> 22:11,13	<b>mcnamara</b> 27:20
<b>insurer</b> 8:4	<b>k</b>	<b>lines</b> 22:14	<b>meadowview</b> 26:25 27:18,21 28:18 29:3 29:16
<b>intent</b> 26:18	<b>keep</b> 10:19	<b>list</b> 33:5 34:9	<b>mean</b> 9:1 13:23
<b>intention</b> 20:24 21:4	<b>keeping</b> 12:9,12	<b>listed</b> 15:4	<b>means</b> 21:11,16
<b>interaction</b> 8:3	<b>kennedy</b> 17:23	<b>listing</b> 4:19	<b>media</b> 35:3
<b>interest</b> 10:17 14:23 27:14 36:20	<b>kept</b> 12:10 28:14	<b>little</b> 14:10 34:14,16 34:20,24	<b>medical</b> 13:24 14:18 22:5
<b>interviewed</b> 35:15	<b>kid</b> 34:14,16,20,24 35:2	<b>location</b> 21:10	
<b>introduced</b> 18:1 19:17 22:9 24:23	<b>kids</b> 35:10,11		
<b>introduction</b> 16:18 17:1			

<p><b>meeting</b> 1:3 3:2,21 3:22 10:16 11:6,12 11:15 18:2 19:18 24:19,23 25:1 26:17 27:20 30:11 34:9 38:6 <b>meetings</b> 28:2 <b>member</b> 12:20 <b>members</b> 10:13 27:8 36:3 <b>mentally</b> 29:11 <b>mentioned</b> 3:7 10:10 <b>mic</b> 31:21,22 <b>mica</b> 29:4,4,5 <b>mind</b> 36:10 <b>ministries</b> 10:4 11:1 <b>minutes</b> 10:14,15,20 27:15 28:2 <b>misguided</b> 35:10 <b>model</b> 21:5 35:10 <b>modifications</b> 23:22 <b>mom</b> 35:6 <b>month</b> 14:13 28:7 30:10,14 <b>motion</b> 5:5 15:2,3 15:17 19:24 20:5,13 25:2,5,13 37:5 <b>move</b> 22:22 <b>moved</b> 18:8 <b>munoz</b> 1:14 2:8,9 15:10,21 16:7,8 17:9,10 18:24,25 23:8,9 25:24,25 <b>museum</b> 34:17 35:12</p>	<p><b>negotiate</b> 14:19 <b>negotiation</b> 32:23 <b>never</b> 9:1 28:12 32:9 <b>new</b> 1:9 3:6 10:23 16:21 25:7 38:4,14 <b>night</b> 3:24 <b>nine</b> 29:12 <b>nj1588873</b> 1:25 <b>nos</b> 15:13 <b>notary</b> 38:4,13 <b>notes</b> 16:25 38:6 <b>notice</b> 3:1,3 5:22 18:3 19:19 <b>notwithstanding</b> 5:12 8:21 9:6 <b>november</b> 1:9 18:2 19:18 24:24 34:18 38:8 <b>number</b> 4:22 30:10 30:25 36:1 <b>numbers</b> 5:10 35:21 35:21,22 36:12 <b>nurse</b> 29:22 30:13 30:15 31:15,19 32:3 32:16,18,19,20 <b>nurses</b> 30:10 32:10 32:15 <b>nursing</b> 27:22</p>	<p><b>occur</b> 11:17 <b>october</b> 24:23 27:19 <b>officer</b> 30:19 31:4 <b>offices</b> 4:9 <b>official</b> 35:23 <b>oh</b> 30:2 <b>okay</b> 27:25 28:23 31:23 <b>old</b> 29:9 <b>once</b> 27:22 <b>open</b> 13:14 33:19 <b>operation</b> 21:13 <b>operator</b> 22:3 <b>opine</b> 23:24 <b>opportunity</b> 23:22 27:7 <b>opra</b> 12:22 <b>order</b> 3:11 4:15 <b>orders</b> 12:10 <b>ordinance</b> 7:6 16:18 16:19 17:18,20,21 18:1,7 19:7,8,17,23 20:14 22:25 24:8,13 24:19,22 25:7 26:15 <b>ordinances</b> 17:17 19:9 25:8 <b>oriented</b> 28:19 <b>originally</b> 30:22 <b>outside</b> 35:13 <b>outstanding</b> 31:12 <b>overall</b> 4:16 <b>overwhelmed</b> 29:8 <b>owns</b> 7:11,12</p>	<p><b>parking</b> 17:23 <b>part</b> 8:2 16:25 26:19 32:22 <b>participation</b> 10:11 <b>particular</b> 6:20 26:19 <b>particularly</b> 26:20 <b>pat</b> 14:21 <b>patients</b> 29:4,22 31:24 32:5 <b>patricia</b> 10:22 27:16 33:10,11 <b>pavonia</b> 1:8 <b>people</b> 28:22 29:9 33:16 34:3,3,22 36:1 <b>percent</b> 29:3 36:1 <b>period</b> 19:11 25:10 <b>periodically</b> 8:4,8 <b>person</b> 22:1,4 28:11 28:12,12 30:22 32:2 <b>personnel</b> 4:5 27:23 28:16,21 29:1,12 33:20,22 <b>phone</b> 13:22 <b>physical</b> 5:13,18 8:8 11:4,5,7 <b>place</b> 35:24 <b>plain</b> 28:11 <b>planes</b> 35:15 <b>plans</b> 22:19 <b>please</b> 2:23 10:19 14:16 26:17 27:14 36:11,11 <b>pledge</b> 2:24 <b>plugged</b> 11:18 <b>plus</b> 32:3 <b>po</b> 4:22 <b>podium</b> 3:17 <b>point</b> 9:14 <b>policy</b> 8:14 10:12 26:19 <b>position</b> 23:24 24:2 27:24 28:6,6,14 30:20 33:21 34:7</p>
<p style="text-align: center;"><b>n</b></p>	<p style="text-align: center;"><b>o</b></p> <p><b>o</b> 1:6,6,11,17 38:1 <b>o'dea</b> 1:15 2:3,10,11 2:15 5:19,23 6:3,10 9:17,24 11:9,21 13:25 14:12 15:10 15:16 16:10,11 17:11,12 19:1,2,24 20:3,13,18 22:22 23:10,11 24:1,6,12 24:16,25 25:14 26:1 26:2,12,25 <b>obligated</b> 31:25 <b>obligation</b> 22:10 <b>obligations</b> 22:8</p>	<p style="text-align: center;"><b>p</b></p> <p><b>p</b> 1:6,17 <b>p.m.</b> 1:10 37:8 <b>package</b> 3:23 5:1 <b>page</b> 5:1 13:13,22 <b>paid</b> 14:4 <b>paper</b> 33:13 <b>paragraph</b> 22:10,12 22:13,14 <b>park</b> 10:23 33:12</p>	

<p><b>positions</b> 27:23 28:23</p> <p><b>possessive</b> 22:19</p> <p><b>possible</b> 29:1</p> <p><b>possibly</b> 28:16</p> <p><b>posted</b> 18:4 19:20 28:6,7 30:16 35:13</p> <p><b>posting</b> 3:3 28:24 30:11,17</p> <p><b>power</b> 10:4 11:1</p> <p><b>practice</b> 21:17,17</p> <p><b>pre</b> 34:21</p> <p><b>prefer</b> 33:7</p> <p><b>preliminary</b> 13:8</p> <p><b>present</b> 3:13 27:13</p> <p><b>pretty</b> 9:13</p> <p><b>price</b> 4:10 5:22,24</p> <p><b>primarily</b> 29:19</p> <p><b>principles</b> 7:8</p> <p><b>prior</b> 4:1</p> <p><b>prioritize</b> 28:25 29:2</p> <p><b>probably</b> 9:9 32:23</p> <p><b>proceed</b> 14:25</p> <p><b>proceeding</b> 37:7</p> <p><b>proceedings</b> 1:4 38:5</p> <p><b>process</b> 4:1 30:23</p> <p><b>productive</b> 29:14</p> <p><b>profession</b> 21:17</p> <p><b>professional</b> 13:13 21:15 22:6</p> <p><b>program</b> 34:21</p> <p><b>prolonged</b> 21:20</p> <p><b>property</b> 8:10</p> <p><b>proposed</b> 20:1</p> <p><b>provide</b> 7:5,6 13:5 21:5,12 26:15</p> <p><b>provided</b> 3:2,22 4:4</p> <p><b>providing</b> 5:16 16:19 19:11,14 21:2 25:9</p> <p><b>psych</b> 29:23</p> <p><b>psychiatric</b> 27:18,21 28:18</p>	<p><b>psychiatrist</b> 28:22</p> <p><b>psychologist</b> 28:21 29:5</p> <p><b>public</b> 10:11,13,16 10:18 11:19 12:20 14:23 17:18,19,20 17:25 18:6 19:8,16 19:22 21:7 23:20 24:5,6,18,24 27:14 28:3 36:3,20 38:4 38:13</p> <p><b>pull</b> 13:4</p> <p><b>purchase</b> 5:22,24 12:10</p> <p><b>purchased</b> 4:12 12:9</p> <p><b>purchasing</b> 4:23</p> <p><b>purposes</b> 6:24 8:18</p> <p><b>pursuant</b> 3:20</p> <p><b>pushing</b> 2:16</p> <p><b>put</b> 7:17 13:21 32:1</p> <tr> <td style="text-align: center;"><b>q</b></td></tr> <tr> <td><b>question</b> 11:24 12:2 12:19 30:15,21 31:14 34:8 36:22</td> </tr> <tr> <td><b>questioned</b> 31:15</td> </tr> <tr> <td><b>questions</b> 29:15</td> </tr> <tr> <td><b>quick</b> 33:13</td> </tr> <tr> <td><b>quickly</b> 4:6</td> </tr> <tr> <td><b>quoted</b> 12:5 28:13</td> </tr> <tr> <td style="text-align: center;"><b>r</b></td></tr> <tr> <td><b>r</b> 1:11,17 38:1</td> </tr> <tr> <td><b>raised</b> 34:24</td> </tr> <tr> <td><b>reached</b> 31:4 34:21 35:5</td> </tr> <tr> <td><b>read</b> 20:14,15,16 23:23 25:2,4</td> </tr> <tr> <td><b>real</b> 33:12</td> </tr> <tr> <td><b>really</b> 13:12</td> </tr> <tr> <td><b>reapplied</b> 28:13</td> </tr> <tr> <td><b>recall</b> 30:10</td> </tr> <tr> <td><b>received</b> 16:23 31:1 31:2</td> </tr> <tr> <td><b>recognize</b> 35:2,18</td> </tr>	<b>q</b>	<b>question</b> 11:24 12:2 12:19 30:15,21 31:14 34:8 36:22	<b>questioned</b> 31:15	<b>questions</b> 29:15	<b>quick</b> 33:13	<b>quickly</b> 4:6	<b>quoted</b> 12:5 28:13	<b>r</b>	<b>r</b> 1:11,17 38:1	<b>raised</b> 34:24	<b>reached</b> 31:4 34:21 35:5	<b>read</b> 20:14,15,16 23:23 25:2,4	<b>real</b> 33:12	<b>really</b> 13:12	<b>reapplied</b> 28:13	<b>recall</b> 30:10	<b>received</b> 16:23 31:1 31:2	<b>recognize</b> 35:2,18	<p><b>recognized</b> 21:17 34:19</p> <p><b>recommendations</b> 5:14 9:21</p> <p><b>reconciled</b> 4:17</p> <p><b>reconstruct</b> 13:3</p> <p><b>reconstructing</b> 4:2 5:7</p> <p><b>record</b> 2:21 3:24 12:9 13:21 15:18 20:17 23:23 25:5 27:2 34:12</p> <p><b>recorded</b> 23:18</p> <p><b>records</b> 4:2 6:9,17 6:23 7:1,2 13:4,4</p> <p><b>reduce</b> 7:1</p> <p><b>refer</b> 29:4</p> <p><b>referring</b> 31:18 34:23</p> <p><b>regardless</b> 14:4</p> <p><b>regular</b> 1:3</p> <p><b>regulated</b> 21:18</p> <p><b>related</b> 26:20</p> <p><b>relative</b> 19:13</p> <p><b>relief</b> 29:21</p> <p><b>relieving</b> 32:3</p> <p><b>remedies</b> 22:15</p> <p><b>remember</b> 9:13 27:14 34:20 35:7</p> <p><b>removed</b> 5:3</p> <p><b>rendered</b> 22:5</p> <p><b>report</b> 4:18 13:2 31:10</p> <p><b>reposted</b> 30:21</p> <p><b>representative</b> 33:8 37:1</p> <p><b>request</b> 3:20</p> <p><b>requested</b> 3:16 10:24 11:5,7 13:25</p> <p><b>require</b> 5:12</p> <p><b>required</b> 18:3 19:19 23:19</p> <p><b>requirement</b> 6:8</p> <p><b>requires</b> 21:18</p>	<p><b>reserved</b> 17:23</p> <p><b>resolution</b> 3:3,8 9:22 10:3 13:13 14:7</p> <p><b>respect</b> 33:1,18</p> <p><b>responsibility</b> 33:15</p> <p><b>responsible</b> 28:4</p> <p><b>rest</b> 16:1,9,12</p> <p><b>resulted</b> 30:12</p> <p><b>results</b> 35:23</p> <p><b>retain</b> 19:12 25:11</p> <p><b>reteach</b> 29:13</p> <p><b>review</b> 31:3 36:12</p> <p><b>revised</b> 19:9 25:8</p> <p><b>rid</b> 14:9</p> <p><b>right</b> 7:14 11:11 12:6 13:15 27:1,1,1 28:1 31:18 34:7</p> <p><b>rights</b> 33:17</p> <p><b>risk</b> 6:1</p> <p><b>rivas</b> 1:15 2:12,13 15:2 16:13,14 17:13 17:14 19:3,4 20:8 23:12,13 26:3,4</p> <p><b>rn</b> 29:17,18,18 31:25 32:1</p> <p><b>rns</b> 29:17,19,20 31:20,24,25</p> <p><b>role</b> 35:10</p> <p><b>roman</b> 22:15</p> <p><b>romano</b> 1:12 2:19 2:20 6:18 10:6 14:21 15:1,14 16:15 16:16 17:15,16 18:10 19:5,6 20:7 23:14,15 24:20 26:5 26:6,11 30:7 31:13 31:21 32:6,14 33:4 34:13 36:16,22</p> <p><b>room</b> 13:24 32:8</p> <p><b>rpr</b> 38:3,13</p> <p><b>run</b> 4:21,22 36:7,10 36:14</p>
<b>q</b>																					
<b>question</b> 11:24 12:2 12:19 30:15,21 31:14 34:8 36:22																					
<b>questioned</b> 31:15																					
<b>questions</b> 29:15																					
<b>quick</b> 33:13																					
<b>quickly</b> 4:6																					
<b>quoted</b> 12:5 28:13																					
<b>r</b>																					
<b>r</b> 1:11,17 38:1																					
<b>raised</b> 34:24																					
<b>reached</b> 31:4 34:21 35:5																					
<b>read</b> 20:14,15,16 23:23 25:2,4																					
<b>real</b> 33:12																					
<b>really</b> 13:12																					
<b>reapplied</b> 28:13																					
<b>recall</b> 30:10																					
<b>received</b> 16:23 31:1 31:2																					
<b>recognize</b> 35:2,18																					

s	self	speaking	t
<p>s 1:6,6,6,17,17  <b>sad</b> 36:6  <b>safe</b> 27:8  <b>safety</b> 29:15 30:1,4  31:6  <b>salary</b> 13:25  <b>salute</b> 2:25  <b>sanctioned</b> 28:15,16  <b>sandy</b> 6:15  <b>santos</b> 1:21  <b>save</b> 14:5  <b>saw</b> 9:1  <b>saying</b> 13:15,23  14:15  <b>says</b> 11:6 30:2  <b>schedule</b> 4:16 5:24  6:2  <b>schedules</b> 4:24  <b>school</b> 34:21  <b>schools</b> 21:7 26:13  26:24  <b>scores</b> 35:20  <b>scott</b> 14:1,10  <b>secaucus</b> 13:16,17  <b>second</b> 4:14 10:7  15:2 18:10 19:7  20:6 28:18 29:20  30:20,25 31:20,24  32:2,4,19  <b>seconded</b> 15:6,8  20:7 22:24 25:14  <b>section</b> 19:9 22:8  25:7  <b>security</b> 22:1  <b>see</b> 4:3,8,14,19,24  5:1 11:18 12:21,23  23:22 34:10 35:1,12  35:16,17  <b>seen</b> 28:24  <b>selected</b> 30:22  <b>selection</b> 30:13,14  30:23</p>	<p><b>self</b> 9:13,14  <b>sent</b> 3:8  <b>separate</b> 9:15,16  <b>server</b> 22:2  <b>service</b> 19:12 20:25  21:18,23,24 25:10  26:20 28:19 33:15  33:25 34:1,10  <b>services</b> 13:13 19:14  21:2,12,25 22:5,5  33:14  <b>set</b> 10:12  <b>share</b> 34:11  <b>shari</b> 38:3,13  <b>sheet</b> 4:4,8,13,14,19  4:25 5:2  <b>shields</b> 11:7  <b>short</b> 3:21  <b>show</b> 7:16  <b>shows</b> 4:11  <b>side</b> 24:4  <b>significant</b> 6:14,16  9:2  <b>sit</b> 32:24  <b>sits</b> 8:2  <b>situation</b> 8:24  <b>sixth</b> 22:14  <b>sixty</b> 36:1  <b>smack</b> 36:6  <b>somebody</b> 14:16  30:2 35:1  <b>somewhat</b> 4:11  <b>sorry</b> 12:1 20:21  34:22  <b>sort</b> 4:20 12:10  32:25  <b>source</b> 4:23  <b>space</b> 17:23  <b>speaker</b> 30:9 34:4  <b>speaker's</b> 33:1  <b>speakers</b> 10:21  14:22 18:7 19:23  24:13 33:24 36:19  36:21</p>	<p><b>speaking</b> 33:24  <b>special</b> 29:9  <b>specialized</b> 21:20  <b>spoke</b> 31:8  <b>sponsored</b> 10:6 15:5  15:7,19,20  <b>staff</b> 27:4,7,22  <b>stand</b> 2:23 11:16  <b>stapled</b> 4:15 5:1  <b>star</b> 3:9  <b>start</b> 27:19 34:2  <b>started</b> 34:17  <b>state</b> 16:21 38:4,14  <b>stated</b> 3:24  <b>stating</b> 11:4  <b>stationary</b> 22:4  <b>stepped</b> 28:13  <b>stock</b> 9:15  <b>straight</b> 35:3  <b>structure</b> 9:16  <b>struggling</b> 35:2  <b>stuck</b> 8:13  <b>student</b> 35:3  <b>study</b> 21:21  <b>success</b> 35:17  <b>successor</b> 22:10,17  22:18  <b>suffered</b> 34:1  <b>suggest</b> 24:4  <b>summary</b> 4:16,18  4:25 12:16  <b>sunday</b> 34:17  <b>superintendent</b> 22:3  <b>superstorm</b> 6:15  <b>supervisor</b> 27:23,24  28:14  <b>supervisory</b> 21:12  <b>supplemented</b> 19:10  25:9  <b>support</b> 36:14  <b>supposed</b> 27:24 28:7  28:8  <b>sure</b> 8:5 33:5 36:18  <b>system</b> 5:9 12:8</p>	<p><b>t</b> 1:17 38:1,1  <b>table</b> 24:9 32:23  <b>tag</b> 5:10  <b>take</b> 7:3 15:14 27:6  28:22 32:7,12  <b>taken</b> 38:6  <b>taker</b> 33:18  <b>takes</b> 31:15  <b>talked</b> 33:8  <b>talking</b> 7:15 11:22  11:25 34:2  <b>technical</b> 21:7  <b>technology</b> 26:13,24  <b>ten</b> 6:4 33:16  <b>term</b> 22:17 36:11  <b>test</b> 33:18  <b>testing</b> 33:15  <b>thank</b> 13:11,20  14:19,21 24:20 33:9  36:14 37:4  <b>thanksgiving</b> 27:9  27:11,17 36:24 37:1  <b>theory</b> 8:20  <b>therefor</b> 16:24  <b>thereof</b> 16:25  <b>thing</b> 12:11 29:12  29:25  <b>things</b> 7:15 11:12,17  31:4 33:12 34:9  <b>think</b> 8:1,19 27:2  31:13,14,17 33:2,4  35:9  <b>third</b> 3:4 29:21  31:25 32:3,18,18,20  <b>thomas</b> 1:13  <b>three</b> 27:22 29:17  <b>thursday</b> 27:9  <b>tie</b> 4:25  <b>tilo</b> 1:15  <b>time</b> 3:20 6:7 10:18  11:19 14:13,13,14  17:25 18:4 19:16,20  27:12 35:7</p>

<p><b>times</b> 27:23  <b>today</b> 3:12 12:24              13:6 26:14,16 28:8  <b>today's</b> 3:12,22 26:8  <b>told</b> 14:3  <b>tom</b> 27:6,7  <b>tonight</b> 33:23  <b>top</b> 4:13  <b>total</b> 12:16,17,17  <b>totals</b> 13:2  <b>track</b> 4:6 5:2 7:5  <b>tracking</b> 12:8  <b>tracks</b> 7:10  <b>training</b> 21:22  <b>transcript</b> 1:3 38:9  <b>transfer</b> 11:18  <b>transferring</b> 11:13              12:4  <b>transfers</b> 4:9  <b>transition</b> 19:11              21:1 25:10  <b>transparent</b> 33:19  <b>traveling</b> 27:10  <b>truck</b> 9:8  <b>true</b> 2:17 9:6  <b>try</b> 31:11 32:24  <b>trying</b> 36:2,4  <b>tuesday</b> 1:9 38:8  <b>twice</b> 27:22  <b>two</b> 17:17 22:15              28:21 29:17,20,23              31:20,23,25 32:4  <b>type</b> 21:19</p>	<p><b>units</b> 29:23  <b>unnecessary</b> 20:25  <b>unpredictability</b>              29:24  <b>updated</b> 3:25  <b>upset</b> 14:8  <b>use</b> 22:17</p>	<p><b>weeks</b> 14:6 33:24  <b>william</b> 1:15  <b>window</b> 22:3  <b>wish</b> 27:7 36:23  <b>word</b> 22:9,11,12  <b>words</b> 21:10  <b>work</b> 5:15,15 34:6  <b>workers</b> 14:18              19:12 21:23,24              25:10  <b>working</b> 5:11 36:2  <b>workplace</b> 2:22  <b>worksheets</b> 4:20  <b>worth</b> 6:4 9:8,9,12  <b>wrapping</b> 35:20  <b>wrote</b> 11:12</p>
<p style="text-align: center;"><b>u</b></p>	<p style="text-align: center;"><b>v</b></p>	<p style="text-align: center;"><b>y</b></p>
<p><b>umbrella</b> 29:10  <b>unanimously</b> 18:13              20:10  <b>understand</b> 8:15              24:12 31:17 32:14  <b>unfortunately</b> 35:4  <b>union</b> 27:1 30:18,20              31:5,5 32:24  <b>unions</b> 14:9</p>	<p><b>vacant</b> 28:23  <b>valuation</b> 7:2,20,25  <b>value</b> 6:11,13,16              7:23 8:13 12:17  <b>values</b> 6:20  <b>variance</b> 9:2  <b>variety</b> 4:21  <b>various</b> 4:12 5:10              16:19  <b>version</b> 20:21  <b>view</b> 11:20 28:11  <b>violation</b> 34:10  <b>vocational</b> 21:6  <b>vote</b> 23:18 25:17              36:2,5  <b>votes</b> 18:13 20:10              35:8</p>	<p><b>yards</b> 29:12  <b>yau</b> 27:16  <b>yeah</b> 15:14  <b>year</b> 30:12  <b>year's</b> 9:21  <b>years</b> 6:4  <b>yellow</b> 20:18  <b>yesterday</b> 11:2,11              11:15,25 12:3 31:8  <b>yesterday's</b> 11:6  <b>young</b> 36:3</p>
<p style="text-align: center;"><b>w</b></p>	<p><b>wait</b> 11:19  <b>waiters</b> 10:22,22              11:2,11,23 12:3,12              12:19,25 13:7,11,19              14:15 27:16 33:10              33:11,11 36:18  <b>waiting</b> 10:2,9  <b>walk</b> 35:12  <b>want</b> 12:20,23 14:8              14:25 27:6,18 28:11              34:19 35:17  <b>wanted</b> 4:21,22              13:21 34:25  <b>way</b> 30:24 35:17  <b>ways</b> 4:21  <b>weather</b> 27:10  <b>week</b> 31:9,9</p>	