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HUDSON COUNTY
BOARD OF CHOSEN FREEHOLDERS

RE:

REGULAR MEETING : TRANSCRIPT OF
OF THE :
HUDSON COUNTY BOARD OF : PROCEEDINGS
CHOSEN FREEHOLDERS :
:

O P E N S E S S I O N

Hudson County
Administration Building,
Freeholders Chambers
567 Pavonia Avenue
Jersey City, New Jersey
Thursday, February 28, 2013
6:00 p.m.

B E F O R E:

ANTHONY ROMANO, CHAIRMAN
ALBERT CIFELLI, Freeholder
DOREEN DiDOMENICO, Freeholder
JEFFREY DUBLIN, Freeholder
THOMAS LIGGIO, Freeholder
JOSE C. MUNOZ, Freeholder
WILLIAM O'DEA, Freeholder
TILO RIVAS, Freeholder
ELIU RIVERA, Freeholder

A L S O P R E S E N T:

EDWARD J. FLORIO, ESQ., Board Counsel
DONATO J. BATTISTA, Hudson County Counsel
ABRAHAM ANTUN, County Administrator
ALBERTO G. SANTOS, County Clerk

Job No. NJ1588746

Page 2

1 THE CLERK: Freeholder Cifelli.
 2 FREEHOLDER CIFELLI: Here.
 3 THE CLERK: DiDomenico.
 4 FREEHOLDER O'DEA: Absent.
 5 THE CLERK: Dublin.
 6 FREEHOLDER DUBLIN: Here.
 7 THE CLERK: Liggio.
 8 FREEHOLDER LIGGIO: Here.
 9 THE CLERK: Munoz.
 10 FREEHOLDER MUNOZ: Here.
 11 THE CLERK: O'Dea.
 12 FREEHOLDER O'DEA: Here.
 13 THE CLERK: Rivas.
 14 FREEHOLDER RIVAS: Here.
 15 THE CLERK: Rivera.
 16 FREEHOLDER RIVERA: Here.
 17 THE CLERK: Chairman Romano.
 18 CHAIRMAN ROMANO: Here.
 19 THE CLERK: Please stand for the
 20 Pledge of Allegiance.
 21 (Flag Salute.)
 22 THE CLERK: Adequate notice of this
 23 meeting has been provided as follows:
 24 1. Posting notice of Resolution No.
 25 12-1-2013 on the Freeholder's Bulletin Board, Third

Page 3

1 Floor, Administration Building Annex, Jersey City,
 2 New Jersey.
 3 2. Copies of the above mentioned
 4 resolution have been sent to the County Clerk and
 5 the editors of the Jersey Journal and the Star
 6 Ledger.
 7 Mr. Chairman, may I have a motion to
 8 approve the Minutes of the following meetings: The
 9 January 3rd, 2013 Reorganization meeting, the
 10 January 10th, 2013 Regular Meeting, and
 11 January 24th, 2013 Regular Meeting.
 12 Motion by Dublin. Seconded by
 13 Freeholder Liggio.
 14 THE CLERK: Freeholder Cifelli.
 15 FREEHOLDER CIFELLI: Yes.
 16 THE CLERK: Dublin.
 17 FREEHOLDER DUBLIN: Yes.
 18 THE CLERK: Liggio.
 19 FREEHOLDER LIGGIO: Yes.
 20 THE CLERK: Munoz.
 21 FREEHOLDER MUNOZ: Yes.
 22 THE CLERK: O'Dea.
 23 FREEHOLDER O'DEA: Yes.
 24 THE CLERK: Rivas, abstain on all of
 25 them?

Page 4

1 FREEHOLDER RIVAS: Abstain on the
 2 January 3rd, aye on the rest.
 3 THE CLERK: Freeholder Rivera.
 4 FREEHOLDER RIVERA: Abstain on
 5 January 3rd and January 10th. I know I was there,
 6 but I'm going to abstained on the 24th.
 7 THE CLERK: Freeholder, aye on
 8 January 3rd and abstentions on the other two?
 9 That's yes.
 10 FREEHOLDER RIVERA: Yes.
 11 THE CLERK: Chairman Romano.
 12 CHAIRMAN ROMANO: Aye.
 13 THE CLERK: The next order of
 14 business, Laudatory L-1, to express the profound
 15 sorrow of the Hudson County Board of Freeholders
 16 upon the death of Ethel Pesin.
 17 On L-1, Freeholder Cifelli.
 18 FREEHOLDER CIFELLI: Yes.
 19 THE CLERK: DiDomenico.
 20 FREEHOLDER O'DEA: Yes.
 21 THE CLERK: Dublin.
 22 FREEHOLDER DUBLIN: Yes.
 23 THE CLERK: Liggio.
 24 FREEHOLDER LIGGIO: Yes.
 25 THE CLERK: Munoz.

Page 5

1 FREEHOLDER MUNOZ: Yes.
 2 THE CLERK: O'Dea.
 3 FREEHOLDER O'DEA: Yes.
 4 THE CLERK: Rivas.
 5 FREEHOLDER RIVAS: Yes.
 6 THE CLERK: Rivera.
 7 FREEHOLDER RIVERA: Yes.
 8 THE CLERK: Chairman Romano.
 9 CHAIRMAN ROMANO: Yes.
 10 FREEHOLDER O'DEA: Can we get a
 11 signed copy sent to the family?
 12 CHAIRMAN ROMANO: Is anyone from the
 13 Pesin family here? Can we get an address, please?
 14 FREEHOLDER O'DEA: 75 Liberty.
 15 Mr. Clerk, Mr. Chairman, can we have a brief moment
 16 of silence for her passing?
 17 (Moment of Silence.)
 18 THE CLERK: Mr. Chair, the Consent
 19 Agenda No. 20 is a laudatory item, I don't know if
 20 you want to consider it as part of your Consent
 21 Agenda, resolution in support of the goals of the
 22 American Diabetes Association and in congratulating
 23 Hudson County resident, Richard McCormack.
 24 FREEHOLDER O'DEA: I make a motion to
 25 defer from the agenda and vote on Item 20.

Page 6

1 THE CLERK: Seconded by Freeholder
 2 Cifelli. Moved by Freeholder O'Dea.
 3 Freeholder Cifelli.
 4 FREEHOLDER CIFELLI: Yes.
 5 THE CLERK: DiDomenico.
 6 FREEHOLDER O'DEA: Yes.
 7 THE CLERK: Dublin.
 8 FREEHOLDER DUBLIN: Yes.
 9 THE CLERK: Liggio.
 10 FREEHOLDER LIGGIO: Yes.
 11 THE CLERK: Munoz.
 12 FREEHOLDER MUNOZ: Yes.
 13 THE CLERK: O'Dea.
 14 FREEHOLDER O'DEA: Yes.
 15 THE CLERK: Rivas.
 16 FREEHOLDER RIVAS: Yes.
 17 THE CLERK: Rivera.
 18 FREEHOLDER RIVERA: Yes.
 19 THE CLERK: Chairman Romano.
 20 CHAIRMAN ROMANO: Yes.
 21 THE CLERK: On final, resolution
 22 supporting of the goals of the American Diabetes
 23 Association and congratulating Hudson County
 24 resident, Richard McCormack, on his selection to
 25 participate in 2013 Call to Congress Stop Diabetes

Page 7

1 Advocacy Session on Capitol Hill.
 2 For the record Freeholder DiDomenico is
 3 now present.
 4 On No. 20, which is now not on the Consent
 5 Agenda, Freeholder Cifelli.
 6 FREEHOLDER CIFELLI: Yes.
 7 THE CLERK: DiDomenico.
 8 FREEHOLDER O'DEA: Yes.
 9 THE CLERK: Dublin.
 10 FREEHOLDER DUBLIN: Yes.
 11 THE CLERK: Liggio.
 12 FREEHOLDER LIGGIO: Yes.
 13 THE CLERK: Munoz.
 14 FREEHOLDER MUNOZ: Yes.
 15 THE CLERK: O'Dea.
 16 FREEHOLDER O'DEA: Yes.
 17 THE CLERK: Rivas.
 18 FREEHOLDER RIVAS: Yes.
 19 THE CLERK: Rivera.
 20 FREEHOLDER RIVERA: Yes.
 21 THE CLERK: Chairman Romano.
 22 CHAIRMAN ROMANO: Yes.
 23 (Applause.)
 24 MR. McCORMACK: Members of the Board,
 25 I'd like to take the time to thank you. As I

Page 8

1 mentioned in the past, I'll be representing New
 2 Jersey, and the 50,000 people plus in Hudson County
 3 that suffer from diabetes. I would also like to
 4 thank the large crowd that came out in my support
 5 tonight. It's going to be an interesting
 6 experience, three days next week, Tuesday, Wednesday
 7 and Thursday. As I mentioned I've been involved
 8 with diabetes. I've been a diabetic 40 years. I
 9 see the ups and downs of all the issues that occur
 10 with diabetics throughout the County, and every day
 11 more and more people are found to have the
 12 inconvenience of diabetes.
 13 I have also been chosen to represent a
 14 small conference with the Obama Administration come
 15 this Wednesday, a couple-hour conference on health
 16 issues. I am very honored to say I am representing
 17 Hudson County for the Freeholders and all of their
 18 constituents of this fine County. I'd like to take
 19 the time to thank everybody, and I'll keep it short.
 20 Thank you for the plaque of proclamation. Thank you
 21 very much.
 22 THE CLERK: The next order of
 23 business is additional discussion on today's agenda.
 24 FREEHOLDER O'DEA: Do we have anybody
 25 here from Home Depot?

Page 9

1 THE CLERK: Mr. Stoia.
 2 FREEHOLDER O'DEA: Do that one next.
 3 Mr. Stoia, where is my suit jacket?
 4 MR. STOIA: You know what? Tommy has
 5 it.
 6 THE CLERK: The item being handed out
 7 would be L-2. It's entitled to honor and commend
 8 Christopher Stoia and the Home Depot in Secaucus for
 9 their philanthropic endeavors in the aftermath of
 10 Superstorm Sandy on behalf of the residents of
 11 Hudson County.
 12 Read it into the record, Mr. Chair?
 13 CHAIRMAN ROMANO: Yes.
 14 THE CLERK: Whereas, Superstorm Sandy
 15 has brought out numerous acts of generosity from
 16 individuals, businesses and the local community; and
 17 Whereas, Christopher Stoia, Store Manager
 18 of Home Depot in Secaucus and his co-workers helped
 19 ease the burden of Hudson County residents hardest
 20 hit by Superstorm Sandy; and
 21 Whereas, the Home Depot in Secaucus
 22 donated \$9,000 in merchandise, including bleach,
 23 paper towels, gloves, garbage bags, brooms, mops and
 24 water for the cleanup of homes in Secaucus hardest
 25 hit by Superstorm Sandy; the store also worked with

Page 10

1 the Town the same day of the storm to deliver and
 2 place bags of soil to protect structures and homes;
 3 and
 4 Whereas, in Jersey City, the Home Depot in
 5 Secaucus facilitated the purchase of 36 generators
 6 for polling stations on the day of the Presidential
 7 Election; the store ordered emergency lighting for
 8 the polling centers, and employees picked up gas
 9 cans and extension cords from the other stores and
 10 then deliver the supplies to the polling centers by
 11 five p.m. on the eve of Election Day; and
 12 Whereas, in Hoboken, the Home Depot in
 13 Secaucus donated over \$9,000 of merchandise
 14 including flooring paint, paint accessories, power
 15 and hand tools to help rebuild the Boys and Girls
 16 Club; fifteen Home Depot associates donated over 150
 17 hours of their time in support of the initiative;
 18 and
 19 Whereas, in Union City the Home Depot in
 20 Secaucus donated over 300 "Ready to Eat Meals" to
 21 Palisades Emergency Residence Corporation; in
 22 Weehawken, the store donated one hundred totes for
 23 victims of Sandy to place their personal belongings
 24 while they were placed in temporary shelter.
 25 Now, therefore, be it resolved by the

Page 11

1 Hudson County Board of Chosen Freeholders as
 2 follows:
 3 The Board honors and commends Store
 4 Manager, Christopher Stoia, his co-workers and the
 5 Home Depot in Secaucus for their hard work,
 6 community service and philanthropic endeavors in the
 7 aftermath of Superstorm Sandy on behalf of the
 8 residents of Hudson County.
 9 Freeholder Cifelli.
 10 FREEHOLDER CIFELLI: Yes.
 11 THE CLERK: DiDomenico.
 12 FREEHOLDER O'DEA: Yes.
 13 THE CLERK: Dublin.
 14 FREEHOLDER DUBLIN: Yes.
 15 THE CLERK: Liggio.
 16 FREEHOLDER LIGGIO: Yes.
 17 THE CLERK: Munoz.
 18 FREEHOLDER MUNOZ: Yes.
 19 THE CLERK: O'Dea.
 20 FREEHOLDER O'DEA: I have to say a
 21 couple things briefly. First, this resolution is
 22 one of the examples, Mr. Administrator, why we need
 23 to put in place an effort, Buy Hudson. Every time
 24 we see we're buying stuff outside of this County, we
 25 should be doing everything possible within the law

Page 12

1 to buy Hudson because we don't get these other
 2 vendors from another County donating time, material,
 3 supplies, for causes like this.
 4 Secondly, just as it related to the
 5 generator, I wish we had everything delivered by
 6 five p.m. We took your employee hostage I think
 7 until ten o'clock that night. I was integrally
 8 involved with the Administrator. That was a yeoman
 9 effort. We were faced with the possibly 24 hours
 10 before an election, 24 hours before an election,
 11 there were going to be polling places with no power.
 12 We didn't know how people would be able to vote and
 13 what kind of a catastrophe it would have been.
 14 Due to the hard work and efforts above and
 15 beyond the call the duty, you had the generators
 16 there, but we needed to get cords and gas cans and
 17 lights. You guys went so above and beyond the call
 18 of duty to get them. You got them to us by five
 19 o'clock. It took us until ten o'clock to get them
 20 into polling places because we had one truck. You
 21 were kind enough to have your employee stay with us
 22 with the van, help go to locations, visit, you know
 23 deliver those items.
 24 Personally having witnessed this
 25 firsthand, it was a really, you know, great effort

Page 13

1 on your part for everything that you did here. I
 2 want to apologize. I know one of my guys walked
 3 into the store told you we were under a state of
 4 emergency, but the emergency turned out very well as
 5 it related to all the stuff you did. Thank you very
 6 much.
 7 Yes.
 8 THE CLERK: Freeholder Rivas.
 9 FREEHOLDER RIVAS: Yes.
 10 THE CLERK: Rivera.
 11 FREEHOLDER RIVERA: Yes.
 12 THE CLERK: Chairman Romano.
 13 CHAIRMAN ROMANO: Yes.
 14 (Applause.)
 15 MR. STOIA: I want to take this
 16 opportunity to thank you for your recognition. It
 17 was great for the store. We found ways to get
 18 involved outside the store and build some strong
 19 relationships. It's great to get an opportunity to
 20 go out and help the public. We are there for that
 21 purpose. If you guys have any future needs, any
 22 kind of emergency, any Home Depot will go out of
 23 their way. It's nothing that I did. It's just the
 24 store and the company. Thank you for the
 25 opportunity.

Page 14

1 THE CLERK: The next order of
 2 business is additional discussion on today's agenda.
 3 MR. ANTUN: Mr. Chairman.
 4 CHAIRMAN ROMANO: Mr. Administrator.
 5 MR. ANTUN: Thank you. Mr. Chairman,
 6 we do not have any new items. However, based upon
 7 the discussions on Tuesday, we do have changes to
 8 the ordinance being proposed regulating smoking in
 9 County parks. I will turn it over to County Counsel
 10 so that he can review the changes that we made to
 11 the proposal.
 12 MR. BATTISTA: Each one of you are
 13 receiving two versions of the ordinance, one
 14 complete version and one old version. I think that
 15 the conclusion, I think we move the changes on the
 16 agenda. On Section 1, capital B, small d, we added
 17 track and field facilities. Those seating
 18 observation areas that are pertinent thereto as
 19 areas where smoking cannot occur. In section C, we
 20 just cleaned up some language on the buildings with
 21 the capital letters.
 22 No. 2 is the change -- 2A, is the change
 23 that we were discussing on Tuesday, adding 50 feet
 24 to the restrictions, and then the new 3-A, 3-A1; 3-A
 25 was bought to my attention that the way it was

Page 15

1 written, it was confusing to some people, so we
 2 rephrased it in a way that was consistent with the
 3 intent of the ordinance. A-1, which is before you
 4 is a new addition, temporary structures including
 5 tents, shelters and the like. And lastly in Part B,
 6 No. 3, we're just cleaning it up typographically.
 7 Those are the areas that have changed from the
 8 ordinance that was before you on Tuesday.
 9 FREEHOLDER O'DEA: I'll make a motion
 10 to amend the ordinance to include these changes.
 11 FREEHOLDER DUBLIN: I'll second.
 12 CHAIRMAN ROMANO: Freeholder Munoz.
 13 FREEHOLDER MUNOZ: Do we have an
 14 ordinance now to add stuff like drugs or stuff like
 15 that where they get fined?
 16 MR. BATTISTA: Drugs is illegal.
 17 Smoking is not.
 18 FREEHOLDER MUNOZ: It's illegal, but
 19 can you get fined if someone gets arrested in the
 20 park?
 21 FREEHOLDER O'DEA: They then get
 22 charged criminally.
 23 FREEHOLDER MUNOZ: Criminal, but we
 24 don't put in for fines?
 25 FREEHOLDER O'DEA: The fines could be

Page 16

1 part of the sentence that they get under the
 2 criminal charge. Generally, a drug crime is
 3 criminal.
 4 FREEHOLDER MUNOZ: At the parks it's
 5 going to be self-enforced?
 6 MR. BATTISTA: You'll have to discuss
 7 that with the Sheriff how it's going to be enforced.
 8 Theoretically, if a Sheriff's officer observes
 9 someone, a citizen can bring it to the attention of
 10 the Sheriff's officer, enforcement is something that
 11 you have to discuss with the Sheriff.
 12 FREEHOLDER O'DEA: I think through
 13 the Public Safety Committee, we meet with the
 14 Sheriff's Department as it relates to enforcement.
 15 Obviously, the first thing we're going to do is get
 16 some signage up in all those areas, create a period
 17 of time for people to get acclimated to what it is,
 18 maybe for 60 days it's a warning. After that,
 19 certainly in areas where children are playing or
 20 people's activities where it's a health hazard, we
 21 would like to have it enforced.
 22 THE CLERK: Roll call on the
 23 ordinance replacing Ordinance No. 1.
 24 Freeholder Cifelli
 25 FREEHOLDER CIFELLI: Yes.

Page 17

1 THE CLERK: DiDomenico.
 2 FREEHOLDER O'DEA: Yes.
 3 THE CLERK: Dublin.
 4 FREEHOLDER DUBLIN: Yes.
 5 THE CLERK: Liggio.
 6 FREEHOLDER LIGGIO: Yes.
 7 THE CLERK: Munoz.
 8 FREEHOLDER MUNOZ: Yes.
 9 THE CLERK: O'Dea.
 10 FREEHOLDER O'DEA: Yes.
 11 THE CLERK: Rivas.
 12 FREEHOLDER RIVAS: Yes.
 13 THE CLERK: Rivera.
 14 FREEHOLDER RIVERA: Yes.
 15 THE CLERK: Chairman Romano.
 16 CHAIRMAN ROMANO: Yes. If I could,
 17 more people can move down on that side and let more
 18 people into the chambers. Thank you.
 19 Continue, Mr. Clerk.
 20 MR. ANTUN: Mr. Chairman, that's all
 21 I have. I have nothing further.
 22 THE CLERK: Proceed with public
 23 participation? According to the policy set by the
 24 Board of Freeholders, members of the public are
 25 asked to limit their comments to fifteen minutes

Page 18

1 when discussing agenda items, and five minutes at
2 the conclusion of the meeting when discussing
3 matters of public interest.
4 At this time the public may addressed the
5 Board on any item on the agenda only. Please keep
6 your comments limited to 15 minutes.
7 Mr. Mustafa Salaam.
8 MR. SALAAM: Hello, everyone. Good
9 evening. Good evening.
10 THE CLERK: Mr. Chairman, do you want
11 residences?
12 FREEHOLDER O'DEA: If you could just
13 state what city you reside in.
14 MR. SALAAM: Jersey City, New Jersey.
15 CHAIRMAN ROMANO: Thank you.
16 MR. SALAAM: I'm an employee of
17 Jersey City Medical Center. I've been employed with
18 Jersey City Medical Center since 1987. I resigned
19 for three years in 1990 in June, I was rehired, so
20 basically 25 years of service. I love what I do.
21 I'm a PCT, patient care technician, at Jersey City
22 Medical Center, and my role is to help sick get well
23 and to give the best care to the patients, staff,
24 community, and what I do, I enjoy doing.
25 I work now presently on the telemetry

Page 19

1 floor. It's a heart floor, and I have -- we get
2 heart patients and patients which had strokes, and
3 we take care of these patients to the best of our
4 ability because that's what we are trained to do.
5 And I want to say I'm here because I'm on the
6 negotiation committee at the Jersey City Medical
7 Center, and we need help here. We've been
8 negotiating for several months, and we've come to a
9 standstill now, and it does affect us as workers.
10 It affects us. It affects our performance working
11 with the patients because it's a stressful situation
12 there.
13 People are afraid and people are afraid,
14 and it's just to say it's tons of people who work at
15 the Medical Center with a lot of time, even for the
16 ones who don't have time, who are diligent workers,
17 we care about what we do, from the housekeepers to
18 the lab, to the respiratory, EMS, you know all the
19 auxillary workers we have here.
20 Why I'm here is because I want to say
21 first of all for myself, I said I love what I do,
22 and every day I leave, I come ready to work and get
23 focused on why I come to the institution and give
24 people the best care I could possibly give them.
25 That's my focus. I have won numerous awards. I won

Page 20

1 a patient satisfaction award. I've one wild card
2 awards. I've been to plenty of surgical departments
3 for meetings and many -- I wish I had a portfolio.
4 I'm very skilled at what I do.
5 I'm one of the best phlebotomists in the
6 hospital, the best. I'm proud to say I'm one of the
7 best phlebotomists in the hospital, and I want to
8 say that to say that because of the problems we have
9 in negotiations, and each department put out a
10 contract or proposal and brought everybody from the
11 department in to air proposals out, and it appears
12 that in the end, none of our issues were addressed.
13 One of the things that -- that I want to
14 talk about and it will be brief, some of the things
15 that were offered, we couldn't live with. Clinical
16 ladder, we could live with that. It was helping to
17 build, you know, but it wasn't for everybody because
18 everybody can't be a part of clinic ladder. But
19 this here taking the lunch hour away, a half hour
20 without pay for lunch and seven sick days -- five
21 sick days, and two personal day for the year, and no
22 benefit, no base rate salary raise increase, okay?
23 What I want to address is when I asked
24 Mr. Yessin, Brent Yessin, who was -- you know, what
25 was the cause of doing this, and he said to me that

Page 21

1 we didn't use all that sick time, we didn't need it.
2 Now, I enjoy what I do. I'm going to continue to do
3 what I do, but I feel in a sense threatened because,
4 not for myself, also for my workers, my co-workers,
5 and many people might not express this, but this is
6 why we're here. This is why we're here tonight, and
7 we asked the Mayor Healy had gave us -- I'm going to
8 close with this, he gave us a letter. It was asked
9 for the Medical Center to come back to the table and
10 bargain with us in good faith. We have a standstill
11 with that. That's why we're here. This is why
12 we're stepping up. This is the letter from Mayor
13 Healy.
14 We're looking for you guys, I'm looking
15 out in the hall, and I'm sure everybody out here are
16 registered voters. We just want a fair bargaining
17 agreement. That's what we want. We can live with
18 some things, but some things we can't live with, and
19 that's why I'm here. You are going to hear more
20 people after me. With all due respect, I'm asking,
21 we don't come here begging, but I'm asking from the
22 bottom of my heart, and from the heart of my
23 children and my family and my wife, to please help
24 us to get this moving again. Thank you.
25 FREEHOLDER O'DEA: Mr. Chairman, the

Page 22

1 resolution that I had drafted that's on tonight's
2 meeting was drafted last Friday. I'm glad that
3 Mayor Healy came on board to support that position.
4 That letter was dated I guess yesterday. The
5 resolution when one of the union presidents reached
6 out to me I believe last Wednesday or Thursday,
7 Mr. Clerk?
8 THE CLERK: Yes.
9 FREEHOLDER O'DEA: I immediately
10 said, Draft a resolution for our meeting next week.
11 Unfortunately, the meeting wasn't until today. Our
12 resolution calls for them to go back to the table.
13 It calls for a 60-day cooling period. There was
14 some -- there was some -- there was some efforts by
15 some of the folks with expensive suits before this
16 meeting in the back room to try to see if they could
17 find a way to change that language and try to take
18 the cooling off, try to take the cooling off out of
19 the resolution. I said hell no. Let me tell you,
20 at the end of the day, all nine members of this
21 Board said hell no to them.
22 We're not Wisconsin. We're not Wisconsin.
23 This is Jersey, and we are educated, intelligent
24 legislators. We know the different between the
25 resolution that calls for you to go back to the

Page 23

1 table and for a cooling-off period so the contract
2 stays in place during that period. So pardon my
3 English, the bullshit resolution they wanted to put
4 forth basically takes out the cooling off. We all
5 support everybody sitting down and singing Kumbaya.
6 We know that. We know right now that there's no
7 Kumbaya on the management side.
8 I leave you with this. I'll leave you
9 with this. Every time if I'm sitting at a
10 negotiating table representing a union, and they
11 talk about how many days and how many hours or half
12 hours, I start with this: Give me the president's
13 benefits. You know, let me have his benefits, and
14 let me get -- let me one little leaf of the golden
15 parachute that the president gets when he leaves.
16 I've seen a number them leave over the years from
17 our hospitals and from the Medical Center. Close
18 those golden parachutes.
19 You know, you guys, you guys are on the
20 firing line every day. Our Medical Center has to
21 deal with a difficult population. We have a large
22 number of individuals that have very serious
23 illnesses. We have a large number of individuals
24 who don't have coverage, limited coverage, and you
25 take care of each and every one of them the same

Page 24

1 way. It doesn't matter what kind of coverage they
2 have. You provide the same quality level of care to
3 each and every one of those individuals.
4 And the issue of performance pay, let me
5 tell you, we know what that's a code word for,
6 right? Performance, every place code words get
7 introduced, we know what those code words stand for.
8 Because the folks in the ivory tower who get their
9 two hundred, two-fifty, or six or seven hundred
10 thousand a year, they get all their personal
11 benefits. They create that criteria. Would they
12 ever let the union create an objective performance
13 criteria for them? Of course not.
14 Let's get back to the bargaining table.
15 Let's negotiate in good faith, and let's cool off.
16 It's the wintertime. Let's cool off. Keep the
17 contract in place. Keep the negotiations going.
18 And we as a government spend money there. We
19 contract with that hospital. We would like to
20 continue to contract with that hospital, and in the
21 past, we've tried to work with the hospital to see
22 ways to bring more dollars there.
23 We have a prison unit that we're required
24 to have because we want a correctional center. The
25 Medical Center has never showed an inclination to

Page 25

1 work with us within that facility to create that.
2 It could create more revenue also for that hospital.
3 So again, I apologize for being long-winded. You
4 guys that know me know that.
5 CHAIRMAN ROMANO: I would like to add
6 as the elected leader of this Board, that not only
7 are you welcomed, we do not forget that we are your
8 representatives. We are glad that you've come to
9 express your outrage and concerns and feelings. I
10 also have, in my other career, have a deep
11 association and affiliation with Hoboken University
12 Medical Center. So I understand and know the jobs
13 that's done at three or four in the morning when
14 nurses can be attacked and when important stuff is
15 needed stat, and I know what a CNA does, and I know
16 what a phlebotomist does and I understand.
17 With that being said, I hope and pray, I
18 think I speak for all of us here, that we can all
19 get back to the table for sincere discussion and
20 keep the communication going to get to a resolution
21 that honestly can help both people understand both
22 groups and to achieve success. Thank you.
23 FREEHOLDER O'DEA: Don't rip up the
24 contract that we've got today while we're trying to
25 solve the others. That's what our little dispute

Page 26

1 before this meeting was about today. But we're an
 2 intelligent, educated Board, and we weren't going to
 3 allow ourselves to be fooled or have some back room
 4 arm-twisting put forth.
 5 THE CLERK: Herman McKinney.
 6 Mr. Herman McKinney.
 7 MR. McKINNEY: Good evening. My name
 8 is Herman McKinney. I reside in Jersey City. I'm
 9 an HVAC mechanic for Jersey City Medical Center for
 10 the past eleven years. I would like to talk about
 11 Hurricane Sandy with the generators that we didn't
 12 get a recognition for. It was about eight o'clock
 13 at night, and the low tide came in, and water --
 14 FREEHOLDER O'DEA: High tide. The
 15 surge.
 16 MR. McKINNEY: The surge started to
 17 come in, and the hospital was surrounded by water.
 18 While the water was rising up, my director asked me
 19 to go to the generator room with the electrician,
 20 Steve, to raise the batteries above the floor so
 21 they wouldn't get wet. As the high tide kept coming
 22 in, the loading dock started flooding, and on the
 23 docking docks, we have a diesel pump to pump diesel
 24 fluid to the generator.
 25 So then the HVAC mechanic and the

Page 27

1 electrician and operating engineer went out to the
 2 loading dock with a pump and went inside this room
 3 with the water above their knees getting
 4 electrocuted trying to save the hospital. So I was
 5 there for four days, my family was without light and
 6 power, trying to save the Medical Center and the
 7 patients there so. So when you ask yourself what
 8 would have happened if the generator, the battery
 9 would have got flooded or the diesel pump got
 10 flooded? People would have died.
 11 So I'm here to ask that the Freeholders
 12 ask Jersey City Medical Center to honor Mayor
 13 Healy's proposal to extend the contract for 60 days,
 14 to negotiate a fair contract and to bring in a
 15 mediator if need be. Thank you.
 16 THE CLERK: Ms. Lynette Brown.
 17 MS. BROWN: Good evening,
 18 Freeholders. My name is Lynette Brown. I've been a
 19 ward clerk in Jersey City Medical Center for 34
 20 years. I am a worker in the intensive care. I love
 21 what I do. I love working at the Medical Center, or
 22 I wouldn't still be there. I love it when a patient
 23 rolls in, and the doctors scream at me, Lynette, get
 24 a chest x-ray, call respiratory, and this is what
 25 keeps my adrenaline going, and this is what we do

Page 28

1 day after day. It's just a great feeling to watch
 2 somebody come in there half responsive, can't move,
 3 and watch them leave and go to another unit. We
 4 often get accolades about the work that we do and
 5 the patients that we see.
 6 I was a member of the negotiating
 7 committee, and as Freeholder O'Dea spoke about, the
 8 manner in which the discussions took place, the lack
 9 of negotiations, it was one of the most humiliating
 10 experiences in my life. We submitted our proposal
 11 like was said. We did not discuss them, or they did
 12 not discuss them. They submitted an entirely new
 13 written contract and said, Here is your new
 14 contract.
 15 I represent one union but we're five
 16 unions here strong, and each union has received the
 17 same contract, so what type of negotiations took
 18 place? There are several items and rights that are
 19 benchmarks of the labor movement including
 20 seniority. I'm not here to discuss the entire
 21 contract, but I just want to say that the meat of
 22 our contract was taken out. There are also issues
 23 about the bonuses that we can't quite get to
 24 understand how they will be given, who will give
 25 them out, when will they be given, and for what

Page 29

1 reasons are the goals, and what happens when the
 2 goals change and who determines those goals.
 3 For that reason although people are
 4 walking around the Medical Center telling our
 5 members, Oh, you can get a bonus, you can get a
 6 13-percent bonus, and some people didn't understand
 7 that. We're here now to explain that to you that we
 8 don't understand you how get them either. We don't
 9 know when you will get them and who will give them
 10 out. They will be at the complete discretion of the
 11 management. There is an increase of management's
 12 rights in this new contract.
 13 We're walking around now stressed out and
 14 aggravated because people approach you while work,
 15 approach you while you work and ask you, Why are you
 16 wearing this button. This button says "dignity."
 17 That's why I'm wearing the button because they're
 18 trying to take away our dignity. They're trying to
 19 take away our respect. They tell us, you make too
 20 much money for a ward clerk, Lynette, you make too
 21 much money.
 22 So we're here and we're asking that you
 23 not negotiate our contract, but we thank you for
 24 your resolution. We ask that you help us in this
 25 process and support Mayor Healy. We want to go back

Page 30

1 to the table. Not only do we want to go back to the
 2 table, we want to sit down and be able to negotiate
 3 in good faith. We want to be represented at the
 4 table, and we want to negotiate, and my experience
 5 is that's a give-and-take experience and process,
 6 and that we have been denied. We have been denied
 7 due process in this whole ordeal. That is why we're
 8 upset. That is why we're here. That is why we
 9 voted the contract down. All five unions voted the
 10 same contract down, and based on the fact we
 11 represent over 80 percent of the workers in the
 12 Medical Center, the nurses are also here because
 13 they go next.

14 So we're asking for our dignity. We're
 15 asking for our respect, and yes, we are voters.
 16 Yes, we are residents. Yes, we are workers of this
 17 County, and you as our representatives, we're asking
 18 for your full support, that we don't have to deal
 19 with this type of treatment here while we work so
 20 hard to provide health care in the Jersey City
 21 Medical Center, and we also want to just be able to
 22 have Jersey City be Jersey City Medical Center.
 23 Thank you.

24 THE CLERK: Rich Gollin.
 25 MR. GOLLIN: Good evening. My name

Page 31

1 Rich Gollin. I'm the executive director of AFSCME
 2 District Council 52. Between the unions that are
 3 represented here tonight, we represent over 5,000
 4 workers in Hudson County. All of you must be aware
 5 as far as the union is concerned, injury to one is
 6 injury to all.

7 What the administration of this hospital
 8 is trying to do is to bust the union. We negotiated
 9 with this hospital for over 40 years. There has
 10 been ups, and there has been downs. There's been a
 11 mutual respect and finally an agreement. There is
 12 no way that this could be an agreement. This is a
 13 dictatorship. There is no give or take at the
 14 table. It's all take. It's just how much they want
 15 to take. They want to take away seniority. They
 16 want to take away job security. They want to take
 17 away raises. They want to break the union.

18 Again, everything that I can say has
 19 already been said tonight. We are not asking anyone
 20 up there to negotiate our contract for us. We're
 21 asking you to make them come back to the table and
 22 negotiate in good faith. I've been involved in the
 23 labor movement for over 40 years. I have never been
 24 in a situation like this. This is dictate, not
 25 negotiate. It's take it or leave it. It's not

Page 32

1 fair. It's not right.
 2 There are mediators, federal mediators
 3 assigned to these negotiations, but it takes two
 4 parties to come to the table. Even if we're willing
 5 to come the table, they're not. The Mayor of Jersey
 6 City has taken a position and recommends that the
 7 parties extend the contract for 60 days and go back
 8 to the table with a federal mediator. That's all we
 9 ask. We do not intend to go back to the table and
 10 sit. We intend to go back to the table and
 11 negotiate. Once again, it takes two to negotiate.
 12 That hasn't happened yet. We're asking for your
 13 assistance to help this happen. Thank you.

14 THE CLERK: Sheila Wright Muhammad.
 15 MS. MUHAMMAD: Good evening. My name
 16 is Sheila Wright Muhammad. I'm a clerk at the
 17 Jersey City Medical Center since 1987, in the psych
 18 emergency room. I've been a delegate since 1988.
 19 We want to just go back to the table and negotiate.
 20 Unfortunately, we was told that we weren't going to
 21 negotiate no more, that we were going to have to
 22 stop the negotiations, that they were not going to
 23 move forward because their minds were made up.
 24 I had a lot of members that called me at
 25 home, that felt that they were being threatened for

Page 33

1 their job. A lot of them worked in the cafeteria.
 2 They said that the managers were saying, you've got
 3 to sign this contract; if you don't, we're going to
 4 lock you out. I told them, They can't lock you out.
 5 We have to give the notice. They have to give a
 6 notice. You need to read your contract. We have
 7 federal labor union laws to protect the little
 8 person. I'm a union delegate because I want to help
 9 someone who can't talk for themselves. I know right
 10 from wrong. I know when something is good, and this
 11 contract is not good. I get five weeks vacation,
 12 not because somebody gave it to me. I earned it. I
 13 have 15 sick days because I earned it because I've
 14 been working there for so long, and you want to come
 15 and take my time? I don't think so. All we want to
 16 do is go back to the table and negotiate in good
 17 faith. Thank you. Thank you.

18 THE CLERK: Susan Cleary.
 19 MS. CLEARY: Good evening,
 20 Freeholders. Sue Cleary, President of 1199J. Thank
 21 you for your support tonight. I will be brief
 22 because I think that the employees of the Medical
 23 Center have said it all. I will say if you see our
 24 buttons, it is respect and it is dignity. I've been
 25 in the labor movement a long time too, and I've

Page 34

1 never experienced this situation to come to the
2 table.
3 We understand over the years, we have
4 always, always understood the Medical Center's
5 financial difficulties, and we've had to take
6 losses. We've had to settle contracts for our
7 members that they didn't love, but we understood it
8 was the best we could do. But to come to the table
9 and be handed basically a personnel manual with a
10 couple of little things that our old contract had
11 and say that's end of it, well, I've got news for
12 folks, it's not the end of it. It's the beginning.
13 We took strike votes. All of the unions
14 took strike votes. Overwhelmingly, our members
15 collectively rejected that contract and voted to
16 strike. We don't want to have to do that. That's
17 why we're here. We understand that a strike doesn't
18 help anybody, most of all the patients. We
19 understand that part.
20 I'll give you one little story about the
21 workers we represent in dietary. We have dietary,
22 the professional unit and the registered nurses.
23 The dietary unit voted unanimously, those who were
24 at the meeting, to reject the contract. Shortly
25 thereafter, they were pulled into captive audience

Page 35

1 meetings. They were told, your job can be
2 contracted out, you need to be careful, you need to
3 take this contract, and they were given ballots by
4 management, and get this part, with a place for
5 their signature. This is America. Can you imagine
6 the lack of democracy? I need you sign that you're
7 going to accept this contract. What do you think
8 the average person is going to do that needs their
9 job? They're going to say yes. So someone may tell
10 you the dietary unit accepted their contract.
11 They're here. No, they didn't. What they did was
12 acted because they were threatened.
13 I say it to you because this is Hudson
14 County. This is New Jersey. We are better people
15 than this. We are. We have many issues, and we
16 know that the economy is tough. We get it. I think
17 it was said before that there may be some areas of
18 the proposal that we can get some direction on, but
19 we're not allowed to come back and have that
20 discussion. What we were told is that there is an
21 agreement, that yes, we'll go to mediation after you
22 accept our proposal. What kind of mediation would
23 that be? The contract would be over.
24 We urge the Medical Center, come back to
25 the table. Tell us talk. Let us try to resolve

Page 36

1 things the way we always have. Let workers go to
2 work with peace of mind, with job security, with the
3 patient's best interest at heart, not walking in the
4 door thinking, Oh, my God, am I going to get pulled
5 into a meeting today with my manager.
6 I have to say, I've never seen so many
7 Jersey City Medical Center administration folks. I
8 don't know why they're here, and I point it out
9 because maybe that's another way to intimidate
10 workers. Why are they here? I would love for them
11 to come up and explain that situation.
12 Freeholders, once again, I thank you for
13 your support. We are available to answer any
14 question that you may have about the folks we
15 represent. Thank you very much.
16 THE CLERK: Kabili Tayari.
17 MR. TAYARI: Mr. Chairman, thank you.
18 In the midst of January 15th, the Reverend Martin
19 Luther King's birthday, in the midst of this is the
20 last day of Black History Month, in the midst of
21 this is the 150th anniversary of the Emancipation
22 Proclamation, and on August 28th of this year will
23 be 50 years that people marched on Washington, black
24 white, Latino. One of the things at that march was
25 a call for justice, and when Reverend King was

Page 37

1 assassinated, they were in Memphis standing up for
2 workers.
3 I am here in two roles. First and
4 foremost, yes, I'm the Deputy Mayor. I am on the
5 Board of Directors of Jersey City Medical Center
6 appointed by my Mayor, and on the 15th of February,
7 Mayor Healy, myself, Corporation Counsel,
8 Assemblyman Tom Givens, Ms. Lopez representing 1199,
9 Mr. Tully from AFSCME, Mr. Gaughan from AFSCME, and
10 the Medical Center, Mr. Scott, Mr. Yessin, just
11 listen carefully, and the Mayor made it very clear.
12 He didn't wait until February the 27th.
13 This was asked for by the union because
14 people were lying and saying that the Mayor did not
15 say this in the meeting. So since people were lying
16 about what the Mayor said, the Mayor put his words
17 in writing. Now, truth will rise again, and most of
18 us, whether we are Jews or Christians or Muslims, we
19 do believe in our higher power. Now, we don't have
20 to go into a lot of it. Just a little country boy
21 growing up, all of us know this is not right. All
22 of us know this is not right.
23 My City Council stood up last night
24 because that's the first meeting they had since this
25 madness became public. They took a stand last night

Page 38

1 in support of the workers.
2 FREEHOLDER O'DEA: You know whose
3 resolution they got, our resolution.
4 MR. TAYARI: I can't say it was your
5 resolution.
6 FREEHOLDER O'DEA: I'm sure it's the
7 e-mail that I sent to them at five o'clock
8 yesterday.
9 MR. TAYARI: Let me say this. This
10 is not the time --
11 FREEHOLDER O'DEA: I agree. I'm just
12 letting you know.
13 MR. TAYARI: This is not the time to
14 deal with who threw the last pass at the Super Bowl.
15 FREEHOLDER O'DEA: I'm a 49ers fan.
16 That's a painful subject.
17 MR. TAYARI: It's not a matter of who
18 threw the last pass. It's a matter of did we play
19 fair? Did we win fair? Reverend King always said,
20 Where do we stand on the question of righteousness
21 and justice?
22 Now, I know all about being in management.
23 I work in Corporate America, and ever since I've
24 been in Jersey City and an employee, all I worked
25 was in management. One thing I do know, you treat

Page 39

1 people fairly. Another thing somebody said, you
2 accumulated too much sick time. I went into a coma
3 in 2010. Many of you in this room know that. My
4 family was told I had a two-percent chance of
5 living. I was out of work from June -- July 21st,
6 until October 13th. If I had not had those sick
7 days, what was my family going to do? Now, damn it
8 if it's right for management to have health
9 benefits, sick benefits, vacation days. Damn the
10 bonuses. You need raises. We don't need no bull
11 out there. We need a fair, negotiated contract.
12 Now let me speak as a citizen because I
13 just finished representing my Mayor and my City
14 Council. Ever since I've been 18 years of age, I
15 have stood up for not only my people but the working
16 class and the poor of my city, my county, my State,
17 and my country, and today the working class of the
18 Jersey City Medical Center needs us to stand up for
19 them.
20 Nobody coming in here can fight against
21 our families, against our friends, against our
22 church members and against our workers who we've
23 known for 20, 30 and 40 years and are good, decent
24 people. God bless you, Board of Freeholders. Thank
25 you for what you're doing. My friend, my Councilman

Page 40

1 who is your Chief of Staff, I thank him and his
2 colleagues last night and my Mayor and his union
3 people for standing up, and March the 7th, you can
4 rest assured, we are going to address this.
5 THE CLERK: Brent Yessin.
6 FREEHOLDER DUBLIN: Everybody,
7 please, let's hear what they have to say. Let's
8 here what they have to say.
9 CHAIRMAN ROMANO: Let's have order
10 and decorum in the chambers.
11 FREEHOLDER O'DEA: You may not agree
12 with what someone has to say, but we defend with our
13 lives in this country their right to say it,
14 absolutely.
15 MR. YESSIN: Well, Mr. Chair and
16 Members, thank you for having us, and thanks for
17 inviting us. I'm not going to obviously bargain the
18 contract in this forum. I recognize there's a lot
19 of folks from the hospital, a lot of our staff,
20 everybody from the PCTs, to the unit secretaries, to
21 the managers and directors, medical directors,
22 nursing directors, we've got nurses. I think the
23 hospital is pretty well represented this evening.
24 Joe Scott is at a board meeting this
25 evening, but he wanted me to come and answer any

Page 41

1 questions you may have about the process, not
2 necessarily about the contract specifically. I
3 would say that just as a general overview of where
4 we are in negotiations and why, we started trying to
5 negotiate this contract in August of last year. We
6 couldn't get anybody. In September we tried. In
7 October we tried. In November we finally started.
8 So we have bargained for three months.
9 The last contract that we signed with
10 AFSCME was in May of this year and expired
11 December 31st. The contract was negotiated for two
12 and a half years while we got 30-day extensions and
13 60-day extensions. So the contract was set with no
14 pay raises for employees, and they sat with nothing
15 while the union made its money every day because the
16 contract was extended, so the union security clause
17 was open, and for two and a half years, the people
18 had nothing.
19 Over the course of three years, the last
20 contract that was negotiated gave our staff about
21 two and a half percent wage increase, base wage
22 increases. All of that was done basically in the
23 middle of last year from to the fall through
24 November. It may have been three or four years.
25 You know what? I'll stipulate it's two and a half

Page 42

1 years, with two and a half percent for four years.
 2 It was absolutely a very small base pay increase.
 3 They waited for two and a half years to get
 4 anything.
 5 One of the things that I think the union
 6 and the hospital agreed on this year was to change
 7 negotiators and changed the approach and said that
 8 we've got to get this thing done hopefully on time,
 9 by the time it extends, but there is not going to be
 10 any two and a half years of extensions where people
 11 don't get pay increases because it's not fair to our
 12 employees, that I think to be fair, goes to the
 13 spirit of what you suggested in your resolution.
 14 It's hard to provide fair and competitive pay when
 15 you're frozen for years, and that's what we were.
 16 So Mr. Scott made a decision. We needed
 17 to get this done in a hurry. Apparently, the union
 18 felt the same way because we both changed
 19 negotiators, and we met with a very capable and
 20 dedicated bargaining committee for three months. We
 21 paid about 500 hours of time to employees on the
 22 bargaining committee for all of the bargaining
 23 units. We've taken their suggestions. Many of them
 24 are outstanding suggestions. We've incorporated and
 25 folded them into this new offer.

Page 43

1 What we weren't willing to do was to go on
 2 indefinitely with our employees stuck and not making
 3 any money. The last -- the last years, two and a
 4 half years of negotiations, nobody but the union
 5 made money while our employees didn't. We weren't
 6 going to do that again. We have come a long way in
 7 the last four or five years since Joe Scott was
 8 named the CEO of the hospital. It hasn't been all
 9 about Joe Scott. It's been because of the
 10 administrative team, his directors, his managers and
 11 the staff in Jersey City, and that's the staff at
 12 the hospital.
 13 We went from I think four days cash when
 14 Joe took over which was perilously close to lights
 15 turning off. We had about a \$40 million drain on
 16 the taxpayers to a position where we've got a target
 17 for the year, which was 33 days cash on hand, which
 18 we've hit. Now we're boning up the facilities. So
 19 it's been both a clinical improvement and a
 20 financial improvement. Now, that's an operating
 21 margin, but it's better than it was, and we don't
 22 require for the first time \$40 million in State
 23 stabilization money. We didn't need any.
 24 Now the landscape has changed in health
 25 care. I got this gray hair the old-fashioned way,

Page 44

1 I've been working in health care, and I will tell
 2 you it's been probably the biggest change in the
 3 health care environment since I've been working in
 4 this field in 25 years, when we changed from
 5 Medicare costs, plus the increase in managed care,
 6 the domination of some markets of managed care. The
 7 marketplace has been a tremendous change with this
 8 Affordable Care Act, ACS, versus Obamacare. That
 9 bill has fundamentally changed the landscape. It's
 10 raised our cost of doing business.
 11 It has sent employers dropping or dropping
 12 back on their coverage. Some of them have gone from
 13 family coverage to single, some put people off as
 14 part-time employees, but the bottom line is between
 15 the economic condition that we're in today, we are
 16 seeing patients that are sicker, higher acuity
 17 levels. They come in underinsured, uninsured, and
 18 we face a lot of financial challenges.
 19 The ACA did some things which I think are
 20 fairly challenging. One of which is, if you want to
 21 make the money you make today and you want to be
 22 reimbursed at the levels you are today, you have to
 23 hit certain standards that are set forth in
 24 value-based purchasing provisions, and those
 25 value-based purchasing provisions can cut our

Page 45

1 funding as much as \$8 million. While we can run in
 2 the black and not require State subsidies one year,
 3 if we lose the \$8 million, we're right back in the
 4 red and do require subsidies. So that's not where
 5 we want to go. We have to hit those standards.
 6 On the upside, if we hit the standards,
 7 that also means better care for this community, and
 8 that's ultimately better care and less cost. It's a
 9 hard way to go. We're going to have difficulty
 10 getting there, and there isn't in any way -- when I
 11 first was hired for the hospital, it wasn't to break
 12 the union. It was to come up with rules in this
 13 facility. It was to provide rules in this contract
 14 that were hard and durable and allowed us to compete
 15 with the for-profits that now surround us, and to
 16 meet these targets and allow us to keep our
 17 reimbursement rights. That's what we've endeavored
 18 to do.
 19 We put out a contract. We have copies of
 20 it for you. Clearly, you don't want to be in a
 21 position of negotiating a contract, nor is this the
 22 proper forum to do that, but to get a sense of
 23 what's in this contract, I think it's helpful. Is
 24 it shorter? Yes. How is it organized? It's not an
 25 old, traditional labor agreement. It is organized

Page 46

1 around the four pillars of the hospital, and that
 2 involves patient safety, clinical quality,
 3 engagement, that is patient engagement and
 4 engagement with the staff, and the economic health.
 5 Pay and benefits are not -- we believe in
 6 fair, competitive and sustainable pay, but
 7 sustainability requires economic health. So we've
 8 come up with suggestions with this union, which
 9 we've discussed for the last three months. Our only
 10 challenge to them was this: Every offer that they
 11 made, we wanted to strengthen one pillar without
 12 weakening another. Simple premise, and every offer
 13 that was presented was judged on that basis. That's
 14 how the offer was put together.
 15 This is an offer that I think anybody in
 16 this community would like to have. It's probably
 17 the best offer. It would be judged probably as the
 18 best, most attractive, most lucrative offer that
 19 this union has seen in quite some time in this
 20 region, and this is why: You said that if the
 21 president had the benefit, why shouldn't the
 22 workers. That's what we've done. The president has
 23 the same benefits. The CEO has the same benefits.
 24 CHAIRMAN ROMANO: Keep it down.
 25 Allow the speaker to speak, please.

Page 47

1 MR. YESSIN: There is, in fact, one
 2 benefits plan, and everybody is on it. The pay for
 3 performance plan offers employees up to 13 percent,
 4 up to five percent is pay for performance, and up to
 5 eight percent pay for the block on the ladders. So
 6 there is up to 13 percent. In most of these
 7 contracts, 11 percent. There are wage increases in
 8 the AFSCME contract. One percent per year for base
 9 pay, and there's two, three and four percent to base
 10 pay, and there's two, three and four in the AFSCME
 11 contract. The fact the head of the union doesn't
 12 know that indicates to me that he hasn't read it.
 13 It's a 12-page agreement. It's not that long.
 14 You see in the pay provision for AFSCME,
 15 they get one percent base pay increases for three
 16 years. They also get on the incentive plan,
 17 obviously not at the same rate as professional and
 18 non-union employees who don't have the base pay
 19 increase. They have three-percent or five-percent
 20 increases; free health care at the hospital as part
 21 of the inner circle. This is an offer that provides
 22 effectively a health plan that is so rich that under
 23 this Affordable Care Act, it will be taxed as a
 24 Cadillac plan, a 40-percent tax on the cost of this
 25 plan over what the government deems to be an

Page 48

1 acceptable rate. Our lowest paid employee faces as
 2 much as an \$1,800 tax because that's how rich this
 3 plan is; free health care at the hospital.
 4 Look, I don't want to negotiate the
 5 contract here. I want you to have a sense of not
 6 only do we value our employees, we want them to get
 7 over 40 percent worth of increases over the next
 8 four years, but to do that, you've got to be on the
 9 clinical ladder, which is available just not to
 10 clinicians, but to everybody, people in dietary,
 11 people in environmental, everything that they do to
 12 contribute to the economic health and the clinical
 13 quality of the hospital.
 14 That's -- actually housekeeping,
 15 housekeeping contributes to the economic health of
 16 the hospital because if we turn rooms faster and
 17 if -- well, then you get them. What you do is you
 18 get them out of the emergency rooms and get of them
 19 into rooms that have higher HCAP scores. That's
 20 when you increase volume, and that's actually how
 21 you get your reimbursement. One of the things that
 22 we're beginning to do --
 23 AUDIENCE MEMBER: No more, Brent,
 24 your time is up.
 25 MR. YESSIN: What we are implementing

Page 49

1 in this offer is that we are educating the managers
 2 starting next week both to get their employees on
 3 the clinical ladder so that they're immediately
 4 eligible for four, six or eight percent quarterly
 5 bonuses, and how their work and their department
 6 ties into those clinical goals and economic goals
 7 because it doesn't pay to put millions of dollars
 8 into a pay for performance plan and not explain to
 9 people how their behaviors actually tie into hitting
 10 those standards.
 11 We frankly have them on the plan not just
 12 because we value them, because we do, and a
 13 thirteen-percent bonus is as high an economic upside
 14 as I've seen in a contract in my whole life, but
 15 because we need them. If we don't have your
 16 participation in hitting these standards, we won't
 17 hit these standards. If we don't hit them, we won't
 18 get the reimbursement, and you won't get the care
 19 you deserve.
 20 We have offered to come back to talk to
 21 the mediator. In fact, I have already met with the
 22 mediators. The only reason the union didn't meet
 23 with the mediators is the condition, the condition
 24 for meeting with the mediators was that we reopen
 25 contract negotiations on matters in which we already

Page 50

1 worked out. That we will not do. There are
 2 outstanding issues upon which we will always talk,
 3 and we will talk to a mediator. I already have.
 4 Hopefully, the union will do the same. It's not an
 5 issue of going back to the same.
 6 We've always maintained an obligation to
 7 bargain with the employees' exclusive
 8 representative, we do that. However, we are not
 9 going to reopen the contract. So we will absolutely
 10 talk to the mediator because there are several
 11 issues that weren't resolved, that weren't worked
 12 on, and that's what, in terms of talking to
 13 mediators, if the Board's position is we want you to
 14 talk, we've been willing and we've been talking. If
 15 the Board's position is don't implement the
 16 contract, the contract is already implemented, and
 17 those bonuses are available to employees today.
 18 CHAIRMAN ROMANO: Time, Mr. Chairman.
 19 MR. YESSIN: And Mr. Chairman, we've
 20 got copies of the contract.
 21 FREEHOLDER O'DEA: If you're going
 22 give me that contract, I want your contract, and I
 23 want Joe Scott's contract. I want to know how much
 24 you make an hour. I want to know -- I want to know
 25 your personal benefits. I would like, Kabili,

Page 51

1 you're on the board, you can get us not only that, I
 2 would like the contract that was offered by the
 3 union. I would contract that of the man that runs
 4 the facility, and I want you contract. I want to
 5 see at all. I want to see it all.
 6 CHAIRMAN ROMANO: Freeholder Dublin.
 7 FREEHOLDER DUBLIN: Thank you,
 8 Mr. Chair. There are several problems I have.
 9 Number one, how can a union know about a contract if
 10 the parties are not willing to sit down and the two
 11 parties talk? I come out of 1199J. I was in that
 12 union for 14 years. I negotiated contracts, and so
 13 my thing is to Mr. Scott because I don't have too
 14 much of a favor of Mr. Scott, a person who closed
 15 down Greenville Hospital, which also sits in a part
 16 of my district.
 17 FREEHOLDER O'DEA: Actually, it is my
 18 district.
 19 FREEHOLDER DUBLIN: It's right across
 20 the street. My thing is when people go to the
 21 Medical Center, they get good service. It's not
 22 Scott or none of these guys at the Medical Center.
 23 It's the men and women in this room right now
 24 fighting for a fair shot, a fair shot to support
 25 their families, and I think that you should get back

Page 52

1 to the table and negotiate a fair contract that will
 2 make both parties happy.
 3 FREEHOLDER O'DEA: Mr. Yessin, you
 4 had your time. You had your 15 minutes. You're the
 5 first speaker, you're the first speaker that used
 6 every second of your 15 minutes. You were entitled
 7 to it. We made sure that you got it. We made sure
 8 the audience respectfully listened to what you had
 9 to say. I heard about the carrot. I didn't hear
 10 anything about the stick, but we gave you your 15
 11 minutes. We're not here to negotiate this.
 12 We have a simple resolution here, and it
 13 doesn't matter whether we were first, the Mayor was
 14 first, Councilman, we were all together. We're all
 15 together and agree on it. Stop, pause, cool off,
 16 take 60 days, sit back down at the table, go rip up
 17 the contract. Keep us all posted as to what is
 18 going on because up to a few days ago we didn't know
 19 anything.
 20 We have a resolution on here tonight that
 21 includes some funding for the hospital. We actually
 22 talked about maybe we shouldn't even approve the
 23 funding, but I will tell you for the resolution
 24 tonight to make sure that we will very seriously
 25 explore our options or option for what else we may

Page 53

1 able to explore because if you're not going to work
 2 cooperative with us...
 3 And I'll be honest with you, with all due
 4 respect to Mr. Scott, I share Freeholder Dublin's
 5 position, we've had issues at the hospital. I
 6 thought we were treated like second class citizens
 7 when we tried to help people that lost their jobs.
 8 We can deal with that. We're big boys. We've dealt
 9 with that. I would have liked to have him here.
 10 With all due respect, you're a hired gun. You're a
 11 hired gun that comes from a rub state. It's not a
 12 to right-to-work state. That's BS. We the got red
 13 states. We've got blue states. We've union states,
 14 and we've got rub states. We don't want you to rub
 15 our workers the wrong way.
 16 All we ask for today is like each journey
 17 begins with but a single step, we're asking for a
 18 single step today. We're asking for it tonight.
 19 The City Council asked for it last night. Mayor
 20 Healy had the letter and asked for it days ago.
 21 We're all together. We're both on different sides
 22 of the election, but we're all together on this.
 23 We're all together on this. We're asking you to
 24 keep the contract in place, sit back down at the
 25 table, take it 60 days at a time. We're not asking

Page 54

1 for two and a half years. We're asking to stop at
 2 60 days.
 3 Have somebody come back and talk to us in
 4 two meetings. Sue and the union leaders can come
 5 back to talk to us in two meetings. Talk to the
 6 Council and the Mayor, what progress are we making,
 7 what options are there. Let us become a little more
 8 educated. I'm willing to listen to some of the
 9 things you said. I want to hear and see what the
 10 union wants too. I want to see what Mr. Scott
 11 makes. I want to see what you get paid. I know
 12 you've got incentives in your contract for certain
 13 things that might occur. I want to get educated.
 14 It's the beginning of a process.
 15 FREEHOLDER DUBLIN: Mr. Chair, if I
 16 could finish what was saying. Another thing I want
 17 to say is how can a contract be existing and the
 18 union hasn't voted on it? You're talking about we
 19 have an existing contract we can move forward,
 20 whatever, whatever. Listen, at the end of the day,
 21 just go back to the table, negotiate a fair
 22 contract, and if not, we're going to stay
 23 consistent. We're not going to let what happened to
 24 Greenville Hospital happen to the people at Jersey
 25 City Medical Center.

Page 55

1 MR. YESSIN: Mr. Chairman, I'm happy
 2 to answer your questions. You've obviously got some
 3 good questions. One of them is how can you have a
 4 contract if it hasn't been voted on, and the answer
 5 is you can't. It's not a contract until the members
 6 ratify it. The offer is implemented which has been
 7 in good faith. Once the offer is implemented, it
 8 can't be unimplemented. So that doesn't, legally,
 9 that does not change the bargaining obligation. We
 10 continue to have an obligation. You know the thing
 11 we've said. We're more willing to do it, but the
 12 offer that we had on the table was a final offer and
 13 was reached after a good faith impasse.
 14 FREEHOLDER DUBLIN: You can't carry
 15 out none of the rules.
 16 CHAIRMAN ROMANO: What you can do is
 17 after the meeting, Freeholder Dublin and you can
 18 continue this discussion. Deputy Mayor, there's
 19 been a request by this Board in your other position
 20 on the board, we have a request for copies of
 21 certain executives of the hospital. Thank you.
 22 FREEHOLDER DUBLIN: Mr. Chair and
 23 Freeholders, we're just letting you know if we don't
 24 get it, like Bill O'Dea said, any resolution that
 25 comes through our Board, if we don't get it, we're

Page 56

1 going to take action.
 2 MR. YESSIN: Mr. Chairman, I will be
 3 happy to stick and answer any questions procedural,
 4 legal, whatever you have. Obviously, you have
 5 questions.
 6 CHAIRMAN ROMANO: Freeholder O'Dea
 7 may have questions.
 8 FREEHOLDER O'DEA: I would appreciate
 9 next time if you want to try to amend our
 10 resolution, you have the courage to stand up at the
 11 podium and propose how you want to change it, and
 12 try to grab some of these Members of this Board as
 13 they're walking into their office, going into their
 14 office and try to water down the language of my
 15 resolution that I drafted last week. I saw what was
 16 going on. I spoke to a couple of my colleagues.
 17 Respect me. I requested this resolution, and if
 18 you're not going to be man enough to stand up here
 19 and publically ask to change it, be man enough to
 20 come to the man that drafted it.
 21 MR. YESSIN: If I had the right to
 22 stand and ask for an amendment, I would be happy to
 23 do that. My understanding is that the members of
 24 the public don't have standing to ask for amendments
 25 on your resolutions.

Page 57

1 FREEHOLDER O'DEA: That is absolutely
 2 -- any citizen, why do you think we have a public
 3 portion of a meeting? We have a public portion so
 4 citizens have the right to come up and talk about a
 5 resolution and support it, oppose it or ask that we
 6 change it. That's why it's a public portion. This
 7 is New Jersey. It's not a southern state and we
 8 have on many, many occasions amended resolutions
 9 because good citizens who live in this County have
 10 come before this Board and made good, strong, valid
 11 points that we listen to.
 12 Unfortunately, what was trying to be done
 13 today was going in the back room and try to get
 14 somebody to change words, water down the language.
 15 Thank God that I know that everybody on this Board
 16 is a strong supporter of the union and the workers
 17 in the County.
 18 FREEHOLDER DUBLIN: Mr. Chairman, I
 19 want to move that we vote on the resolution now.
 20 FREEHOLDER O'DEA: I think we've got
 21 to let everyone speak. When all the speaker are
 22 done.
 23 CHAIRMAN ROMANO: When the audience,
 24 we want to get everybody to have their chance to
 25 speak. We have also have to vote on the resolution.

Page 58

1 THE CLERK: Robert Luckritz.
 2 MR. LUCKRITZ: Good evening,
 3 Mr. Chairperson and Board of Freeholders. I thank
 4 you for having us here tonight.
 5 FREEHOLDER O'DEA: What city do you
 6 live?
 7 MR. LUCKRITZ: My name is Robert
 8 Luckritz. I am the director of government relations
 9 for Jersey City Medical Center, and I am also a
 10 resident of Jersey City.
 11 FREEHOLDER O'DEA: Thank you.
 12 MR. LUCKRITZ: I also am a certified
 13 paramedic. I started my career at Jersey City
 14 Medical Center working in the night shift, working
 15 with many of the people that are in this room here.
 16 I am here to speak on behalf of the Medical Center.
 17 Joe Scott wishes he could be here. Unfortunately,
 18 as was mentioned, he has a board of trustees
 19 meeting. I am sure that he would be more than happy
 20 to come back and speak with you at another date.
 21 Under Mr. Scott's leadership over the last
 22 five years, we've made significant strides at the
 23 Medical Center. We've made significant financial
 24 strides. Five years ago were losing \$60 million a
 25 year. This year is the first year in as long as

Page 59

1 anyone can remember that we're going to be making a
 2 positive contribution.
 3 In addition to that, we've also made some
 4 significant strides in employee relations. I know
 5 I'm going to hear a lot of boos when I say that, but
 6 we have been recognized over the last two years for
 7 being the best place to work, one of the top one
 8 hundred places to work in health care, by two
 9 independent agencies. Over the last two years,
 10 we've tried to make significant strides in
 11 supporting our employees in new and advanced
 12 technology to address the needs that they actively
 13 seek in the business of the Medical Center.
 14 I heard some people talk earlier about
 15 Hurricane Sandy. During Hurricane Sandy we made
 16 significant efforts towards trying to accommodate
 17 our employees. We've created our hardship fund for
 18 employees who have had significant losses to help
 19 them up in resources in order to rebuild their
 20 homes. For those employees that were staying at the
 21 Medical Center, for those employees who were not
 22 able to make it to work, we reimbursed them. We did
 23 the best that we could in order to --
 24 CHAIRMAN ROMANO: Allow the speaker
 25 to continue.

Page 60

1 MR. LUCKRITZ: As I said, over the
 2 past two years, we've been trying to make
 3 significant strides in the way that we can better
 4 accommodate our employees who have work experience
 5 here at the Medical Center. We look forward to
 6 trying to do that in the future. Our best efforts
 7 that we have in terms of negotiating this contract
 8 is to come up with something that would make them
 9 happy and would make a better place to work. We
 10 came up with innovative new methods in terms of
 11 performance bonuses.
 12 As Mr. Yessin said earlier, we look
 13 forward to working with everyone moving forward.
 14 Jersey City Medical Center is absolutely a great
 15 place to work. As I mentioned I started working on
 16 the night shift in EMS, and there is not one person
 17 in this room right now that I wouldn't trust with my
 18 life. I think we have some exceptional employees
 19 here. I know Mr. Scott would agree.
 20 We want to work with our employees. We
 21 want to make this a good place to work. We
 22 understand that there's some difficulties that we're
 23 facing right. It's a matter that we look forward to
 24 resolving with the various bargaining units that are
 25 here, and we truly believe we can continue the

Page 61

1 effort that we have had so far, and we will continue
 2 to excel and make further progress in terms of
 3 financial success that we can pass along to our
 4 employees, and we can make further success, quality,
 5 safety and satisfaction, which is our formula at the
 6 Medical Center. With that, thank you very much.
 7 CHAIRMAN ROMANO: May I make one
 8 comment? I think that you're key and essential
 9 because you should know. You come from that world.
 10 FREEHOLDER O'DEA: You have to -- I
 11 wonder what position that union has on what's being
 12 proposed.
 13 CHAIRMAN ROMANO: It's incumbent on
 14 you. It's an awesome responsibility. I'm not
 15 throwing it on your shoulders, but when one comes
 16 from the world, can you help ameliorate the
 17 conditions and get to resolutions where both parties
 18 can be somewhat comfortable? Absolutely, go get
 19 him.
 20 FREEHOLDER O'DEA: We at this Board
 21 have worked because there were times when the EMTs
 22 lost a bid. I don't know whether you were at those
 23 meetings. We found ways to try to help them get
 24 contracts back so our dollars would go there as
 25 opposed to going outside of Hudson County. This

Page 62

1 Board has been very strong in fighting. Some of us
 2 even to the detriment where it cost us more money to
 3 take those stands.
 4 Are you in the position to tell us that
 5 Mr. Scott is ready to agree to the 60 days, call it
 6 a cooling-off period, continuation of contract
 7 negotiation, can you agree and tell us that today?
 8 MR. LUCKRITZ: I am not in a
 9 position -- I am not in a position to --
 10 FREEHOLDER O'DEA: Please, please.
 11 MR. LUCKRITZ: I am not in a position
 12 to speak directly on Mr. Scott's behalf. It's a
 13 specific issue. It's something that I will
 14 certainly bring back. I know that there are a lot
 15 of legal and technical issues that we would have to
 16 resolve. However I can commit to the fact that
 17 there are issues outstanding, and we will continue
 18 to work with the unions and continue to work with
 19 the employees to resolve those issues. The specific
 20 issues that have been brought to our attention that
 21 we were unaware, we have brought that back to the
 22 union.
 23 We certainly said we would continue to
 24 bargain with the union. In fact, some of the
 25 agreements were overtime. We are going to

Page 63

1 immediately fix that and bring them back into the
 2 original form that they had when they had a
 3 contract.
 4 FREEHOLDER O'DEA: Thank you. Our
 5 position is simple right now. Like I said, one bite
 6 at a time, one step at a time. Continue the
 7 contract, cool off for 60 days, sit back down at the
 8 table. I know you can do it. Mr. Yessin before
 9 just said, last time we didn't have a contract for
 10 two and a half years of the three years, and we
 11 approved it six months ago and it ended two months
 12 ago. We know you can do it, and just like the
 13 commercial says, just do it. Do it. Sixty days to
 14 start a process. You've got now the attention of
 15 your local executive branch. You've got the
 16 attention of your local legislative branch. You've
 17 got the attention of your County legislative branch.
 18 I'm sure Mr. Gaughan will able to get up and say
 19 you've got the attention of our County executive
 20 branch, State legislators.
 21 Go back and sit down. Start talking.
 22 Keep us posted. I'm not saying we can work
 23 miracles, but the difference is we have a good,
 24 long, trustful working relationship with these
 25 people and with these unions, and we think that

Page 64

1 communication, real communication, real
 2 communication, not, not, when you're about to kick
 3 somebody.
 4 This reminds me of the landlord of a
 5 building who suddenly posts an eviction notice on
 6 the door, and it's well, you know, I kind of
 7 mentioned to the tenant that if they're two days
 8 late, you know, I might have to take some measure.
 9 No, no, we don't do thing that way. Listen, you've
 10 got those elected official who ultimately, if you
 11 have financial problems, you will need our support.
 12 You will need our support on a City, County, State,
 13 Federal level. You'll need our support. We need
 14 your support right now, sir. We need you to go back
 15 to Mr. Scott, and you need to take step one, 60
 16 days, come back to us two meetings from now.
 17 Let us know what's happening, what it is,
 18 what options, give us time to review this contract,
 19 that contract and Mr. Yessin's contract, Mr. Scott's
 20 contract and anybody who is getting paid \$150,000 or
 21 more a year. We would like to see those contracts
 22 and see what we can say about it.
 23 THE CLERK: Keith Weicker.
 24 MR. WEICKER: Good evening,
 25 Mr. Chairman. Good evening, Freeholders. I want to

Page 65

1 thank you for your support tonight. My name is
 2 Keith Weicker, business agent for the Operating
 3 Engineers, Local 68, representing the operating
 4 engineers, the members who run the boilers in this
 5 hospital.
 6 FREEHOLDER O'DEA: Keith, you've got
 7 to be a union leader and speak loud.
 8 MR. WEICKER: All we're asking for is
 9 a fair contract. The Jersey City Medical Center is
 10 not offering us that. It's a joke what they're
 11 offering to us. Our members worked hard through
 12 Sandy. Our members kept that hospital running. All
 13 of the employees of the Jersey City Medical Center
 14 kept that hospital running, and then we're told by
 15 the Jersey City Medical Center what a great job we
 16 do, and then they throw this thing in our face and
 17 say this is it, that is our final offer.
 18 It's a disaster. Our members unanimously
 19 turned it down, as a vast majority of the other
 20 unions did. All we're asking for is a fair
 21 contract. We're asking for the 60-day extension to
 22 go back to the table to negotiate with the federal
 23 mediators. We thank you for your support, and thank
 24 you for the resolution. That's all I have to say.
 25 THE CLERK: Regina Conover.

Page 66

1 MS. CONOVER: Good evening, everyone.
 2 Good evening, everyone. My name is Regina Conover.
 3 I've been working at the Jersey City Medical Center
 4 for almost 33 years. I started out in the intensive
 5 care unit.
 6 FREEHOLDER O'DEA: Were you in
 7 grammar school? Were you a candy striper?
 8 MS. CONOVER: I was a candy striper.
 9 As time progressed I stayed there for 18 year. Now
 10 I am presently working in the telemetry unit in the
 11 cardiac floor. I am a unit secretary, and I take my
 12 job very seriously. I work with the doctors. I
 13 work with the nurses. I work with families. I work
 14 with the telephone. I also work with everyone
 15 around me. So sometimes it gets difficult, but you
 16 know what? I love what I do. I love it because the
 17 people see me in the community when I was in
 18 pediatric ICU, and I see their children have grown
 19 up, and when they see me, they say, you're still
 20 here, and I say, yes, I am, I'm still here.
 21 But what I'm trying to say, I was part of
 22 the negotiating team also, and what happened was
 23 that we had a simple proposal, and every time we
 24 started to talk about what we wanted to talk about,
 25 Mr. Yessin talked about what he wanted to talk

Page 67

1 about. I think he talked more than we talked.
 2 Every time we talked about something, he'd go, wait
 3 a minute. We said we don't this, he leaves the
 4 room, comes back, let's draft something else. Every
 5 time he did that, he came back with another draft.
 6 Now, what I'm saying is all we want is the
 7 Medical Center to just come back to the table so
 8 that we can get things clearly. Some things we can
 9 live with, but some things we cannot live with,
 10 okay? I'm just appalled to ask some of the things
 11 that's been happening. I have never ever seen such
 12 a mess going on at the Jersey City Medical Center,
 13 okay? Now, what I understand is that when
 14 Mr. Yessin came in, he went and got our managers
 15 first, and he negotiated with the managers first.
 16 That's what he did, and he used them to pivot us
 17 against one another.
 18 They go and they meet with our members and
 19 tell them what they want them to do. That's not
 20 right and that's not fair because we hadn't finished
 21 the contract. So it's like so much mess going on at
 22 the Jersey City Medical Center. I'm going to stand
 23 here and say it's a lot of mess, okay? A lot of
 24 e-mails going out, it's a lot of mess. That's not
 25 how a health care system is supposed to work. We're

Page 68

1 supposed to come to the table and negotiate and be
 2 friends like we always have been because we know we
 3 have to work with management, and management has to
 4 work with us, but I don't know. I don't know. I
 5 beg to differ.
 6 I feel so uncomfortable being there for 33
 7 years, I feel so uncomfortable about the things that
 8 have been going on. I wish he'd honor what the
 9 Mayor said, the 60-day cooling off, and let us go
 10 back to the table. We have so much stuff going on
 11 that it really stinks. It really stinks, and we're
 12 not going to able to work together unless we get
 13 this together, okay? This is our community. We
 14 work here. We serve the community. We believe in
 15 our community. I believe in my employees. At the
 16 end of the day, he might have to go back to Florida,
 17 but I have to sit here with my family, and this is
 18 ridiculous, and I'm not saying some of the things we
 19 said, you know, maybe we can work with this.
 20 You know, he said, no, this is final.
 21 This is final, you know, and I just feel bad even
 22 for some of the employees like I said that was
 23 pivoted off, asked questions while you're working.
 24 Can I talk to you? This is not right. This is not
 25 like we have finished doing what we're supposed to

Page 69

1 do. Nobody signed the contracts. I have it in my
 2 bag. It's a contract book. All want to do with
 3 that contract bag is to modify the contract. What
 4 he did was bring their own contract and try to shove
 5 it down our throats.
 6 We're not going to take that. We're not
 7 going to take that. We're not going to take that.
 8 I beg of you to really help us in this course. I'm
 9 not angry with anyone. I just like for people to be
 10 treated fairly. You know, we're supposed to be
 11 treated fairly. I have never seen anything like I
 12 have seen at the Jersey City Medical Center, and I
 13 love working there, but we have to come to some type
 14 of resolution with this thing. It's already ugly.
 15 I don't want it to get any uglier. Thank you.
 16 THE CLERK: Elvin Santos.
 17 MR. SANTOS: Good evening. My name
 18 is Elvin Santos. I'm a housekeeper at the Jersey
 19 City Medical Center. I've been there for seven
 20 years. I'm 27 years old. The thing that bothers me
 21 the most is that some of my co-workers, some of
 22 brothers and sisters have been working there longer
 23 than I've been alive, and this is how the hospital
 24 repays them? I think not. You know what I mean?
 25 They think they're going to sit there like

Page 70

1 everybody touched on, they're going to shove it. I
 2 was also a member of the bargaining committee. I
 3 was not able to get to some of the last meetings
 4 because we're short-staffed. He talked about the
 5 bed turnover. How about you get us some more
 6 housekeepers so we can turn the beds over? My
 7 co-worker work by themselves in units where there
 8 are supposed to be two people, and we are not
 9 recognized for that.

10 Sandy happened. None of my co-workers
 11 were recognized. They have pictures, magazines,
 12 everything. None of my co-workers from my
 13 department were recognized, but we were the ones who
 14 stood there 24-hour shifts. I'm talking about we
 15 were mandated we could not leave. We kept that
 16 hospital running. I'm going to give you a scenario.
 17 Everybody knows we are the arteries. We're the
 18 heartbeat in that building. If they feel that
 19 they're brains, guess what? If that blood is not
 20 being pumped to that brain, you know what happens.

21 Everybody said what they needed to say.
 22 Mr. Yessin, you know what? I'm not going to touch
 23 on that. The point is that his tactics are not
 24 working. I find it pretty humorous that you have
 25 all these bigwigs running around the hospital,

Page 71

1 ripping down the union papers and throwing them in
 2 the trash. How else are we supposed to be informed?
 3 How else? These tactics don't work. Frankly, I am
 4 not intimidated. You will not stop me from speaking
 5 my mind.

6 It's affecting me directly and my
 7 children, and if I can't eat, we have a problem. We
 8 really do. I hope that you guys help us because
 9 this situation has gotten out of hand. Mr. Joe
 10 Scott and his best friend, like he said, Mr. Brent
 11 Yessin, need to be held accountable for what they're
 12 doing. I don't eat paper for dinner, and I'm not
 13 eating that contract. Thank you.

14 THE CLERK: Rosario Syphett.
 15 MS. SYPHETT: Good evening, everyone.
 16 My names is Rosario Syphett. I'm a PCT in the
 17 critical care division. I've been with the Jersey
 18 City Medical Center for three years. I worked with
 19 Liberty Care System for thirteen years. I used to
 20 work for Meadowlands until Joe Scott came and sold
 21 that hospital, and he got rid of that hospital.
 22 However, that's another chapter in our book.
 23 I was on the negotiating committee as
 24 well. I am -- I am not going to toot my horn, but
 25 yes, I think I am an outstanding PCT. I take my job

Page 72

1 very seriously. I've been a PCT for 21 years. What
 2 makes me feel so amazing is when these patients that
 3 were in the trauma division come in and, you know,
 4 so I'm told, this one patient caught my attention.
 5 She was really hurt very seriously. Her mother was
 6 there day and night, day and night.

7 My own daughter had been months later
 8 injured. We took her to the ER at Jersey City
 9 Medical Center, and I see the mother. She called me
 10 by my name. I said, Where is your daughter? I did
 11 not recognize her. I said to myself, I did that. I
 12 helped this young lady get back to where she was,
 13 not only me, but the rest of us, we all did.

14 I just want to touch on a few things that
 15 Mr. Brent Yessin did talk about when he told you
 16 that he gave a one percent to our base pay salary,
 17 I'm going to tell you why. I told Mr. Brent Yessin,
 18 you are raising my medical insurance, you are
 19 raising my premium insurance, I said, and now you
 20 want to take my half hour break without pay. Now,
 21 the negotiating team will tell you, I took out my
 22 calculator, and I'm punching the numbers. I said,
 23 Sir, I'm going to lose \$132 a pay period by losing
 24 my 30-minute lunch break that you don't want to pay
 25 us. That's impossible. I said, let's do the math

Page 73

1 together. We did the math together and he said,
 2 okay, okay, okay.

3 When we did the math together, I said,
 4 Mr. Yessin, I'm losing 32 cents. He went back
 5 again, okay, okay, that wasn't my intention, I'll
 6 give up a one-percent pay raise so you won't lose
 7 your time. This is where that one percent that he
 8 wants to give us comes from. Realistically, you're
 9 not giving me a one percent raise, that's number
 10 one.

11 Number two, he's telling me, Rosario,
 12 you're going to get the pay for the performance,
 13 you're going to have clinical ladder, you have this,
 14 you have that. I said, yes, however, you just want
 15 to do this for the PCTs. There's 600 of us, not all
 16 600 of us are going to qualify for that clinical
 17 ladder. That's number one issue. Number two, the
 18 pay for performance, I may be an outstanding
 19 co-worker, my co-worker has been there 40 years and
 20 is about to retire. She's a little slower than I
 21 am, you're telling me that she's not going to
 22 qualify because she's a little slower? No, it
 23 doesn't work that way.

24 When I negotiate, I negotiate for all of
 25 us. I don't just negotiate for me or myself.

Page 74

1 You're going to have bonuses, okay. The bonuses,
2 you want to give me a two-percent bonus, minus my
3 taxes. You go around telling me, oh, the managers
4 accepted it, the directors accepted it. Well, my
5 manager and my director don't make what I make.
6 Their two percent is going to be nowhere near my two
7 percent. That's another issue.
8 He tells me, he talks about the pillars,
9 if we make the pillar, you'll get this percent and
10 that percentage and this percentage. Again,
11 Mr. Yessin, I looked at him and said, Mr. Yessin,
12 what happens if we don't make the pillars. Well, if
13 you don't make the pillars, you don't get the bonus
14 pay. Okay, if the hospital does not make their
15 pillars, okay, Mr. Yessin, I am going to call
16 Montclair State University, I am going to Rutgers
17 University because I have to two children in
18 college, because my hospital did not meet their
19 pillars, I cannot pay my children's tuition. Then
20 what am I supposed to do?
21 He didn't answer. He had nothing to say
22 to me. Another thing he told me, you make too much
23 money, I'm going red circle you. I am not ashamed
24 to say I make \$16.52 an hour, and he has the nerve
25 to come and tell me I make too much, and I get a red

Page 75

1 circle. And you know, it's a little crazy. I'm on
2 the negotiating team. I'm a very dedicated
3 employee. There are times I work sixteen hours a
4 day. This is not my only job, of course. I have
5 two children in college. I work at another hospital
6 per diem, yet I made every negotiation committee
7 meeting except for one. Now, if I'm not a dedicated
8 employee for Jersey City Medical Center, I don't
9 know who is.
10 We're asking you to please help us, guide
11 us. I only been there three years, and I have
12 people behind me who are old enough to be my mother,
13 and just please just help us. Let's go back to the
14 negotiating committee. We want a fair contract.
15 Not just for me, for my fellow co-workers. Brother
16 Mustafa who was up here earlier, we are the only
17 ones who are qualified for that in our committee for
18 all of us. If you want to give the clinical ladder,
19 do it so we all can get thirteen or eight percent.
20 I can't even tell you the numbers anymore. You say
21 so many numbers, I don't know what you're talking
22 about. Make it fair for all of us. Thank you.
23 THE CLERK: Doreen Jones.
24 MS. JONES: Good evening.
25 FREEHOLDER RIVERA: You can't go

Page 76

1 wrong with a name like Doreen.
2 MS. JONES: My name is Doreen Jones.
3 I am a Hudson County resident. I live in Bayonne,
4 New Jersey. I am a registered nurse at the Jersey
5 City Medical Center. I have been a nurse for over
6 20 years and enjoy caring for my patients. The
7 moment that makes me realize that what I do impacts
8 is when a patient and their family smile at me and
9 say thank you for all that you do. This especially
10 touches me when they're discharged, and they say
11 thank you with tears in their eyes and say, may God
12 bless you. The raw emotion is unexplainable.
13 I briefly heard it was mentioned on the
14 dietary and professional negotiations that the
15 changes for them will be offered to the registered
16 nurses at the end of our contract in 2014. That is
17 why I'm here today. A lot of nurses have come up to
18 me because they're worried about that. For years
19 contract negotiations were done in good faith, with
20 or without a federal mediator. What changed that?
21 How did we get to this point that we need
22 an outsider to rectify our contracts, and we no
23 longer can sit down and go back and forth until we
24 come to a mutual agreement that would satisfy the
25 employee and their families, the community in which

Page 77

1 we work and live, and the organizations in which our
2 family or families support by patronizing? All we
3 are asking tonight is for a 60-day contract
4 extension, like we have done in the past, and for
5 the administration of the Jersey City Medical Center
6 to come back to table with the union and a federal
7 mediator as recommended by Mayor Jeremiah Healy to
8 settle these contracts. Thank you for listening.
9 THE CLERK: Steve Tully.
10 MR. TULLY: Good evening, everyone.
11 My name is Steve Tully. I'm a staff rep for AFSCME
12 Council 52 and proud resident of the Town of Kearny,
13 Freeholder Cifelli's district, and Mayor Santos, how
14 are you?
15 I was not going to speak this evening. I
16 think it's more important that members speak and the
17 workers, and you hear what they have to say. But
18 then I heard Mr. Yessin talk, and I feel that there
19 is a few things that we need clarify and make you
20 aware if. First off, his contention that we're at a
21 good faith impasse, we don't think we're at good
22 faith impasse. We still want to negotiate the
23 contract. He wants us to be at good faith impasse
24 so he can implement the contract. He has declared
25 we're in good faith impasse. We have not declared

Page 78

1 that we're are at good faith impasse, and that why
2 we're here tonight, trying to get your support for
3 an extension and to have federal mediators get
4 involved.
5 I'm not even going to address other things
6 about the two and a half year length to get the last
7 contract done, as if we were at the table by
8 ourselves, and the Medical Center wasn't there. I'm
9 not even going to talk about the nonsense about the
10 dues, how the union is all about the dues. If we
11 were so interested in the dues, and that's what it
12 was about, we wouldn't sign his crummy contract to
13 collect the dues?
14 Lastly, one other thing that I want to
15 touch on all these incentives that have been put out
16 there, all the talk about the pay for performance
17 plan, one thing he left out. If our members reach
18 the highest level of every single goal that they
19 set, we still may not get it if the Medical Center
20 doesn't reach their financial goals. That's a fact.
21 Our members can't rely on things that are out of
22 their control. They have real bills that they have
23 to pay, and they need real pay increases.
24 I also listened to Mr. Yessin go into a
25 very lengthy dissertation about health care and how

Page 79

1 the landscape has changed. Let me tell you what
2 hasn't changed, the fact that these people behind
3 me, these people here, continue to get the work done
4 for the Medical Center each and every day. They
5 make the Medical Center happen.
6 What we're faced here with is a situation
7 where this management, this consultant from Florida
8 is trying to strong arm this union and its members.
9 They're trying to ram this contract down our throat,
10 and Freeholder O'Dea, you saw the carrot, do you
11 want to know what the stick is? This ballot with
12 1199 that they talked about where members had to
13 sign and how they voted with management looking
14 over. Frank Hague never pulled crap like this in
15 Jersey City, but this management sure did.
16 Another thing about the stick, you heard a
17 speaker here tonight, Lynette Brown, vice president
18 of our local. Lynette Brown was called in today for
19 a disciplinary hearing, disciplining her for passing
20 out union literature. That's a fact. That's what
21 is happening here. Those are the tactics from a
22 right-to-work state, a union buster that's being
23 brought here to Hudson that I have lived in, I was
24 born and raised in, and I'm not going stand for it,
25 and the members of this union are not going to stand

Page 80

1 for it. Please vote came back to negotiate the
2 contract, and give the members the dignity and
3 respect that they deserve. Thank you.
4 FREEHOLDER O'DEA: I was thinking as
5 a lot of speakers were talking, I was thinking this
6 is a byproduct that I started in politics very
7 young, not that I'm getting old yet. Those of you
8 that have been at the Medical Center for 30, 27
9 years, we've got a few folks, right? We had a long
10 fight in my past life down at City Hall when they
11 closed the Medical Center, and they threatened to
12 get rid of it. There was going to be no more
13 medical center, but we didn't lose that fight.
14 Then there were Brents or whatever the
15 heck his first name, Yessin kind of folks around
16 those times, if you remember, that wanted to close
17 the hospital, leave everything go. Mr. Yessin was
18 nowhere around. Mr. Yessin, you need to go back and
19 read that that new hospital is the result of a
20 partnership because I was part of the partnership as
21 a Jersey City Councilman, and we fought long and
22 hard and stayed many nights late at City Hall, and
23 God rest Cunningham; and his dear wife, Sandy, she
24 remembers that, and she will be in the forefront of
25 the fight for all of the workers there. So she

Page 81

1 knows and we remember that.
2 Mr. Lopez was our Business Administrator.
3 Now he's here. But that was a partnership. We came
4 up with real dollars, real money, for that hospital
5 to be built to acquire the property, expensive
6 property for that hospital to be built. For the
7 gentleman that's here representing Mr. Scott, go
8 back to Mr. Scott, and remind him this is a
9 partnership. That partnership has not gone away.
10 There are still many of us, some of who were here,
11 others who now have passed the torch onto their
12 wives or other, Kabili was around back in those
13 days. I remember Kabili standing up and fighting to
14 save the hospital and get a new hospital back then.
15 Go back and read those agreements. Be a
16 partner. Don't bring the hired gun in from
17 somewhere else because, you know, some of us are
18 pretty good gunslingers on our own, and I may have
19 watched one too many John Wayne movies in my life,
20 but I know who's got the white hats, and I know who
21 has got the other hat, and that gentleman who smooth
22 talked us a little earlier, you don't have a John
23 Wayne hat on.
24 I'm going to tell Mr. Yessin that besides
25 us voting for this resolution tonight, if we need to

Page 82

1 walk back and forth in front of that building, if we
2 need to tell our Administrator to stop making
3 payments to that hospital until we get the issues
4 resolved, if we need to jam that board meeting with
5 500 people, not just employees, but patients from
6 our community who are in unions in this County and
7 in this City, we'll do. We'll do it.

8 If I were Mr. Scott, I would have a press
9 conference at nine a.m., and I would say we're going
10 to start again. Let the 60 days begin, and let's
11 try to work together because Florida is a thousand
12 miles away. There have been a lot of bigger, badder
13 folks that have come in here trying to take away
14 people's rights, trying to bust up unions, trying to
15 mess with our City, and they're not here anymore.

16 Mr. Yessin, you'll come, you'll go, you'll collect
17 your big check for a million dollars to stop them
18 from forming unions at our medical facility.

19 Mr. Scott can pay that \$60 million. We will not let
20 you bust the union at the Medical Center.

21 THE CLERK: Are there any additional
22 speakers on agenda items only?

23 FREEHOLDER O'DEA: Can we agree that
24 after this, we're going to vote on this item, that
25 if there are other speakers that want to speak on

Page 83

1 other items, we will let them. If people want to
2 speak on other items, in all deference, we're going
3 move this item, we'll take them.

4 MS. WAITERS: Patricia Waiters, 1233
5 Park, Hoboken resident. I'm here tonight with three
6 agenda items. I'm going off the topic a little, but
7 I'm going to get right back on. I've been watching
8 attorney fees for agenda Resolution No. 18, the
9 contract for outside legal services for Florio &
10 Kenny. I encourage you to vote for that because
11 I've been watching lawyers racking up six and seven
12 figures. Mr. Florio has been doing a wonderful job,
13 and that's a not to exceed amount for the taxpayers.

14 With that being said, I'm here for
15 Resolution No. 19. Now, I heard the comments from
16 everyone in this audience, and I'm going to stick to
17 the topic because I'm not here as Pat Waiters, the
18 hypocrite and the victim that's fighting Hudson
19 County, I'm here tonight because my mother is
20 executive board member for 1199. I'm here also to
21 show you that I'm a true activist at heart, and when
22 injustice is done to you, which my family was
23 destroyed, injustice anywhere is injustice
24 everywhere.

25 I was on that bus with Greenville

Page 84

1 Hospital, and we were assured, we just thought we
2 had it in the bag, and we were not going to lose
3 that hospital. That hospital was used by the most
4 urban area, low income. I know people lost their
5 lives by the millions after that hospital went. It
6 impacted us. We tried to make our voices be heard.

7 We went to all the government officials. We did
8 everything. But we had these expensive guys coming
9 in with their suits and ties on horses and for a
10 temporary basis, to destroy, and they did that, and
11 they succeeded, and they disappeared in the sky and
12 we never seen them again, and who suffered the
13 impact but us?

14 I want you to know that we live here, we
15 vote here, and we work here. Those are the three
16 things you've kept to heart. When you walk around
17 with a dignity pin, dignity means a lot of things,
18 and I'm here tonight because I'm going to hold my
19 governing body, this Board of Freeholders, when I
20 read this resolution on the internet, I was going to
21 make it my business to be here. This is one time,
22 that 60-day period, I'm going to hold the Board
23 accountable.

24 And Mr. Bill O'Dea, you're doing a
25 wonderful job. I hope your actions speak louder

Page 85

1 than your words. If your actions are half as
2 powerful as what you are saying tonight, their
3 contract is going to go through. That contract will
4 be reopened. This young man, I don't know his name
5 because he didn't identify himself. If he did, I
6 probably ignored it. He stood here tonight and
7 said, no, I'm not going to open it up. Here's the
8 deal. You can take it, eat it, this is it.

9 He sees all these people. He's making
10 double this amount. We are suffering. We don't
11 have no sunny beach house in Florida. We live here
12 and we demand respect. This is about respect
13 tonight. We heard the horror stories. Hurricane
14 Sandy impacted everybody all around the world.

15 Everybody knows the devastation it caused to a lot
16 of families. Prior to Hurricane Sandy, people were
17 losing their job. It was like a crisis before
18 Hurricane Sandy.

19 They come here with their scare tactics,
20 intimidating people to sign. People are going to
21 take anything when it comes to feeding their kids
22 and not losing their homes or providing roofs over
23 their head. For them to come with their scare
24 tactics and intimidation to scare people away,
25 that's purely unethical. That's what my fight is

Page 86

1 for.
 2 I'm a true activist at heart, and I fight
 3 for justice. I've got nothing but time on my hands.
 4 I'll going see to it that I succeed with this to the
 5 end. The only thing I feel a little wrong about
 6 tonight, the resolution was put on the agenda, and
 7 now I learned tonight that it was your resolution,
 8 Bill O'Dea.
 9 FREEHOLDER O'DEA: I asked that it be
 10 prepared. We did it as the Board as a whole.
 11 MS. WAITERS: Then I ask the
 12 governing body as a Board, not individually. When
 13 this letter came out from Mayor Healy, this is where
 14 you also said sometimes people speak, and it's not
 15 what you want to hear, okay? But the answer, the
 16 civil rights act state that the First Amendment is
 17 freedom of speech. I'm going at the mic because I'm
 18 a straight shooter. I love the politics that's done
 19 in this room. This letter from Mayor Healy states
 20 60-day cool-off period. In 60 days, you're not
 21 going to need a cool-off period because there's an
 22 election. So they don't need no cool-off period.
 23 I'm going to be a straight shooter. The
 24 people that's saying they're going to be here
 25 tonight win or lose the election, they're going to

Page 87

1 have these people's backs. They're going to have
 2 Pat Waiters on the frontline saying remember me,
 3 remember me. Just like you said tonight to these
 4 people, let's be a man of your word. Don't make it
 5 political because Bill O'Dea is calling it like he
 6 sees it, regardless of who put the resolution
 7 forward. It is what it is.
 8 People come into our County and take
 9 advantage of us because they know it's the number
 10 one corrupted County. Why wouldn't he come and try?
 11 It worked for other people in the past. You've got
 12 a senator making 300 and something thousand dollars
 13 in sick days. He don't mean to hurt these people
 14 directly, but if you've got a senator making that
 15 kind of pay for sick days, you don't think they're
 16 going mentioned sick days? Be careful. Be careful
 17 what you wish for. That's what my grandmother used
 18 to tell me because they feel that they can come from
 19 another county and do mother fucking -- excuse me.
 20 They feel like that they can do that. I
 21 love Hudson County. Like I said a couple months
 22 ago, the little man is all we've got. If you have
 23 integrity and have a back bone, start standing up
 24 like Bill O'Dea did tonight. Let your defenses go
 25 up high and your antenna begin to work with dignity,

Page 88

1 integrity and allegiance, that you take an oath.
 2 Think of that when a crooked person comes and
 3 approaches. This is pure corruption here.
 4 We also know that the Governor gave you a
 5 couple of million. They just saved my live too
 6 because I just got out of intensive care at the
 7 hospital, and I told my mother, Mom, what if we
 8 didn't have this hospital? They rushed me to the
 9 hospital, and I got admitted Saturday night. I said
 10 a hospital ain't no joke, especially for somebody
 11 with no income, somebody with Medicaid, somebody to
 12 address all of our issues. We need a hospital.
 13 This is not to be taken lightly, and every
 14 government official on this paper is going to see me
 15 in their office, and I'm going to hold them
 16 accountable for this one. Thank you.
 17 THE CLERK: Additional speakers on
 18 any agenda items only?
 19 FREEHOLDER O'DEA: We agreed that
 20 we're going to vote on 19, and then we're going to
 21 let people speak on any other.
 22 THE CLERK: Are there any additional
 23 speakers on Item 19?
 24 FREEHOLDER DUBLIN: Jeff, let's make
 25 a motion to make -- a motion to get it off the

Page 89

1 regular course of the agenda to move to vote on Item
 2 19. Jeff, I'll make a motion. You can second it.
 3 I make the motion that we go off the
 4 agenda, take Item 19 to vote on now outside the
 5 regular agenda.
 6 THE CLERK: Is there a second,
 7 Freeholder Dublin?
 8 FREEHOLDER DUBLIN: Second.
 9 THE CLERK: On the motion to remove
 10 19 from the Consent Agenda.
 11 Freeholder Cifelli.
 12 FREEHOLDER CIFELLI: Yes.
 13 THE CLERK: DiDomenico.
 14 FREEHOLDER O'DEA: Yes.
 15 THE CLERK: Dublin.
 16 FREEHOLDER DUBLIN: Yes.
 17 THE CLERK: Liggio.
 18 FREEHOLDER LIGGIO: Yes.
 19 THE CLERK: Munoz.
 20 FREEHOLDER MUNOZ: Yes.
 21 THE CLERK: O'Dea.
 22 FREEHOLDER O'DEA: Yes.
 23 THE CLERK: Rivas.
 24 FREEHOLDER RIVAS: Yes.
 25 THE CLERK: Rivera.

Page 90

1 FREEHOLDER RIVERA: Yes.
 2 THE CLERK: Chairman Romano.
 3 CHAIRMAN ROMANO: Yes.
 4 THE CLERK: No, 19, roll call,
 5 Mr. Chairman?
 6 CHAIRMAN ROMANO: Yes, roll call.
 7 THE CLERK: Freeholder Cifelli.
 8 FREEHOLDER CIFELLI: Yes.
 9 THE CLERK: DiDomenico.
 10 FREEHOLDER O'DEA: Yes.
 11 THE CLERK: Dublin.
 12 FREEHOLDER DUBLIN: Yes.
 13 THE CLERK: Liggio.
 14 FREEHOLDER LIGGIO: Yes.
 15 THE CLERK: Munoz.
 16 FREEHOLDER MUNOZ: Yes.
 17 THE CLERK: O'Dea.
 18 FREEHOLDER O'DEA: Yes.
 19 THE CLERK: Rivas.
 20 FREEHOLDER RIVAS: Yes.
 21 THE CLERK: Rivera.
 22 FREEHOLDER RIVERA: Yes.
 23 THE CLERK: Chairman Romano.
 24 CHAIRMAN ROMANO: Yes.
 25 THE CLERK: The item is approved.

Page 91

1 (Applause.)
 2 FREEHOLDER O'DEA: I'm going to ask,
 3 can we maybe do a five-minute recess, but before
 4 that, when we come back from that, Mr.
 5 Administrator, we have another item on this agenda
 6 related to the Medical Center for funding. I'm
 7 going to move to amend that resolution to say that
 8 we don't want you processing any payments to that
 9 hospital until we come up with a resolution of this.
 10 I'm going to ask for a five-minute recess.
 11 CHAIRMAN ROMANO: I'm asking for a
 12 five-minute recess.
 13 FREEHOLDER O'DEA: I makes a motion
 14 for a five-minutes recess.
 15 THE CLERK: Seconded by Freeholder
 16 Cifelli, all in favor?
 17 (The Board votes unanimously in favor
 18 of a recess. A brief recess is taken.)
 19 CHAIRMAN ROMANO: We can resume.
 20 THE CLERK: I'll take the roll.
 21 Freeholder Cifelli.
 22 FREEHOLDER CIFELLI: Here.
 23 THE CLERK: DiDomenico is absent.
 24 Dublin.
 25 FREEHOLDER DUBLIN: Here.

Page 92

1 THE CLERK: Liggio.
 2 FREEHOLDER LIGGIO: Here.
 3 THE CLERK: Munoz.
 4 FREEHOLDER MUNOZ: Here.
 5 THE CLERK: O'Dea.
 6 FREEHOLDER O'DEA: Here.
 7 THE CLERK: Rivas.
 8 FREEHOLDER RIVAS: Here.
 9 THE CLERK: Rivera.
 10 FREEHOLDER RIVERA: Yes.
 11 THE CLERK: Chairman Romano.
 12 CHAIRMAN ROMANO: Here. One comment
 13 before we begin, please. I just on behalf of the
 14 Board would like to compliment Undersheriff Conti
 15 and his complement of officers for their very
 16 professional behavior tonight with such a large
 17 crowd on the entrance and exit. You did a great
 18 job. Thank you very much.
 19 Continue, Mr. Clerk.
 20 THE CLERK: We are at public
 21 participation on any item on the agenda other than
 22 Items 19 or 20.
 23 MR. CANTZ: Hi, my name is Allen
 24 Cantz. I live in Summit, New Jersey. I'm here to
 25 speak on the smoke-free parks ordinance that's up

Page 93

1 for introduction tonight. On Tuesday night, the
 2 ordinance came up for whatever discussion, right,
 3 and we got a copy of the ordinance and looked it
 4 over. We've been trying to work with the County as
 5 well as our municipalities to help them make their
 6 parks smoke-free. We noticed some issues in the
 7 ordinance? I would like to very briefly go over
 8 those because I want you to be aware of this before
 9 voting on this tonight.
 10 FREEHOLDER O'DEA: Do you have the
 11 most recent one, the most recent one that we gave
 12 out tonight at the meeting?
 13 MR. CANTZ: I did not.
 14 FREEHOLDER O'DEA: Can we give you a
 15 copy? I think a lot of what you spoke about, they
 16 incorporated. We actually did an amendment. We
 17 actually made an amendment.
 18 MR. CANTZ: All right. So looking
 19 over the amendment, it looks like you have addressed
 20 many of the issues. I do want to applaud the County
 21 Counsel for making those changes very quickly right
 22 over the course of a few days, I feel like I barely
 23 had a chance to breathe or eat over the course of
 24 that time, and he's made changes to the ordinance,
 25 which addresses many of the issues we had. I think

Page 94

1 that's fantastic.

2 The remaining issue is that this ordinance

3 makes many areas within the parks smoke-free, but it

4 doesn't make the whole park smoke-free. What we've

5 seen in other municipalities and private entities

6 that made their campuses or property smoke-free is

7 that the more detail there is as to what areas are

8 covered and what aren't, the harder it is for

9 smokers to follow the rules. Ultimately, the

10 ordinance relies on smokers doing the right thing,

11 seeing that an area is supposed to be smoke-free and

12 following the rule.

13 With the ordinance as it's written, I

14 think it would be very difficult for a smoker with

15 the absolute best of intentions seeking now, trying

16 to figure out where areas are smoke-free. It would

17 be difficult to make sure they follow every detail

18 of the ordinance. Part of the reason for that, if

19 we look at the ordinance, it defines recreational

20 facilities, and the list of recreational facilities

21 includes many areas of the park, but it is not a

22 complete list. The fact that the list says

23 including but not limited to these areas, I think it

24 can be very confusing for somebody who is trying to

25 follow the rule.

Page 95

1 Oftentimes, when an organization first

2 considers making an ordinance smoke-free and then

3 switched to a partial ordinance like this thinking

4 that they're making life easier for smokers, but

5 actually you're making life harder because by making

6 it more complicated where you're allowed, it makes

7 it harder to follow the rules, and ultimately, that

8 means everyone is served less well because it means

9 you don't have smoke-free areas because people don't

10 know how to follow the rules, and you still have

11 more tobacco there.

12 I think it's a good idea to take this

13 ordinance and consider it more. Go back, look at it

14 and say, is this really what we want to, is this the

15 best possible way to define a smoke-free area? Do

16 we want to more clearly delineate it? I think it is

17 very important to do because while, of course, I

18 will never say no to a smoke-free public space, I

19 like smoke-free public spaces, what I want are

20 successful smoke-free policies.

21 I want to -- I would love to see Hudson

22 County make their parks smoke-free and for everyone

23 to love it. What I don't want to see is for you to

24 make the park smoke-free for it to be a problem. It

25 to be difficult for people to follow the rules, and

Page 96

1 there would be cigarettes still on the ground. I

2 think it would be worth going back. Again, the

3 changes that County Counsel have already made are

4 fantastic. I think it would be good to go back and

5 consider what areas are smoke-free, and maybe it

6 would be better to make the entire park smoke-free.

7 That's most of what I want to say right

8 now. I do have a cover letter along with more

9 information for Council Members.

10 FREEHOLDER O'DEA: Freeholder.

11 MR. CANTZ: For each Freeholder, and

12 I also have the letter from the Hudson County Health

13 Officer, which encourages the County to make their

14 parks one hundred percent smoke-free, not just areas

15 of the park. So I'll give these to the Clerk to

16 distribute. Thank you. That's all I have to say.

17 Thank you.

18 FREEHOLDER O'DEA: Mr. Chairman,

19 obviously it's an introduction. I would ask that

20 between now and Second Reading, can we, Director

21 Richardson, have your division director maybe work

22 with planning, et cetera, look at the maps of the

23 parks and see if they could give us a visual idea

24 within the parks what areas would be not be

25 smoke-free so we can at least have an understanding

Page 97

1 of that. Then we can determine whether we adopt

2 this and consider expanding it or whether we try to

3 amend it on Second Reading.

4 I think you can work with the Law

5 Department in the next two weeks to give us an idea

6 or overview as to what areas would be affected or

7 impacted. Obviously, the point is assuming we adopt

8 this as is, then someone is going to have to kind of

9 create that map anyway, and we're going to have to

10 properly sign the areas that are covered. I think

11 it would be good for us, Mr. Chairman, Mr. Chair,

12 for our next caucus to get a copy of the maps as it

13 relates to each of those parks. This is only an

14 introduction.

15 THE CLERK: For the record,

16 Freeholder DiDomenico is present. Are there any

17 additional speakers for items on the agenda only,

18 other than 19 and 20? There appear to be no

19 additional speakers.

20 FREEHOLDER O'DEA: I have a motion on

21 No. 7. I have a motion on Resolution No. 7, which

22 is the extension with the Medical Center. I want to

23 add a, I guess, a number, 5, 6 and 7. This should

24 become number -- amend No. 4, the Board approves a

25 contract between the County of Hudson and the Jersey

Page 98

1 City Medical Center to provide medical services as
 2 stated above, period. I would want to note that the
 3 Board requests that no payment pursuant to this
 4 resolution be processed. I guess we could come back
 5 and do it again in the next 30 days, and in the next
 6 30 days, we can find out what's going on, whether or
 7 not their 60-day extension of the contract was
 8 adopted.
 9 I'm trying to make that as simple as
 10 possible. I would ask to add that sentence. The
 11 Board directs the Administration to not process any
 12 payment pursuant to this contract during the next 30
 13 days.
 14 FREEHOLDER CIFELLI: I have a
 15 comment. An extension of an existing contract, I
 16 don't know whether it's an existing contract, but I
 17 don't think we can have our cake and eat it too. If
 18 we don't want to extend the contract, that should be
 19 the vote. If the services, we're asking for
 20 services and the contract says we have to pay them
 21 in 30 days, that's the contract. I don't know how
 22 we change the terms of the contract. We can extend
 23 the contract or change its terms. I don't know what
 24 the contract is. I don't want to vote for something
 25 that essentially we're going to breach a contractual

Page 99

1 obligation, if that's what the contract says.
 2 FREEHOLDER RIVERA: I'm also not in
 3 agreement of stopping to continue the services of to
 4 the inmate population, as required by the resources
 5 that we fall under in the Correction Department, the
 6 federal inmates and so forth. If we have to provide
 7 these emergency services, I think that, you know,
 8 that's one thing we would want to do. If something
 9 happens to one of the inmates and we don't direct
 10 them to the proper facility that provides the
 11 services, what is going to happen?
 12 FREEHOLDER O'DEA: All I asked is
 13 that we don't process the payments.
 14 FREEHOLDER CIFELLI: I don't think
 15 Freeholder O'Dea is requesting or saying that we not
 16 provide the services. We have an existing contract.
 17 The contract defines the payment. I don't know
 18 whether that the resolution or that amendment can
 19 say, you can provide us the services, but we're not
 20 going to pay you.
 21 FREEHOLDER O'DEA: We may have to pay
 22 soon or later. They can take us to court at some
 23 point to compel the payment. All I'm saying is I
 24 want to amend this now to not process any payments
 25 in the next 30 days because I want to try to assert

Page 100

1 some pressure on the management of the hospital to
 2 live up to the resolution that we all voted on in
 3 unison 20 minutes ago.
 4 CHAIRMAN ROMANO: County Counsel,
 5 Donny.
 6 MR. BATTISTA: I first want to
 7 comment on the intent because there could be
 8 outstanding invoices for services rendered during
 9 January and February, which may not get processed
 10 until the next 30 days, if what's the intent is.
 11 The second point is, if you're going to put this
 12 into a resolution, there is no obligation on the
 13 part of the hospital to provide services at the
 14 outset or saying not to process payments within 30
 15 days, and I think Freeholder Rivera acknowledged, we
 16 have a statutory obligation and obligation to pursue
 17 under federal law to provide medical -- provide for
 18 the medical needs of the inmates. We could subject
 19 ourselves to liability.
 20 I mean, I'm not defending the hospital nor
 21 am I speaking on their behalf, but it takes two to a
 22 contract. If our position is we're not going to pay
 23 within 30 days, their position can be we may not
 24 provide the services then.
 25 FREEHOLDER O'DEA: I'm going to tell

Page 101

1 you, I was hoping this would be a little bit of a
 2 simple thing we would agree on. Let's look at it
 3 this way. If a hospital -- all I'm asking is that
 4 we don't process any payments for 30 day to put
 5 leverage and pressure on trying to achieve a goal
 6 that we all stood strong for 20 minutes ago. That's
 7 all I'm asking for.
 8 If as a result of just not doing that, the
 9 hospital says they're not going to accept anyone
 10 because we're not going to process their payments in
 11 30 days, I would assume there are other facilities
 12 that we could go to. Mr. Administrator, couldn't
 13 you in an emergency, you have to take them
 14 somewhere, these inmates have to be taken for care.
 15 You can take them to UMDNJ. You can take them to
 16 some other facility. I don't want to get tricked
 17 into somehow thinking that oh, now the inmates won't
 18 be treated. No, no, they'll be treated, and I don't
 19 think the Medical Center is going to refuse to
 20 accept them because they're probably going to have
 21 some other issues, legal and otherwise, if they
 22 attempt to do that.
 23 CHAIRMAN ROMANO: Freeholder Dublin.
 24 MR. ANTUN: Mr. Chairman, Freeholder,
 25 if I may for one second. I just want to say

Page 102

1 something that Freeholder O'Dea said. I understand
 2 what the counsel is saying, but once we bring
 3 somebody to the Medical Center, the Medical Center
 4 is obligated to provide the service.
 5 In terms of the issues that was raised by
 6 Freeholder Cifelli, what we have in the contract are
 7 incentives to pay within a certain amount of time.
 8 If we don't pay within a certain amount of time, we
 9 lose the benefit of the two-percent discount. Right
 10 now, there is a lag on that. With respect to what
 11 the issue that Freeholder O'Dea wants to do, we
 12 don't have a problem.
 13 FREEHOLDER O'DEA: You don't object
 14 to what I'm proposing?
 15 MR. ANTUN: No.
 16 CHAIRMAN ROMANO: Freeholder Dublin.
 17 FREEHOLDER DUBLIN: Don't we have
 18 other programs going on at the Medical Center?
 19 MR. ANTUN: Yes, we do.
 20 FREEHOLDER DUBLIN: So it's not that
 21 we don't want to put through any payment for 30 days
 22 until they come back to the table, that's doesn't
 23 necessarily put it on this?
 24 MR. ANTUN: Unless Freeholder O'Dea
 25 corrects me, Freeholder O'Dea's motion is only for

Page 103

1 this particular contract.
 2 FREEHOLDER O'DEA: What I was trying
 3 to do is do one thing at a time. I wanted to do
 4 this for this resolution because it's here today.
 5 We have a meeting in two weeks. If this issue
 6 hasn't been resolved, and they haven't granted a
 7 60-day, I think at the next meeting we'll do a
 8 blanket resolution that asks them not process any
 9 payments for a period of time.
 10 FREEHOLDER MUNOZ: Mr. Chairman, the
 11 way that I see, the resolution will send a message
 12 that this Board supports the union. I think that we
 13 have to keep asking the hospital to go back and take
 14 note that the union has the support of this Board.
 15 Let's give them 30, 60 days to see what they do, and
 16 we send a message the union has the support of the
 17 Board, that 30, 60 days, if it doesn't happen, then
 18 Freeholder O'Dea, you can go back and take all of
 19 the contracts. Let me tell you, in my district we
 20 have hospitals that may want to take those
 21 contracts. You know, we have to win this fight. I
 22 know it's a little bit too extreme. You have good
 23 intentions.
 24 FREEHOLDER O'DEA: This isn't that
 25 extreme. I honestly think to ask that on one little

Page 104

1 contract, one contract, that we don't process their
 2 payment for 30 days, where Jeff is right. There's
 3 three or four contracts there, it is very
 4 reasonable. All I'm saying is we send a message.
 5 You know, you fire a shot at us, we fire a shot at
 6 you. All this is is firing a shot over the bow.
 7 It's like The Untouchables.
 8 Thirty days, don't process a payment. Let
 9 them know that it's nice that we say, Hey, union, we
 10 support you, that's what we want. Now we're saying
 11 we're going to back up a little bit what we say.
 12 It's more than saying we express our will. Now
 13 we're saying we may want to put our money where our
 14 mouth is and let that message go to Mr. Scott. If
 15 nothing happens within the next 30 days, if they
 16 haven't granted a 60-day cooling-off period to
 17 extend the contract, we're doing a resolution that
 18 says, we also want the Administrator to start to
 19 look at how we can after these 30 days are over move
 20 their contract to some other facility as quickly as
 21 possible. It's a small gesture, I think. That's
 22 all. The Administrator doesn't even object to it.
 23 FREEHOLDER MUNOZ: I don't know if
 24 the employees will object because if we move this
 25 contracts to another place, it means that now we

Page 105

1 don't support employees.
 2 FREEHOLDER DUBLIN: Listen, we
 3 negotiated with Mr. Scott before, and we got
 4 nowhere. Sometimes like Bill O'Dea said, you've got
 5 to send them a message.
 6 CHAIRMAN ROMANO: Freeholder Cifelli.
 7 FREEHOLDER CIFELLI: Just to answer
 8 my question, this resolution is not in contradiction
 9 to the existing contract? That's what my question
 10 is.
 11 FREEHOLDER O'DEA: Abe said no.
 12 MR. ANTUN: Freeholder, what would
 13 not be implemented would be discounts that have been
 14 built into the contract.
 15 FREEHOLDER CIFELLI: And the answer
 16 is it will cost us more money, but it's not a
 17 violation of the contract?
 18 MR. ANTUN: That's correct.
 19 CHAIRMAN ROMANO: Freeholder Rivera.
 20 FREEHOLDER RIVERA: They answered my
 21 question.
 22 MR. ANTUN: There are incentives that
 23 if we pay within a certain amount of time we get a
 24 discount.
 25 FREEHOLDER MUNOZ: That could cost

Page 106

1 taxpayers a lot of money.
 2 FREEHOLDER O'DEA: It's 112,000 in
 3 money. If we don't pay for a month, let's say we
 4 don't pay for two months, it's 112,000, it's a few
 5 thousand dollars. We are only asking for one month
 6 right now.
 7 FREEHOLDER RIVERA: Can I speak? I
 8 am just saying that, you know, you're penalizing a
 9 lot of members of our community that are rendering
 10 services at the Medical Center that is providing --
 11 you have a children's program, prenatal, the
 12 inmates, okay? I think the issue that we have here,
 13 you know, has nothing to do with the service that
 14 are provided to our community. We have agreements
 15 with them, and by doing what you people have
 16 suggested to stop their funding, you are hurting the
 17 patients that the Medical Center was contracted for
 18 service. I'm totally against that.
 19 FREEHOLDER O'DEA: You're incorrect.
 20 Don't -- don't put the wrong representation on the
 21 record. The only contract I'm asking that we not
 22 make a payment for --
 23 FREEHOLDER RIVERA: Mr. Freeholder.
 24 CHAIRMAN ROMANO: Wait a minute.
 25 Wait a minute. Wait a minute.

Page 107

1 FREEHOLDER O'DEA: The only item for
 2 discussion currently with all due respect to Eliu --
 3 FREEHOLDER RIVERA: Freeholder Dublin
 4 suggested all of the contracts.
 5 FREEHOLDER O'DEA: It's not on the
 6 agenda now. Would you agree that we can wait on
 7 that and move on this first? Would you second my
 8 motion?
 9 FREEHOLDER DUBLIN: I'll second your
 10 motion.
 11 CHAIRMAN ROMANO: The comment I want
 12 to make for the record, this is not, I agree, I
 13 think the rest of us sitting here want to specify
 14 that, this is not for any other contract for
 15 discussion except the one that's on the agenda.
 16 FREEHOLDER DUBLIN: Did I follow up?
 17 I haven't said nothing else. Somebody's jumping the
 18 you gun without hearing the results.
 19 FREEHOLDER O'DEA: Mr. Chairman, with
 20 all respect, we have a motion and a second to amend
 21 just this resolution that deals just with this one
 22 contract to withhold payments for 30 days.
 23 FREEHOLDER RIVERA: Can I bring this
 24 to Mr. Director Aviles here?
 25 FREEHOLDER O'DEA: I welcome him.

Page 108

1 FREEHOLDER RIVERA: Any circumstances
 2 that jeopardize the contract that we have with the
 3 federal authorities if we don't have a contract in
 4 place to provide service to the inmate population?
 5 FREEHOLDER O'DEA: I don't disagree
 6 with you. That's not what I'm proposing.
 7 DIRECTOR AVILES: Oscar Aviles,
 8 Department of Corrections. Freeholder, the services
 9 that are provided to the prisoners are still going
 10 to be provided regardless of the outcome here. When
 11 the ambulance comes to the jail, the ambulance is
 12 going to the Medical Center.
 13 FREEHOLDER O'DEA: Thank you. There
 14 you go. Thank you.
 15 THE CLERK: Mr. Chair, clarification,
 16 the motion is to amend Item No. 7, Paragraph No. 4
 17 to add an additional sentence that reads the Board
 18 directs the Administration to not process any
 19 payment pursuant to this contract in the next 30
 20 days.
 21 FREEHOLDER O'DEA: Correct.
 22 THE CLERK: The motion has been made
 23 and seconded. Roll call on the motion?
 24 CHAIRMAN ROMANO: Yes.
 25 THE CLERK: Freeholder Cifelli.

Page 109

1 FREEHOLDER CIFELLI: Yes.
 2 THE CLERK: DiDomenico.
 3 FREEHOLDER O'DEA: Yes.
 4 THE CLERK: Dublin.
 5 FREEHOLDER DUBLIN: Yes.
 6 THE CLERK: Liggio.
 7 FREEHOLDER LIGGIO: Yes.
 8 THE CLERK: Munoz.
 9 FREEHOLDER MUNOZ: Abstained. It
 10 doesn't mean I don't support the union.
 11 THE CLERK: O'Dea.
 12 FREEHOLDER O'DEA: Yes.
 13 THE CLERK: Rivas.
 14 FREEHOLDER RIVAS: Yes.
 15 THE CLERK: Rivera.
 16 FREEHOLDER RIVERA: Abstain.
 17 THE CLERK: Chairman Romano.
 18 CHAIRMAN ROMANO: Yes.
 19 THE CLERK: No. 7 has been amended.
 20 CHAIRMAN ROMANO: Continue,
 21 Mr. Clerk.
 22 THE CLERK: I may have a motion to
 23 approve all items on the Consent Agenda; 19 and 20
 24 were voted on, and No. 7 is was amended.
 25 CHAIRMAN ROMANO: Sponsored by

Page 110

1 Freeholder Dublin. Seconded by Freeholder Munoz.
2 Freeholder Cifelli.
3 FREEHOLDER CIFELLI: Yes.
4 THE CLERK: DiDomenico.
5 FREEHOLDER O'DEA: Yes.
6 THE CLERK: Dublin.
7 FREEHOLDER DUBLIN: Yes.
8 THE CLERK: Liggio.
9 FREEHOLDER LIGGIO: Yes.
10 THE CLERK: Munoz.
11 FREEHOLDER MUNOZ: Yes.
12 THE CLERK: Yes on all. O'Dea.
13 FREEHOLDER O'DEA: I have to abstain
14 on 4 and aye on the rest.
15 THE CLERK: Rivas.
16 FREEHOLDER RIVAS: Yes.
17 THE CLERK: Rivera.
18 FREEHOLDER RIVERA: Abstain on 7, aye
19 on the rest.
20 THE CLERK: Chairman Romano.
21 CHAIRMAN ROMANO: Yes.
22 THE CLERK: All items are approved.
23 We have one ordinance for introduction.
24 The ordinance is entitled An ordinance amending and
25 supplementing Article 9 of the Administrative Code

Page 111

1 of the County of Hudson under the County Executive
2 plan of the Optional County Charter Law, N.J.S.A.
3 40:41A-1, et seq., banning or otherwise regulating
4 smoking in Hudson County parks and Hudson County
5 buildings.
6 On introduction, Freeholder Cifelli.
7 FREEHOLDER CIFELLI: Yes.
8 THE CLERK: DiDomenico.
9 FREEHOLDER O'DEA: Yes.
10 THE CLERK: Dublin.
11 FREEHOLDER DUBLIN: Yes.
12 THE CLERK: Liggio.
13 FREEHOLDER LIGGIO: Yes.
14 THE CLERK: Munoz.
15 FREEHOLDER MUNOZ: Yes.
16 THE CLERK: O'Dea.
17 FREEHOLDER O'DEA: Yes.
18 THE CLERK: Rivas.
19 FREEHOLDER RIVAS: Yes.
20 THE CLERK: Rivera.
21 FREEHOLDER RIVERA: Yes.
22 THE CLERK: Chairman Romano.
23 CHAIRMAN ROMANO: Yes.
24 THE CLERK: We have three ordinances
25 for Second Reading. The first is entitled An

Page 112

1 ordinance amending Chapter 200, Article 15, of the
2 Administrative Code to provide for the installation
3 of No Left Turn signs in and out of the Riviera
4 Towers parking garage at its intersection with
5 Anthony M. DeFino Way in West New York, a
6 County-owned roadway.
7 This is the time fixed for public hearing
8 on this Ordinance, which was introduced at the
9 meeting of February 14th, 2013, and advertised as
10 required by law together with the notice of Hearing
11 for this time. It's been posted on the Freeholder's
12 Bulletin Board and made available to the general
13 public.
14 Are there any speakers on this ordinance?
15 FREEHOLDER O'DEA: Motion to close.
16 THE CLERK: Seconded by Dublin. All
17 in favor, opposed?
18 (The Board votes unanimously to close
19 the Hearing.)
20 THE CLERK: The Hearing is closed.
21 On final adoption, Freeholder Cifelli.
22 FREEHOLDER CIFELLI: Yes.
23 THE CLERK: DiDomenico.
24 FREEHOLDER O'DEA: Yes.
25 THE CLERK: Dublin.

Page 113

1 FREEHOLDER DUBLIN: Yes.
2 THE CLERK: Liggio.
3 FREEHOLDER LIGGIO: Yes.
4 THE CLERK: Munoz.
5 FREEHOLDER MUNOZ: Yes.
6 THE CLERK: O'Dea.
7 FREEHOLDER O'DEA: Yes.
8 THE CLERK: Rivas.
9 FREEHOLDER RIVAS: Yes.
10 THE CLERK: Rivera.
11 FREEHOLDER RIVERA: Yes.
12 THE CLERK: Chairman Romano.
13 CHAIRMAN ROMANO: Yes.
14 THE CLERK: The next ordinance for
15 Second Reading is entitled An ordinance amending
16 Chapter 200, Article 27, of the Administrative Code
17 to establish traffic calming devices, delineators,
18 on County-owned roadways.
19 This is the time fixed for public hearing
20 on this Ordinance, which was introduced at the
21 meeting of February 14th, 2013, advertised as
22 required by law together with the notice of Hearing
23 for this time. It's been posted on the Freeholder's
24 Bulletin Board and made available to the general
25 public.

Page 114

1 Are there any speakers on this ordinance?
 2 CHAIRMAN ROMANO: Motion by Cifelli.
 3 Seconded by Dublin.
 4 THE CLERK: All in favor, opposed?
 5 (The Board votes unanimously to close
 6 the Hearing.)
 7 THE CLERK: The Hearing is closed.
 8 On final adoption, Freeholder Cifelli.
 9 FREEHOLDER CIFELLI: Yes.
 10 THE CLERK: DiDomenico.
 11 FREEHOLDER O'DEA: Yes.
 12 THE CLERK: Dublin.
 13 FREEHOLDER DUBLIN: Yes.
 14 THE CLERK: Liggio.
 15 FREEHOLDER LIGGIO: Yes.
 16 THE CLERK: Munoz.
 17 FREEHOLDER MUNOZ: Yes.
 18 THE CLERK: O'Dea.
 19 FREEHOLDER O'DEA: Yes.
 20 THE CLERK: Rivas.
 21 FREEHOLDER RIVAS: Yes.
 22 THE CLERK: Rivera.
 23 FREEHOLDER RIVERA: Yes.
 24 THE CLERK: Chairman Romano.
 25 CHAIRMAN ROMANO: Yes.

Page 115

1 THE CLERK: The next ordinance for
 2 Second Reading is entitled an Ordinance amending
 3 Chapter 200, Article 8.11, of the Administrative
 4 Code to establish a reserved handicapped parking
 5 space on John F. Kennedy Boulevard, Bayonne, for
 6 Richard Zbyszynski.
 7 This is the time fixed for public hearing
 8 on this Ordinance, which was introduced at the
 9 meeting of February 14th, 2013 and advertised as
 10 required by law together with the notice of Hearing
 11 for this time. It's been posted on the Freeholder's
 12 Bulletin Board and made available to the general
 13 public.
 14 Are there any speakers on this ordinance?
 15 FREEHOLDER O'DEA: Motion to close.
 16 THE CLERK: Seconded by DiDomenico.
 17 All in favor, opposed?
 18 (The Board votes unanimously to close
 19 the Hearing.)
 20 THE CLERK: The Hearing is closed.
 21 On final adoption, Freeholder Cifelli.
 22 FREEHOLDER CIFELLI: Yes.
 23 THE CLERK: DiDomenico.
 24 FREEHOLDER O'DEA: Yes.
 25 THE CLERK: Dublin.

Page 116

1 FREEHOLDER DUBLIN: Yes.
 2 THE CLERK: Liggio.
 3 FREEHOLDER LIGGIO: Yes.
 4 THE CLERK: Munoz.
 5 FREEHOLDER MUNOZ: Yes.
 6 THE CLERK: O'Dea.
 7 FREEHOLDER O'DEA: Yes.
 8 THE CLERK: Rivas.
 9 FREEHOLDER RIVAS: Yes.
 10 THE CLERK: Rivera.
 11 FREEHOLDER RIVERA: Yes.
 12 THE CLERK: Chairman Romano.
 13 CHAIRMAN ROMANO: Yes.
 14 THE CLERK: That concludes the items
 15 of business on today's agenda. Are there any
 16 comments from the Freeholders on the business of the
 17 Board.
 18 FREEHOLDER O'DEA: I've spoken way
 19 too much today. I have nothing to say, no.
 20 THE CLERK: Are there any comments
 21 from the Chief of Staff to the County Executive?
 22 MR. GAUGHAN: No, thank you.
 23 CHAIRMAN ROMANO: I just want to
 24 remind everyone, March 7th, flag raising at the
 25 County Plaza, St. Patrick's Day, correct on that?

Page 117

1 MR. GAUGHAN: Yeah, on the 8th.
 2 THE CLERK: Thank you. This is the
 3 time for anyone present to address the Board on any
 4 matter of public interest. Please remember to limit
 5 your comments to five minutes.
 6 Ms. Paterson Waiter.
 7 MS. WAITERS: Patricia Waiters,
 8 Hoboken. I'm going to start off with a formal
 9 apology for the Chair. Being that he is from
 10 Hoboken, I am his constituent. We've got to live
 11 there. I called you Romano. Mr. Chairman, at the
 12 end of the day, I'll still greet you in the street
 13 because I go to the bank on the 3rd Street, and I
 14 see you often a lot.
 15 CHAIRMAN ROMANO: I don't take it
 16 wrong.
 17 MS. WAITERS: I'm not your enemy, and
 18 I keep telling you that. It's not personal. It's
 19 only politics. There's no friends in politics. I'm
 20 your friend, believe me.
 21 When I came here today, I was simply
 22 reciting what I know, what I know to be the Open
 23 Sunshine Meeting Law. When I see the sign say ID, I
 24 cooperated. I gave my ID. It wasn't about me. It
 25 was about three other people that came from Hoboken

Page 118

1 that said to me, Patricia, we've been coming to the
 2 Freeholders with you before, and we never gave an
 3 ID. It's relatively new to some people, and me
 4 trying to be an advocate to try to defuse thing, I
 5 said let me go upstairs and see. It's new to me. I
 6 gave them my ID. It wasn't particularly for me.
 7 I came upstairs and spoke with
 8 Mr. Gaughan. He was very professional and spoke to
 9 me nice in a calm manner and didn't walk away from
 10 me like I thought you was going to when you got on
 11 the elevator like I don't count. I felt like
 12 chopped liver. That's why I got upset. The whole
 13 thing, you will never see that type of behavior from
 14 again. I try to maintain a professional image
 15 because, like I told you, I still have a case in
 16 Hudson County. I don't do it to be popular, I do it
 17 because of how I was impacted, and I told, if you
 18 watch cold case files, it might be 50 years, it's
 19 going to be revealed, and I'm going to succeed.
 20 Trust me.
 21 I don't do this to be nobody's enemy. I
 22 try with due diligence. This coming March it's
 23 going to be down in Trenton, down in Washington,
 24 wherever we've got to go. Pat Waiters is not
 25 disappearing. My family was impacted like other

Page 119

1 people's families I watch all the time on the news,
 2 impacted with disasters, and people come to their
 3 rescue. That's all I have asked my government
 4 officials to do.
 5 Don't play games. Don't play politics and
 6 take care of your special interests and see me at a
 7 meeting, which I'm not going to give no names, a
 8 politician had the nerve to walk up to me and say,
 9 you burned your bridges with the County. I thought
 10 it was so comical and I laughed. I said, no, I'm
 11 the victim in the County case. With that being
 12 said, I am nobody's enemy. I mean well. I try to
 13 remain professional.
 14 Excuse me for the language. When I see
 15 people trying to be corrupt, that little bad word I
 16 said today, I know my speaking teacher is going to
 17 know about that. I didn't mean to use foul language
 18 tonight. On the resolution that you just voted on,
 19 even in the Medical Center, ever if you're not
 20 coming from the County, just to clarify something
 21 for Freeholder Rivera, they've got to see you. It's
 22 a law. They cannot turning nobody away.
 23 All of these people from the Medical
 24 Center spoke tonight in good faith and said how they
 25 enjoy what they do. I know they would be more than

Page 120

1 happy to take anybody that comes to that Medical
 2 Center and still continue to do their job and take
 3 care us. They won't be turned away because these
 4 workers are good employees. They're used to doing
 5 it. Some of them have been there 20, 30 years. I'm
 6 quite sure they'll take care of anybody that comes
 7 in that emergency room for any emergency. It's not
 8 always about the politics. They will be taken care
 9 of.
 10 Sometimes you have to use the same scare
 11 tactics people use on you. I've very good with
 12 that. Trust me. That was a brilliant idea to stop
 13 paying people for what they don't deserve. With
 14 that being said, good luck with the election with
 15 Jersey City. I do have family members in Jersey
 16 City. I will be deeply involved with this upcoming
 17 election, born and raise in Curries Woods before I
 18 moved to Hoboken when I got married. I'm just
 19 wishing everybody good luck. I want to see new
 20 faces in new places. Keep up the good work, Mr.
 21 O'Dea. You have my and everybody from my family's
 22 support. Thank you.
 23 CHAIRMAN ROMANO: Thank you.
 24 Freeholder Munoz.
 25 FREEHOLDER MUNOZ: To the

Page 121

1 Administrator, I think we should review the policy
 2 of people coming. I don't know that there should be
 3 ID for a public meeting. I have an issue with that.
 4 FREEHOLDER O'DEA: The one department
 5 stated clearly that they were instructed that anyone
 6 can come to a public meeting with ID or not. I make
 7 a motion suspend the security. I don't agree.
 8 CHAIRMAN ROMANO: Our thanks to
 9 Undersheriff Conti, Pat. He came and he
 10 straightened it out. The Sheriff's officers were
 11 under a big burden with a large crowd, and they were
 12 following the previous orders, and it was
 13 straightened.
 14 MS. WAITERS: Do we need ID?
 15 FREEHOLDER MUNOZ: You don't need ID
 16 for a public meeting.
 17 CHAIRMAN ROMANO: Undersheriff Conti
 18 can explain it all.
 19 UNDERSHERIFF CONTI: There was a
 20 misinterpretation by security because of what
 21 transpired downstairs.
 22 CHAIRMAN ROMANO: No strip searches
 23 on Freeholder Munoz.
 24 FREEHOLDER DUBLIN: Please.
 25 CHAIRMAN ROMANO: Mr. Clerk,

Page 122

1 continue.

2 THE CLERK: Are there any additional

3 speakers on any matter of public interest?

4 MR. McCORMACK: Really quick, the

5 union contracts on tonight --

6 THE CLERK: State your name for the

7 record.

8 MR. McCORMACK: Richard McCormack.

9 Real quick, I came here a couple meetings ago and

10 directed something to Mr. Battista about not having

11 any good faith sit-downs. I want to thank you

12 because the next day, my union president went, and

13 we did have a sit-down, and tomorrow we'll be

14 ratifying our contract. I know that we asked for

15 things before about people coming back to you.

16 After the big speeches tonight with the 1199J AFSCME

17 Council, which I am a part of, I want to let you

18 know what did occur with our contract. Hopefully,

19 tomorrow we will ratified it.

20 FREEHOLDER MUNOZ: How much increase?

21 MR. McCORMACK: We don't know,

22 basically, because it's not brought out in the

23 public yet, and all I know, we're not paid a lot

24 more than what we're making. Thank you.

25 CHAIRMAN ROMANO: I thank the

Page 123

1 directors and all of the members of staff. Thank

2 you for everything tonight, your cooperation. I

3 appreciate it.

4 THE CLERK: Additional speakers on

5 any matter of public interest?

6 FREEHOLDER O'DEA: Mr. Chairman,

7 before we wrap up, I had spoken to the Administrator

8 about this privately, but I want to put it on public

9 record. This is something that I've found out

10 recently, and it's also impacted by a lot of

11 discussions with the Medical Center today.

12 Obamacare is going to change a lot of things, and

13 despite what Mr. Yessin said, I think it's going go

14 to change a lot of things in a positive way as it

15 relates to this County as an urban County.

16 We had one discussion where the contracts

17 like this contract we have now with the Medical

18 Center should change drastically in a year or so

19 because under Obamacare, everyone who makes under

20 \$14,000, will now have to be covered by one of the

21 Medicaid plans. I'm not an expert on it. I've been

22 at a couple of meetings about it. I've just started

23 to learn about it, but that stuff makes a lot of

24 sense so people don't have to wait until they're

25 dying or seriously ill to go get a vaccination or

Page 124

1 something they need treated.

2 What I would like to do, and if it

3 requires that we have to go do an RFP because we

4 don't have the proper professionals on staff to do

5 this analysis, I would like to in an expedited

6 manner move to have someone analyze this Obamacare,

7 what is it going to mean, how does it effect things

8 like this contract now when we now have coverage for

9 all of the inmates who don't have coverage now and

10 are out of work so they make less than \$14,000 a

11 year, what impact will it have for our homeless

12 population that should also wind up to be able to

13 get coverage under this proposal.

14 We need to know that. Partly, we need to

15 know because it's going to affect us and the bottom

16 line I think in a positive way. Also, I would like

17 to know because I think it's going to have a

18 positive impact on revenue for places like the

19 Jersey City Medical Center. I would like to ask Mr.

20 Administrator, if you have someone in house to save

21 us money, let us know that for the next caucus. If

22 not, let's spend a little money and try to

23 understand what this is going to be.

24 MR. BATTISTA: Yes, Freeholder. I

25 know you brought this one earlier about two meetings

Page 125

1 ago. My office consists of County Counsel who deals

2 with the jail, has spoken to CFG, because one of the

3 responsibilities that our provider has is also to

4 pursue any insurance claims we have. Also, we spoke

5 to our insurance consultant, the insurance

6 consultant to the insurance firm because they have

7 the ability also. I spoke to them this evening.

8 They're going to work on getting us at least a

9 starting point. Whether or not they have the full

10 expertise to advise us, they will at least start the

11 process. Hopefully, by the next meeting, we will

12 have a report.

13 MR. ANTUN: I've also contacted that

14 individual. He's already interested in it. He's

15 doing that research. I can take that information

16 and perhaps share it with your staff.

17 FREEHOLDER O'DEA: I think it's

18 critical for us to know the impacts at the

19 correctional centers, both juvenile and adult, how

20 it impacts the homeless population and other

21 communities and individuals in our programs; quite

22 frankly, how it impacts our constituents. Many of

23 us represent districts that have a lot of

24 individuals who will now fall under this in a good

25 way, and the sooner we know and understand, the

1 sooner we can get that information out to the people
2 we represent.

3 FREEHOLDER DUBLIN: Mr. Chair, I just
4 want to let everybody know that NJTPA,
5 Bayonne/Jersey City/Journal Square Bus Rapid Transit
6 Study, they will be holding a public meeting on
7 Tuesday, March 12th, at 140 MLK, at six to eight.

8 CHAIRMAN ROMANO: Thank you,
9 Freeholder Dublin.

10 FREEHOLDER O'DEA: Some things never
11 change. Motion to adjourn.

12 FREEHOLDER DUBLIN: Second.

13 THE CLERK: All in favor.

14 (Whereupon the proceedings is then
15 concluded at 9:20 p.m.)

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2 CERTIFICATION

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4 I, SHARI CATHEY, CCR, RPR, License No.
5 30XI00234700, and Notary Public of the State of New
6 Jersey, hereby certify that the proceedings herein
7 are from the notes taken by me of a Regular Meeting
8 of the Hudson County Board of Chosen Freeholders,
9 held on Thursday, February 28, 2013; and that this
10 is a correct transcript of the same.

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SHARI CATHEY, CCR, RPR
A NOTARY PUBLIC of the
State of New Jersey
I.D. No. 2283786
Commission Expires 2/4/17

	2/4/17 127:16	4	9
& 83:9	20 5:19,25 7:4 39:23	4 97:24 108:16	9 110:25
1	76:6 92:22 97:18	110:14	9,000 9:22 10:13
1 2:24 4:14,17 14:16	100:3 101:6 109:23	40 8:8 31:9,23 39:23	9:20 126:15
15:3 16:23 111:3	120:5	43:15,22 47:24 48:7	a
1,800 48:2	200 112:1 113:16	73:19	a.m. 82:9
10th 3:10 4:5	115:3	40:41a 111:3	a1 14:24
11 47:7	2010 39:3	49ers 38:15	abe 105:11
112,000 106:2,4	2013 1:9 3:9,10,11	5	ability 19:4 125:7
1199 37:8 79:12	6:25 112:9 113:21	5 97:23	able 12:12 30:2,21
83:20	115:9 127:9	5,000 31:3	53:1 59:22 63:18
1199j 33:20 51:11	2014 76:16	50 14:23 36:23	68:12 70:3 124:12
122:16	21 72:1	118:18	abraham 1:21
12 47:13	21st 39:5	50,000 8:2	absent 2:4 91:23
12-1-2013 2:25	2283786 127:15	500 42:21 82:5	absolute 94:15
1233 83:4	24 12:9,10 70:14	52 31:2 77:12	absolutely 40:14
12th 126:7	24th 3:11 4:6	567 1:8	42:2 50:9 57:1
13 29:6 47:3,6	25 18:20 44:4	6	60:14 61:18
132 72:23	27 69:20 80:8	6 97:23	abstain 3:24 4:1,4
13th 39:6	113:16	60 16:18 22:13	109:16 110:13,18
14 51:12	27th 37:12	27:13 32:7 41:13	abstained 4:6 109:9
14,000 123:20	28 1:9 127:9	52:16 53:25 54:2	abstentions 4:8
124:10	28th 36:22	58:24 62:5 63:7	aca 44:19
140 126:7	2a 14:22	64:15 65:21 68:9	accept 35:7,22 101:9
14th 112:9 113:21	3	77:3 82:10,19 84:22	101:20
115:9	3 14:24,24,24 15:6	86:20,20 98:7 103:7	acceptable 48:1
15 18:6 33:13 52:4,6	30 39:23 41:12	103:15,17 104:16	accepted 35:10 74:4
52:10 112:1	72:24 80:8 98:5,6	600 73:15,16	74:4
150 10:16	98:12,21 99:25	68 65:3	accessories 10:14
150,000 64:20	100:10,14,23 101:4	6:00 1:10	acclimated 16:17
150th 36:21	101:11 102:21	7	accolades 28:4
15th 36:18 37:6	103:15,17 104:2,15	7 97:21,21,23	accommodate 59:16
16.52 74:24	104:19 107:22	108:16 109:19,24	60:4
18 39:14 66:9 83:8	108:19 120:5	110:18	accountable 71:11
19 83:15 88:20,23	300 10:20 87:12	75 5:14	84:23 88:16
89:2,4,10 90:4	30xi00234700 127:5	7th 40:3 116:24	accumulated 39:2
92:22 97:18 109:23	31st 41:11	8	achieve 25:22 101:5
1987 18:18 32:17	32 73:4	8 45:1,3	acknowledged
1988 32:18	33 43:17 66:4 68:6	8.11 115:3	100:15
1990 18:19	34 27:19	80 30:11	acquire 81:5
2	36 10:5	8th 117:1	acs 44:8
2 3:3 9:7 14:22	3rd 3:9 4:2,5,8		act 44:8 47:23 86:16
	117:13		acted 35:12

action 56:1 actions 84:25 85:1 actively 59:12 activist 83:21 86:2 activities 16:20 acts 9:15 acuity 44:16 add 15:14 25:5 97:23 98:10 108:17 added 14:16 adding 14:23 addition 15:4 59:3 additional 8:23 14:2 82:21 88:17,22 97:17,19 108:17 122:2 123:4 address 5:13 20:23 40:4 59:12 78:5 88:12 117:3 addressed 18:4 20:12 93:19 addresses 93:25 adequate 2:22 adjourn 126:11 administration 1:7 3:1 8:14 31:7 36:7 77:5 98:11 108:18 administrative 43:10 110:25 112:2 113:16 115:3 administrator 1:21 11:22 12:8 14:4 81:2 82:2 91:5 101:12 104:18,22 121:1 123:7 124:20 admitted 88:9 adopt 97:1,7 adopted 98:8 adoption 112:21 114:8 115:21 adrenaline 27:25 adult 125:19 advanced 59:11 advantage 87:9	advertised 112:9 113:21 115:9 advise 125:10 advocacy 7:1 advocate 118:4 affect 19:9 124:15 affiliation 25:11 affordable 44:8 47:23 afraid 19:13,13 afscme 31:1 37:9,9 41:10 47:8,10,14 77:11 122:16 aftermath 9:9 11:7 age 39:14 agencies 59:9 agenda 5:19,21,25 7:5 8:23 14:2,16 18:1,5 82:22 83:6,8 86:6 88:18 89:1,4,5 89:10 91:5 92:21 97:17 107:6,15 109:23 116:15 agent 65:2 aggravated 29:14 ago 52:18 53:20 58:24 63:11,12 87:22 100:3 101:6 122:9 125:1 agree 38:11 40:11 52:15 60:19 62:5,7 82:23 101:2 107:6 107:12 121:7 agreed 42:6 88:19 agreement 21:17 31:11,12 35:21 45:25 47:13 76:24 99:3 agreements 62:25 81:15 106:14 ain't 88:10 air 20:11 albert 1:12 alberto 1:22	alive 69:23 allegiance 2:20 88:1 allen 92:23 allow 26:3 45:16 46:25 59:24 allowed 35:19 45:14 95:6 amazing 72:2 ambulance 108:11 108:11 ameliorate 61:16 amend 15:10 56:9 91:7 97:3,24 99:24 107:20 108:16 amended 57:8 109:19,24 amending 110:24 112:1 113:15 115:2 amendment 56:22 86:16 93:16,17,19 99:18 amendments 56:24 america 35:5 38:23 american 5:22 6:22 amount 83:13 85:10 102:7,8 105:23 analysis 124:5 analyze 124:6 angry 69:9 annex 3:1 anniversary 36:21 answer 36:13 40:25 55:2,4 56:3 74:21 86:15 105:7,15 answered 105:20 antenna 87:25 anthony 1:12 112:5 antun 1:21 14:3,5 17:20 101:24 102:15,19,24 105:12,18,22 125:13 anybody 8:24 34:18 41:6 46:15 64:20 120:1,6	anymore 75:20 82:15 anyway 97:9 apologize 13:2 25:3 apology 117:9 appalled 67:10 apparently 42:17 appear 97:18 appears 20:11 applaud 93:20 applause 7:23 13:14 91:1 appointed 37:6 appreciate 56:8 123:3 approach 29:14,15 42:7 approaches 88:3 approve 3:8 52:22 109:23 approved 63:11 90:25 110:22 approves 97:24 area 84:4 94:11 95:15 areas 14:18,19 15:7 16:16,19 35:17 94:3 94:7,16,21,23 95:9 96:5,14,24 97:6,10 arm 26:4 79:8 arrested 15:19 arteries 70:17 article 110:25 112:1 113:16 115:3 ashamed 74:23 asked 17:25 20:23 21:7,8 26:18 37:13 53:19,20 68:23 86:9 99:12 119:3 122:14 asking 21:20,21 29:22 30:14,15,17 31:19,21 32:12 53:17,18,23,25 54:1 65:8,20,21 75:10 77:3 91:11 98:19
---	--	---	--

<p>101:3,7 103:13 106:5,21 asks 103:8 assassinated 37:1 assemblyman 37:8 assert 99:25 assigned 32:3 assistance 32:13 associates 10:16 association 5:22 6:23 25:11 assume 101:11 assuming 97:7 assured 40:4 84:1 attacked 25:14 attempt 101:22 attention 14:25 16:9 62:20 63:14,16,17 63:19 72:4 attorney 83:8 attractive 46:18 audience 34:25 48:23 52:8 57:23 83:16 august 36:22 41:5 authorities 108:3 auxillary 19:19 available 36:13 48:9 50:17 112:12 113:24 115:12 avenue 1:8 average 35:8 aviles 107:24 108:7 108:7 award 20:1 awards 19:25 20:2 aware 31:4 77:20 93:8 awesome 61:14 aye 4:2,7,12 110:14 110:18</p>	<p>back 21:9 22:12,16 22:25 24:14 25:19 26:3 29:25 30:1 31:21 32:7,9,10,19 33:16 35:19,24 44:12 45:3 49:20 50:5 51:25 52:16 53:24 54:3,5,21 57:13 58:20 61:24 62:14,21 63:1,7,21 64:14,16 65:22 67:4 67:5,7 68:10,16 72:12 73:4 75:13 76:23 77:6 80:1,18 81:8,12,14,15 82:1 83:7 87:23 91:4 95:13 96:2,4 98:4 102:22 103:13,18 104:11 122:15 backs 87:1 bad 68:21 119:15 badder 82:12 bag 69:2,3 84:2 bags 9:23 10:2 ballot 79:11 ballots 35:3 bank 117:13 banning 111:3 barely 93:22 bargain 21:10 40:17 50:7 62:24 bargained 41:8 bargaining 21:16 24:14 42:20,22,22 55:9 60:24 70:2 base 20:22 41:21 42:2 47:8,9,15,18 72:16 based 14:6 30:10 44:24,25 basically 18:20 23:4 34:9 41:22 122:22 basis 46:13 84:10 batteries 26:20</p>	<p>battery 27:8 battista 1:20 14:12 15:16 16:6 100:6 122:10 124:24 bayonne 76:3 115:5 126:5 beach 85:11 bed 70:5 beds 70:6 bee 33:14 beg 68:5 69:8 begging 21:21 beginning 34:12 48:22 54:14 begins 53:17 behalf 9:10 11:7 58:16 62:12 92:13 100:21 behavior 92:16 118:13 behaviors 49:9 believe 22:6 37:19 46:5 60:25 68:14,15 117:20 belongings 10:23 benchmarks 28:19 benefit 20:22 46:21 102:9 benefits 23:13,13 24:11 39:9,9 46:5 46:23,23 47:2 50:25 best 18:23 19:3,24 20:5,6,7 34:8 36:3 46:17,18 59:7,23 60:6 71:10 94:15 95:15 better 35:14 43:21 45:7,8 60:3,9 96:6 beyond 12:15,17 bid 61:22 big 53:8 82:17 121:11 122:16 bigger 82:12 biggest 44:2</p>	<p>bigwigs 70:25 bill 44:9 55:24 84:24 86:8 87:5,24 105:4 bills 78:22 birthday 36:19 bit 101:1 103:22 104:11 bite 63:5 black 36:20,23 45:2 blanket 103:8 bleach 9:22 bless 39:24 76:12 block 47:5 blood 70:19 blue 53:13 board 1:1,4,19 2:25 4:15 7:24 11:1,3 17:24 18:5 22:3,21 25:6 26:2 37:5 39:24 40:24 51:1 55:19,20,25 56:12 57:10,15 58:3,18 61:20 62:1 82:4 83:20 84:19,22 86:10,12 91:17 92:14 97:24 98:3,11 103:12,14,17 108:17 112:12,18 113:24 114:5 115:12,18 116:17 117:3 127:8 board's 50:13,15 body 84:19 86:12 boilers 65:4 bone 87:23 boning 43:18 bonus 29:5,6 49:13 74:2,13 bonuses 28:23 39:10 49:5 50:17 60:11 74:1,1 book 69:2 71:22 boos 59:5 born 79:24 120:17</p>
b			
b 1:11 14:16 15:5			

<p>bothers 69:20 bottom 21:22 44:14 124:15 bought 14:25 boulevard 115:5 bow 104:6 bowl 38:14 boy 37:20 boys 10:15 53:8 brain 70:20 brains 70:19 branch 63:15,16,17 63:20 breach 98:25 break 31:17 45:11 72:20,24 breathe 93:23 brent 20:24 40:5 48:23 71:10 72:15 72:17</p>	<p>built 81:5,6 105:14 bull 39:10 bulletin 2:25 112:12 113:24 115:12 bullshit 23:3 burden 9:19 121:11 burned 119:9 bus 83:25 126:5 business 4:14 8:23 14:2 44:10 59:13 65:2 81:2 84:21 116:15,16 businesses 9:16 bust 31:8 82:14,20 buster 79:22 button 29:16,16,17 buttons 33:24 buy 11:23 12:1 buying 11:24 byproduct 80:6</p>	<p>capitol 7:1 captive 34:25 card 20:1 cardiac 66:11 care 18:21,23 19:3 19:17,24 23:25 24:2 27:20 30:20 43:25 44:1,3,5,6,8 45:7,8 47:20,23 48:3 49:18 59:8 66:5 67:25 71:17,19 78:25 88:6 101:14 119:6 120:3 120:6,8 career 25:10 58:13 careful 35:2 87:16 87:16 carefully 37:11 caring 76:6 carrot 52:9 79:10 carry 55:14 case 118:15,18 119:11 cash 43:13,17 catastrophe 12:13 cathey 127:4,14 caucus 97:12 124:21 caught 72:4 cause 20:25 caused 85:15 causes 12:3 ccr 127:4,14 center 18:17,18,22 19:7,15 21:9 23:17 23:20 24:24,25 25:12 26:9 27:6,12 27:19,21 29:4 30:12 30:21,22 32:17 33:23 35:24 36:7 37:5,10 39:18 51:21 51:22 54:25 58:9,14 58:16,23 59:13,21 60:5,14 61:6 65:9 65:13,15 66:3 67:7 67:12,22 69:12,19 71:18 72:9 75:8</p>	<p>76:5 77:5 78:8,19 79:4,5 80:8,11,13 82:20 91:6 97:22 98:1 101:19 102:3,3 102:18 106:10,17 108:12 119:19,24 120:2 123:11,18 124:19 center's 34:4 centers 10:8,10 125:19 cents 73:4 ceo 43:8 46:23 certain 44:23 54:12 55:21 102:7,8 105:23 certainly 16:19 62:14,23 certified 58:12 certify 127:6 cetera 96:22 cfg 125:2 chair 5:18 9:12 40:15 51:8 54:15 55:22 97:11 108:15 117:9 126:3 chairman 1:12 2:17 2:18 3:7 4:11,12 5:8 5:9,12,15 6:19,20 7:21,22 9:13 13:12 13:13 14:3,4,5 15:12 17:15,16,20 18:10,15 21:25 25:5 36:17 40:9 46:24 50:18,18,19 51:6 55:1,16 56:2,6 57:18,23 59:24 61:7 61:13 64:25 90:2,3 90:5,6,23,24 91:11 91:19 92:11,12 96:18 97:11 100:4 101:23,24 102:16 103:10 105:6,19 106:24 107:11,19 108:24 109:17,18</p>
<p>brents 80:14 bridges 119:9 brief 5:15 20:14 33:21 91:18 briefly 11:21 76:13 93:7 brilliant 120:12 bring 16:9 24:22 27:14 62:14 63:1 69:4 81:16 102:2 107:23 brooms 9:23 brother 75:15 brothers 69:22 brought 9:15 20:10 62:20,21 79:23 122:22 124:25 brown 27:16,17,18 79:17,18 bs 53:12 build 13:18 20:17 building 1:7 3:1 64:5 70:18 82:1 buildings 14:20 111:5</p>	<p>c c 1:14 14:19 127:2,2 cadillac 47:24 cafeteria 33:1 cake 98:17 calculator 72:22 call 6:25 12:15,17 16:22 27:24 36:25 62:5 74:15 90:4,6 108:23 called 32:24 72:9 79:18 117:11 calling 87:5 calls 22:12,13,25 calm 118:9 calming 113:17 campuses 94:6 candy 66:7,8 cans 10:9 12:16 cantz 92:23,24 93:13,18 96:11 capable 42:19 capital 14:16,21</p>	<p>c c 1:14 14:19 127:2,2 cadillac 47:24 cafeteria 33:1 cake 98:17 calculator 72:22 call 6:25 12:15,17 16:22 27:24 36:25 62:5 74:15 90:4,6 108:23 called 32:24 72:9 79:18 117:11 calling 87:5 calls 22:12,13,25 calm 118:9 calming 113:17 campuses 94:6 candy 66:7,8 cans 10:9 12:16 cantz 92:23,24 93:13,18 96:11 capable 42:19 capital 14:16,21</p>	<p>case 118:15,18 119:11 cash 43:13,17 catastrophe 12:13 cathey 127:4,14 caucus 97:12 124:21 caught 72:4 cause 20:25 caused 85:15 causes 12:3 ccr 127:4,14 center 18:17,18,22 19:7,15 21:9 23:17 23:20 24:24,25 25:12 26:9 27:6,12 27:19,21 29:4 30:12 30:21,22 32:17 33:23 35:24 36:7 37:5,10 39:18 51:21 51:22 54:25 58:9,14 58:16,23 59:13,21 60:5,14 61:6 65:9 65:13,15 66:3 67:7 67:12,22 69:12,19 71:18 72:9 75:8</p>

<p>109:20,25 110:20 110:21 111:22,23 113:12,13 114:2,24 114:25 116:12,13 116:23 117:11,15 120:23 121:8,17,22 121:25 122:25 123:6 126:8</p> <p>chairperson 58:3 challenge 46:10 challenges 44:18 challenging 44:20 chambers 1:8 17:18 40:10 chance 39:4 57:24 93:23 change 14:22,22 22:17 29:2 42:6 44:2,7 55:9 56:11 56:19 57:6,14 98:22 98:23 123:12,14,18 126:11 changed 15:7 42:7 42:18 43:24 44:4,9 76:20 79:1,2 changes 14:7,10,15 15:10 76:15 93:21 93:24 96:3 chapter 71:22 112:1 113:16 115:3 charge 16:2 charged 15:22 charter 111:2 check 82:17 chest 27:24 chief 40:1 116:21 children 16:19 21:23 66:18 71:7 74:17 75:5 children's 74:19 106:11 chopped 118:12 chosen 1:1,4 8:13 11:1 127:8</p>	<p>christians 37:18 christopher 9:8,17 11:4 church 39:22 cifelli 1:12 2:1,2 3:14,15 4:17,18 6:2 6:3,4 7:5,6 11:9,10 16:24,25 89:11,12 90:7,8 91:16,21,22 98:14 99:14 102:6 105:6,7,15 108:25 109:1 110:2,3 111:6 111:7 112:21,22 114:2,8,9 115:21,22 cifelli's 77:13 cigarettes 96:1 circle 47:21 74:23 75:1 circumstances 108:1 citizen 16:9 39:12 57:2 citizens 53:6 57:4,9 city 1:9 3:1 10:4,19 18:13,14,17,18,21 19:6 26:8,9 27:12 27:19 30:20,22,22 32:6,17 36:7 37:5 37:23 38:24 39:13 39:16,18 43:11 53:19 54:25 58:5,9 58:10,13 60:14 64:12 65:9,13,15 66:3 67:12,22 69:12 69:19 71:18 72:8 75:8 76:5 77:5 79:15 80:10,21,22 82:7,15 98:1 120:15 120:16 124:19 126:5 civil 86:16 claims 125:4 clarification 108:15 clarify 77:19 119:20</p>	<p>class 39:16,17 53:6 clause 41:16 cleaned 14:20 cleaning 15:6 cleanup 9:24 clear 37:11 clearly 45:20 67:8 95:16 121:5 cleary 33:18,19,20 clerk 1:22 2:1,3,5,7 2:9,11,13,15,17,19 2:22 3:4,14,16,18 3:20,22,24 4:3,7,11 4:13,19,21,23,25 5:2,4,6,8,15,18 6:1 6:5,7,9,11,13,15,17 6:19,21 7:7,9,11,13 7:15,17,19,21 8:22 9:1,6,14 11:11,13 11:15,17,19 13:8,10 13:12 14:1 16:22 17:1,3,5,7,9,11,13 17:15,19,22 18:10 22:7,8 26:5 27:16 27:19 29:20 30:24 32:14,16 33:18 36:16 40:5 58:1 64:23 65:25 69:16 71:14 75:23 77:9 82:21 88:17,22 89:6 89:9,13,15,17,19,21 89:23,25 90:2,4,7,9 90:11,13,15,17,19 90:21,23,25 91:15 91:20,23 92:1,3,5,7 92:9,11,19,20 96:15 97:15 108:15,22,25 109:2,4,6,8,11,13,15 109:17,19,21,22 110:4,6,8,10,12,15 110:17,20,22 111:8 111:10,12,14,16,18 111:20,22,24 112:16,20,23,25 113:2,4,6,8,10,12,14</p>	<p>114:4,7,10,12,14,16 114:18,20,22,24 115:1,16,20,23,25 116:2,4,6,8,10,12,14 116:20 117:2 121:25 122:2,6 123:4 126:13 clinic 20:18 clinical 20:15 43:19 46:2 48:9,12 49:3,6 73:13,16 75:18 clinicians 48:10 close 21:8 23:17 43:14 80:16 112:15 112:18 114:5 115:15,18 closed 51:14 80:11 112:20 114:7 115:20 club 10:16 cna 25:15 code 24:5,6,7 110:25 112:2 113:16 115:4 cold 118:18 colleagues 40:2 56:16 collect 78:13 82:16 collectively 34:15 college 74:18 75:5 coma 39:2 come 8:14 19:8,22 19:23 21:9,21 25:8 26:17 28:2 31:21 32:4,5 33:14 34:1,8 35:19,24 36:11 40:25 43:6 44:17 45:12 46:8 49:20 51:11 54:3,4 56:20 57:4,10 58:20 60:8 61:9 64:16 67:7 68:1 69:13 72:3 74:25 76:17,24 77:6 82:13,16 85:19,23 87:8,10,18 91:4,9 98:4 102:22 119:2</p>
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<p>121:6 comes 53:11 55:25 61:15 67:4 73:8 85:21 88:2 108:11 120:1,6 comfortable 61:18 comical 119:10 coming 26:21 39:20 84:8 118:1,22 119:20 121:2 122:15 commend 9:7 commends 11:3 comment 61:8 92:12 98:15 100:7 107:11 comments 17:25 18:6 83:15 116:16 116:20 117:5 commercial 63:13 commission 127:16 commit 62:16 committee 16:13 19:6 28:7 42:20,22 70:2 71:23 75:6,14 75:17 communication 25:20 64:1,1,2 communities 125:21 community 9:16 11:6 18:24 45:7 46:16 66:17 68:13 68:14,15 76:25 82:6 106:9,14 company 13:24 compel 99:23 compete 45:14 competitive 42:14 46:6 complement 92:15 complete 14:14 29:10 94:22 complicated 95:6 compliment 92:14 concerned 31:5</p>	<p>concerns 25:9 concluded 126:15 concludes 116:14 conclusion 14:15 18:2 condition 44:15 49:23,23 conditions 61:17 conference 8:14,15 82:9 confusing 15:1 94:24 congratulating 5:22 6:23 Congress 6:25 conover 65:25 66:1 66:2,8 consent 5:18,20 7:4 89:10 109:23 consider 5:20 95:13 96:5 97:2 considers 95:2 consistent 15:2 54:23 consists 125:1 constituent 117:10 constituents 8:18 125:22 consultant 79:7 125:5,6 contacted 125:13 contention 77:20 conti 92:14 121:9,17 121:19 continuation 62:6 continue 17:19 21:2 24:20 55:10,18 59:25 60:25 61:1 62:17,18,23 63:6 79:3 92:19 99:3 109:20 120:2 122:1 contract 20:10 23:1 24:17,19,20 25:24 27:13,14 28:13,14 28:17,21,22 29:12</p>	<p>29:23 30:9,10 31:20 32:7 33:3,6,11 34:10,15,24 35:3,7 35:10,23 39:11 40:18 41:2,5,9,11 41:13,16,20 45:13 45:19,21,23 47:8,11 48:5 49:14,25 50:9 50:16,16,20,22,22 50:23 51:2,3,4,9 52:1,17 53:24 54:12 54:17,19,22 55:4,5 60:7 62:6 63:3,7,9 64:18,19,19,20 65:9 65:21 67:21 69:2,3 69:3,4 71:13 75:14 76:16,19 77:3,23,24 78:7,12 79:9 80:2 83:9 85:3,3 97:25 98:7,12,15,16,18,20 98:21,22,23,24 99:1 99:16,17 100:22 102:6 103:1 104:1,1 104:17,20 105:9,14 105:17 106:21 107:14,22 108:2,3 108:19 122:14,18 123:17 124:8 contracted 35:2 106:17 contracts 34:6 47:7 51:12 61:24 64:21 69:1 76:22 77:8 103:19,21 104:3,25 107:4 122:5 123:16 contractual 98:25 contradiction 105:8 contribute 48:12 contributes 48:15 contribution 59:2 control 78:22 cool 24:15,16 52:15 63:7 86:20,21,22 cooling 22:13,18,18 23:1,4 62:6 68:9</p>	<p>104:16 cooperated 117:24 cooperation 123:2 cooperative 53:2 copies 3:3 45:19 50:20 55:20 copy 5:11 93:3,15 97:12 cords 10:9 12:16 corporate 38:23 corporation 10:21 37:7 correct 105:18 108:21 116:25 127:10 correction 99:5 correctional 24:24 125:19 corrections 108:8 corrects 102:25 corrupt 119:15 corrupted 87:10 corruption 88:3 cost 44:10 45:8 47:24 62:2 105:16 105:25 costs 44:5 council 31:2 37:23 39:14 53:19 54:6 77:12 96:9 122:17 councilman 39:25 52:14 80:21 counsel 1:19,20 14:9 37:7 93:21 96:3 100:4 102:2 125:1 count 118:11 country 37:20 39:17 40:13 county 1:1,4,7,20,21 1:22 3:4 4:15 5:23 6:23 8:2,10,17,18 9:11,19 11:1,8,24 12:2 14:9,9 30:17 31:4 35:14 39:16 57:9,17 61:25 63:17</p>
--	--	--	--

<p>63:19 64:12 76:3 82:6 83:19 87:8,10 87:19,21 93:4,20 95:22 96:3,12,13 97:25 100:4 111:1,1 111:2,4,4 112:6 113:18 116:21,25 118:16 119:9,11,20 123:15,15 125:1 127:8 couple 8:15 11:21 34:10 56:16 87:21 88:5 122:9 123:22 courage 56:10 course 24:13 41:19 69:8 75:4 89:1 93:22,23 95:17 court 99:22 cover 96:8 coverage 23:24,24 24:1 44:12,13 124:8 124:9,13 covered 94:8 97:10 123:20 crap 79:14 crazy 75:1 create 16:16 24:11 24:12 25:1,2 97:9 created 59:17 crime 16:2 criminal 15:23 16:2 16:3 criminally 15:22 crisis 85:17 criteria 24:11,13 critical 71:17 125:18 crooked 88:2 crowd 8:4 92:17 121:11 crummy 78:12 cunningham 80:23 currently 107:2 curries 120:17</p>	<p>cut 44:25</p> <hr/> <p style="text-align: center;">d</p> <hr/> <p>d 14:16 damn 39:7,9 date 58:20 dated 22:4 daughter 72:7,10 day 8:10 10:1,6,11 19:22 20:21 22:13 22:20 23:20 28:1,1 36:20 41:12,13,15 54:20 65:21 68:9,16 72:6,6 75:4 77:3 79:4 84:22 86:20 98:7 101:4 103:7 104:16 116:25 117:12 122:12 days 8:6 16:18 20:20,21 23:11 27:5 27:13 32:7 33:13 39:7,9 43:13,17 52:16,18 53:20,25 54:2 62:5 63:7,13 64:7,16 81:13 82:10 86:20 87:13,15,16 93:22 98:5,6,13,21 99:25 100:10,15,23 101:11 102:21 103:15,17 104:2,8 104:15,19 107:22 108:20 deal 23:21 30:18 38:14 53:8 85:8 deals 107:21 125:1 dealt 53:8 dear 80:23 death 4:16 december 41:11 decent 39:23 decision 42:16 declared 77:24,25 decorum 40:10 dedicated 42:20 75:2,7</p>	<p>deems 47:25 deep 25:10 deeply 120:16 defend 40:12 defending 100:20 defenses 87:24 defer 5:25 deference 83:2 define 95:15 defines 94:19 99:17 defino 112:5 defuse 118:4 delegate 32:18 33:8 delineate 95:16 delineators 113:17 deliver 10:1,10 12:23 delivered 12:5 demand 85:12 democracy 35:6 denied 30:6,6 department 16:14 20:9,11 49:5 70:13 97:5 99:5 108:8 121:4 departments 20:2 depot 8:25 9:8,18,21 10:4,12,16,19 11:5 13:22 deputy 37:4 55:18 deserve 49:19 80:3 120:13 despite 123:13 destroy 84:10 destroyed 83:23 detail 94:7,17 determine 97:1 determines 29:2 detriment 62:2 devastation 85:15 devices 113:17 diabetes 5:22 6:22 6:25 8:3,8,12 diabetic 8:8</p>	<p>diabetics 8:10 dictate 31:24 dictatorship 31:13 didomenico 1:13 2:3 4:19 6:5 7:2,7 11:11 17:1 89:13 90:9 91:23 97:16 109:2 110:4 111:8 112:23 114:10 115:16,23 died 27:10 diem 75:6 diesel 26:23,23 27:9 dietary 34:21,21,23 35:10 48:10 76:14 differ 68:5 difference 63:23 different 22:24 53:21 difficult 23:21 66:15 94:14,17 95:25 difficulties 34:5 60:22 difficulty 45:9 dignity 29:16,18 30:14 33:24 80:2 84:17,17 87:25 diligence 118:22 diligent 19:16 dinner 71:12 direct 99:9 directed 122:10 direction 35:18 directly 62:12 71:6 87:14 director 26:18 31:1 58:8 74:5 96:20,21 107:24 108:7 directors 37:5 40:21 40:21,22 43:10 74:4 123:1 directs 98:11 108:18 disagree 108:5 disappeared 84:11 disappearing 118:25</p>
--	---	---	--

<p>disaster 65:18 disasters 119:2 discharged 76:10 disciplinary 79:19 disciplining 79:19 discount 102:9 105:24 discounts 105:13 discretion 29:10 discuss 16:6,11 28:11,12,20 discussed 46:9 discussing 14:23 18:1,2 discussion 8:23 14:2 25:19 35:20 55:18 93:2 107:2,15 123:16 discussions 14:7 28:8 123:11 dispute 25:25 dissertation 78:25 distribute 96:16 district 31:2 51:16 51:18 77:13 103:19 districts 125:23 division 71:17 72:3 96:21 dock 26:22 27:2 docking 26:23 docks 26:23 doctors 27:23 66:12 doing 11:25 18:24 20:25 39:25 44:10 68:25 71:12 83:12 84:24 94:10 101:8 104:17 106:15 120:4 125:15 dollars 24:22 49:7 61:24 81:4 82:17 87:12 106:5 domination 44:6 donated 9:22 10:13 10:16,20,22</p>	<p>donating 12:2 donato 1:20 donny 100:5 door 36:4 64:6 doreen 1:13 75:23 76:1,2 double 85:10 downs 8:9 31:10 122:11 downstairs 121:21 draft 22:10 67:4,5 drafted 22:1,2 56:15 56:20 drain 43:15 drastically 123:18 dropping 44:11,11 drug 16:2 drugs 15:14,16 dublin 1:13 2:5,6 3:12,16,17 4:21,22 6:7,8 7:9,10 11:13 11:14 15:11 17:3,4 40:6 51:6,7,19 54:15 55:14,17,22 57:18 88:24 89:7,8 89:15,16 90:11,12 91:24,25 101:23 102:16,17,20 105:2 107:3,9,16 109:4,5 110:1,6,7 111:10,11 112:16,25 113:1 114:3,12,13 115:25 116:1 121:24 126:3 126:9,12 dublin's 53:4 due 12:14 21:20 30:7 53:3,10 107:2 118:22 dues 78:10,10,11,13 durable 45:14 duty 12:15,18 dying 123:25</p>	<p>e e 1:6,6,11,11,18,18 38:7 67:24 127:2 earlier 59:14 60:12 75:16 81:22 124:25 earned 33:12,13 ease 9:19 easier 95:4 eat 10:20 71:7,12 85:8 93:23 98:17 eating 71:13 economic 44:15 46:4,7 48:12,15 49:6,13 economy 35:16 editors 3:5 educated 22:23 26:2 54:8,13 educating 49:1 edward 1:19 effect 124:7 effectively 47:22 effort 11:23 12:9,25 61:1 efforts 12:14 22:14 59:16 60:6 eight 26:12 47:5 49:4 75:19 126:7 either 29:8 elected 25:6 64:10 election 10:7,11 12:10,10 53:22 86:22,25 120:14,17 electrician 26:19 27:1 electrocuted 27:4 elevator 118:11 eleven 26:10 eligible 49:4 eliu 1:16 107:2 elvin 69:16,18 emancipation 36:21 emergency 10:7,21 13:4,4,22 32:18</p>	<p>48:18 99:7 101:13 120:7,7 emotion 76:12 employed 18:17 employee 12:6,21 18:16 38:24 48:1 59:4 75:3,8 76:25 employees 10:8 33:22 41:14 42:12 42:21 43:2,5 44:14 47:3,18 48:6 49:2 50:7,17 59:11,17,18 59:20,21 60:4,18,20 61:4 62:19 65:13 68:15,22 82:5 104:24 105:1 120:4 employers 44:11 ems 19:18 60:16 emts 61:21 encourage 83:10 encourages 96:13 endeavored 45:17 endeavors 9:9 11:6 ended 63:11 enemy 117:17 118:21 119:12 enforced 16:5,7,21 enforcement 16:10 16:14 engagement 46:3,3 46:4 engineer 27:1 engineers 65:3,4 english 23:3 enjoy 18:24 21:2 76:6 119:25 entire 28:20 96:6 entirely 28:12 entities 94:5 entitled 9:7 52:6 110:24 111:25 113:15 115:2 entrance 92:17 environment 44:3</p>
--	--	--	--

<p>environmental 48:11 er 72:8 especially 76:9 88:10 esq 1:19 essential 61:8 essentially 98:25 establish 113:17 115:4 et 96:22 111:3 ethel 4:16 eve 10:11 evening 18:9,9 26:7 27:17 30:25 32:15 33:19 40:23,25 58:2 64:24,25 66:1,2 69:17 71:15 75:24 77:10,15 125:7 everybody 8:19 20:10,17,18 21:15 23:5 40:6,20 47:2 48:10 57:15,24 70:1 70:17,21 85:14,15 120:19,21 126:4 eviction 64:5 examples 11:22 exceed 83:13 excel 61:2 exceptional 60:18 exclusive 50:7 excuse 87:19 119:14 executive 31:1 63:15 63:19 83:20 111:1 116:21 executives 55:21 existing 54:17,19 98:15,16 99:16 105:9 exit 92:17 expanding 97:2 expedited 124:5 expensive 22:15 81:5 84:8</p>	<p>experience 8:6 30:4 30:5 60:4 experienced 34:1 experiences 28:10 expert 123:21 expertise 125:10 expired 41:10 expires 127:16 explain 29:7 36:11 49:8 121:18 explore 52:25 53:1 express 4:14 21:5 25:9 104:12 extend 27:13 32:7 98:18,22 104:17 extended 41:16 extends 42:9 extension 10:9 65:21 77:4 78:3 97:22 98:7,15 extensions 41:12,13 42:10 extreme 103:22,25 eyes 76:11</p>	<p>65:9,20 67:20 75:14 75:22 fairly 39:1 44:20 69:10,11 faith 21:10 24:15 30:3 31:22 33:17 55:7,13 76:19 77:21 77:22,23,25 78:1 119:24 122:11 fall 41:23 99:5 125:24 families 39:21 51:25 66:13 76:25 77:2 85:16 119:1 family 5:11,13 21:23 27:5 39:4,7 44:13 68:17 76:8 77:2 83:22 118:25 120:15 family's 120:21 fan 38:15 fantastic 94:1 96:4 far 31:5 61:1 fashioned 43:25 faster 48:16 favor 51:14 91:16 91:17 112:17 114:4 115:17 126:13 february 1:9 37:6 37:12 100:9 112:9 113:21 115:9 127:9 federal 32:2,8 33:7 64:13 65:22 76:20 77:6 78:3 99:6 100:17 108:3 feeding 85:21 feel 21:3 68:6,7,21 70:18 72:2 77:18 86:5 87:18,20 93:22 feeling 28:1 feelings 25:9 fees 83:8 feet 14:23 fellow 75:15</p>	<p>felt 32:25 42:18 118:11 field 14:17 44:4 fifteen 10:16 17:25 fifty 24:9 fight 39:20 80:10,13 80:25 85:25 86:2 103:21 fighting 51:24 62:1 81:13 83:18 figure 94:16 figures 83:12 files 118:18 final 6:21 55:12 65:17 68:20,21 112:21 114:8 115:21 finally 31:11 41:7 financial 34:5 43:20 44:18 58:23 61:3 64:11 78:20 find 22:17 70:24 98:6 fine 8:18 fined 15:15,19 fines 15:24,25 finish 54:16 finished 39:13 67:20 68:25 fire 104:5,5 firing 23:20 104:6 firm 125:6 first 11:21 16:15 19:21 37:3,24 43:22 45:11 52:5,5,13,14 58:25 67:15,15 77:20 80:15 86:16 95:1 100:6 107:7 111:25 firsthand 12:25 five 10:11 12:6,18 18:1 20:20 28:15 30:9 33:11 38:7 43:7 47:4,19 58:22 58:24 91:3,10,12,14</p>
	<p style="text-align: center;">f</p> <p>f 1:11 115:5 127:2 face 44:18 65:16 faced 12:9 79:6 faces 48:1 120:20 facilitated 10:5 facilities 14:17 43:18 94:20,20 101:11 facility 25:1 45:13 51:4 82:18 99:10 101:16 104:20 facing 60:23 fact 30:10 47:1,11 49:21 62:16,24 78:20 79:2,20 94:22 fair 21:16 27:14 32:1 38:19,19 39:11 42:11,12,14 46:6 51:24,24 52:1 54:21</p>		

<p>117:5 fix 63:1 fixed 112:7 113:19 115:7 flag 2:21 116:24 flooded 27:9,10 flooding 26:22 floor 3:1 19:1,1 26:20 66:11 flooring 10:14 florida 68:16 79:7 82:11 85:11 florio 1:19 83:9,12 fluid 26:24 focus 19:25 focused 19:23 folded 42:25 folks 22:15 24:8 34:12 36:7,14 40:19 80:9,15 82:13 follow 94:9,17,25 95:7,10,25 107:16 following 3:8 94:12 121:12 follows 2:23 11:2 fooled 26:3 forefront 80:24 foremost 37:4 forget 25:7 form 63:2 formal 117:8 forming 82:18 formula 61:5 forth 23:4 26:4 44:23 76:23 82:1 99:6 forum 40:18 45:22 forward 32:23 54:19 60:5,13,13,23 87:7 fought 80:21 foul 119:17 found 8:11 13:17 61:23 123:9</p>	<p>four 25:13 27:5 41:24 42:1 43:7,13 47:9,10 48:8 49:4 104:3 fours 46:1 frank 79:14 frankly 49:11 71:3 125:22 free 47:20 48:3 92:25 93:6 94:3,4,6 94:11,16 95:2,9,15 95:18,19,20,22,24 96:5,6,14,25 freedom 86:17 freeholder 1:12,13 1:13,14,14,15,15,16 2:1,2,4,6,8,10,12,14 2:16 3:13,14,15,17 3:19,21,23 4:1,3,4,7 4:10,17,18,20,22,24 5:1,3,5,7,10,14,24 6:1,2,3,4,6,8,10,12 6:14,16,18 7:2,5,6,8 7:10,12,14,16,18,20 8:24 9:2 11:9,10,12 11:14,16,18,20 13:8 13:9,11 15:9,11,12 15:13,18,21,23,25 16:4,12,24,25 17:2 17:4,6,8,10,12,14 18:12 21:25 22:9 25:23 26:14 28:7 38:2,6,11,15 40:6 40:11 50:21 51:6,7 51:17,19 52:3 53:4 54:15 55:14,17,22 56:6,8 57:1,18,20 58:5,11 61:10,20 62:10 63:4 65:6 66:6 75:25 77:13 79:10 80:4 82:23 86:9 88:19,24 89:7 89:8,11,12,14,16,18 89:20,22,24 90:1,7 90:8,10,12,14,16,18</p>	<p>90:20,22 91:2,13,15 91:21,22,25 92:2,4 92:6,8,10 93:10,14 96:10,10,11,18 97:16,20 98:14 99:2 99:12,14,15,21 100:15,25 101:23 101:24 102:1,6,11 102:13,16,17,20,24 102:25 103:2,10,18 103:24 104:23 105:2,6,7,11,12,15 105:19,20,25 106:2 106:7,19,23,23 107:1,3,3,5,9,16,19 107:23,25 108:1,5,8 108:13,21,25 109:1 109:3,5,7,9,12,14,16 110:1,1,2,3,5,7,9,11 110:13,16,18 111:6 111:7,9,11,13,15,17 111:19,21 112:15 112:21,22,24 113:1 113:3,5,7,9,11 114:8,9,11,13,15,17 114:19,21,23 115:15,21,22,24 116:1,3,5,7,9,11,18 119:21 120:24,25 121:4,15,23,24 122:20 123:6 124:24 125:17 126:3,9,10,12 freeholder's 2:25 112:11 113:23 115:11 freeholders 1:1,4,8 4:15 8:17 11:1 17:24 27:11,18 33:20 36:12 39:24 55:23 58:3 64:25 84:19 116:16 118:2 127:8 friday 22:2</p>	<p>friend 39:25 71:10 117:20 friends 39:21 68:2 117:19 front 82:1 frontline 87:2 frozen 42:15 fucking 87:19 full 30:18 125:9 fund 59:17 fundamentally 44:9 funding 45:1 52:21 52:23 91:6 106:16 further 17:21 61:2,4 future 13:21 60:6</p> <p style="text-align: center;">g</p> <p>g 1:22 games 119:5 garage 112:4 garbage 9:23 gas 10:8 12:16 gaughan 37:9 63:18 116:22 117:1 118:8 general 41:3 112:12 113:24 115:12 generally 16:2 generator 12:5 26:19,24 27:8 generators 10:5 12:15 26:11 generosity 9:15 gentleman 81:7,21 gesture 104:21 getting 27:3 45:10 64:20 80:7 125:8 girls 10:15 give 18:23 19:23,24 23:12 28:24 29:9 30:5 31:13 33:5,5 34:20 50:22 64:18 70:16 73:6,8 74:2 75:18 80:2 93:14 96:15,23 97:5 103:15 119:7</p>
---	--	--	--

<p>given 28:24,25 35:3 givens 37:8 giving 73:9 glad 22:2 25:8 gloves 9:23 go 12:22 13:20,22 22:12,25 26:19 28:3 29:25 30:1,13 32:7 32:9,10,19 33:16 35:21 36:1 37:20 43:1 45:5,9 51:20 52:16 54:21 61:18 61:24 63:21 64:14 65:22 67:2,18 68:9 68:16 74:3 75:13,25 76:23 78:24 80:17 80:18 81:7,15 82:16 85:3 87:24 89:3 93:7 95:13 96:4 101:12 103:13,18 104:14 108:14 117:13 118:5,24 123:13,25 124:3 goal 78:18 101:5 goals 5:21 6:22 29:1 29:2,2 49:6,6 78:20 god 36:4 39:24 57:15 76:11 80:23 goes 42:12 going 4:6 8:5 12:11 16:5,7,15 21:2,7,19 24:17 25:20 26:2 27:25 32:20,21,22 33:3 35:7,8,9 36:4 39:7 40:4,17 42:9 43:6 45:9 50:5,9,21 52:18 53:1 54:22,23 56:1,13,16,18 57:13 59:1,5 61:25 62:25 67:12,21,22,24 68:8 68:10,12 69:6,7,7 69:25 70:1,16,22 71:24 72:17,23 73:12,13,16,21 74:1 74:6,15,16,23 77:15</p>	<p>78:5,9 79:24,25 80:12 81:24 82:9,24 83:2,6,7,16 84:2,18 84:20,22 85:3,7,20 86:4,17,21,23,24,25 87:1,16 88:14,15,20 88:20 91:2,7,10 96:2 97:8,9 98:6,25 99:11,20 100:11,22 100:25 101:9,10,19 101:20 102:18 104:11 108:9,12 117:8 118:10,19,19 118:23 119:7,16 123:12,13 124:7,15 124:17,23 125:8 golden 23:14,18 gollin 30:24,25 31:1 good 18:8,9 21:10 24:15 26:7 27:17 30:3,25 31:22 32:15 33:10,11,16,19 39:23 51:21 55:3,7 55:13 57:9,10 58:2 60:21 63:23 64:24 64:25 66:1,2 69:17 71:15 75:24 76:19 77:10,21,21,23,25 78:1 81:18 95:12 96:4 97:11 103:22 119:24 120:4,11,14 120:19,20 122:11 125:24 gotten 71:9 governing 84:19 86:12 government 24:18 47:25 58:8 84:7 88:14 119:3 governor 88:4 grab 56:12 grammar 66:7 grandmother 87:17 granted 103:6 104:16</p>	<p>gray 43:25 great 12:25 13:17,19 28:1 60:14 65:15 92:17 greenville 51:15 54:24 83:25 greet 117:12 ground 96:1 groups 25:22 growing 37:21 grown 66:18 guess 22:4 70:19 97:23 98:4 guide 75:10 gun 53:10,11 81:16 107:18 gunslingers 81:18 guys 12:17 13:2,21 21:14 23:19,19 25:4 51:22 71:8 84:8</p> <p style="text-align: center;">h</p> <p>hague 79:14 hair 43:25 half 20:19 23:11 28:2 41:12,17,21,25 42:1,3,10 43:4 54:1 63:10 72:20 78:6 85:1 hall 21:15 80:10,22 hand 10:15 43:17 71:9 handed 9:6 34:9 handicapped 115:4 hands 86:3 happen 32:13 54:24 79:5 99:11 103:17 happened 27:8 32:12 54:23 66:22 70:10 happening 64:17 67:11 79:21 happens 29:1 70:20 74:12 99:9 104:15</p>	<p>happy 52:2 55:1 56:3,22 58:19 60:9 120:1 hard 11:5 12:14 30:20 42:14 45:9,14 65:11 80:22 harder 94:8 95:5,7 hardest 9:19,24 hardship 59:17 hat 81:21,23 hats 81:20 hazard 16:20 hcap 48:19 head 47:11 85:23 health 8:15 16:20 30:20 39:8 43:24 44:1,3 46:4,7 47:20 47:22 48:3,12,15 59:8 67:25 78:25 96:12 healy 21:7,13 22:3 29:25 37:7 53:20 77:7 86:13,19 healy's 27:13 hear 21:19 40:7 52:9 54:9 59:5 77:17 86:15 heard 52:9 59:14 76:13 77:18 79:16 83:15 84:6 85:13 hearing 79:19 107:18 112:7,10,19 112:20 113:19,22 114:6,7 115:7,10,19 115:20 heart 19:1,2 21:22 21:22 36:3 83:21 84:16 86:2 heartbeat 70:18 heck 80:15 held 71:11 127:9 hell 22:19,21 hello 18:8 help 10:15 12:22 13:20 18:22 19:7</p>
--	--	--	--

<p>21:23 25:21 29:24 32:13 33:8 34:18 53:7 59:18 61:16,23 69:8 71:8 75:10,13 93:5 helped 9:18 72:12 helpful 45:23 helping 20:16 herman 26:5,6,8 hey 104:9 hi 92:23 high 26:14,21 49:13 87:25 higher 37:19 44:16 48:19 highest 78:18 hill 7:1 hired 45:11 53:10 53:11 81:16 history 36:20 hit 9:20,25 43:18 44:23 45:5,6 49:17 49:17 hitting 49:9,16 hoboken 10:12 25:11 83:5 117:8,10 117:25 120:18 hold 84:18,22 88:15 holding 126:6 home 8:25 9:8,18,21 10:4,12,16,19 11:5 13:22 32:25 homeless 124:11 125:20 homes 9:24 10:2 59:20 85:22 honest 53:3 honestly 25:21 103:25 honor 9:7 27:12 68:8 honored 8:16 honors 11:3 hope 25:17 71:8 84:25</p>	<p>hopefully 42:8 50:4 122:18 125:11 hoping 101:1 horn 71:24 horror 85:13 horses 84:9 hospital 20:6,7 24:19,20,21 25:2 26:17 27:4 31:7,9 40:19,23 42:6 43:8 43:12 45:11 46:1 47:20 48:3,13,16 51:15 52:21 53:5 54:24 55:21 65:5,12 65:14 69:23 70:16 70:25 71:21,21 74:14,18 75:5 80:17 80:19 81:4,6,14,14 82:3 84:1,3,3,5 88:7 88:8,9,10,12 91:9 100:1,13,20 101:3,9 103:13 hospitals 23:17 103:20 hostage 12:6 hour 8:15 20:19,19 50:24 70:14 72:20 74:24 hours 10:17 12:9,10 23:11,12 42:21 75:3 house 85:11 124:20 housekeeper 69:18 housekeepers 19:17 70:6 housekeeping 48:14 48:15 hudson 1:1,4,7,20 4:15 5:23 6:23 8:2 8:17 9:11,19 11:1,8 11:23 12:1 31:4 35:13 61:25 76:3 79:23 83:18 87:21 95:21 96:12 97:25 111:1,4,4 118:16 127:8</p>	<p>humiliating 28:9 humorous 70:24 hundred 10:22 24:9 24:9 59:8 96:14 hurricane 26:11 59:15,15 85:13,16 85:18 hurry 42:17 hurt 72:5 87:13 hurting 106:16 hvac 26:9,25 hypocrite 83:18</p> <hr/> <p style="text-align: center;">i</p> <hr/> <p>i.d. 127:15 icu 66:18 idea 95:12 96:23 97:5 120:12 identify 85:5 ignored 85:6 illegal 15:16,18 illnesses 23:23 image 118:14 imagine 35:5 immediately 22:9 49:3 63:1 impact 84:13 124:11 124:18 impacted 84:6 85:14 97:7 118:17,25 119:2 123:10 impacts 76:7 125:18 125:20,22 impasse 55:13 77:21 77:22,23,25 78:1 implement 50:15 77:24 implemented 50:16 55:6,7 105:13 implementing 48:25 important 25:14 77:16 95:17 impossible 72:25 improvement 43:19 43:20</p>	<p>incentive 47:16 incentives 54:12 78:15 102:7 105:22 inclination 24:25 include 15:10 includes 52:21 94:21 including 9:22 10:14 15:4 28:19 94:23 income 84:4 88:11 inconvenience 8:12 incorporated 42:24 93:16 incorrect 106:19 increase 20:22 29:11 41:21 42:2 44:5 47:19 48:20 122:20 increases 41:22 42:11 47:7,15,20 48:7 78:23 incumbent 61:13 indefinitely 43:2 independent 59:9 indicates 47:12 individual 125:14 individually 86:12 individuals 9:16 23:22,23 24:3 125:21,24 information 96:9 125:15 126:1 informed 71:2 initiative 10:17 injured 72:8 injury 31:5,6 injustice 83:22,23 83:23 inmate 99:4 108:4 inmates 99:6,9 100:18 101:14,17 106:12 124:9 inner 47:21</p>
---	---	---	---

<p>innovative 60:10 inside 27:2 installation 112:2 institution 19:23 instructed 121:5 insurance 72:18,19 125:4,5,5,6 integrally 12:7 integrity 87:23 88:1 intelligent 22:23 26:2 intend 32:9,10 intensive 27:20 66:4 88:6 intent 15:3 100:7,10 intention 73:5 intentions 94:15 103:23 interest 18:3 36:3 117:4 122:3 123:5 interested 78:11 125:14 interesting 8:5 interests 119:6 internet 84:20 intersection 112:4 intimidate 36:9 intimidated 71:4 intimidating 85:20 intimidation 85:24 introduced 24:7 112:8 113:20 115:8 introduction 93:1 96:19 97:14 110:23 111:6 inviting 40:17 invoices 100:8 involved 8:7 12:8 13:18 31:22 78:4 120:16 involves 46:2 issue 24:4 50:5 62:13 73:17 74:7 94:2 102:11 103:5 106:12 121:3</p>	<p>issues 8:9,16 20:12 28:22 35:15 50:2,11 53:5 62:15,17,19,20 82:3 88:12 93:6,20 93:25 101:21 102:5 item 5:19,25 9:6 18:5 82:24 83:3 88:23 89:1,4 90:25 91:5 92:21 107:1 108:16 items 12:23 14:6 18:1 28:18 82:22 83:1,2,6 88:18 92:22 97:17 109:23 110:22 116:14 ivory 24:8</p> <p style="text-align: center;">j</p> <p>j 1:19,20 jacket 9:3 jail 108:11 125:2 jam 82:4 january 3:9,10,11 4:2,5,5,8 36:18 100:9 jeff 88:24 89:2 104:2 jeffrey 1:13 jeopardize 108:2 jeremiah 77:7 jersey 1:9,9 3:1,2,5 8:2 10:4 18:14,14 18:17,18,21 19:6 22:23 26:8,9 27:12 27:19 30:20,22,22 32:5,17 35:14 36:7 37:5 38:24 39:18 43:11 54:24 57:7 58:9,10,13 60:14 65:9,13,15 66:3 67:12,22 69:12,18 71:17 72:8 75:8 76:4,4 77:5 79:15 80:21 92:24 97:25 120:15,15 124:19</p>	<p>126:5 127:6,15 jews 37:18 job 1:25 31:16 33:1 35:1,9 36:2 65:15 66:12 71:25 75:4 83:12 84:25 85:17 92:18 120:2 jobs 25:12 53:7 joe 40:24 43:7,9,14 50:23 58:17 71:9,20 john 81:19,22 115:5 joke 65:10 88:10 jones 75:23,24 76:2 76:2 jose 1:14 journal 3:5 126:5 journey 53:16 judged 46:13,17 july 39:5 jumping 107:17 june 18:19 39:5 justice 36:25 38:21 86:3 juvenile 125:19</p> <p style="text-align: center;">k</p> <p>kabili 36:16 50:25 81:12,13 kearny 77:12 keep 8:19 18:5 24:16,17 25:20 45:16 46:24 52:17 53:24 63:22 103:13 117:18 120:20 keeps 27:25 keith 64:23 65:2,6 kennedy 115:5 kenny 83:10 kept 26:21 65:12,14 70:15 84:16 key 61:8 kick 64:2 kids 85:21 kind 12:13,21 13:22 24:1 35:22 64:6</p>	<p>80:15 87:15 97:8 king 36:25 38:19 king's 36:19 knees 27:3 know 4:5 5:19 9:4 12:12,22,25 13:2 19:18 20:17,24 22:24 23:6,6,13,19 24:5,7 25:4,4,12,15 25:15 29:9 33:9,10 35:16 36:8 37:21,22 38:2,12,22,25 39:3 41:25 47:12 50:23 50:24,24 51:9 52:18 54:11 55:10,23 57:15 59:4 60:19 61:9,22 62:14 63:8 63:12 64:6,8,17 66:16 68:2,4,4,19 68:20,21 69:10,24 70:20,22 72:3 75:1 75:9,21 79:11 81:17 81:20,20 84:4,14 85:4 87:9 88:4 95:10 98:16,21,23 99:7,17 103:21,22 104:5,9,23 106:8,13 117:22,22 119:16 119:17,25 121:2 122:14,18,21,23 124:14,15,17,21,25 125:18,25 126:4 known 39:23 knows 70:17 81:1 85:15 kumbaya 23:5,7</p> <p style="text-align: center;">l</p> <p>l 1:18 4:14,17 9:7 lab 19:18 labor 28:19 31:23 33:7,25 45:25 lack 28:8 35:6 ladder 20:16,18 48:9 49:3 73:13,17</p>
--	---	--	--

<p>75:18 ladders 47:5 lady 72:12 lag 102:10 landlord 64:4 landscape 43:24 44:9 79:1 language 14:20 22:17 56:14 57:14 119:14,17 large 8:4 23:21,23 92:16 121:11 lastly 15:5 78:14 late 64:8 80:22 latino 36:24 laudatory 4:14 5:19 laughed 119:10 law 11:25 97:4 100:17 111:2 112:10 113:22 115:10 117:23 119:22 laws 33:7 lawyers 83:11 leader 25:6 65:7 leaders 54:4 leadership 58:21 leaf 23:14 learn 123:23 learned 86:7 leave 19:22 23:8,8 23:16 28:3 31:25 70:15 80:17 leaves 23:15 67:3 ledger 3:6 left 78:17 112:3 legal 56:4 62:15 83:9 101:21 legally 55:8 legislative 63:16,17 legislators 22:24 63:20 length 78:6 lengthy 78:25</p>	<p>letter 21:8,12 22:4 53:20 86:13,19 96:8 96:12 letters 14:21 letting 38:12 55:23 level 24:2 64:13 78:18 levels 44:17,22 leverage 101:5 liability 100:19 liberty 5:14 71:19 license 127:4 life 28:10 49:14 60:18 80:10 81:19 95:4,5 liggio 1:14 2:7,8 3:13,18,19 4:23,24 6:9,10 7:11,12 11:15,16 17:5,6 89:17,18 90:13,14 92:1,2 109:6,7 110:8,9 111:12,13 113:2,3 114:14,15 116:2,3 light 27:5 lighting 10:7 lightly 88:13 lights 12:17 43:14 liked 53:9 limit 17:25 117:4 limited 18:6 23:24 94:23 line 23:20 44:14 124:16 list 94:20,22,22 listen 37:11 54:8,20 57:11 64:9 105:2 listened 52:8 78:24 listening 77:8 literature 79:20 little 23:14 25:25 33:7 34:10,20 37:20 54:7 73:20,22 75:1 81:22 83:6 86:5 87:22 101:1 103:22</p>	<p>103:25 104:11 119:15 124:22 live 20:15,16 21:17 21:18 57:9 58:6 67:9,9 76:3 77:1 84:14 85:11 88:5 92:24 100:2 117:10 lived 79:23 liver 118:12 lives 40:13 84:5 living 39:5 loading 26:22 27:2 local 9:16 63:15,16 65:3 79:18 locations 12:22 lock 33:4,4 long 25:3 33:14,25 43:6 47:13 58:25 63:24 80:9,21 longer 69:22 76:23 look 48:4 60:5,12,23 94:19 95:13 96:22 101:2 104:19 looked 74:11 93:3 looking 21:14,14 79:13 93:18 looks 93:19 lopez 37:8 81:2 lose 45:3 72:23 73:6 80:13 84:2 86:25 102:9 losing 58:24 72:23 73:4 85:17,22 losses 34:6 59:18 lost 53:7 61:22 84:4 lot 19:15 32:24 33:1 37:20 40:18,19 44:18 59:5 62:14 67:23,23,24 76:17 80:5 82:12 84:17 85:15 93:15 106:1,9 117:14 122:23 123:10,12,14,23 125:23</p>	<p>loud 65:7 louder 84:25 love 18:20 19:21 27:20,21,22 34:7 36:10 66:16,16 69:13 86:18 87:21 95:21,23 low 26:13 84:4 lowest 48:1 luck 120:14,19 luckritz 58:1,2,7,8 58:12 60:1 62:8,11 lucrative 46:18 lunch 20:19,20 72:24 luther 36:19 lying 37:14,15 lynette 27:16,18,23 29:20 79:17,18</p>
m			
<p>m 112:5 madness 37:25 magazines 70:11 mail 38:7 mails 67:24 maintain 118:14 maintained 50:6 majority 65:19 making 43:2 54:6 59:1 82:2 85:9 87:12,14 93:21 95:2 95:4,5,5 122:24 man 51:3 56:18,19 56:20 85:4 87:4,22 managed 44:5,6 management 23:7 29:11 35:4 38:22,25 39:8 68:3,3 79:7,13 79:15 100:1 management's 29:11 manager 9:17 11:4 36:5 74:5</p>			

managers 33:2 40:21 43:10 49:1 67:14,15 74:3 mandated 70:15 manner 28:8 118:9 124:6 manual 34:9 map 97:9 maps 96:22 97:12 march 36:24 40:3 116:24 118:22 126:7 marched 36:23 margin 43:21 marketplace 44:7 markets 44:6 married 120:18 martin 36:18 material 12:2 math 72:25 73:1,3 matter 24:1 38:17 38:18 52:13 60:23 117:4 122:3 123:5 matters 18:3 49:25 mayor 21:7,12 22:3 27:12 29:25 32:5 37:4,6,7,11,14,16,16 39:13 40:2 52:13 53:19 54:6 55:18 68:9 77:7,13 86:13 86:19 mccormack 5:23 6:24 7:24 122:4,8,8 122:21 mckinney 26:5,6,7,8 26:16 meadowlands 71:20 meals 10:20 mean 69:24 87:13 100:20 109:10 119:12,17 124:7 means 45:7 84:17 95:8,8 104:25 measure 64:8	meat 28:21 mechanic 26:9,25 mediation 35:21,22 mediator 27:15 32:8 49:21 50:3,10 76:20 77:7 mediators 32:2,2 49:22,23,24 50:13 65:23 78:3 medicaid 88:11 123:21 medical 18:17,18,22 19:6,15 21:9 23:17 23:20 24:25 25:12 26:9 27:6,12,19,21 29:4 30:12,21,22 32:17 33:22 34:4 35:24 36:7 37:5,10 39:18 40:21 51:21 51:22 54:25 58:9,14 58:16,23 59:13,21 60:5,14 61:6 65:9 65:13,15 66:3 67:7 67:12,22 69:12,19 71:18 72:9,18 75:8 76:5 77:5 78:8,19 79:4,5 80:8,11,13 82:18,20 91:6 97:22 98:1,1 100:17,18 101:19 102:3,3,18 106:10,17 108:12 119:19,23 120:1 123:11,17 124:19 medicare 44:5 meet 16:13 45:16 49:22 67:18 74:18 meeting 1:3 2:23 3:9 3:10,11 18:2 22:2 22:10,11,16 26:1 34:24 36:5 37:15,24 40:24 49:24 55:17 57:3 58:19 75:7 82:4 93:12 103:5,7 112:9 113:21 115:9 117:23 119:7 121:3	121:6,16 125:11 126:6 127:7 meetings 3:8 20:3 35:1 54:4,5 61:23 64:16 70:3 122:9 123:22 124:25 member 28:6 48:23 70:2 83:20 members 7:24 17:24 22:20 29:5 32:24 34:7,14 39:22 40:16 55:5 56:12,23 65:4 65:11,12,18 67:18 77:16 78:17,21 79:8 79:12,25 80:2 96:9 106:9 120:15 123:1 memphis 37:1 men 51:23 mentioned 3:3 8:1,7 58:18 60:15 64:7 76:13 87:16 merchandise 9:22 10:13 mess 67:12,21,23,24 82:15 message 103:11,16 104:4,14 105:5 met 42:19 49:21 methods 60:10 mic 86:17 middle 41:23 midst 36:18,19,20 miles 82:12 million 43:15,22 45:1,3 58:24 82:17 82:19 88:5 millions 49:7 84:5 mind 36:2 71:5 minds 32:23 minus 74:2 minute 67:3 72:24 91:3,10,12 106:24 106:25,25 minutes 3:8 17:25 18:1,6 52:4,6,11	91:14 100:3 101:6 117:5 miracles 63:23 misinterpretation 121:20 mlk 126:7 modify 69:3 mom 88:7 moment 5:15,17 76:7 money 24:18 29:20 29:21 41:15 43:3,5 43:23 44:21 62:2 74:23 81:4 104:13 105:16 106:1,3 124:21,22 montclair 74:16 month 36:20 106:3 106:5 months 19:8 41:8 42:20 46:9 63:11,11 72:7 87:21 106:4 mops 9:23 morning 25:13 mother 72:5,9 75:12 83:19 87:19 88:7 motion 3:7,12 5:24 15:9 88:25,25 89:2 89:3,9 91:13 97:20 97:21 102:25 107:8 107:10,20 108:16 108:22,23 109:22 112:15 114:2 115:15 121:7 126:11 mouth 104:14 move 14:15 17:17 28:2 32:23 54:19 57:19 83:3 89:1 91:7 104:19,24 107:7 124:6 moved 6:2 120:18 movement 28:19 31:23 33:25
---	---	--	--

<p>movies 81:19 moving 21:24 60:13 muhammad 32:14 32:15,16 municipalities 93:5 94:5 munoz 1:14 2:9,10 3:20,21 4:25 5:1 6:11,12 7:13,14 11:17,18 15:12,13 15:18,23 16:4 17:7 17:8 89:19,20 90:15 90:16 92:3,4 103:10 104:23 105:25 109:8,9 110:1,10,11 111:14,15 113:4,5 114:16,17 116:4,5 120:24,25 121:15 121:23 122:20 muslims 37:18 mustafa 18:7 75:16 mutual 31:11 76:24</p>	<p>86:22 88:12 121:14 121:15 124:1,14,14 needed 12:16 25:15 42:16 70:21 needs 13:21 35:8 39:18 59:12 100:18 negotiate 24:15 27:14 29:23 30:2,4 31:20,22,25 32:11 32:11,19,21 33:16 41:5 48:4 52:1,11 54:21 65:22 68:1 73:24,24,25 77:22 80:1 negotiated 31:8 39:11 41:11,20 51:12 67:15 105:3 negotiating 19:8 23:10 28:6 45:21 60:7 66:22 71:23 72:21 75:2,14 negotiation 19:6 62:7 75:6 negotiations 20:9 24:17 28:9,17 32:3 32:22 41:4 43:4 49:25 76:14,19 negotiators 42:7,19 nerve 74:24 119:8 never 24:25 31:23 34:1 36:6 67:11 69:11 79:14 84:12 95:18 118:2,13 126:10 new 1:9 3:2 8:1 14:6 14:24 15:4 18:14 28:12,13 29:12 35:14 42:25 57:7 59:11 60:10 76:4 80:19 81:14 92:24 112:5 118:3,5 120:19,20 127:5,15 news 34:11 119:1 nice 104:9 118:9</p>	<p>night 12:7 26:13 37:23,25 40:2 53:19 58:14 60:16 72:6,6 88:9 93:1 nights 80:22 nine 22:20 82:9 nj1588746 1:25 njtpa 126:4 nobody's 118:21 119:12 non 47:18 nonsense 78:9 notary 127:5,14 note 98:2 103:14 notes 127:7 notice 2:22,24 33:5 33:6 64:5 112:10 113:22 115:10 noticed 93:6 november 41:7,24 number 23:16,22,23 51:9 73:9,11,17,17 87:9 97:23,24 numbers 72:22 75:20,21 numerous 9:15 19:25 nurse 76:4,5 nurses 25:14 30:12 34:22 40:22 66:13 76:16,17 nursing 40:22</p>	<p>26:14 28:7 38:2,6 38:11,15 40:11 50:21 51:17 52:3 55:24 56:6,8 57:1 57:20 58:5,11 61:10 61:20 62:10 63:4 65:6 66:6 79:10 80:4 82:23 84:24 86:8,9 87:5,24 88:19 89:14,21,22 90:10,17,18 91:2,13 92:5,6 93:10,14 96:10,18 97:20 99:12,15,21 100:25 102:1,11,13,24 103:2,18,24 105:4 105:11 106:2,19 107:1,5,19,25 108:5 108:13,21 109:3,11 109:12 110:5,12,13 111:9,16,17 112:15 112:24 113:6,7 114:11,18,19 115:15,24 116:6,7 116:18 120:21 121:4 123:6 125:17 126:10 o'dea's 102:25 oath 88:1 obama 8:14 obamacare 44:8 123:12,19 124:6 object 102:13 104:22,24 objective 24:12 obligated 102:4 obligation 50:6 55:9 55:10 99:1 100:12 100:16,16 observation 14:18 observes 16:8 obviously 16:15 40:17 47:17 55:2 56:4 96:19 97:7</p>
<p style="text-align: center;">n</p>	<p>n 1:6,6,18 127:2 n.j.s.a. 111:2 name 26:7 27:18 30:25 32:15 58:7 65:1 66:2 69:17 72:10 76:1,2 77:11 80:15 85:4 92:23 122:6 named 43:8 names 71:16 119:7 near 74:6 necessarily 41:2 102:23 need 11:22 19:7 21:1 27:15 33:6 35:2,2,6 39:10,10 39:11 43:23 49:15 64:11,12,13,13,14 64:15 71:11 76:21 77:19 78:23 80:18 81:25 82:2,4 86:21</p>	<p style="text-align: center;">o</p> <p>o 1:6,6,11,18 127:2 o'clock 12:7,19,19 26:12 38:7 o'dea 1:15 2:4,11,12 3:22,23 4:20 5:2,3 5:10,14,24 6:2,6,13 6:14 7:8,15,16 8:24 9:2 11:12,19,20 15:9,21,25 16:12 17:2,9,10 18:12 21:25 22:9 25:23</p>	

<p>occasions 57:8 occur 8:9 14:19 54:13 122:18 october 39:6 41:7 offer 42:25 46:10,12 46:14,15,17,18 47:21 49:1 55:6,7 55:12,12 65:17 offered 20:15 49:20 51:2 76:15 offering 65:10,11 offers 47:3 office 56:13,14 88:15 125:1 officer 16:8,10 96:13 officers 92:15 121:10 official 64:10 88:14 officials 84:7 119:4 oftentimes 95:1 oh 29:5 36:4 74:3 101:17 okay 20:22 67:10,13 67:23 68:13 73:2,2 73:2,5,5 74:1,14,15 86:15 106:12 old 14:14 34:10 43:25 45:25 69:20 75:12 80:7 once 32:11 36:12 55:7 102:2 ones 19:16 70:13 75:17 open 41:17 85:7 117:22 operating 27:1 43:20 65:2,3 opportunity 13:16 13:19,25 oppose 57:5 opposed 61:25 112:17 114:4 115:17</p>	<p>option 52:25 optional 111:2 options 52:25 54:7 64:18 ordeal 30:7 order 4:13 8:22 14:1 40:9 59:19,23 ordered 10:7 orders 121:12 ordinance 14:8,13 15:3,8,10,14 16:23 16:23 92:25 93:2,3 93:7,24 94:2,10,13 94:18,19 95:2,3,13 110:23,24,24 112:1 112:8,14 113:14,15 113:20 114:1 115:1 115:2,8,14 ordinances 111:24 organization 95:1 organizations 77:1 organized 45:24,25 original 63:2 oscar 108:7 outcome 108:10 outrage 25:9 outset 100:14 outside 11:24 13:18 61:25 83:9 89:4 outsider 76:22 outstanding 42:24 50:2 62:17 71:25 73:18 100:8 overtime 62:25 overview 41:3 97:6 overwhelmingly 34:14 owned 112:6 113:18</p>	<p>paid 42:21 48:1 54:11 64:20 122:23 painful 38:16 paint 10:14,14 palisades 10:21 paper 9:23 71:12 88:14 papers 71:1 parachute 23:15 parachutes 23:18 paragraph 108:16 paramedic 58:13 pardon 23:2 park 15:20 83:5 94:4,21 95:24 96:6 96:15 parking 112:4 115:4 parks 14:9 16:4 92:25 93:6 94:3 95:22 96:14,23,24 97:13 111:4 part 5:20 13:1 15:5 16:1 20:18 34:19 35:4 44:14 47:20 51:15 66:21 80:20 94:18 100:13 122:17 partial 95:3 participate 6:25 participation 17:23 49:16 92:21 particular 103:1 particularly 118:6 parties 32:4,7 51:10 51:11 52:2 61:17 partly 124:14 partner 81:16 partnership 80:20 80:20 81:3,9,9 pass 38:14,18 61:3 passed 81:11 passing 5:16 79:19 pat 83:17 87:2 118:24 121:9</p>	<p>paterson 117:6 patient 18:21 20:1 27:22 46:2,3 72:4 76:8 patient's 36:3 patients 18:23 19:2 19:2,3,11 27:7 28:5 34:18 44:16 72:2 76:6 82:5 106:17 patricia 83:4 117:7 118:1 patrick's 116:25 patronizing 77:2 pause 52:15 pavonia 1:8 pay 20:20 24:4 41:14 42:2,11,14 46:5,6 47:2,4,5,9,10 47:14,15,18 49:7,8 72:16,20,23,24 73:6 73:12,18 74:14,19 78:16,23,23 82:19 87:15 98:20 99:20 99:21 100:22 102:7 102:8 105:23 106:3 106:4 paying 120:13 payment 98:3,12 99:17,23 102:21 104:2,8 106:22 108:19 payments 82:3 91:8 99:13,24 100:14 101:4,10 103:9 107:22 pct 18:21 71:16,25 72:1 pcts 40:20 73:15 peace 36:2 pediatric 66:18 penalizing 106:8 people 8:2,11 12:12 15:1 16:17 17:17,18 19:13,13,14,24 21:5 21:20 25:21 27:10</p>
	<p>p</p>		
	<p>p 1:6,18 p.m. 1:10 10:11 12:6 126:15 page 47:13</p>		

<p>29:3,6,14 35:14 36:23 37:14,15 39:1 39:15,24 40:3 41:17 42:10 44:13 48:10 48:11 49:9 51:20 53:7 54:24 58:15 59:14 63:25 66:17 69:9 70:8 75:12 79:2,3 82:5 83:1 84:4 85:9,16,20,20 85:24 86:14,24 87:4 87:8,11,13 88:21 95:9,25 106:15 117:25 118:3 119:2 119:15,23 120:11 120:13 121:2 122:15 123:24 126:1 people's 16:20 82:14 87:1 119:1 percent 29:6 30:11 39:4 41:21 42:1 47:3,4,5,6,7,8,9,15 47:19,19,24 48:7 49:4,13 72:16 73:6 73:7,9 74:2,6,7,9 75:19 96:14 102:9 percentage 74:10,10 performance 19:10 24:4,6,12 47:3,4 49:8 60:11 73:12,18 78:16 perilously 43:14 period 16:16 22:13 23:1,2 62:6 72:23 84:22 86:20,21,22 98:2 103:9 104:16 person 33:8 35:8 51:14 60:16 88:2 personal 10:23 20:21 24:10 50:25 117:18 personally 12:24 personnel 34:9</p>	<p>pertinent 14:18 pesin 4:16 5:13 philanthropic 9:9 11:6 phlebotomist 25:16 phlebotomists 20:5 20:7 picked 10:8 pictures 70:11 pillar 46:11 74:9 pillars 46:1 74:8,12 74:13,15,19 pin 84:17 pivot 67:16 pivoted 68:23 place 10:2,23 11:23 23:2 24:6,17 28:8 28:18 35:4 53:24 59:7 60:9,15,21 104:25 108:4 placed 10:24 places 12:11,20 59:8 120:20 124:18 plan 47:2,3,16,22,24 47:25 48:3 49:8,11 78:17 111:2 planning 96:22 plans 123:21 plaque 8:20 play 38:18 119:5,5 playing 16:19 plaza 116:25 please 2:19 5:13 18:5 21:23 40:7 46:25 62:10,10 75:10,13 80:1 92:13 117:4 121:24 pledge 2:20 plenty 20:2 plus 8:2 44:5 podium 56:11 point 36:8 70:23 76:21 97:7 99:23 100:11 125:9</p>	<p>points 57:11 policies 95:20 policy 17:23 121:1 political 87:5 politician 119:8 politics 80:6 86:18 117:19,19 119:5 120:8 polling 10:6,8,10 12:11,20 poor 39:16 popular 118:16 population 23:21 99:4 108:4 124:12 125:20 portfolio 20:3 portion 57:3,3,6 position 22:3 32:6 43:16 45:21 50:13 50:15 53:5 55:19 61:11 62:4,9,9,11 63:5 100:22,23 positive 59:2 123:14 124:16,18 possible 11:25 95:15 98:10 104:21 possibly 12:9 19:24 posted 52:17 63:22 112:11 113:23 115:11 posting 2:24 posts 64:5 power 10:14 12:11 27:6 37:19 powerful 85:2 pray 25:17 premise 46:12 premium 72:19 prenatal 106:11 prepared 86:10 present 7:3 97:16 117:3 presented 46:13 presently 18:25 66:10</p>	<p>president 23:15 33:20 46:21,22 79:17 122:12 president's 23:12 presidential 10:6 presidents 22:5 press 82:8 pressure 100:1 101:5 pretty 40:23 70:24 81:18 previous 121:12 prior 85:16 prison 24:23 prisoners 108:9 private 94:5 privately 123:8 probably 44:2 46:16 46:17 85:6 101:20 problem 71:7 95:24 102:12 problems 20:8 51:8 64:11 procedural 56:3 proceed 17:22 proceedings 1:4 126:14 127:6 process 29:25 30:5,7 41:1 54:14 63:14 98:11 99:13,24 100:14 101:4,10 103:8 104:1,8 108:18 125:11 processed 98:4 100:9 processing 91:8 proclamation 8:20 36:22 professional 34:22 47:17 76:14 92:16 118:8,14 119:13 professionals 124:4 profits 45:15 profound 4:14</p>
--	--	--	--

<p>program 106:11 programs 102:18 125:21 progress 54:6 61:2 progressed 66:9 proper 45:22 99:10 124:4 properly 97:10 property 81:5,6 94:6 proposal 14:11 20:10 27:13 28:10 35:18,22 66:23 124:13 proposals 20:11 propose 56:11 proposed 14:8 61:12 proposing 102:14 108:6 protect 10:2 33:7 proud 20:6 77:12 provide 24:2 30:20 42:14 45:13 98:1 99:6,16,19 100:13 100:17,17,24 102:4 108:4 112:2 provided 2:23 106:14 108:9,10 provider 125:3 provides 47:21 99:10 providing 85:22 106:10 provision 47:14 provisions 44:24,25 psych 32:17 public 13:20 16:13 17:22,24 18:3,4 37:25 56:24 57:2,3 57:6 92:20 95:18,19 112:7,13 113:19,25 115:7,13 117:4 121:3,6,16 122:3,23 123:5,8 126:6 127:5 127:14</p>	<p>publically 56:19 pulled 34:25 36:4 79:14 pump 26:23,23 27:2 27:9 pumped 70:20 punching 72:22 purchase 10:5 purchasing 44:24 44:25 pure 88:3 purely 85:25 purpose 13:21 pursuant 98:3,12 108:19 pursue 100:16 125:4 put 11:23 15:24 20:9 23:3 26:4 37:16 44:13 45:19 46:14 49:7 78:15 86:6 87:6 100:11 101:4 102:21,23 104:13 106:20 123:8</p> <p style="text-align: center;">q</p> <p>qualified 75:17 qualify 73:16,22 quality 24:2 46:2 48:13 61:4 quarterly 49:4 question 36:14 38:20 105:8,9,21 questions 41:1 55:2 55:3 56:3,5,7 68:23 quick 122:4,9 quickly 93:21 104:20 quite 28:23 46:19 120:6 125:21</p> <p style="text-align: center;">r</p> <p>r 1:11,18 127:2 racking 83:11 raise 20:22 26:20 73:6,9 120:17</p>	<p>raised 44:10 79:24 102:5 raises 31:17 39:10 41:14 raising 72:18,19 116:24 ram 79:9 rapid 126:5 rate 20:22 47:17 48:1 ratified 122:19 ratify 55:6 ratifying 122:14 raw 76:12 ray 27:24 reach 78:17,20 reached 22:5 55:13 read 9:12 33:6 47:12 80:19 81:15 84:20 reading 96:20 97:3 111:25 113:15 115:2 reads 108:17 ready 10:20 19:22 62:5 real 64:1,1 78:22,23 81:4,4 122:9 realistically 73:8 realize 76:7 really 12:25 68:11 68:11 69:8 71:8 72:5 95:14 122:4 reason 29:3 49:22 94:18 reasonable 104:4 reasons 29:1 rebuild 10:15 59:19 received 28:16 receiving 14:13 recess 91:3,10,12,14 91:18,18 reciting 117:22 recognition 13:16 26:12</p>	<p>recognize 40:18 72:11 recognized 59:6 70:9,11,13 recommended 77:7 recommends 32:6 record 7:2 9:12 97:15 106:21 107:12 122:7 123:9 recreational 94:19 94:20 rectify 76:22 red 45:4 53:12 74:23 74:25 refuse 101:19 regardless 87:6 108:10 regina 65:25 66:2 region 46:20 registered 21:16 34:22 76:4,15 regular 1:3 3:10,11 89:1,5 127:7 regulating 14:8 111:3 rehired 18:19 reimbursed 44:22 59:22 reimbursement 45:17 48:21 49:18 reject 34:24 rejected 34:15 related 12:4 13:5 91:6 relates 16:14 97:13 123:15 relations 58:8 59:4 relationship 63:24 relationships 13:19 relatively 118:3 relies 94:10 rely 78:21 remain 119:13 remaining 94:2</p>
---	---	--	---

remember 59:1 80:16 81:1,13 87:2 87:3 117:4 remembers 80:24 remind 81:8 116:24 reminds 64:4 remove 89:9 rendered 100:8 rendering 106:9 reopen 49:24 50:9 reopened 85:4 reorganization 3:9 rep 77:11 repays 69:24 rephrased 15:2 replacing 16:23 report 125:12 represent 8:13 28:15 30:11 31:3 34:21 36:15 125:23 126:2 representation 106:20 representative 50:8 representatives 25:8 30:17 represented 30:3 31:3 40:23 representing 8:1,16 23:10 37:8 39:13 65:3 81:7 request 55:19,20 requested 56:17 requesting 99:15 requests 98:3 require 43:22 45:2,4 required 24:23 99:4 112:10 113:22 115:10 requires 46:7 124:3 rescue 119:3 research 125:15 reserved 115:4 reside 18:13 26:8	residence 10:21 residences 18:11 resident 5:23 6:24 58:10 76:3 77:12 83:5 residents 9:10,19 11:8 30:16 resigned 18:18 resolution 2:24 3:4 5:21 6:21 11:21 22:1,5,10,12,19,25 23:3 25:20 29:24 38:3,3,5 42:13 52:12,20,23 55:24 56:10,15,17 57:5,19 57:25 65:24 69:14 81:25 83:8,15 84:20 86:6,7 87:6 91:7,9 97:21 98:4 99:18 100:2,12 103:4,8,11 104:17 105:8 107:21 119:18 resolutions 56:25 57:8 61:17 resolve 35:25 62:16 62:19 resolved 10:25 50:11 82:4 103:6 resolving 60:24 resources 59:19 99:4 respect 21:20 29:19 30:15 31:11 33:24 53:4,10 56:17 80:3 85:12,12 102:10 107:2,20 respectfully 52:8 respiratory 19:18 27:24 responsibilities 125:3 responsibility 61:14 responsive 28:2 rest 4:2 40:4 72:13 80:23 107:13	110:14,19 restrictions 14:24 result 80:19 101:8 results 107:18 resume 91:19 retire 73:20 revealed 118:19 revenue 25:2 124:18 reverend 36:18,25 38:19 review 14:10 64:18 121:1 rfp 124:3 rich 30:24 31:1 47:22 48:2 richard 5:23 6:24 115:6 122:8 richardson 96:21 rid 71:21 80:12 ridiculous 68:18 right 23:6 24:6 32:1 33:9 37:21,22 39:8 40:13 45:3 51:19,23 53:12 56:21 57:4 60:17,23 63:5 64:14 67:20 68:24 79:22 80:9 83:7 93:2,18 93:21 94:10 96:7 102:9 104:2 106:6 righteousness 38:20 rights 28:18 29:12 45:17 82:14 86:16 rip 25:23 52:16 ripping 71:1 rise 37:17 rising 26:18 rivas 1:15 2:13,14 3:24 4:1 5:4,5 6:15 6:16 7:17,18 13:8,9 17:11,12 89:23,24 90:19,20 92:7,8 109:13,14 110:15 110:16 111:18,19 113:8,9 114:20,21 116:8,9	riviera 1:16 2:15,16 4:3,4,10 5:6,7 6:17 6:18 7:19,20 13:10 13:11 17:13,14 75:25 89:25 90:1,21 90:22 92:9,10 99:2 100:15 105:19,20 106:7,23 107:3,23 108:1 109:15,16 110:17,18 111:20 111:21 113:10,11 114:22,23 116:10 116:11 119:21 riviera 112:3 roadway 112:6 roadways 113:18 robert 58:1,7 role 18:22 roles 37:3 roll 16:22 90:4,6 91:20 108:23 rolls 27:23 romano 1:12 2:17 2:18 4:11,12 5:8,9 5:12 6:19,20 7:21 7:22 9:13 13:12,13 14:4 15:12 17:15,16 18:15 25:5 40:9 46:24 50:18 51:6 55:16 56:6 57:23 59:24 61:7,13 90:2 90:3,6,23,24 91:11 91:19 92:11,12 100:4 101:23 102:16 105:6,19 106:24 107:11 108:24 109:17,18 109:20,25 110:20 110:21 111:22,23 113:12,13 114:2,24 114:25 116:12,13 116:23 117:11,15 120:23 121:8,17,22 121:25 122:25 126:8
---	--	--	--

roofs 85:22 room 22:16 26:3,19 27:2 32:18 39:3 51:23 57:13 58:15 60:17 67:4 86:19 120:7 rooms 48:16,18,19 rosario 71:14,16 73:11 rpr 127:4,14 rub 53:11,14,14 rule 94:12,25 rules 45:12,13 55:15 94:9 95:7,10,25 run 45:1 65:4 running 65:12,14 70:16,25 runs 51:3 rushed 88:8 rutgers 74:16	saying 33:2 37:14 54:16 63:22 67:6 68:18 85:2 86:24 87:2 99:15,23 100:14 102:2 104:4 104:10,12,13 106:8 says 29:16 63:13 94:22 98:20 99:1 101:9 104:18 scare 85:19,23,24 120:10 scenario 70:16 school 66:7 scores 48:19 scott 37:10 40:24 42:16 43:7,9 51:13 51:14,22 53:4 54:10 58:17 60:19 62:5 64:15 71:10,20 81:7 81:8 82:8,19 104:14 105:3 scott's 50:23 58:21 62:12 64:19 scream 27:23 searches 121:22 seating 14:17 secaucus 9:8,18,21 9:24 10:5,13,20 11:5 second 15:11 52:6 53:6 89:2,6,8 96:20 97:3 100:11 101:25 107:7,9,20 111:25 113:15 115:2 126:12 seconded 3:12 6:1 91:15 108:23 110:1 112:16 114:3 115:16 secondly 12:4 secretaries 40:20 secretary 66:11 section 14:16,19 security 31:16 36:2 41:16 121:7,20	see 8:9 11:24 22:16 24:21 28:5 33:23 47:14 51:5,5 54:9 54:10,11 64:21,22 66:17,18,19 72:9 86:4 88:14 95:21,23 96:23 103:11,15 117:14,23 118:5,13 119:6,14,21 120:19 seeing 44:16 94:11 seek 59:13 seeking 94:15 seen 23:16 36:6 46:19 49:14 67:11 69:11,12 84:12 94:5 sees 85:9 87:6 selection 6:24 self 16:5 senator 87:12,14 send 103:11,16 104:4 105:5 seniority 28:20 31:15 sense 21:3 45:22 48:5 123:24 sent 3:4 5:11 38:7 44:11 sentence 16:1 98:10 108:17 september 41:6 seq 111:3 serious 23:22 seriously 52:24 66:12 72:1,5 123:25 serve 68:14 served 95:8 service 11:6 18:20 51:21 102:4 106:13 106:18 108:4 services 83:9 98:1 98:19,20 99:3,7,11 99:16,19 100:8,13 100:24 106:10 108:8	session 7:1 set 17:23 41:13 44:23 78:19 settle 34:6 77:8 seven 20:20 24:9 69:19 83:11 share 53:4 125:16 shari 127:4,14 sheila 32:14,16 shelter 10:24 shelters 15:5 sheriff 16:7,11 sheriff's 16:8,10,14 121:10 shift 58:14 60:16 shifts 70:14 shooter 86:18,23 short 8:19 70:4 shorter 45:24 shortly 34:24 shot 51:24,24 104:5 104:5,6 shoulders 61:15 shove 69:4 70:1 show 83:21 showed 24:25 sick 18:22 20:20,21 21:1 33:13 39:2,6,9 87:13,15,16 sicker 44:16 side 17:17 23:7 sides 53:21 sign 33:3 35:6 78:12 79:13 85:20 97:10 117:23 signage 16:16 signature 35:5 signed 5:11 41:9 69:1 significant 58:22,23 59:4,10,16,18 60:3 signs 112:3 silence 5:16,17 simple 46:12 52:12 63:5 66:23 98:9
s			
s 1:6,6,6,18,18 safety 16:13 46:2 61:5 salaam 18:7,8,14,16 salary 20:22 72:16 salute 2:21 sandy 9:10,14,20,25 10:23 11:7 26:11 59:15,15 65:12 70:10 80:23 85:14 85:16,18 santos 1:22 69:16,17 69:18 77:13 sat 41:14 satisfaction 20:1 61:5 satisfy 76:24 saturday 88:9 save 27:4,6 81:14 124:20 saved 88:5 saw 56:15 79:10			

<p>101:2 simply 117:21 sincere 25:19 singing 23:5 single 44:13 53:17 53:18 78:18 sir 64:14 72:23 sisters 69:22 sit 30:2 32:10 51:10 52:16 53:24 63:7,21 68:17 69:25 76:23 122:11,13 sits 51:15 sitting 23:5,9 107:13 situation 19:11 31:24 34:1 36:11 71:9 79:6 six 24:9 49:4 63:11 83:11 126:7 sixteen 75:3 sixty 63:13 skilled 20:4 sky 84:11 slower 73:20,22 small 8:14 14:16 42:2 104:21 smile 76:8 smoke 92:25 93:6 94:3,4,6,11,16 95:2 95:9,15,18,19,20,22 95:24 96:5,6,14,25 smoker 94:14 smokers 94:9,10 95:4 smoking 14:8,19 15:17 111:4 smooth 81:21 soil 10:2 sold 71:20 solve 25:25 somebody 28:2 33:12 39:1 54:3 57:14 64:3 88:10,11 88:11 94:24 102:3</p>	<p>somebody's 107:17 somewhat 61:18 soon 99:22 sooner 125:25 126:1 sorrow 4:15 southern 57:7 space 95:18 115:5 spaces 95:19 speak 25:18 39:12 46:25 57:21,25 58:16,20 62:12 65:7 77:15,16 82:25 83:2 84:25 86:14 88:21 92:25 106:7 speaker 46:25 52:5 52:5 57:21 59:24 79:17 speakers 80:5 82:22 82:25 88:17,23 97:17,19 112:14 114:1 115:14 122:3 123:4 speaking 71:4 100:21 119:16 special 119:6 specific 62:13,19 specifically 41:2 specify 107:13 speech 86:17 speeches 122:16 spend 24:18 124:22 spirit 42:13 spoke 28:7 56:16 93:15 118:7,8 119:24 125:4,7 spoken 116:18 123:7 125:2 sponsored 109:25 square 126:5 st 116:25 stabilization 43:23 staff 18:23 40:1,19 41:20 43:11,11 46:4 77:11 116:21 123:1 124:4 125:16</p>	<p>staffed 70:4 stand 2:19 24:7 37:25 38:20 39:18 56:10,18,22 67:22 79:24,25 standards 44:23 45:5,6 49:10,16,17 standing 37:1 40:3 56:24 81:13 87:23 stands 62:3 standstill 19:9 21:10 star 3:5 start 23:12 63:14,21 82:10 87:23 104:18 117:8 125:10 started 26:16,22 41:4,7 58:13 60:15 66:4,24 80:6 123:22 starting 49:2 125:9 stat 25:15 state 13:3 18:13 39:16 43:22 45:2 53:11,12 57:7 63:20 64:12 74:16 79:22 86:16 122:6 127:5 127:15 stated 98:2 121:5 states 53:13,13,13 53:14 86:19 stations 10:6 statutory 100:16 stay 12:21 54:22 stayed 66:9 80:22 staying 59:20 stays 23:2 step 53:17,18 63:6 64:15 stepping 21:12 steve 26:20 77:9,11 stick 52:10 56:3 79:11,16 83:16 stinks 68:11,11 stipulate 41:25 stoia 9:1,3,4,8,17 11:4 13:15</p>	<p>stood 37:23 39:15 70:14 85:6 101:6 stop 6:25 32:22 52:15 54:1 71:4 82:2,17 106:16 120:12 stopping 99:3 store 9:17,25 10:7 10:22 11:3 13:3,17 13:18,24 stores 10:9 stories 85:13 storm 10:1 story 34:20 straight 86:18,23 straightened 121:10 121:13 street 51:20 117:12 117:13 strengthen 46:11 stressed 29:13 stressful 19:11 strides 58:22,24 59:4,10 60:3 strike 34:13,14,16 34:17 strip 121:22 striper 66:7,8 strokes 19:2 strong 13:18 28:16 57:10,16 62:1 79:8 101:6 structures 10:2 15:4 stuck 43:2 study 126:6 stuff 11:24 13:5 15:14,14 25:14 68:10 123:23 subject 38:16 100:18 submitted 28:10,12 subsidies 45:2,4 succeed 86:4 118:19 succeeded 84:11</p>
---	---	---	---

<p>success 25:22 61:3,4 successful 95:20 suddenly 64:5 sue 33:20 54:4 suffer 8:3 suffered 84:12 suffering 85:10 suggested 42:13 106:16 107:4 suggestions 42:23 42:24 46:8 suit 9:3 suits 22:15 84:9 summit 92:24 sunny 85:11 sunshine 117:23 super 38:14 superstorm 9:10,14 9:20,25 11:7 supplementing 110:25 supplies 10:10 12:3 support 5:21 8:4 10:17 22:3 23:5 29:25 30:18 33:21 36:13 38:1 51:24 57:5 64:11,12,13,14 65:1,2,3 77:2 78:2 103:14,16 104:10 105:1 109:10 120:22 supporter 57:16 supporting 6:22 59:11 supports 103:12 supposed 67:25 68:1 68:25 69:10 70:8 71:2 74:20 94:11 sure 21:15 38:6 52:7 52:7,24 58:19 63:18 79:15 94:17 120:6 surge 26:15,16 surgical 20:2 surround 45:15</p>	<p>surrounded 26:17 susan 33:18 suspend 121:7 sustainability 46:7 sustainable 46:6 switched 95:3 syphett 71:14,15,16 system 67:25 71:19</p> <p style="text-align: center;">t</p> <p>t 1:18 127:2,2 table 21:9 22:12 23:1,10 24:14 25:19 30:1,2,4 31:14,21 32:4,5,8,9,10,19 33:16 34:2,8 35:25 52:1,16 53:25 54:21 55:12 63:8 65:22 67:7 68:1,10 77:6 78:7 102:22 tactics 70:23 71:3 79:21 85:19,24 120:11 take 7:25 8:18 13:15 19:3 22:17,18 23:25 29:18,19 30:5 31:13 31:14,15,15,16,16 31:25 33:15 34:5 35:3 52:16 53:25 56:1 62:3 64:8,15 66:11 69:6,7,7 71:25 72:20 82:13 83:3 85:8,21 87:8 88:1 89:4 91:20 95:12 99:22 101:13 101:15,15 103:13 103:18,20 117:15 119:6 120:1,2,6 125:15 taken 28:22 32:6 42:23 88:13 91:18 101:14 120:8 127:7 takes 23:4 32:3,11 100:21</p>	<p>talk 20:14 23:11 26:10 33:9 35:25 49:20 50:2,3,10,14 51:11 54:3,5,5 57:4 59:14 66:24,24,25 68:24 72:15 77:18 78:9,16 talked 52:22 66:25 67:1,1,2 70:4 79:12 81:22 talking 50:12,14 54:18 63:21 70:14 75:21 80:5 talks 74:8 target 43:16 targets 45:16 tax 47:24 48:2 taxed 47:23 taxes 74:3 taxpayers 43:16 83:13 106:1 tayari 36:16,17 38:4 38:9,13,17 teacher 119:16 team 43:10 66:22 72:21 75:2 tears 76:11 technical 62:15 technician 18:21 technology 59:12 telemetry 18:25 66:10 telephone 66:14 tell 22:19 24:5 29:19 35:9,25 44:1 52:23 62:4,7 67:19 72:17 72:21 74:25 75:20 79:1 81:24 82:2 87:18 100:25 103:19 telling 29:4 73:11,21 74:3 117:18 tells 74:8 temporary 10:24 15:4 84:10</p>	<p>ten 12:7,19 tenant 64:7 tents 15:5 terms 50:12 60:7,10 61:2 98:22,23 102:5 thank 7:25 8:4,19 8:20,20 13:5,16,24 14:5 17:18 18:15 21:24 25:22 27:15 29:23 30:23 32:13 33:17,17,20 36:12 36:15,17 39:24 40:1 40:16 51:7 55:21 57:15 58:3,11 61:6 63:4 65:1,2,3,23 69:15 71:13 75:22 76:9,11 77:8 80:3 88:16 92:18 96:16 96:17 108:13,14 116:22 117:2 120:22,23 122:11 122:24,25 123:1 126:8 thanks 40:16 121:8 themselves 33:9 theoretically 16:8 thereto 14:18 thing 16:15 38:25 39:1 42:8 51:13,20 54:16 55:10 64:9 65:16 69:14,20 74:22 78:14,17 79:16 86:5 94:10 99:8 101:2 103:3 118:4,13 things 11:21 20:13 20:14 21:18,18 34:10 36:1,2,4 42:5 44:19 48:21 54:9,13 67:8,8,9,10 68:7,18 72:14 77:19 78:5,21 84:16,17 122:15 123:12,14 124:7 126:10</p>
--	--	--	--

<p>think 12:6 14:14,15 16:12 25:18 33:15 33:22 35:7,16 40:22 42:5,12 43:13 44:19 45:23 46:15 51:25 57:2,20 60:18 61:8 63:25 67:1 69:24,25 71:25 77:16,21 87:15 88:2 93:15,25 94:14,23 95:12,16 96:2,4 97:4,10 98:17 99:7,14 100:15 101:19 103:7,12,25 104:21 106:12 107:13 121:1 123:13 124:16,17 125:17 thinking 36:4 80:4,5 95:3 101:17 third 2:25 thirteen 49:13 71:19 75:19 thirty 104:8 thomas 1:14 thought 53:6 84:1 118:10 119:9 thousand 24:10 82:11 87:12 106:5 threatened 21:3 32:25 35:12 80:11 three 8:6 18:19 25:13 41:8,19,24 42:20 46:9 47:9,10 47:15,19 63:10 71:18 75:11 83:5 84:15 104:3 111:24 117:25 threw 38:14,18 throat 79:9 throats 69:5 throw 65:16 throwing 61:15 71:1 thursday 1:9 8:7 22:6 127:9</p>	<p>tide 26:13,14,21 tie 49:9 ties 49:6 84:9 tilo 1:15 time 7:25 8:19 10:17 11:23 12:2 16:17 18:4 19:15,16 21:1 23:9 33:15,25 38:10 38:13 39:2 42:8,9 42:21 43:22 44:14 46:19 48:24 50:18 52:4 53:25 56:9 63:6,6,9 64:18 66:9 66:23 67:2,5 73:7 84:21 86:3 93:24 102:7,8 103:3,9 105:23 112:7,11 113:19,23 115:7,11 117:3 119:1 times 61:21 75:3 80:16 tobacco 95:11 today 22:11 25:24 26:1 36:5 39:17 44:15,21,22 50:17 53:16,18 57:13 62:7 76:17 79:18 103:4 116:19 117:21 119:16 123:11 today's 8:23 14:2 116:15 told 13:3 32:20 33:4 35:1,20 39:4 65:14 72:4,15,17 74:22 88:7 118:15,17 tom 37:8 tommy 9:4 tomorrow 122:13 122:19 tonight 8:5 21:6 31:3,19 33:21 52:20 52:24 53:18 58:4 65:1 77:3 78:2 79:17 81:25 83:5,19 84:18 85:2,6,13</p>	<p>86:6,7,25 87:3,24 92:16 93:1,9,12 119:18,24 122:5,16 123:2 tonight's 22:1 tons 19:14 tools 10:15 toot 71:24 top 59:7 topic 83:6,17 torch 81:11 totally 106:18 totes 10:22 touch 70:22 72:14 78:15 touched 70:1 touches 76:10 tough 35:16 towels 9:23 tower 24:8 towers 112:4 town 10:1 77:12 track 14:17 traditional 45:25 traffic 113:17 trained 19:4 transcript 1:3 127:10 transit 126:5 transpired 121:21 trash 71:2 trauma 72:3 treat 38:25 treated 53:6 69:10 69:11 101:18,18 124:1 treatment 30:19 tremendous 44:7 trenton 118:23 tricked 101:16 tried 24:21 41:6,7 53:7 59:10 84:6 truck 12:20 true 83:21 86:2</p>	<p>truly 60:25 trust 60:17 118:20 120:12 trustees 58:18 trustful 63:24 truth 37:17 try 22:16,17,18 35:25 56:9,12,14 57:13 61:23 69:4 82:11 87:10 97:2 99:25 118:4,14,22 119:12 124:22 trying 25:24 27:4,6 29:18,18 31:8 41:4 57:12 59:16 60:2,6 66:21 78:2 79:8,9 82:13,14,14 93:4 94:15,24 98:9 101:5 103:2 118:4 119:15 tuesday 8:6 14:7,23 15:8 93:1 126:7 tuition 74:19 tully 37:9 77:9,10,11 turn 14:9 48:16 70:6 112:3 turned 13:4 65:19 120:3 turning 43:15 119:22 turnover 70:5 twisting 26:4 two 4:8 14:13 20:21 24:9,9 32:3,11 37:3 39:4 41:11,17,21,25 42:1,3,10 43:3 47:9 47:10 51:10 54:1,4 54:5 59:6,8,9 60:2 63:10,11 64:7,16 70:8 73:11,17 74:2 74:6,6,17 75:5 78:6 97:5,6 100:21 102:9 103:5 106:4 124:25 type 28:17 30:19 69:13 118:13</p>
--	---	---	---

<p>typographically 15:6</p>	<p>79:8,20,22,25 82:20 103:12,14,16 104:9</p>	<p>visual 96:23 voices 84:6</p>	<p>54:16 56:9,11 57:19 57:24 60:20,21</p>
<p>u</p>	<p>109:10 122:5,12</p>	<p>volume 48:20</p>	<p>64:25 67:6,19 69:2</p>
<p>uglier 69:15 ugly 69:14 ultimately 45:8 64:10 94:9 95:7 umdnj 101:15 unanimously 34:23 65:18 91:17 112:18 114:5 115:18 unaware 62:21 uncomfortable 68:6 68:7 underinsured 44:17 undersheriff 92:14 121:9,17,19 understand 25:12 25:16,21 28:24 29:6 29:8 34:3,17,19 60:22 67:13 102:1 124:23 125:25 understanding 56:23 96:25 understood 34:4,7 unethical 85:25 unexplainable 76:12 unfortunately 22:11 32:20 57:12 58:17 unimplemented 55:8 uninsured 44:17 union 10:19 22:5 23:10 24:12 28:15 28:16 31:5,8,17 33:7,8 37:13 40:2 41:15,16 42:5,17 43:4 45:12 46:8,19 47:11,18 49:22 50:4 51:3,9,12 53:13 54:4,10,18 57:16 61:11 62:22,24 65:7 71:1 77:6 78:10</p>	<p>unions 28:16 30:9 31:2 34:13 62:18 63:25 65:20 82:6,14 82:18 unison 100:3 unit 24:23 28:3 34:22,23 35:10 40:20 66:5,10,11 units 42:23 60:24 70:7 university 25:11 74:16,17 untouchables 104:7 upcoming 120:16 ups 8:9 31:10 upset 30:8 118:12 upside 45:6 49:13 upstairs 118:5,7 urban 84:4 123:15 urge 35:24 use 21:1 119:17 120:10,11</p>	<p>vote 5:25 12:12 57:19,25 80:1 82:24 83:10 84:15 88:20 89:1,4 98:19,24 voted 30:9,9 34:15 34:23 54:18 55:4 79:13 100:2 109:24 119:18 voters 21:16 30:15 votes 34:13,14 91:17 112:18 114:5 115:18 voting 81:25 93:9</p>	<p>69:15 72:14,20,24 73:14 74:2 75:14,18 77:22 78:14 79:11 82:25 83:1 84:14 86:15 91:8 93:8,20 95:14,16,19,21,23 96:7 97:22 98:2,18 98:24 99:8,24,25 100:6 101:16,25 102:21 103:20 104:10,13,18 107:11,13 116:23 120:19 122:11,17 123:8 126:4</p>
	<p>v</p>	<p>w</p>	
	<p>vacation 33:11 39:9 vaccination 123:25 valid 57:10 value 44:24,25 48:6 49:12 van 12:22 various 60:24 vast 65:19 vendors 12:2 version 14:14,14 versions 14:13 versus 44:8 vice 79:17 victim 83:18 119:11 victims 10:23 violation 105:17 visit 12:22</p>	<p>wage 41:21,21 47:7 wait 37:12 67:2 106:24,25,25 107:6 123:24 waited 42:3 waiter 117:6 waiters 83:4,4,17 86:11 87:2 117:7,7 117:17 118:24 121:14 walk 82:1 84:16 118:9 119:8 walked 13:2 walking 29:4,13 36:3 56:13 want 5:20 13:2,15 18:10 19:5,20 20:7 20:13,23 21:16,17 24:24 28:21 29:25 30:1,2,3,4,21 31:14 31:15,16,16,17 32:19 33:8,14,15 34:16 44:20,21 45:5 45:20 48:4,5,6 50:13,22,23,23,24 50:24 51:4,4,5 53:14 54:9,10,11,13</p>	<p>wanted 23:3 40:25 46:11 66:24,25 80:16 103:3 wants 54:10 73:8 77:23 102:11 ward 27:19 29:20 warning 16:18 washington 36:23 118:23 watch 28:1,3 118:18 119:1 watched 81:19 watching 83:7,11 water 9:24 26:13,17 26:18 27:3 56:14 57:14 way 13:23 14:25 15:2 22:17 24:1 31:12 36:1,9 42:18 43:6,25 45:9,10 53:15 60:3 64:9 73:23 95:15 101:3 103:11 112:5 116:18 123:14 124:16 125:25 wayne 81:19,23 ways 13:17 24:22 61:23</p>

<p>we've 19:7,8 24:21 25:24 34:5,6 39:22 40:22 42:8,23,24 43:16,18 45:17 46:7 46:9,22 50:6,14,14 50:19 53:5,8,13,13 53:14 55:11 57:20 58:22,23 59:3,10,17 60:2 80:9 87:22 93:4 94:4 117:10 118:1,24 weakening 46:12 wearing 29:16,17 wednesday 8:6,15 22:6 weehawken 10:22 week 8:6 22:10 49:2 56:15 weeks 33:11 97:5 103:5 weicker 64:23,24 65:2,8 welcome 107:25 welcomed 25:7 went 12:17 27:1,2 39:2 43:13 67:14 73:4 84:5,7 122:12 west 112:5 wet 26:21 white 36:24 81:20 wife 21:23 80:23 wild 20:1 william 1:15 willing 32:4 43:1 50:14 51:10 54:8 55:11 win 38:19 86:25 103:21 wind 124:12 winded 25:3 wintertime 24:16 wisconsin 22:22,22 wish 12:5 20:3 68:8 87:17</p>	<p>wishes 58:17 wishing 120:19 withhold 107:22 witnessed 12:24 wives 81:12 women 51:23 won 19:25,25 wonder 61:11 wonderful 83:12 84:25 woods 120:17 word 24:5 87:4 119:15 words 24:6,7 37:16 57:14 85:1 work 11:5 12:14 18:25 19:14,22 24:21 25:1 28:4 29:14,15 30:19 36:2 38:23 39:5 49:5 53:1,12 59:7,8,22 60:4,9,15,20,21 62:18,18 63:22 66:12,13,13,13,14 67:25 68:3,4,12,14 68:19 70:7 71:3,20 73:23 75:3,5 77:1 79:3,22 82:11 84:15 87:25 93:4 96:21 97:4 120:20 124:10 125:8 worked 9:25 33:1 38:24 50:1,11 61:21 65:11 71:18 87:11 worker 27:20 70:7 73:19,19 workers 9:18 11:4 19:9,16,19 21:4,4 30:11,16 31:4 34:21 36:1,10 37:2 38:1 39:22 46:22 53:15 57:16 69:21 70:10 70:12 75:15 77:17 80:25 120:4</p>	<p>working 19:10 27:21 33:14 39:15 39:17 44:1,3 58:14 58:14 60:13,15 63:24 66:3,10 68:23 69:13,22 70:24 world 61:9,16 85:14 worried 76:18 worth 48:7 96:2 wrap 123:7 wright 32:14,16 writing 37:17 written 15:1 28:13 94:13 wrong 33:10 53:15 76:1 86:5 106:20 117:16</p> <p style="text-align: center;">x</p> <p>x 27:24</p> <p style="text-align: center;">y</p> <p>yeah 117:1 year 20:21 24:10 36:22 41:5,10,23 42:6 43:17 45:2 47:8 58:25,25,25 64:21 66:9 78:6 123:18 124:11 years 8:8 18:19,20 23:16 26:10 27:20 31:9,23 34:3 36:23 39:14,23 41:12,17 41:19,24 42:1,1,3 42:10,15 43:3,4,7 44:4 47:16 48:8 51:12 54:1 58:22,24 59:6,9 60:2 63:10 63:10 66:4 68:7 69:20,20 71:18,19 72:1 73:19 75:11 76:6,18 80:9 118:18 120:5 yeoman 12:8 yessin 20:24,24 37:10 40:5,15 47:1</p>	<p>48:25 50:19 52:3 55:1 56:2,21 60:12 63:8 66:25 67:14 70:22 71:11 72:15 72:17 73:4 74:11,11 74:15 77:18 78:24 80:15,17,18 81:24 82:16 123:13 yessin's 64:19 yesterday 22:4 38:8 york 112:5 young 72:12 80:7 85:4</p> <p style="text-align: center;">z</p> <p>zbyzyski 115:6</p>
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