HUDSON COUNTY
BOARD OF CHOSEN FREEHOLDERS

RE:

REGULAR MEETING : TRANSCRIPT OF
OF THE :
HUDSON COUNTY BOARD OF : PROCEEDINGS
CHOSEN FREEHOLDERS :

OPEN SESSION

Hudson County
Administration Building,
Freeholders Chambers
567 Pavonia Avenue
Jersey City, New Jersey
Thursday, January 9, 2014
6:00 p.m.

BEFORE:

JOSE C. MUNOZ, Chairman
ALBERT CIFELLI, Freeholder
DOREEN DiDOMENICO, Freeholder
THOMAS LIGGIO, Freeholder
E. JUNIOR MALDONADO, Freeholder
WILLIAM O'DEA, Freeholder
TILO RIVAS, Freeholder
ANTHONY ROMANO, Freeholder

ALSO PRESENT:

CARMEN E. MENDIOLA, ESQ., Board Counsel
DONATO J. BATTISTA, Hudson County Counsel
ABRAHAM ANTUN, County Administrator
ALBERTO G. SANTOS, County Clerk

Job No. NJ1791871

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THE CLERK: Freeholder Cifelli.
FREEHOLDER CIFELLI: Present.
FREEHOLDER LIGGIO: Here.
FREEHOLDER MALDONADO: Here.
FREEHOLDER O'DEA: Here.
FREEHOLDER RIVAS: Romano. Chairman Munoz.
CHAIRMAN MUNOZ: Here.
THE CLERK: Please stand for the Pledge of Allegiance.
(Flag Salute. Moment of Silence.)
THE CLERK: Adequate notice of this meeting has been provided as follows:
1. Posting notice of Resolution No. 762-12-2013 on the Freeholder's Bulletin Board, Third Floor, Administration Building Annex, Jersey City, New Jersey.
2. Copies of the above mentioned resolution have been sent to the County Clerk and the editors of the Jersey Journal and the Star Ledger.
Mr. Chairman, may I have a motion to approve the minutes of the following meetings: the Regular Meeting, November 14, 2013; Regular Meeting, November 26, 2013; and the Special Meeting of December 30th, 2013.
FREEHOLDER MALDONADO: So moved.
CHAIRMAN MUNOZ: Is there a second?
FREEHOLDER LIGGIO: Aye.
FREEHOLDER MALDONADO: You weren't at the 30th.
THE CLERK: Freeholder Rivas is present.
FREEHOLDER CIFELLI: Aye on all except for the Special Meeting of December 30th.
FREEHOLDER LIGGIO: Aye.
FREEHOLDER MALDONADO: Yes.
FREEHOLDER O'DEA: Aye. You weren't at the 30th.
THE CLERK: Mr. Chairman, we're still in roll call.
CHAIRMAN MUNOZ: Can I ask a question? If you read the minutes, you could vote for it; is that correct?
MR. BATTISTA: I believe if you read the minutes and sign a certification, then you can vote on it.
FREEHOLDER O'DEA: It's probably easier to abstain.
THE CLERK: Freeholder Liggio, you voted aye with respect to December 30th.
FREEHOLDER O'DEA: If you want to, you can read those minutes.
FREEHOLDER LIGGIO: I'll abstain on the minutes.
FREEHOLDER RIVAS: Did you roll call me?
THE CLERK: Yes. I went back to Freeholder Liggio.
FREEHOLDER MALDONADO: Oh, you did. Okay.
THE CLERK: Next order of business is additional discussion on today's agenda.
MR. ANTUN: Mr. Chairman, may I proceed?
CHAIRMAN MUNOZ: Yes.
MR. ANTUN: Mr. Chairman, the first item that I have, I would like the Board to consider amending the resolution for the purchases made under State contracts. We would like to add one item to that listing, and it is for Dell in the amount of $59,320.80, for the Office of Emergency Management to purchase 55 computers for the command center that will be located at 830 Bergen Avenue.
FREEHOLDER MALDONADO: Do you need a motion to amend?
THE CLERK: Yes.
FREEHOLDER MALDONADO: So moved.
CHAIRMAN MUNOZ: Moved by Freeholder Maldonado. Seconded by Freeholder Rivas.
FREEHOLDER MALDONADO: Yes.
FREEHOLDER RIVAS: Yes.
FREEHOLDER O'DEA: Yes.
THE CLERK: O'Dea.
FREEHOLDER O'DEA: Yes.
THE CLERK: Rivas.
FREEHOLDER RIVAS: Yes.
THE CLERK: Chairman Munoz.
CHAIRMAN MUNOZ: Yes.
MR. ANTUN: Mr. Chairman, the next item that I have is a resolution amending the Annual Transportations Program for fiscal year 2010, and we wish to reallocate $712,000 that was left over from that year's allocation to the Sinatra Drive Platform Project in Hoboken.
CHAIRMAN MUNOZ: Sponsored by Freeholder O'Dea. Second by Freeholder Maldonado.
THE CLERK: This will be No. 10 on the consent agenda entitled Amending Resolution No. 75-2-2010, and reallocating excess funds from the annual transportation plan, $712,000.
For the record Freeholder DiDomenico is present.
MR. ANTUN: Mr. Chairman, the final item that I have is a change order to J.H. Reid's Contracting in connection with the 14th Street Viaduct. The amount of the change order is $5,450, and we are also requesting an extension of time of 29 calendar days.
CHAIRMAN MUNOZ: Motion by Freeholder Maldonado. Second by Freeholder Cifelli.
THE CLERK: This will be No. 11 on the consent agenda entitled Approving Change Order No. 8, J.H. Reid's General Contracting, replacement of 14th Street Viaduct over Conrail and local streets, City of Hoboken, City of Union City, time of extension, 29 days, $5,450.
CHAIRMAN MUNOZ: Mr. Administrator, what is the reason for this extension?
MR. ANTUN: Let me have the County Engineer. I believe he responded to that on Tuesday.
MR. ARENCIBIA: Demetrio Arencibia. Mr. Chairman, the reason for the extension, this extension for the time the project was delayed by the Hurricane Sandy in 2012.
CHAIRMAN MUNOZ: Thank you.
MR. ANTUN: Mr. Chairman, that's all the items that I have.
CHAIRMAN MUNOZ: Go ahead.
THE CLERK: Mr. Chairman, there is one additional item from the Board. It's a resolution authorizing contribution to Community Outreach Team, Incorporated, $250. This will be No. 12.
CHAIRMAN MUNOZ: That is with Freeholder Dublin. Second by Freeholder Liggio.
One of the things that I'm going to do is set up a budget for every Freeholder for the donations, and we will during the week sit with the County Administrator, and see how much money we're going to put in that budget. This is for Freeholder Dublin.
FREEHOLDER MALDONADO: It was moved by me and seconded by Freeholder Liggio.
THE CLERK: I have no additional items, Mr. Chairman.
CHAIRMAN MUNOZ: Freeholder O'Dea.
FREEHOLDER O'DEA: I ask the gentleman on the resolution related to the juvenile funding is here.
MS. MEARNS: Susan Mearns, Health and Human Services. Freeholder, Chairman, we do have a representative from the Youth Advocate Program to provide you with additional information regarding the request for more funding.
MR. MORA: Thank you. My name is Gary Mora. I'm the director for the Hudson County Youth Advocate Program. We have been serving the County for about 20 years.
For the past three years, we've been providing service under the title Hudson Support Authority. Over the last year, 2013, we provided job opportunities for 59 youth in Hudson County; 19 of them were re-adjudicated youth entering the system; 30 of those youth were already on probation. Those came from the court system. Those youth worked for a minimum of three months for about 20 to 25 hours a week.
FREEHOLDER O'DEA: Do you keep a list of where they work?
MR. MORA: I do.
FREEHOLDER O'DEA: Can we have that list?
One of our questions, we would like to see who those are, what type of businesses they are. I have a couple questions about that.
MR. MORA: Unfortunately, I can give you this list, but there are some client names on this list. We have to find a way to delete those or cross them out.
CHAIRMAN MUNOZ: You can make one County for about 20 years.
THE CLERK: Excuse me. For the record Freeholder Romano is present.
MR. MORA: For the past three years, we've been providing service under the title Hudson Support Authority. Over the last year, 2013, we provided job opportunities for 59 youth in Hudson County. We have done that with over 36 businesses in Hudson County; 19 of them were re-adjudicated youth entering the system; 30 of those youth were already on probation. Those came from the court system. Those youth worked for a minimum of three months for about 20 to 25 hours a week.
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CHAIRMAN MUNOZ: You can make one...
copy, delete the names that should be deleted. I have the attorney here. Have the attorney check it first and make a copy of that.

FREEHOLDER O'DEA: While the copies are being made and redacted, how many businesses?

MR. MORA: On that list I believe there is 27, but there are 36 businesses.

FREEHOLDER O'DEA: Are they all for-profit, or any of them not-for-profit?

MR. MORA: There are probably about two or three that are not-for-profit.

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where they are, if they don't work, and those that
work, or have been charged with additional things.
Obviously, I think that's part of the --
part of the challenge of this in a long term, which
is the individuals who are two years or more out of
it, I mean your point is well-taken. If I'm still
on probation, I do this program, I'm still on
probation another five months, I'm more likely to
try not to get in trouble, but I would like to know
what happens a year or whatever later.
And quite frankly, if it requires, you
know, Director Mearns, some additional dollars to be
able to track that, it's well worthwhile for us to
expend those dollars to really understand the
long-term effectiveness on those individuals
because, quite frankly, if it's very effective, then
three or four years later, there's a recidivism rate
of ten percent or less for those individuals, X
amount go to college or X amount are gainfully
employed.
It quite frankly makes an argument not
only for us to find more dollars but potentially for
you to be able to find non-governmental dollars. A
lot of -- there are a lot of philanthropic entities
or foundations that would gladly help fund or
finance a program that shows you do a hundred youth
that were arrested for a range of offenses, and they
went into this. They went into the supportive
services, the key part of it is employment, gainful
employment, and now four or five years later, less
than ten percent have gone back into now what would
be the criminal justice system.
Literally, after the age of 18, if you
show they're not going into the criminal justice,
system, I think this is a home run program that a
lot of not only government entities, but outside the
government, would love to fund because the cost of
this is pittance compared to what it costs to
incarcerate either in the juvenile center or
correctional center. I think I would urge Director
Mearns, that you sit down with the gentle man and see
how we put that in place, and if that requires a
request for some additional dollar, whether it's
this year, we wait a year, and then we have three
years of hard data, then that's an investment
well-worth it.
And I would probably say that if we do
that, today's day and age, you can probably track
where those people are. Obviously, now you're not
being funded as part of what you're doing. However,

if you had some additional dollars, in this modern
world that we have, you can probably find where they
are, if they're living outside of Hudson County or
other places in New Jersey, and that's what I
suggest, maybe you know, if not for this year for
next, you'll have three years of empirical data.
I think at that point, Mr. Administrator,
it would be worth funding this to incorporate that
so we would get a report sometime in 2015, that
would lay it out. At that point you would have a
hundred or so, basically where are they today.

CHAIRMAN MUNOZ: Freeholder Cifelli.
FREEHOLDER CIFELLI: How much
information about the candidate do you give the
employer? The nature of a business, you have
confidentiality issues obviously with juveniles, is
that -- I would imagine that's a concern with
respect to the Court as to how do you handle that.
MR. MORA: Great question. One of
the things that I said, we're bound by
confidentiality. We can't tell them, but we can
introduce ourselves and tell them about the
programs, and give them literature. They kind of
have an idea of the youth and what it might entail
or what they have been involved in. But we assure
them that we would never put a youth into an
employment position if the risks accompany itself.
So they are reassured, and the employer has the
right and they do, we set up them up for the
employer has a right to decline if they don't feel
like, or they have not the right
to hire, and if they feel after they hire, they can
not fire, or we can move in if we feel there is a
problem.

CHAIRMAN MUNOZ: Any other questions?
FREEHOLDER O'DEA: Do the businesses
pay every week so we give them a weekly time sheet.
The employer is required to sign the back of the
time sheet, but they also have a case manager that's
in those locations every week, so that the burden,
again, doesn't become on the employee. We want to
work with the employer.
CHAIRMAN MUNOZ: Any other questions?
One question I have is how do you protect the children, that information that is confidential because of their age, but how is that information protected?

MR. MORA: The bio information? We keep a detailed file on every youth that comes into our organization. We’re bound HIPAA law, so we keep all the files in locked cabinets.

CHAIRMAN MUNOZ: I’m talking about when these kids are hired at one of the businesses this year, do you provide information to that business about what type of offense that kid committed?

MR. MORA: We do tell the youth to be honest and use their discretion when they’re in the interview process when the employer asks them questions, we ask them to be honest as much as they want. They also consult with their probation officer about how much to tell the employer about what they’ve experienced in the process of trying to make a change in their life.

CHAIRMAN MUNOZ: Okay. Thank you.

Thank you for coming.

THE CLERK: Proceed with public participation?

CHAIRMAN MUNOZ: Any other questions from the Freeholders, Administration? Go ahead.

THE CLERK: According to the policy set by the Board of Freeholders, members of the public are asked to limit their comments to 15 minutes when discussing agenda items and five minutes at the conclusion of the meeting when discussing matters of public interest.

At this time the public may address the Board on any item on the agenda only. Please keep your comments limited to 15 minutes. Are there any speakers on agenda items only? Please state your name for the record.

MR. KUSHNER: My name is Barry Kushner. I am a resident of Bayonne. I’m here on behalf to speak with the resolution concerning the prevention of the privatization of toll collector’s jobs on the New Jersey Turnpike. I’m going to be candid. I have come as a representative of the New Jersey Turnpike Employee’s Union, as well as a board member of the Hudson Central Labor Council. However, I am also a 22-year employee of the New Jersey Turnpike. I was a toll collector. I am currently a maintenance person.

I’m here basically to thank the Board for putting this resolution forward and as to considering it, I’m here to urge every Freeholder to support this resolution because it deals with an issue of inequality. We hear about that a lot in the news. We heard Mayor DeBlasio’s platform of the inequality as the new mayor of New York City. The new mayor of Boston is dealing with inequality, and it’s an issue that impacts many members in Hudson County.

We have hundreds of individuals who are families of approximately between one hundred and one hundred fifty part-time and full-time toll collectors alone in every municipality in Hudson County, from Kearny to Bayonne to West New York to Hoboken, Union City, Weehawken, Secaucus, where I work. I’m a maintenance person at Plaza Road in and out of Secaucus as well.

Our members, the toll collectors, two and a half years ago negotiated a memorandum of understanding with the commissioners and the director of the New Jersey Turnpike, where we made significant concessions. It was approximately 30 percent in salary were reduced for the full-time and part-time employees. There were various work rules that were eliminated, and there was a number of other issues have saved over the three years nearly $30 million to the Turnpike Authority.

The Turnpike Authority currently has hundreds of millions of dollars in assets, and the thanks our employees and our residents of Hudson County get is the fact now that they want to eliminate their jobs, which as member of the County, someone whose family spends money here, the money that I make goes back to my community and the hundreds of people that also live here, so it would have an economic impact as well in Hudson County.

Once again, I want to urge everyone on the Freeholder Board, to please support this resolution and please try to put an end to the inequality going on within our own state. We could stop this and we can maintain the good jobs that help people reach the American dream through good middle class jobs in our community. So I thank you. If you have any questions, I’m free after the meeting or at any point.

CHAIRMAN MUNOZ: Mr. Kushner, just to let you know, this resolution was introduced on Tuesday, and the whole Board agreed to support it unanimously. It was sponsored as the Board as a whole. So you know before you came, this Board considering it, I’m here to urge every Freeholder to support this resolution because it deals with an issue of inequality. We hear about that a lot in the news. We heard Mayor DeBlasio’s platform of the inequality as the new mayor of New York City. The new mayor of Boston is dealing with inequality, and it’s an issue that impacts many members in Hudson County.

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CHAIRMAN MUNOZ: Mr. Kushner, just to let you know, this resolution was introduced on Tuesday, and the whole Board agreed to support it unanimously. It was sponsored as the Board as a whole. So you know before you came, this Board
1 unanimously agreed to support this, even though we haven't voted on it yet, we support it as a whole Board. It was introduced on the agenda.

2 MR. KUSHNER: I do appreciate that Speaker. As a lifelong resident of Hudson County, it makes me proud to see that my elected officials are both progressive and at the forefront of fighting for this type of inequality.

3 CHAIRMAN MUNOZ: Any questions?

4 FREEHOLDER DiDOMENICO: Mr. Chairman, I want to thank Barry for bringing this to our attention and for giving us more information and for being such a staunch advocate of labor and speaking for our community.

5 MR. KUSHNER: Thank you very much. I can only speak on my behalf. Thank you.

6 CHAIRMAN MUNOZ: Any other speakers?

7 THE CLERK: The consent agenda now included --

8 CHAIRMAN MUNOZ: Freeholder O'Dea.

9 FREEHOLDER O'DEA: I just have a couple of questions. Is Director Aviles here?

10 CHAIRMAN MUNOZ: He's hiding.

11 FREEHOLDER O'DEA: Did you think anymore on No. 3?

12 DIRECTOR AVILES: Yes, Freeholder. Oscar Aviles, Department of Correction. A couple of things, Freeholder, the Director of Family Services said he has the resources in place to continue the journey with these individuals that start the program.

13 FREEHOLDER O'DEA: Can you like reach out to some people in that industry?

14 DIRECTOR AVILES: Yes, Freeholder.

15 FREEHOLDER O'DEA: Did you talk about OJT? Could you try to put together a special OJT for those individuals to offer as an incentive to people?

16 DIRECTOR LOPEZ: I don't think we need to do a special OJT, because when they come out, if they qualify for general assistance, which usually they, you know, after a certain time, they do. They would have to be prequalified.

17 FREEHOLDER O'DEA: What happens to a person who has a drug offense and is prohibited from for the rest of their life?

18 DIRECTOR LOPEZ: If they have been enrolled in a program, which is part of what we have in reintegration, we put them in a program, and if they have received the OIP services for 90 days, they get a certificate, and then once they have a certificate that they have completed that program, they will be able to receive the benefits. Unless it's a distribution; if it's a distribution, then it's a Federal and State.

19 FREEHOLDER O'DEA: What would we do in that case?

20 DIRECTOR LOPEZ: In that case if we wanted to do a special OJT, we would have to, and we will. We would put that together. We will put together a request to Labor.

21 FREEHOLDER O'DEA: I'm sure there's a likelihood that there's a couple of individuals in there that fall into that category.

22 DIRECTOR LOPEZ: The others we can set up these OJT through the normal process, but those I will instruct my staff to put together something in writing.

23 FREEHOLDER O'DEA: The other thing is use the DPW and set up or try to use some of the crews to do some of the cleanup area and stuff.

24 DIRECTOR LOPEZ: I'll be available for him.

25 CHAIRMAN MUNOZ: Any other questions from the Freeholders?

26 THE CLERK: Mr. Chairman, the consent agenda now includes new Items 10, 11 and 12, and amended No. 6. May I have a motion to approve all items listed on the consent agenda?

27 CHAIRMAN MUNOZ: Motion by Freeholder Maldonado. Second by Freeholder Romano.

28 FREEHOLDER CIFELLI: Yes.

29 FREEHOLDER DiDOMENICO: Yes.

30 FREEHOLDER LIGGIO: Yes.

31 FREEHOLDER MALDONADO: Yes.

32 FREEHOLDER ROMANO: Yes.

33 CHAIRMAN MUNOZ: Motion by Freeholder Maldonado. Second by Freeholder Romano.
THE CLERK: There are no ordinances for introduction and no ordinances for second reading. That concludes the items of business on today's agenda. Are there any comments from the Freeholders on the business of the Board?

FREEHOLDER O'DEA: Mr. Chairman, I just want to -- I was remiss in not thanking Freeholder Romano for his service as Chair this year.

CHAIRMAN MUNOZ: Before Freeholder O'Dea speaks, all of my colleagues came to me and they wanted me to leave a special section on the meeting today for everyone to speak about your Chairmanship this year. I had that with a couple of Freeholders. So we're going to do that now and start with Freeholder O'Dea.

FREEHOLDER O'DEA: I appreciate, Anthony, your service as Chairman. You did an excellent job. You were as visible and active as any Chairman we had when it came to going to events, activities, et cetera, and you were tremendously diligent in keeping Members of this Board informed of things that you found out about that was important for the district or for the areas that they chair a committee or have an area of expertise, and I think you did an excellent job and were very, very proactive. I just want to -- I was remiss in not thanking you for being my neighbor now.

FREEHOLDER RIVAS: Yea. My place to another, and in running from one place to another, you still did an excellent job of representing the interests of the Board and representing us throughout all twelve municipalities and at every event and in running our meetings with diligence, class and letting everyone be heard and getting our business conducted well, and we were very proud of you, and thank you for being my friend of yours. Thank you.

FREEHOLDER MALDONADO: I mentioned on Tuesday, I've been here a short time, but I spent a lot of time with Anthony. We got a chance to cultivate a good friendship over the years but got closer over the last five or six months in all the events that we attended. So I thank you for your leadership. I thank you for your kindness, and thank you for your friendship. I look forward continuing our success working together. I certainly will rely on your knowledge and experience in my years to come on the Board of Freeholders here. Thank you.

FREEHOLDER LIGGIO: I congratulated Anthony on Tuesday when I was sworn in. I said that he did terrific job as the Chairman, you know, just a very good job, and I'm very, very happy to say that I'm a friend of yours. Thank you.

FREEHOLDER RIVAS: Anthony, your service as Chairman. You did a tremendous job. I would like to echo some of the things that you did. You did a tremendous job. I learned a lot from you. We all did. You were present, and that was good. We like that. So you did a tremendous job. I am proud of you. Thank you very much.
1. MR. GAUGHAN: I have to say, Anthony, you rank up there with  
   2. the best of those that represented this Board as a  
   3. and when things are done wrong, I'd like to bring it  
   4.  
   5. FREEHOLDER O'DEA: Mr. Chairman, just  
   6. to echo one thing you said. I'm not sure it would  
   7. change anyone's mind, but I have to say, Susan, I  
   8.  
   9. FREEHOLDER ROMANO: If I may, I am  
   10. very honored and humbled by all of your comments, as  
   11. my working colleagues. As I said the other night,  
   12. everyone that works for the County, I had so much  
   13. fun and a bond with each and everyone of you that  
   14. transcends me being an elected official. That  
   15. character speaks for itself. I always believe that  
   16. the sum is only as good as the parts, and it was you  
   17. gentlemen and ladies that guided and helped me, each  
   18. and every one of you.  
   19. I consider some mentors and consider some  
   20. sisters, and there is a bond and I can't say enough.  
   21. Tom and Al are the older brothers I never had.  
   22. Billy is the younger brother, it's true. God has  
   23. been good to me so much in my life, and it's an  
   24. honor to be a Freeholder, period, and to work with  
   25. such a distinguished group, and the County should be  
   26. proud of the people. All the residents should be  

1. proud of all the people that are up here because  
2. there's good-hearted people here. Questions get  
3. asked. There is a lot of good people in this  
4. county, and I am so proud of everything and I just  
5. can't thank you enough. God bless each and every  
6. one of you. I am very proud. Thank you.  
7. CHAIRMAN MUNOZ: Also, I wanted to --  
8. I mentioned to you before when I wasn't the  
9. Chairperson, I would like to say to Susan Mearns, thank  
10. you for taking over the Health Department. I think  
11. that you didn't have to. You went and took that  
12. responsibility. That is meaningful to this Board.  
13. That doesn't mean we'll give you halftime.  
14. MS. MEARNS: I like the idea.  
15. CHAIRMAN MUNOZ: I want to make sure  
16. you know that we know that you took this and you  
17. didn't have to, and you're doing a great job. Also,  
18. to Director Richardson, I'd like to thank you for  
19. your work with the County. I called you  
20. Christmastime and the holidays to help a  
21. constituent, and you and Chickini were there to  
22. help. I would like to say thanks and great job.  
23. All the other directors, I would like to  
24. as Chairman to make sure that when things are done  
25. right, I like to bring that out and say it publicly.
CHAIRMAN MUNOZ: I will. So thank you.

THE CLERK: This is the time for anyone present to address the Board on any matter of public interest. Please remember to limit your comments to five minutes.

CHAIRMAN MUNOZ: Motion to adjourn the meeting by Freeholder Maldonado. Is there a second?

CHAIRMAN MUNOZ: Second by Freeholder DiDomenico.

THE CLERK: All in favor? The meeting is adjourned.

(Whereupon the proceeding is then concluded at 6:58 p.m.)

CERTIFICATION

I, SHARI CATHEY, CCR, RPR, License No. 30X100234700, and Notary Public of the State of New Jersey, hereby certify that the proceedings herein are from the notes taken by me of a Caucus Meeting of the Hudson County Board of Chosen Freeholder, held on Thursday, January 9, 2014; and that this is a correct transcript of the same.

SHARI CATHEY, CCR, RPR
A NOTARY PUBLIC of the State of New Jersey
I.D. No. 2283786
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frankly - invaluable